



REGULAR COMMITTEE OF THE WHOLE MEETING AGENDA

I. Roll Call

II. Consideration of Previous Minutes

1. Work Session 10/15/2024
2. Solid Waste Authority Meeting 10/15/2024
3. Regular Council Meeting 10/15/2024
4. Committee of the Whole 10/15/2024
5. Work Session 10/30/2024

III. Unfinished Business

Miscellaneous

Resolutions

Ordinances

IV. New Business

Miscellaneous

1. Discuss petition to annex into the City of Orange Beach submitted by Holmes Family LLC. (RE)
2. Discuss rescheduling Council and Committee of the Whole Meetings on December 3, 2024, from 5:00 P.M. to 4:00 P.M. to allow for the Christmas Tree Lighting event. (RE)

Resolutions

1. Resolution providing for tax exemption on hearing instruments effective December 1, 2024, to September 30, 2029. (TC)

2. Resolution extending the entertainment district at SanRoc Cay Marina / Perdido Beach Resort. (RE)
3. Resolution extending the entertainment district at The Wharf. (RE)
4. Resolution approving the Fiscal Year 2025 Budget for the City of Orange Beach, including the transfer of special revenue funds to general fund for special revenue fund projects. (FH)
5. Resolution authorizing an additional one-time payment to city employees for future services. (FH)
6. Resolution authorizing execution of amendments to the enrollment agreement with Blue Cross Blue Shield of Alabama to renew the employee health plan. (VP)
7. Resolution declaring six in-car cameras owned by the City of Orange Beach as surplus and unneeded and authorizing the donation of said property to the Town of Elberta. (SB)
8. Resolution declaring a stationary bike owned by the City of Orange Beach surplus and unneeded and authorizing the donation of said property to the Orange Beach Board of Education. (KA)
9. Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for Pickleball Courts in an amount not to exceed \$6,555. (CP)
10. Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for a First Responder Safe Room in an amount not to exceed \$3,810. (CP)
11. Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for Shooting Range Additions in an amount not to exceed \$3,810. (CP)
12. Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for a Veterans Memorial in an amount not to exceed \$3,810. (CP)

Public Hearings

1. Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 1005-PUD-24, Saltwater Cottages II PUD. (Suggested date 12/3/2024) (GP)
2. Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 1006-PUDA-24, Turquoise Place PUD Modification, Turquoise Place South Lot. (Suggested date 12/3/2024) (GP)

Ordinances

V. Public Comments

VI. Adjourn

**MINUTES OF
ORANGE BEACH CITY COUNCIL
WORK SESSION
OCTOBER 15, 2024 – 11:30 A.M.
COASTAL ARTS CENTER**

The Orange Beach City Council met on October 15, 2024, at 11:33 A.M. with Mayor Tony Kennon presiding.

The following members were present:

Councilmember Jeff Silvers
Councilmember Jerry Johnson
Councilmember Annette Mitchell
Councilmember Joni Blalock
Mayor Tony Kennon

The following members were absent:

Councilmember Jeff Boyd

The following items were discussed:

1. ALDOT Bypass Project update.
2. Dr. Francez proposal for city employees.
3. Solar trailers.
4. Orange Beach Water Authority continuity of operations plan.
5. Pool renovation and expansion design.
6. Civic Center design.
7. Wharf ice rink sponsorship request.
8. Opioid settlement funds.
9. Mayor and Council salaries.
10. AED funding match for charter fishing fleet request.
11. Municipal officials training.
12. Annexation request by David Gatlin.
13. HR update.
14. Retirement of Jeff Hartley, Utilities Director.
15. Wharf tax warrant request for development of the northside.
16. FY2025 budget philosophy.

Mayor Kennon left at 3:03 P.M.

17. Andy Andrews employee training.
18. Shooting range fee schedule.
19. Christian Service Center funding request.
20. Christmas decorations for the museum.

There being no further business, the meeting adjourned.

Work Session
October 15, 2024
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Time: 3:27 P.M.

APPROVED this 19th day of November, 2024.

Renee Eberly
City Clerk

**MINUTES OF THE
ORANGE BEACH SOLID WASTE AUTHORITY
OCTOBER 15, 2024 – 4:50 P.M.
CITY HALL – COUNCIL CHAMBERS**

I. CALL TO ORDER Mayor Kennon called the meeting to order at 4:56 P.M.

II. ROLL CALL

Present: Councilmember Jeff Silvers
Councilmember Jerry Johnson
Councilmember Annette Mitchell
Councilmember Joni Blalock
Mayor Tony Kennon

Absent: Councilmember Jeff Boyd

There being a quorum present, the meeting was opened for the transaction of business.

III. CONSIDERATION OF AGENDA

Motion made (Silvers/Blalock) to approve the agenda as presented. Vote unanimous in favor.

IV. NEW BUSINESS

1. Approval of a 4.45% rate increase by BFI Waste Services, LLC, dba Republic Services, for 2025. **Motion made (Silvers/Mitchell) to approve the rate increase.** Vote revealed: Silvers, aye; Johnson, aye; Mitchell, aye; Blalock, aye; Kennon, aye. **Passed. (5-0).**
2. Approval of a contract renewal with BFI Waste Services, LLC, dba Republic Services, through December 31, 2026. **Motion made (Blalock/Johnson) to approve the rate increase.** Vote revealed: Silvers, aye; Johnson, aye; Mitchell, aye; Blalock, aye; Kennon, aye. **Passed. (5-0).**

V. ADJOURN

There being no further business to come before the council, motion made (Silvers/Blalock) to adjourn. Vote unanimous in favor

Time: 4:58 P.M.

APPROVED this the 19th day of November, 2024.

Renee Eberly
City Clerk

**MINUTES OF
REGULAR COUNCIL MEETING
ORANGE BEACH CITY COUNCIL
OCTOBER 15, 2024 – 5:00 P.M.
CITY HALL – COUNCIL CHAMBERS**

- I. CALL TO ORDER** Mayor Tony Kennon called the meeting to order at 4:58 P.M.
- II. INVOCATION** Pastor Fred Franks, Island Church
- III. PLEDGE OF ALLEGIANCE**
- IV. ROLL CALL**

Present: Councilmember Jeff Silvers
Councilmember Jerry Johnson
Councilmember Annette Mitchell
Councilmember Joni Blalock
Mayor Tony Kennon

Absent: Councilmember Jeff Boyd

V. CONSIDERATION OF AGENDA

Motion made (Blalock/Mitchell) to approve the agenda as written. Vote unanimous in favor.

VI. CONSIDERATION OF PREVIOUS MINUTES

Work Session	09/17/2024
Regular Council Meeting	09/17/2024
Committee of the Whole	09/17/2024

The reading was waived and minutes were approved as written.

VII. REPORTS OF OFFICERS/COMMITTEES

- | | |
|---|------------|
| 1. <u>City Administrator – Ford Handley</u> | No report. |
| 2. <u>Director, Public Works – Tim Tucker</u> | No report. |
| 3. <u>Director, Community Development – Adam Roberson</u> | No report. |
| 4. <u>Chief, Police Department – Steve Brown</u> | No report. |
| 5. <u>Chief, Fire Department – Jeff Smith</u> | No report. |
| 6. <u>City Clerk – Renee Eberly</u> | No report. |
| 7. <u>Director, Finance – Ford Handley</u> | No report. |
| 8. <u>Parks & Recreation – Nicole Ard</u> | No report. |
| 9. <u>Director, Utilities – Jeff Hartley</u> | No report. |
| 10. <u>Director, Coastal Resources – Phillip West</u> | No report. |
| 11. <u>Librarian, Public Library – Meagan Bing</u> | No report. |
| 12. <u>Director, Municipal Court – Pam Davis</u> | No report. |
| 13. <u>Director, Expect Excellence – Ford Handley</u> | No report. |
| 14. <u>Mayor/Council</u> | No report. |

VIII. AUDITING OF ACCOUNTS

Motion made (Mitchell/Silvers) to certify that cash requirements with no related interests are within budget and appropriate for payment. Vote revealed: Silvers, aye; Johnson, aye; Mitchell, aye; Blalock, aye; Kennon, aye. **Motion passed. (5-0).**

Motion made (Mitchell/Johnson) to certify that cash requirements with related interests in Swift Supply are within budget and appropriate for payment. Vote revealed: Silvers, abstain; Johnson, aye; Mitchell, aye; Blalock, aye; Kennon, aye. **Motion passed. (4-0-1).**

IX. PRESENTATIONS

X. RECOGNITIONS

1. Recognition of Sarah Claire Carswell for outstanding academic achievement. Mayor Kennon read the Certificate of Recognition aloud and presented the award to Miss Carswell for achieving the designation of “AP Scholar with Distinction”.

XI. UNFINISHED BUSINESS

Resolutions

1. Resolution awarding the bid for construction of the Coastal Alabama Sea Turtle Center to Klarman & Day General Contractors, LLC, in an amount not to exceed \$1,200,000. **Motion made (Johnson/Blalock) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**

Ordinances

1. Second Reading – Ordinance approving the petition for annexation of the Gatlin Property into the City of Orange Beach, Alabama. **Motion made (Mitchell/Silvers) to adopt the ordinance.** Roll call vote revealed: Silvers, nay; Johnson, nay; Mitchell, nay; Blalock, nay; Kennon, nay. **Motion failed. (0-5).**

XII. NEW BUSINESS

Resolutions

1. Resolution authorizing the purchase of a Video Surveillance System for the Batting Cages at the Sportsplex through State Bid from Vision Security Technologies Inc. in the amount of \$14,960.17. **Motion made (Silvers/Blalock) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
2. Resolution awarding the bid for 2024 Roadway Resurfacing to Asphalt Services, Inc., in an amount not to exceed \$609,777. **Motion made (Silvers/Mitchell) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
3. Resolution appropriating funds to the Orange Beach Board of Education for safety enhancements in an amount not to exceed \$30,000. **Motion made (Blalock/Silvers) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
4. Resolution authorizing the execution of a professional services agreement with Gunn & Associates, P.C., for electrical engineering services. **Motion made (Blalock/Silvers) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
5. Resolution authorizing the execution of a task order with Gunn & Associates, P.C., for pickleball court lighting in an amount not to exceed \$15,900. **Motion made (Johnson/Mitchell) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**

6. Resolution authorizing the execution of a payment processing agreement with CSG Forte Payments, Inc. **Motion made (Mitchell/Blalock) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
7. Resolution authorizing the Mayor to negotiate the purchase of real property. **Motion made (Silvers/Johnson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
8. Resolution authorizing the deployment of a recovery team to provide disaster recovery assistance to the area surrounding Lake Lure and Chimney Rock, North Carolina, following Hurricane Helene . **Motion made (Johnson/Mitchell) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
9. Resolution authorizing execution of a task order with Sawgrass Consulting, LLC, to provide boundary surveys in an amount not to exceed \$12,500. **Motion made (Blalock/Mitchell) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
10. Resolution authorizing the execution of a water and sewer line construction and reimbursement agreement by and between the Orange Beach Water, Sewer, and Fire Protection Authority and the City of Orange Beach, Alabama. **Motion made (Johnson/Silvers) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**

Public Hearings

1. Public hearing for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0901-PUDA-24, Fish Camp Landing PUD, Updated Marina Plan.

Griffin Powell, Planner II, presented the case overview for approval of a minor modification to the Fish Camp Planned Unit Development Master Plan to update the marina plan for the development located at 25777 West Perdido Avenue.

Councilmember Blalock voiced a preference that approval of the additional slips be contingent on each slip being assigned to a specific unit. There being no representative for the applicant present to respond to Council's questions, Council asked staff to request attendance by the applicant at the next meeting.

There being no further comments, the public hearing adjourned.

2. Public hearing for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0902-PUDA-24, Columbia Southern University PUD, Sign Amendment.

Griffin Powell, Planner II, presented the case overview for approval of a minor modification to the Columbia Southern (CSU) Planned Unit Development Master Plan to enlarge the freestanding sign located at 21982 University Lane along the Foley Beach Express.

Mayor Kennon explained to applicant that the City has recently eliminated all billboards, which necessitates the Mayor and Council to maintain opposition of any signs that are nonconforming with City Code.

Councilmember Silvers asked the applicant to clarify what they are trying to achieve. Dr. Ken Styron, CSU President, explained that a larger sign will help with navigation and building a presence. He further explained that the existing sign is 10 years old, and needs to be replaced due to aging technology. He also stated that the expressway is expanding and that the new incoming Gulf Shores High School sign will be twice the size of CSU's sign.

Johnny Armstrong, Modern Signs, commented to say that the CSU sign has a 100-120' setback compared to the normal 5-10' setback which makes the size and scale of the sign less visually impactful.

Mayor Kennon asked staff to look at the sign regulations and consider any necessary changes that might be appropriate for signage along the expressway.

There being no further comments, the public hearing adjourned.

Ordinances

1. First Reading – Ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0901-PUDA-24, Fish Camp Landing PUD, Updated Marina Plan. No action taken. Ordinance will move to a second reading.
2. First Reading – Ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0902-PUDA-24, Columbia Southern University PUD, Sign Amendment. No action taken. Ordinance will move to a second reading.

XIII. PUBLIC COMMENTS

None

XIV. ADJOURN

There being no further business to come before the council, motion made (Blalock/Silvers) to adjourn. Vote unanimous in favor.

Time: 5:36 P.M.

APPROVED this the 19th day of November, 2024.

Renee Eberly
City Clerk

**MINUTES OF
COMMITTEE OF THE WHOLE MEETING
ORANGE BEACH CITY COUNCIL
OCTOBER 15, 2024 – 5:37 P.M.
CITY HALL – COUNCIL CHAMBERS**

The Orange Beach City Council met to review potential items for the November 5, 2024, agenda.

The following members were present:

Councilmember Jeff Silvers
Councilmember Jerry Johnson
Councilmember Annette Mitchell
Councilmember Joni Blalock
Mayor Tony Kennon

The following members were absent:

Councilmember Jeff Boyd

The following items were discussed:

1. Discuss petition to annex into the City of Orange Beach submitted by Intracoastal Investments, LLC.
2. Resolution authorizing the execution of a software service and hardware purchase agreement with Flock Group, Inc., for license plate recognition cameras for the Police Department.
3. Resolution authorizing the purchase of Portable Radios for the Fire Department through State Bid from Motorola Solutions, Inc., in the amount of \$882,125.64.
4. Resolution authorizing the purchase of Exercise Equipment for the Adult Fitness Center through the Sourcewell Purchasing Cooperative from Life Fitness in the amount of \$99,606.01.
5. Resolution authorizing the execution of a software service agreement with Peak Software Systems, Inc., dba Sportsman Software, for recreation program member management.
6. Resolution establishing fees for the Orange Beach Shooting Range.
7. Resolution authorizing the execution of a professional services agreement with Allen Engineering and Science, Inc., for engineering, planning, environmental consulting, and construction assistance services.
8. Resolution authorizing the execution of GOMESA Grant Agreement Amendment No. 1 to extend the term of the original agreement.
9. Resolution accepting a proposal from Safe Span, L.L.C., for bridge safety inspections in an amount not to exceed \$2,800.
10. Resolution authorizing execution of a lease agreement with the Alabama Law Enforcement Agency for office space and boat slips for the Police Department.
11. Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 1101-PUDA-24, Saltwater Cottages PUD, POA Sidewalk. Public hearing set for November 5, 2024.
12. Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 1007-ZT-24, Section 2.02, Words & Terms Defined, Definition of Grade Plane. Public hearing set for November 5, 2024.

Public Comments:

1. Ford Handley, City Administrator/Finance Director, introduced Rob Stalcup, 29-year city employee, who is taking over as Utilities Director after the retirement of Jeff Hartley.
2. Mr. Handley also recognized Ale Lewis, Marc Anderson, and other city staff for putting on another successful Freedom Fest despite the heavy rains on Friday.

There being no further business, the meeting adjourned.

Time: 5:43 P.M.

APPROVED this 19th day of November, 2024.

Renee Eberly
City Clerk

**MINUTES OF
ORANGE BEACH CITY COUNCIL
WORK SESSION
OCTOBER 30, 2024 – 10:00 A.M.
COASTAL ARTS CENTER**

The Orange Beach City Council met on October 30, 2024, at 10:04 A.M. with Mayor Tony Kennon presiding.

The following members were present:

Councilmember Jeff Silvers
Councilmember Jerry Johnson
Councilmember Annette Mitchell
Councilmember Joni Blalock – Arrived at 12:23 P.M.
Councilmember Jeff Boyd
Mayor Tony Kennon

The following members were absent:

None

The following items were discussed:

1. HR hiring update.
2. Annexation request by Holmes Family LLC.
3. Proposed budget for Fiscal Year 2025.
 - a. Personnel
 - b. Investment account
 - c. General fund operating costs
 - d. Enterprise funds
 - e. Department operating cost requests

Councilmember Joni Blalock arrived at 12:23 P.M.

- f. Capital requests

Councilmember Jeff Silvers left at 1:36 P.M.

Councilmember Jeff Boyd left at 2:06 P.M.

Mayor Kennon left at 2:07 P.M.

With there no longer being a quorum, the meeting adjourned.

Time: 2:07 P.M.

APPROVED this 19th day of November, 2024.

Renee Eberly
City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Discuss petition to annex into the City of Orange Beach submitted by Holmes Family LLC. (RE)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 2024.10.01 Petition to Annex - Holmes Family
2. 2024.10.01 Petition to Annex - Holmes Family - Community Development Comments
3. 2024.10.01 Petition to Annex - Holmes Family - Letter from Owner

PETITION TO ANNEX INTO THE CITY OF ORANGE BEACH BY UNANIMOUS CONSENT

TO THE CITY OF ORANGE BEACH, ALABAMA:

We, the undersigned, constituting all of the owners of all of the hereinafter described real property, do hereby execute and file with the City Clerk this written petition requesting that the property described be annexed into the City of Orange Beach, AL pursuant to the authority of *Alabama Code* sections 11-42-20 through 11-42-24 (1975), as amended. A map of said property is attached hereto.

Legal Description: 38 AC in NW ¼ of NW ¼ in Sec. 26; TS8S-R4E being PARCEL # 61-07-26-0-000-005.010, PPIN 20598 per Baldwin County Probate Records.

We, the undersigned, further certify that the herein described property is contiguous to the corporate limits of the City of Orange Beach and that such property does not lie within the corporate limits of any other municipality, and either does not lie within the police jurisdiction of any other municipality or if any portion of the property lies within the police jurisdiction of another municipality, that portion also lies within the police jurisdiction of the City of Orange Beach and is located equidistant or closer to the corporate limits of the City of Orange Beach than the other city as required by Section 11-42-21, Code of Alabama 1975.

We do hereby request that the City Council and the City Clerk give such notice, hold such hearings and adopt such ordinances and do all such things or acts as is required by law so that the corporate limits of the City of Orange Beach shall be rearranged so as to include such territory.

IN WITNESS WHEREOF, we have hereunto subscribed our names this the 1st day of October, 2024.

Property Owner Signature

Property Owner Printed Name

Marital Status: (Circle One) Single / Married

Mailing Address:

Email: _____

Telephone: _____

Bruce S. Holmes

Managing Member and Registered Agent

Property Owner Signature

HOLMES FAMILY, LLC

Property Owner Printed Name

Mailing Address:

5 Holland Park

Mobile, AL 36608

Email: bgh@308@aol.com

Telephone: 251-423-1515

Parcel Number: 05-61-07-26-0-000-005.000



HOLMES FAMILY, LLC
38 AC ROSCOE RD.



Petition to Annex - Holmes Family

Griffin L. Powell <gpowell@orangebeachal.gov>

Fri, Oct 18, 2024 at 10:32 AM

To: Renee Eberly <reberly@orangebeachal.gov>

Cc: Adam Roberson <aroberson@orangebeachal.gov>, Jamie Logan <jlogan@orangebeachal.gov>, Ashley Yelle <ayelle@orangebeachal.gov>, Ford Handley <fhandley@orangebeachal.gov>

Annexation Review of Parcel 05-61-07-26-0-000-005.000, PIN 20598

1. The subject property abuts two properties that are within the Orange Beach incorporated limits: (a) Gulf Coast Orange Beach LLC parcel (PIN 231532) to the west, a 50-acre parcel with a multi-family residential land use; and (b) Roscoe Partners LLC parcel (PIN 34253) to the south, a 40-acre to the south that is undeveloped and zoned Multi-Family Residential Low Density or RM-1.

2. The Baldwin County Revenue Department classifies the land use of the subject property as "Timber."

3. The subject property is located in Planning District 30 for Baldwin County and is zoned Rural Agricultural or RA.

4. Per Section 12.10 of the Zoning Ordinance, newly annexed land shall be immediately placed into a zoning district that is the most similarly analogous to the property within the city it abuts or its current use, whichever is most applicable. However, a property owner may seek a particular zoning classification for the property requested to be annexed. Upon annexation the Community Development Department shall submit a zoning request to the Planning Commission or the property owner may submit a request for a particular zoning. Thereafter, the zoning request shall follow all procedures pursuant to the procedures for amendment to the Zoning Ordinance.

Griffin L. Powell

City Planner

Community Development

City of Orange Beach

P. O. Box 2432 | 4101 Orange Beach Blvd.

Orange Beach, AL 36561

O: 251-981-6787

E: gpowell@orangebeachal.gov

www.orangebeachal.gov



PLEASE NOTE: Official City of Orange Beach employee emails now end with @orangebeachal.gov.

Old addresses ending with @cityoforangebeach.com, @obfd.org or @obpd.org need to be updated in your address book. Thank you.

[Quoted text hidden]

Broox G. Holmes
bgh308@aol.com
251-423-1515

October 28, 2024

Mayor Tony Kennon
And City Council Members
City of Orange Beach, Alabama

Re: Holmes Family, LLC
Petition to Annex 38 Acres on Roscoe Road

Dear Mayor Kennon and Council Members:

I write to earnestly ask for your support and acceptance of the Holmes Family Petition to Annex our property into the City of Orange Beach.

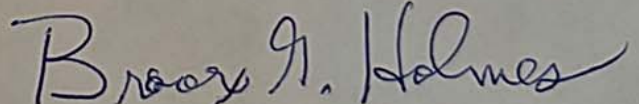
For many years, our family, going back to the times of my father, Dr. W. C. Holmes, has loved, enjoyed and supported the South Baldwin County and Orange Beach community. In 1996 we were pleased to donate property in Orange Beach for construction of the Foley Beach Express. I personally have had a residence in Orange Beach for more than forty (40) years.

We now want to develop single family homesites on our property we wish to have annexed. Please be assured that our development will be done in good taste and will meet or exceed every Orange Beach requirement and standard.

And, be assured our family will continue to support and be good Orange Beach neighbors.

Thanks so much for your service and consideration.

Sincerely and respectfully,


Broox G. Holmes – Managing Member

BGH:acr

Cc: Renee Eberly
City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Discuss rescheduling Council and Committee of the Whole Meetings on December 3, 2024, from 5:00 P.M. to 4:00 P.M. to allow for the Christmas Tree Lighting event. (RE)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

None



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution providing for tax exemption on hearing instruments effective December 1, 2024, to September 30, 2029. (TC)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Tax Exemption Hearing Aids

RESOLUTION NO. 24-xxx

**A RESOLUTION PROVIDING FOR TAX EXEMPTION ON HEARING INSTRUMENTS
EFFECTIVE DECEMBER 1, 2024 - SEPTEMBER 30, 2029**

FINDINGS:

1. Effective October 1, 2024, and ending September 30, 2029, the State of Alabama has enacted a tax exemption excluding all gross proceeds from the sale and use of hearing instruments from the State of Alabama Sales and Use Taxes.
2. The City Council of City of Orange Beach, Alabama, seeks to further exempt all gross proceeds from the sale and use of hearing instruments from the City of Orange Beach Sales and Use Tax.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That pursuant to the authority set forth by Alabama Code Section 40-23-4(a)(55), the Orange Beach City Council, by and through this resolution, hereby exempts all proceeds from the sales and use of hearing instruments, as defined in Alabama Code Section 34-14-1, from the City of Orange Beach's Sales and Use Tax with said exemption commencing at 12:01 a.m. on December 1, 2024, and expiring at 12 Midnight on September 30, 2029; and
2. That the City Clerk is hereby authorized and directed to certify a copy of this resolution under the seal of the City of Orange Beach, Alabama, and to forward said certified copy to the Alabama Department of Revenue.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution extending the entertainment district at SanRoc Cay Marina / Perdido Beach Resort. (RE)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Extend Entertainment District SanRoc Cay Marina Perdido Beach Resort

RESOLUTION NO. 24-xxx

**A RESOLUTION EXTENDING THE ENTERTAINMENT DISTRICT
AT SANROC CAY MARINA / PERDIDO BEACH RESORT**

FINDINGS:

1. On July 10, 2012, the City Council, pursuant to Alabama Code §28-3A-17.1, adopted Resolution No. 12-089 designating SanRoc Cay Marina / Perdido Beach Resort as an Entertainment District as allowed by Ordinance No. 2012-1150.
2. Extensions are issued annually by City Council with the current extension authorized by Resolution No. 23-234 expiring on December 31, 2024.
3. City Council deems it appropriate to extend the district designation for one year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Entertainment District at SanRoc Cay Marina / Perdido Beach Resort is hereby extended to December 31, 2025;
2. That a copy of this resolution shall be sent to the Alabama Beverage Control Board; and
3. That this Resolution shall become effective upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution extending the entertainment district at The Wharf. (RE)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Extend Entertainment District Wharf

RESOLUTION NO. 24-xxx

**A RESOLUTION EXTENDING THE ENTERTAINMENT DISTRICT
AT THE WHARF**

FINDINGS:

1. On July 5, 2012, the City Council, pursuant to Alabama Code §28-3A-17.1., adopted Resolution No. 12-088 designating The Wharf as an Entertainment District as allowed by Ordinance No. 2012-1150.
2. Extensions are issued annually by City Council with the current extension authorized by Resolution No. 23-235 expiring on December 31, 2024.
3. City Council deems it appropriate to extend the district designation for one year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Entertainment District at The Wharf is hereby extended to December 31, 2025;
2. That a copy of this resolution shall be sent to the Alabama Beverage Control Board; and
3. That this Resolution shall become effective upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution approving the Fiscal Year 2025 Budget for the City of Orange Beach, including the transfer of special revenue funds to general fund for special revenue fund projects. (FH)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Approve FY2025 Budget
2. 2025 Budget Draft

RESOLUTION NO. 24-xxx

**A RESOLUTION APPROVING THE FISCAL YEAR 2025 BUDGET FOR
THE CITY OF ORANGE BEACH, INCLUDING THE TRANSFER OF
SPECIAL REVENUE FUNDS TO GENERAL FUND FOR
SPECIAL REVENUE FUND PROJECTS**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the budget for the City of Orange Beach for the Fiscal Year 2025 consisting of pages 1-31 (attached Exhibit A) is approved and adopted by the City Council;
2. That the aforementioned budget includes the transfer of \$343,000 of Special Revenue Funds to the General Fund to help pay the cost of the various Special Revenue Fund projects; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk

2025 BUDGET

Draft

CITY OF ORANGE BEACH, ALABAMA



Revised October 29, 2025

Citywide Summary			
	2023 Actual	2024 Est.	2025 Budget
GF Major Revenue	74,400,000	79,000,000	70,000,000
GF Other Revenue	10,250,000	13,500,000	19,950,539
Sewer/Refuse/Event/Art	15,400,000	16,000,000	13,247,500
Citywide Revenue	100,050,000	108,500,000	103,198,039
	2023 YE	2024 Est.	
GF Operating Expense w/ Debt	55,635,427	61,803,730	65,463,552
Enterprise Expenses	9,758,934	13,548,263	12,863,110
Total Non-Capital Expenses	65,394,361	75,351,993	78,326,662
School Operating Funding	6,700,000	8,000,000	8,800,000
Surplus before Capital	27,955,639	25,148,007	16,071,377
Capital Projects	21,302,342	28,000,000	36,240,497
School Capital	3,087,926	20,000,000	26,000,000
Total Capital	24,390,268	48,000,000	62,240,497

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
001-000-200 AD VALOREM TAXES	5,500,000	6,500,000	1,000,000
001-000-201 BEER TAXES	600,000	600,000	0
001-000-202 WINE TAXES	60,000	60,000	0
001-000-203 GASOLINE TAX	90,000	90,000	0
001-000-204 FRANCHISE TAX	1,600,000	1,600,000	0
001-000-205 SALES TAX	18,500,000	18,600,000	100,000
001-000-206 TOBACCO TAX	50,000	50,000	0
001-000-207 LODGING TAX	33,500,000	36,000,000	2,500,000
001-000-208 USE TAX	2,000,000	2,000,000	0
001-000-209 RENTAL TAX	500,000	500,000	0
001-000-226 BUSINESS LICENSE	3,000,000	3,000,000	0
001-000-227 SIGN MAINTENANCE FEE	0	0	0
001-000-228 BUILDING PERMITS	1,000,000	1,000,000	0
001-000-230 SIGN PERMITS	4,000	0	(4,000)
Major Revenue Total	66,404,000	70,000,000	3,596,000
001-000-231 IMPACT FEE P & R	150,000	100,000	(50,000)
001-000-232 IMPACT FEE FIRE	100,000	100,000	0
001-000-233 IMPACT FEE POLICE	30,000	50,000	20,000
001-000-234 IMPACT FEE TRANS	150,000	0	(150,000)
001-000-235 IMPACT FEE LIBRARY	14,000	0	(14,000)
001-000-251 ADEM (COASTAL MGT)	37,500	37,500	0
001-000-256 STATE PARK REIMBURSEMENT	60,000	60,000	0
001-000-257 CVB SPORTSPLEX REIMBURSEMENT	200,000	200,000	0
001-000-260 FIN INSTI EXCISE TAX	75,000	75,000	0
001-000-261 OIL PRODUCTION PRIV TAX	1,000	1,000	0
001-000-262 2% TAX ON ABC STORE SALES	30,000	30,000	0
001-000-272 TAP SIDEWALK GRANT	387,200	387,200	0
001-000-273 CANAL ROAD (RESTORE)	2,750,000	0	(2,750,000)
001-000-275 SEA TURTLE (RESTORE)	870,000	1,318,000	448,000
001-000-276 AL POINT SEAWALL (RESTORE)	411,000	0	(411,000)
001-000-277 WILDLIFE REHAB CENTER (RESTORE)	1,093,600	200,000	(893,600)
001-000-280 HAZARD MITIGATION SAFE ROOM GRANT	0	641,731	641,731
001-000-281 P&R SALES REVENUE	265,000	265,000	0
001-000-282 P&R SALES TAX	26,500	26,500	0
001-000-283 P&R SALES TAX PAID	-20,000	-20,000	0
001-000-285 FEMA PORT SECURITY GRANT POLICE	328,000	347,463	19,463
001-000-290 OTHER GRANTS	8,649,899	11,765,145	3,115,246
001-000-301 BOA VARIANCE/APPEAL FEE	1,000	1,000	0
001-000-304 PLANNING APPLICATIONS	45,000	45,000	0
001-000-307 CONTRACTS/SVCI RGTS	855,000	855,000	0
001-000-310 COPIES	4,000	4,000	0
001-000-311 PERSONNEL SVC REIM	141,000	141,000	0
001-000-313 FINES/RESTITUTIONS	510,000	510,000	0
001-000-316 GIFTS	30,000	30,000	0
001-000-319 INTEREST EARNED	2,000,000	1,000,000	(1,000,000)
001-000-325 MISCELLANEOUS INCOME	55,000	55,000	0
001-000-326 COASTAL RESOURCES PROCEEDS	25,000	25,000	0
001-000-327 WWLC FEES	45,000	45,000	0
001-000-328 P&R CONCESSION SALES	295,000	295,000	0
001-000-330 P&R FACILITY FEES	400,000	400,000	0

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
001-000-332 P&R LESSONS	40,000	40,000	0
001-000-334 P&R PROGRAM FEES	85,000	85,000	0
001-000-336 EXPECT EXCELLENCE FEE	145,000	145,000	0
001-000-337 RENTALS - LAND/BLDGS	150,000	150,000	0
001-000-338 FIRE EMS REVENUE	375,000	375,000	0
001-000-339 PERFORMING ARTS CENTER	50,000	50,000	0
001-000-340 SURPLUS PROCEEDS	50,000	50,000	0
001-000-341 FESTIVAL REVENUE	30,000	30,000	0
001-000-342 GOLF CART PERMITS	10,000	10,000	0
001-000-343 TENNIS CTR FEES	25,000	25,000	0
Grant Total	14,489,699	14,659,539	(169,840)
Other GF	6,485,000	5,291,000	1,194,000
Total Other GF	20,974,699	19,950,539	1,024,160
001-000-354 FIN FROM OTHER SOURCES	4,166,668	5,000,000	(833,332)
001-000-356 PROCEEDS BR AGMT	182,900	0	182,900
001-000-360 BALDWIN BRIDGE FEE	1,100,000	0	1,100,000
001-000-361 TSF FROM SPEC REV FUND	751,000	343,000	408,000
001-000-365 TSF FROM SEW FD	1,500,000	1,500,000	0
200-000-364 TSF FROM GENERAL FUND	7,173,735	8,588,402	(1,414,667)
Transfers	14,874,303	15,431,402	(557,099)
100-000-284 VEHICLE TAGS	25,000	25,000	0
100-000-285 VEHICLE TAX	65,000	65,000	0
100-000-286 STATE PETRO FEE	2,500	2,500	0
100-000-287 STATE 4 CENT TAX	8,500	8,500	0
100-000-288 STATE 5 CENT TAX	4,500	4,500	0
100-000-289 STATE 7 CENT TAX	15,000	15,000	0
100-000-290 STATE VEHICLE LIC	1,500	1,500	0
100-000-292 AL TRUST FUND DIST	55,000	75,000	(20,000)
100-000-297 CT CLK JUD ADMIN FUND	32,500	20,000	12,500
100-000-298 ABM CONSERVATION FUND		16,000	(16,000)
100-000-300 REBUILD AL GAS TAX	35,000	50,000	(15,000)
100-000-319 INTEREST EARNED	5,000	10,000	(5,000)
200-000-319 INTEREST EARNED	30,000	50,000	(20,000)
Special Revenue	279,500	343,000	(63,500)
403-000-275 SEWER SERVICE FEES	7,200,000	7,200,000	0
403-000-276 SEWER TAP FEES	150,000	150,000	0
403-000-319 INTEREST EARNED	100,000	100,000	0
403-000-325 MISCELLANEOUS INCOME	5,000	5,000	0
404-000-280 GARBAGE SVC FEES	2,750,000	2,750,000	0
404-000-325 MISCELLANEOUS INCOME	5,000	5,000	0
411-000-275 EVENT RENTAL FEES	100,000	100,000	0
411-000-276 USAGE FEES	32,000	32,000	0
411-000-277 COMM CTR RENTAL FEES	10,000	10,000	0
425-000-285 SERVICE FEES	1,300,000	1,300,000	0
428-000-249 COB ALLOCATION	750,000	750,000	0
430-000-275 RENTAL FEES	230,000	230,000	0
430-000-280 TICKET SALES	4,500	4,500	0

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
430-000-281 SALES REVENUE	235,000	235,000	0
430-000-282 SALES TAX	23,500	23,500	0
430-000-285 AL COUN ARTS GRANT	2,000	2,000	0
430-000-316 GIFTS	1,500	1,500	0
430-000-325 MISCELLANEOUS INCOME	2,000	2,000	0
430-000-332 LESSONS	85,000	85,000	0
430-000-334 PROGRAMS	30,000	30,000	0
430-000-335 FESTIVALS REVENUE	35,000	35,000	0
ENTERPRISE TOTAL	13,227,500	13,247,500	(20,000)
GF Major Revenue	66,404,000	70,000,000	3,596,000
GF Other	6,485,000	5,291,000	(1,194,000)
Grant Reimbursement	14,489,699	14,659,539	169,840
Enterprise	13,227,500	13,247,500	20,000
Revenue Subtotal	100,606,199	103,198,039	2,591,840
TRANSFERS			
001-000-805 TRANSFER TO DEBT SVS FUND	9,104,777	10,586,479	1,481,702
001-000-903 TRANSFER TO SPEC REV FUND	240,000	240,000	0
001-000-904 TSF TO EVENTS CTR FUND	923,701	479,720	(443,981)
001-000-906 TSF TO WHARF	2,500,000	2,500,000	0
001-000-907 TSF TO ARTS	443,717	378,406	(65,311)
001-000-908 TSF TO REFUSE FUND	1,270,000	1,137,347	(132,653)
001-000-909 CITY HEALTH EXPENSE	5,650,000	5,650,000	0
001-000-911 LIBRARY AID	750,000	760,000	10,000
001-000-913 TSF TO OTHER GOVT	8,400,000	8,800,000	400,000
403-000-830 BOND INTEREST EXP	152,082	167,290	15,208
TRANSFER TOTALS	29,434,277	30,699,242	1,264,965

General Fund Operating Comparison					
	24 Budget		25 Budget		Inc/(Dec)
Admin	6,131,751		5,948,421		(183,330)
CD	1,667,448		1,818,407		150,959
Coastal Resources	2,759,197		3,060,699		301,502
Communications	760,335		756,282		(4,053)
Corrections	857,294		896,447		39,153
Court	474,353		434,806		(39,547)
Expect Excellence	2,609,730		2,777,520		167,790
Finance	1,296,848		1,265,875		(30,973)
Fire	9,501,582		10,928,445		1,426,863
Landscape	2,362,715		1,493,689		(869,026)
Library	750,000		750,000		0
P&R	56,550		534,887		478,337
Sportsplex	1,377,174		1,937,654		560,480
Pool	749,980		665,264		(84,716)
Sr. Center	215,260		338,430		123,170
Golf	432,500		772,255		339,755
Recreation Center	1,308,088		1,203,320		(104,768)
Performing Arts	641,254		925,287		284,033
Police	8,760,115		9,139,182		379,067
Street	3,365,275		3,077,415		(287,860)
Health Insurance	5,650,000		5,650,000		0
GF Debt	7,500,000		8,589,268		1,089,268
GF Operating Expenses	59,227,449		62,963,552		3,736,103

Enterprise Fund Comparison				
	24 Budget		25 Budget	Inc/(Dec)
Refuse Revenue	2,750,000		2,800,000	50,000
Refuse Expenses	3,628,742		3,685,347	56,605
Refuse Capital	252,000		252,000	0
Surplus (deficit)	(1,130,742)		(1,137,347)	106,605
Sewer Revenues	7,200,000		7,300,000	100,000
Sewer Expenses	4,520,518		4,787,000	266,482
Sewer Debt	2,001,100		1,998,077	(3,023)
Sewer Capital	658,000		308,000	(350,000)
Surplus (deficit)	20,382		206,923	186,541
Event Revenues	200,000		142,000	(58,000)
Event Expenses	1,016,186		597,850	(418,336)
Event Capital	81,500		0	(81,500)
Surplus (deficit)	(897,686)		(479,720)	(441,836)
Art Revenue	648,500		593,000	(55,500)
Art Expenses	1,140,217		1,173,836	33,619
Art Capital	250,000		61,000	(189,000)
Surplus (deficit)	(741,717)		(378,406)	363,311
Total Enterprise Revenue	10,798,500		10,835,000	36,500
Total Enterprise Expense	13,548,263		12,863,110	(685,153)

2025 CAPITAL REQUEST			
Description	Expense	Reimbursement	Notes
ADMIN CAPITAL EQUIPMENT			
ADMIN CAPITAL PROJECTS	150,000		Re-roof Storage Units(\$100K), Mini-storage breakroom(\$50k)
SCHOOL CAPITAL			
FIBER PROJECT	100,000		
HAZARD MITIGATION SAFE ROOM	770,746	641,731	Grant Management, Architect Design, Engineering, Bid Specs
CoastAL DEVELOPMENT			
PERFORMING ARTS CAPITAL			
CITYWIDE RENOVATIONS	400,000		Citywide Cameras, and city sign redesign
NEW CIVIC CENTER	10,000,000	7,000,000	Building, parking improvements
COURT CAPITAL EQUIPMENT			
FINANCE CAPITAL EQUIP			
POLICE STATION CONSTRUCTION			
POLICE CAPITAL EQUIPMENT	905,768		Replace record software(\$319K), 15 vehicle replacements(\$1,077,000), Watchguard (\$147k), 1 Truck for Admin(\$80k), 5 vehicle replace(\$359k)
FEMA PORT SECURITY POLICE GRANT	437,074	347,463	Expense may be paid in late 2024 and reimbursed in 2025.
CORRECTIONS CAPITAL EQUIP			
COMMUNICATIONS CAPITAL	100,000		Expand communcations office due to growth
FIRE STATION RENOVATION	1,000,000		New training, surf rescue building, Station 1 design(\$600k)
FIRE STATION 5			
FIRE RADIO GRANT	909,000	865,714	AFG- Radios for Fire Department
FIRE CAPITAL EQUIPMENT	1,119,810		Squad 5(\$75k), 3 replacement vehicle(\$165K), Lifeguard tower(88K), Cardiac Monitors(741k), 2 Jet skis(\$50k)
ROADWAYS/PAVING/RESURFACE	1,250,000		
STREET CAPITAL EQUIPMENT	320,255		2 compact trucks(\$80k), 4 mowers (\$110,255), 1 diesel truck(\$80k), Mini Ex(\$130k)
WOLF BAY BRIDGE			
REC TRAIL PJT			No current project.
POWERLINE ROAD	39,000		Project designed and permitted if Council moves forward in future
JUBILEE POINT ROAD IMPROVEMENT			
RECREATION CTR COMPLEX	1,990,000		Tennis center reno roof,bathroom,paint (\$240k), Parking/street improvements/drainage (\$1.75million), Generator \$75k
EXPECT E EQUIPMENT	150,000		Two transport vans
EXPECT E CAPITAL	240,000		Re-roof EE music, paint/enclose storage (\$240k)
SPORTSPLEX	1,372,000		LED lights(550K), Mobile trailer(35.5k), Softball Platforms(45K), Update restrooms/lockerrooms(380K), capital replacement(213K), stadium reno/storage(148k)
POOL			
Sr. Center	875,000		New roof, paint of library (\$500K), new roof, paint of sr. center (\$375k)
PICKLEBALL	1,250,000		Courts, building, cameras/lights
WATERFRONT PARK			
GOLF COURSE	244,500		Putting Green - Driving Range (\$125k), Ball Machines (\$50k), Mower(\$50k), Range Picker(\$19.5k), Beverage Cart(24k)
P & R CAPITAL EQUIPMENT	660,000		Park Upgrades(\$70k), Contorno Park (\$300k), Rec Office (\$250K), Portable Stage(\$40k)
ART CENTER	515,000		Hot Shop Renovations(\$225k), Parking lot improvements, (\$290k)
BEACH RENOURISHMENT (FEMA)		2,552,790	Project is complete, working on closeout and final reimbursement.
COASTAL FACILITIES	75,000		Beach monitoring (\$55k) and beach tilling (\$20k)
TAP SIDEWALK GRANT	1,700,000	387,200	Gulf Bay to Captains Cove
SIDEWALK CANAL	4,054,727		Wharf to Commercial(\$1,235,587), Wilson to Bay La(\$2,444,140), Project Management (\$375k)
LANDSCAPE CAPITAL			
COMMUNITY DEVELOPMENT CAPITAL EQUIP	89,000		4 replacement trucks, 2 replacement
CITY TRAFFIC IMPROVEMENTS	631,500		Upgrade traffic detection cameras and signal operations citywide, Culvers/Wharf light (\$350k)
COASTAL RESOURCE CAPITAL EQUIP	95,000		Replace 2 trucks (\$50k), replace skid steer(\$45k)
GOMESA WATERWAY ENHANCEMENT	147,000	147,000	Funds have already been received for grant
SEA TURTLE (RESTORE)	1,318,000	1,318,000	Project will be complete and funds will be reimbursed 100%
COASTAL WILDLIFE CENTER	200,000	200,000	Project will be completed in 2025 and all funds will be reimbursed.
SHOOTING RANGE	400,000		
WATERFRONT SHORELINE PROJECT	230,000	65,000	Grant award to do the living shoreline portion/dredging but the boardwalk is not covered.
ROSEMARY DUNES CABINS	129,000		Additional sites and gates
NFWF MARINE DEBRIS	200,000	200,000	Funds will be used to remove large scale debris and monitoring/grant assistance.
PPBEP GREENHOUSE PROJECT	70,000	70,000	Funds will be 100% reimbursed.
ADEM 319 GRANT	783,821	467,845	WWLC parking and drainage
NRDA MARINE DEBRIS GRANT	146,796	146,796	NRDA Marine Debris Grant- begins April 2025. (\$978,640 / 5 years= \$195,728 per year. Only 9 months in year one = \$146,796)
OB STORMWATER _RESTORE	312,500	250,000	
SEWER PLANT UPGRADES			
SEWER GROUND UPGRADES	300,000		Upgrade/repair lifts stations at Co. Rd. 12, Alabama Point, Co. Rd. 4.
SEWER CAPITAL EQUIPMENT	308,000		Truck replacement (\$28k), Dump truck (\$140k), 2 HP Blowers(\$140k)
REFUSE	252,000		Knuckleboom(\$235k), ROW Utv(\$17k)
EVENT BUILDING UPGRADES			
EVENT CAPITAL EQUIPMENT			
TOTAL CAPITAL EQUIPMENT AND PROJECTS	36,240,497	14,659,539	

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
001 Administration			
001-001-401 SALARIES	1,458,151	1,350,687	(107,464)
001-001-402 OVERTIME	6,000	4,000	(2,000)
001-001-460 RETIREMENT	71,000	88,000	17,000
001-001-470 FICA	101,000	103,634	2,634
001-001-490 SUTA	1,000	1,000	0
001-001-491 INSURANCE/WORK COMP	700,000	850,000	150,000
001-001-507 EQUIPMENT/SMALL	208,000	189,000	(19,000)
001-001-510 GAS/OIL	10,000	7,000	(3,000)
001-001-513 SUPPLIES/JANITORIAL	2,000	4,000	2,000
001-001-516 SUPPLIES/OPERATING	40,000	40,000	0
001-001-540 UNIFORMS	2,400	2,400	0
001-001-605 COMMUNICATIONS	92,500	35,000	(57,500)
001-001-608 DUES/MEMBERSHIP/SUBSCRIPT	17,000	17,000	0
001-001-610 INSURANCE/PTY&LIAB	1,255,000	1,400,000	145,000
001-001-612 PROFESSIONAL FEES	1,156,700	1,156,700	0
001-001-616 RPR/MAINT PLANT/BLDGS	204,000	164,000	(40,000)
001-001-618 RPR/MAINT EQUIPMENT	12,000	10,000	(2,000)
001-001-622 RPR/MAINT VEHICLES	11,000	10,000	(1,000)
001-001-630 TRAINING/TRAVEL	265,500	145,500	(120,000)
001-001-635 UTILITIES	35,000	35,000	0
001-001-640 MISCELLANEOUS	10,000	7,500	(2,500)
001-001-641 EMPLOYEE ADVISORY COMM	10,000	20,000	10,000
001-001-645 AID TO OTHER GOVTS	323,500	178,000	(145,500)
001-001-650 EXHIBITIONS & PROMOTIONS	140,000	130,000	(10,000)
001 Administration Subtotal	6,131,751	5,948,421	(183,330)

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
010 Court			
001-010-401 SALARIES	244,553	255,785	11,232
001-010-402 OVERTIME	19,000	19,000	0
001-010-460 RETIREMENT	17,000	17,500	500
001-010-470 FICA	20,000	21,021	1,021
001-010-490 SUTA	100	100	0
001-010-507 EQUIPMENT/SMALL	1,000	8,000	7,000
001-010-510 GAS/OIL	200	200	0
001-010-513 SUPPLIES/JANITORIAL	4,500	5,000	500
001-010-516 SUPPLIES/OPERATING	8,000	8,000	0
001-010-540 UNIFORMS	800	800	0
001-010-605 COMMUNICATIONS	2,700	2,700	0
001-010-608 DUES/MEMBERSHIP/SUBSCRIPT	3,000	3,200	200
001-010-612 PROFESSIONAL FEES	141,000	81,000	(60,000)
001-010-616 RPR/MAINT PLANT/BLDGS	10,000	10,000	0
001-010-622 RPR/MAINT VEHICLES	1,000	1,000	0
001-010-630 TRAINING/TRAVEL	1,500	1,500	0
010 Court Subtotal	474,353	434,806	(39,547)

DRAFT

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
020 Finance			
001-020-401 SALARIES	804,120	829,737	25,617
001-020-402 OVERTIME	1,000	1,000	0
001-020-460 RETIREMENT	53,970	59,367	5,397
001-020-470 FICA	59,058	63,551	4,493
001-020-490 SUTA	200	220	20
001-020-507 EQUIPMENT/SMALL	82,500	25,000	(57,500)
001-020-510 GAS/OIL	3,000	1,500	(1,500)
001-020-516 SUPPLIES/OPERATING	16,000	16,000	0
001-020-540 UNIFORMS	500	500	0
001-020-605 COMMUNICATIONS	35,000	35,000	0
001-020-608 DUES/MEMBERSHIP/SUBSCRIPT	500	500	0
001-020-612 PROFESSIONAL FEES	170,000	187,000	17,000
001-020-616 RPR/MAINT PLANT/BLDGS	35,000	15,000	(20,000)
001-020-618 RPR/MAINT EQUIPMENT	500	750	250
001-020-622 RPR/MAINT VEHICLES	500	750	250
001-020-630 TRAINING/TRAVEL	17,000	15,000	(2,000)
001-020-635 UTILITIES	18,000	15,000	(3,000)
020 Finance Subtotal	1,296,848	1,265,875	(30,973)

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2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
030 Community Development			
001-030-401 SALARIES	1,070,798	1,204,741	133,943
001-030-402 OVERTIME	0	2,000	2,000
001-030-460 RETIREMENT	63,000	82,000	19,000
001-030-470 FICA	80,000	92,316	12,316
001-030-490 SUTA	250	250	0
001-030-507 EQUIPMENT/SMALL	120,500	43,400	(77,100)
001-030-510 GAS/OIL	12,000	12,000	0
001-030-513 SUPPLIES/JANITORIAL	2,000	2,500	500
001-030-516 SUPPLIES/OPERATING	40,500	33,500	(7,000)
001-030-540 UNIFORMS	4,000	4,500	500
001-030-605 COMMUNICATIONS	20,000	20,000	0
001-030-608 DUES/MEMBERSHIP/SUBS	2,700	32,700	30,000
001-030-612 PROFESSIONAL FEES	150,000	131,500	(18,500)
001-030-614 RENTALS	200	200	0
001-030-616 RPR/MAINT PLANT/BLDG	3,000	55,300	52,300
001-030-618 RPR/MAINT EQUIPMENT	4,000	4,500	500
001-030-620 RPR/MAINT GROUNDS	1,000	1,000	0
001-030-622 RPR/MAINT VEHICLES	13,500	13,500	0
001-030-630 TRAINING/TRAVEL	40,000	47,500	7,500
001-030-635 UTILITIES	40,000	35,000	(5,000)
030 Community Development Subtotal	1,667,448	1,818,407	150,959

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
100 Police			
001-100-401 SALARIES	5,403,514	5,823,913	420,399
001-100-402 OVERTIME	454,250	455,000	750
001-100-460 RETIREMENT	353,000	365,000	12,000
001-100-470 FICA	408,000	480,337	72,337
001-100-490 SUTA	1,300	1,300	0
001-100-507 EQUIPMENT/SMALL	424,936	391,165	(33,771)
001-100-510 GAS/OIL	300,000	270,000	(30,000)
001-100-516 SUPPLIES/OPERATING	127,000	120,000	(7,000)
001-100-540 UNIFORMS	110,000	120,000	10,000
001-100-605 COMMUNICATIONS	100,019	110,000	9,981
001-100-608 DUES/MEMBERSHIP/SUBSCRIPT	8,250	9,500	1,250
001-100-612 PROFESSIONAL FEES	498,561	416,967	(81,594)
001-100-614 RENTALS	42,385	41,000	(1,385)
001-100-616 RPR/MAINT PLANT/BLDGS	44,000	70,000	26,000
001-100-618 RPR/MAINT EQUIP	48,900	40,000	(8,900)
001-100-620 RPR/MAINT GROUNDS	51,000	50,000	(1,000)
001-100-622 RPR/MAINT VEHICLES	180,000	150,000	(30,000)
001-100-630 TRAINING/TRAVEL	135,000	140,000	5,000
001-100-635 UTILITIES	70,000	85,000	15,000
100 Police Subtotal	8,760,115	9,139,182	379,067

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
110 Corrections			
001-110-401 SALARIES	516,694	507,020	(9,674)
001-110-402 OVERTIME	60,000	60,000	0
001-110-460 RETIREMENT	36,000	36,000	0
001-110-470 FICA	44,000	43,377	(623)
001-110-490 SUTA	200	200	0
001-110-507 EQUIPMENT/SMALL	11,000	10,000	(1,000)
001-110-510 GAS/OIL	1,800	1,800	0
001-110-513 SUPPLIES/JANITORIAL	4,000	3,500	(500)
001-110-516 SUPPLIES/OPERATING	64,000	88,000	24,000
001-110-540 UNIFORMS	12,000	12,000	0
001-110-605 COMMUNICATIONS	2,600	26,000	23,400
001-110-608 DUES/MEMBERSHIP/SUBSCRIPT	800	850	50
001-110-612 PROFESSIONAL FEES	45,000	45,000	0
001-110-616 RPR/MAINT PLANT/BLDGS	43,200	44,200	1,000
001-110-618 RPR/MAINT EQUIPMENT	3,000	1,500	(1,500)
001-110-622 RPR/MAINT VEHICLES	3,000	2,000	(1,000)
001-110-630 TRAINING/TRAVEL	10,000	15,000	5,000
110 Corrections Subtotal	857,294	896,447	39,153

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
120 Communications			
001-120-401 SALARIES	460,000	431,655	(28,345)
001-120-402 OVERTIME	68,000	70,000	2,000
001-120-460 RETIREMENT	27,650	30,000	2,350
001-120-470 FICA	39,245	38,377	(868)
001-120-490 SUTA	250	250	0
001-120-507 EQUIPMENT/SMALL	35,000	35,000	0
001-120-516 SUPPLIES/OPERATING	3,500	3,500	0
001-120-540 UNIFORMS	9,500	9,500	0
001-120-605 COMMUNICATIONS	32,000	50,000	18,000
001-120-608 DUES/MEMBERSHIP/SUBSCRIPT	3,000	3,000	0
001-120-612 PROFESSIONAL FEES	61,190	65,000	3,810
001-120-618 RPR/MAINT EQUIPMENT	6,000	5,000	(1,000)
001-120-630 TRAINING/TRAVEL	15,000	15,000	0
120 Communications Subtotal	760,335	756,282	(4,053)

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2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
175 Fire			
001-175-401 SALARIES	6,353,392	7,417,808	1,064,416
001-175-402 OVERTIME	340,000	350,000	10,000
001-175-460 RETIREMENT	390,000	515,000	125,000
001-175-470 FICA	482,500	594,237	111,737
001-175-490 SUTA	2,000	2,000	0
001-175-507 EQUIPMENT/SMALL	482,000	582,000	100,000
001-175-510 GAS/OIL	100,000	120,000	20,000
001-175-513 SUPPLIES/JANITORIAL	12,000	13,000	1,000
001-175-516 SUPPLIES/OPERATING	135,000	135,000	0
001-175-540 UNIFORMS	91,000	91,000	0
001-175-605 COMMUNICATIONS	65,000	68,000	3,000
001-175-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	5,000	0
001-175-612 PROFESSIONAL FEES	318,690	380,400	61,710
001-175-614 RENTALS	30,000	25,000	(5,000)
001-175-616 RPR/MAINT PLANT/BLDGS	320,000	170,000	(150,000)
001-175-618 RPR MAINT/EQUIPMENT	50,000	50,000	0
001-175-622 RPR/MAINT VEHICLES	150,000	230,000	80,000
001-175-630 TRAINING/TRAVEL	100,000	100,000	0
001-175-635 UTILITIES	75,000	80,000	5,000
175 Fire Subtotal	9,501,582	10,928,445	1,426,863

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
200 Street			
001-200-401 SALARIES	1,959,673	1,700,000	(259,673)
001-200-402 OVERTIME	50,000	50,000	0
001-200-460 RETIREMENT	132,500	132,500	0
001-200-470 FICA	147,722	133,875	(13,847)
001-200-490 SUTA	700	700	0
001-200-507 EQUIPMENT/SMALL	33,000	33,000	0
001-200-510 GAS/OIL	120,000	120,000	0
001-200-513 SUPPLIES/JANITORIAL	33,000	33,000	0
001-200-516 SUPPLIES/OPERATING	123,750	123,750	0
001-200-540 UNIFORMS	11,330	11,990	660
001-200-605 COMMUNICATIONS	18,600	18,600	0
001-200-612 PROFESSIONAL FEES	60,000	60,000	0
001-200-614 RENTALS	10,000	15,000	5,000
001-200-616 RPR/MAINT PLANT/BLDGS	55,000	55,000	0
001-200-618 RPR/MAINT EQUIPMENT	136,000	136,000	0
001-200-620 RPR/MAINT GROUNDS	140,000	120,000	(20,000)
001-200-622 RPR/MAINT VEHICLES	66,000	66,000	0
001-200-630 TRAINING/TRAVEL	8,000	8,000	0
001-200-635 UTILITIES	260,000	260,000	0
200 Street Subtotal	3,365,275	3,077,415	(287,860)

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
210 Landscaping			
001-210-401 SALARIES	1,435,266	749,711	(685,555)
001-210-402 OVERTIME	30,000	30,000	0
001-210-460 RETIREMENT	93,700	93,700	0
001-210-470 FICA	104,684	59,648	(45,036)
001-210-490 SUTA	500	500	0
001-210-507 EQUIPMENT/SMALL	50,000	50,000	0
001-210-510 GAS/OIL	76,000	76,000	0
001-210-516 SUPPLIES/OPERATING	135,235	100,000	(35,235)
001-210-540 UNIFORMS	8,910	5,610	(3,300)
001-210-605 COMMUNICATIONS	11,000	1,100	(9,900)
001-210-612 PROFESSIONAL FEES	100,000	50,000	(50,000)
001-210-614 RENTALS	3,000	3,000	0
001-210-616 RPR/MAINT PLANT/BLDG	45,000	45,000	0
001-210-618 RPR/MAINT EQUIPMENT	65,000	65,000	0
001-210-620 RPR/MAINT GROUNDS	175,000	135,000	(40,000)
001-210-622 RPR/MAINT VEHICLES	22,000	22,000	0
001-210-630 TRAINING/TRAVEL	4,000	4,000	0
001-210-635 UTILITIES	3,420	3,420	0
210 Landscaping Subtotal	2,362,715	1,493,689	(869,026)

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
300 Parks & Recreation			
001-300-401 SALARIES	45,000	315,635	270,635
001-300-402 OVERTIME	1,000	4,000	3,000
001-300-460 RETIREMENT	0	50,000	50,000
001-300-470 FICA	0	24,452	24,452
001-300-490 SUTA	0	500	500
001-300-507 EQUIPMENT/SMALL	1,000	5,000	4,000
001-300-513 SUPPLIES/JANITORIAL	300	300	0
001-300-516 SUPPLIES/OPERATING	0	50,000	50,000
001-300-540 UNIFORMS	1,000	1,000	0
001-300-605 COMMUNICATIONS	150	4,000	3,850
001-300-608 DUES/MEMBERSHIP/SUBSCRIPT	1,400	5,000	3,600
001-300-612 PROFESSIONAL FEES	0	5,000	5,000
001-300-614 RENTALS	800	0	(800)
001-300-616 RPR/MAINT PLANT/BLDGS	0	5,000	5,000
001-300-618 RPR/MAINT EQUIPMENT	800	7,000	6,200
001-300-620 RPR/MAINT GROUNDS	300	1,000	700
001-300-622 RPR/MAINT VEHICLES	500	500	0
001-300-630 TRAINING/TRAVEL	0	6,500	6,500
001-300-635 UTILITIES	0	45,000	45,000
001-300-650 EXHIBITIONS & PROMOTIONS	3,000	3,500	500
001-300-660 COST OF GOODS SOLD RETAIL	1,000	1,000	0
001-300-661 SALES TAX PAID	300	500	200
300 Parks & Recreation Subtotal	56,550	534,887	478,337

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
301 Parks & Recreation - Sportsplex			
001-301-401 SALARIES	414,679	692,746	278,067
001-301-402 OVERTIME	15,000	25,000	10,000
001-301-460 RETIREMENT	21,000	45,000	24,000
001-301-470 FICA	30,000	54,908	24,908
001-301-490 SUTA	500	500	0
001-301-507 EQUIPMENT/SMALL	199,040	85,000	(114,040)
001-301-510 GAS/OIL	3,800	5,000	1,200
001-301-513 SUPPLIES/JANITORIAL	3,000	3,000	0
001-301-516 SUPPLIES/OPERATING	279,500	420,000	140,500
001-301-540 UNIFORMS	2,800	5,000	2,200
001-301-605 COMMUNICATIONS	4,700	6,000	1,300
001-301-608 DUES/MEMBERSHIP/SUBSCRIPT	1,555	5,000	3,445
001-301-612 PROFESSIONAL FEES	144,000	215,000	71,000
001-301-614 RENTALS	10,000	15,000	5,000
001-301-616 RPR/MAINT PLANT/BLDGS	33,800	70,000	36,200
001-301-618 RPR/MAINT EQUIPMENT	70,800	50,000	(20,800)
001-301-620 RPR/MAINT GROUNDS	55,000	70,000	15,000
001-301-622 RPR/MAINT VEHICLES	5,500	5,500	0
001-301-630 TRAINING/TRAVEL	2,500	5,000	2,500
001-301-635 UTILITIES	80,000	160,000	80,000
001-301-650 EXHIBITIONS & PROMOTIONS			
301 Parks & Recreation Subtotal	1,377,174	1,937,654	560,480

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
302 Parks & Recreation - Pool			
001-302-401 SALARIES	311,390	311,390	0
001-302-402 OVERTIME	1,200	2,000	800
001-302-460 RETIREMENT	7,500	10,000	2,500
001-302-470 FICA	20,000	23,974	3,974
001-302-490 SUTA	290	300	10
001-302-507 EQUIPMENT/SMALL	62,000	26,000	(36,000)
001-302-510 GAS/OIL	0	0	0
001-302-513 SUPPLIES/JANITORIAL	2,000	3,000	1,000
001-302-516 SUPPLIES/OPERATING	28,000	28,000	0
001-302-540 UNIFORMS	3,200	3,200	0
001-302-605 COMMUNICATIONS	2,500	2,500	0
001-302-612 PROFESSIONAL FEES	5,000	68,000	63,000
001-302-614 RENTALS	0	0	0
001-302-616 RPR/MAINT PLANT/BLDGS	220,000	91,000	(129,000)
001-302-618 RPR/MAINT EQUIPMENT	7,000	7,000	0
001-302-620 RPR/MAINT GROUNDS	900	900	0
001-302-622 RPR/MAINT VEHICLES	0	0	0
001-302-630 TRAINING/TRAVEL	4,000	7,000	3,000
001-302-635 UTILITIES	75,000	80,000	5,000
001-302-650 EXHIBITIONS & PROMOTIONS	0	1,000	1,000
302 Parks & Recreation Subtotal	749,980	665,264	(84,716)

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
303 Parks & Recreation - Golf			
001-303-401 SALARIES	128,000	391,073	263,073
001-303-402 OVERTIME	1,000	10,000	9,000
001-303-460 RETIREMENT	6,500	20,000	13,500
001-303-470 FICA	9,500	30,682	21,182
001-303-490 SUTA	100	100	0
001-303-507 EQUIPMENT/SMALL	68,000	25,000	(43,000)
001-303-510 GAS/OIL	0	5,000	5,000
001-303-513 SUPPLIES/JANITORIAL	1,000	1,500	500
001-303-516 SUPPLIES/OPERATING	30,000	25,000	(5,000)
001-303-540 UNIFORMS	1,000	2,500	1,500
001-303-605 COMMUNICATIONS	4,000	7,000	3,000
001-303-608 DUES/MEMBERSHIP/SUBSCRIPT	200	200	0
001-303-612 PROFESSIONAL FEES	22,000	57,000	35,000
001-303-614 RENTALS	1,200	1,200	0
001-303-616 RPR/MAINT PLANT/BLDGS	100,000	25,000	(75,000)
001-303-618 RPR/MAINT EQUIPMENT	2,000	10,000	8,000
001-303-620 RPR/MAINT GROUNDS	2,000	95,000	93,000
001-303-622 RPR/MAINT VEHICLES	0	2,000	2,000
001-303-630 TRAINING/TRAVEL	1,000	3,000	2,000
001-303-635 UTILITIES	20,000	16,000	(4,000)
001-303-650 EXHIBITIONS & PROMOTIONS	10,000	10,000	0
001-303-660 COST OF GOODS SOLD RETAIL	25,000	35,000	10,000
303 Parks & Recreation Subtotal	432,500	772,255	339,755

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
304 Parks & Recreation - Sr. Center			
001-304-401 SALARIES	100,000	113,402	13,402
001-304-402 OVERTIME	1,000	2,000	1,000
001-304-460 RETIREMENT	7,000	10,000	3,000
001-304-470 FICA	7,600	8,828	1,228
001-304-490 SUTA	100	100	0
001-304-507 EQUIPMENT/SMALL	30,000	15,000	-15,000
001-304-510 GAS/OIL	600	1,000	400
001-304-513 SUPPLIES/JANITORIAL	1,000	1,500	500
001-304-516 SUPPLIES/OPERATING	7,500	12,000	4,500
001-304-540 UNIFORMS	200	500	300
001-304-605 COMMUNICATIONS	4,500	3,000	-1,500
001-304-608 DUES/MEMBERSHIP/SUBSCRIPT	100	100	0
001-304-612 PROFESSIONAL FEES	9,360	12,500	3,140
001-304-614 RENTALS	0	0	0
001-304-616 RPR/MAINT PLANT/BLDGS	24,500	50,000	25,500
001-304-618 RPR/MAINT EQUIPMENT	1,000	1,500	500
001-304-620 RPR/MAINT GROUNDS	11,500	95,000	83,500
001-304-622 RPR/MAINT VEHICLES	800	1,000	200
001-304-630 TRAINING/TRAVEL	500	3,000	2,500
001-304-635 UTILITIES	8,000	8,000	0
001-304-650 EXHIBITIONS & PROMOTIONS	0	0	0
304 Parks & Recreation Subtotal	215,260	338,430	123,170

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
325 Rec Ctr/ Tennis			
001-325-401 SALARIES	460,000	439,785	(20,215)
001-325-402 OVERTIME	2,000	2,500	500
001-325-460 RETIREMENT	25,621	40,000	14,379
001-325-470 FICA	32,767	33,835	1,068
001-325-490 SUTA	200	200	0
001-325-507 EQUIPMENT/SMALL	254,000	180,000	(74,000)
001-325-513 SUPPLIES/JANITORIAL	28,500	0	(28,500)
001-325-515 SUPPLIES/OFFICE	0	35,000	35,000
001-325-516 SUPPLIES/OPERATING	35,000	30,000	(5,000)
001-325-540 UNIFORMS	2,000	2,000	0
001-325-605 COMMUNICATIONS	10,000	10,000	0
001-325-612 PROFESSIONAL FEES	80,000	90,000	10,000
001-325-616 RPR/MAINT PLANT/BLDGS	185,000	155,000	(30,000)
001-325-618 RPR/MAINT EQUIPMENT	30,000	20,000	(10,000)
001-325-620 RPR/MAINT PLANT/GROUNDS	0	2,000	2,000
001-325-630 TRAINING/TRAVEL	3,000	3,000	0
001-325-635 UTILITIES	160,000	160,000	0
325 Rec Ctr/ Tennis Subtotal	1,308,088	1,203,320	(104,768)

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2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
350 Expect Excellence			
001-350-401 SALARIES	2,120,768	2,033,869	(86,899)
001-350-402 OVERTIME	35,000	40,000	5,000
001-350-460 RETIREMENT	50,400	57,000	6,600
001-350-470 FICA	152,312	158,651	6,339
001-350-490 SUTA	3,000	3,000	0
001-350-507 EQUIPMENT/SMALL	96,000	90,500	(5,500)
001-350-510 GAS/OIL	4,000	4,000	0
001-350-516 SUPPLIES/OPERATING	58,000	82,000	24,000
001-350-540 UNIFORMS	5,000	10,000	5,000
001-350-605 COMMUNICATIONS	8,000	9,500	1,500
001-350-608 LEASES/SUBSCRIPTION		2,000	2,000
001-350-612 PROFESSIONAL FEES	28,000	30,000	2,000
001-350-616 RPR/MAINT BLDG	35,000	150,000	115,000
001-350-618 RPR/MAINT EQUIPMENT	1,250	6,000	4,750
001-350-622 RPR/MAINT VEHICLES	10,000	10,000	0
001-350-630 TRAINING/TRAVEL	3,000	6,000	3,000
001-350-635 UTILITIES	0	85,000	85,000
350 Expect Excellence Subtotal	2,609,730	2,777,520	167,790

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2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
375 Performing Arts Center			
001-375-401 SALARIES	281,604	393,009	111,405
001-375-402 OVERTIME	15,000	25,000	10,000
001-375-460 RETIREMENT	12,500	27,500	15,000
001-375-470 FICA	20,000	31,978	11,978
001-375-490 SUTA	100	200	100
001-375-507 EQUIPMENT/SMALL	65,000	120,000	55,000
001-375-510 GAS/OIL	1,000	6,000	5,000
001-375-513 SUPPLIES/JANITORIAL	1,000	1,000	0
001-375-516 SUPPLIES/OPERATING	30,000	49,100	19,100
001-375-540 UNIFORMS	500	1,200	700
001-375-605 COMMUNICATIONS	1,000	1,000	0
001-375-608 DUES/MEMBERSHIPS/SUBSCRIPTIONS	5,050	4,200	(850)
001-375-612 PROFESSIONAL FEES	41,500	61,100	19,600
001-375-614 RENTALS	4,000	4,000	0
001-375-616 RPR/MAINT PLANT/BLDGS	0	10,000	10,000
001-375-618 RPR/MAINT EQUIPMENT	50,000	35,000	(15,000)
001-375-630 TRAINING/TRAVEL	5,000	5,000	0
001-375-636 PRODUCTION COST	108,000	150,000	42,000
375 Performing Arts Center Subtotal	641,254	925,287	284,033

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2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
410 Coastal Resources			
001-410-401 SALARIES	1,605,722	1,837,370	231,648
001-410-402 OVERTIME	10,000	10,000	0
001-410-460 RETIREMENT	81,000	97,000	16,000
001-410-470 FICA	123,000	141,324	18,324
001-410-490 SUTA	1,000	1,000	0
001-410-507 EQUIPMENT/SMALL	125,000	196,000	71,000
001-410-510 GAS/OIL	82,500	86,500	4,000
001-410-513 SUPPLIES/JANITORIAL	10,000	11,000	1,000
001-410-516 SUPPLIES/OPERATING	95,000	121,000	26,000
001-410-540 UNIFORMS	9,200	9,650	450
001-410-605 COMMUNICATIONS	33,000	35,880	2,880
001-410-608 DUES/MEMBERSHIP/SUBSCRIPT	3,275	3,475	200
001-410-612 PROFESSIONAL FEES	75,000	75,000	0
001-410-614 RENTALS	20,000	31,000	11,000
001-410-616 RPR/MAINT PLANT/BLDGS	35,000	36,000	1,000
001-410-618 RPR/MAINT EQUIPMENT	45,000	46,000	1,000
001-410-620 RPR/MAINT GROUNDS	40,000	43,500	3,500
001-410-622 RPR/MAINT VEHICLES	28,500	39,000	10,500
001-410-630 TRAINING/TRAVEL	18,000	18,000	0
001-410-635 UTILITIES	69,000	72,000	3,000
001-410-640 EMA	130,000	100,000	(30,000)
001-410-650 AUDUBON	100,000	25,000	(75,000)
001-410-652 STATE PARK EXPENSES	20,000	25,000	5,000
410 Coastal Resources Subtotal	2,759,197	3,060,699	301,502

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
403 Sewer			
403-676-401 SALARIES	1,662,229	1,691,348	29,119
403-676-402 OVERTIME	60,000	90,000	30,000
403-676-460 RETIREMENT	110,390	121,429	11,039
403-676-470 FICA	127,449	136,273	8,824
403-676-490 SUTA	450	450	0
403-676-507 EQUIPMENT/SMALL	20,000	25,000	5,000
403-676-510 GAS/OIL	65,000	65,000	0
403-676-516 SUPPLIES/OPERATING	440,000	480,000	40,000
403-676-540 UNIFORMS	19,000	19,000	0
403-676-605 COMMUNICATIONS	36,000	36,000	0
403-676-612 PROFESSIONAL FEES	75,000	132,500	57,500
403-676-614 RENTALS	5,000	5,000	0
403-676-616 RPR/MAINT PLANT/BLDGS	750,000	785,000	35,000
403-676-618 RPR/MAINT SMALL EQUIP	10,000	10,000	0
403-676-622 RPR/MAINT VEHICLES	80,000	80,000	0
403-676-630 TRAINING/TRAVEL	10,000	10,000	0
403-676-635 UTILITIES	1,050,000	1,100,000	50,000
403-676-655 BAD DEBTS	0		0
403-676-710 PLANT UPGRADES	0		0
403-676-720 GROUNDS UPGRADE	0		0
403-676-730 CAPITAL EQUIPMENT	658,000	308,000	(350,000)
403 Sewer Subtotal	5,178,518	5,095,000	(83,518)

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
404 Refuse			
404-677-401 SALARIES	404,000	431,177	27,177
404-677-402 OVERTIME	10,000	10,000	0
404-677-460 RETIREMENT	27,595	27,595	0
404-677-470 FICA	30,922	33,750	2,828
404-677-490 SUTA	175	175	0
404-677-507 EQUIPMENT/SMALL	15,000	15,000	0
404-677-510 GAS/OIL	92,000	92,000	0
404-677-516 SUPPLIES/OPERATING	22,000	22,000	0
404-677-540 UNIFORMS	3,850	3,850	0
404-677-605 COMMUNICATIONS	6,000	6,000	0
404-677-612 PROFESSIONAL FEES	2,740,000	2,849,600	109,600
404-677-614 RENTALS	2,000	6,000	4,000
404-677-618 RPR/MAINT EQUIPMENT	82,000	107,000	25,000
404-677-622 RPR/MAINT VEHICLES	77,000	77,000	0
404-677-630 TRAINING/TRAVEL	3,000	3,000	0
404-677-635 UTILITIES	1,200	1,200	0
404-677-730 CAPITAL EQUIPMENT	364,000	252,000	(112,000)
404 Refuse Subtotal	3,880,742	3,937,347	56,605

DRAFT

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
411 Event Center			
411-681-401 SALARIES	286,382	304,886	18,504
411-681-402 OVERTIME	7,500	7,500	0
411-681-460 RETIREMENT	18,856	20,742	1,886
411-681-470 FICA	23,898	23,898	(0)
411-681-490 SUTA	150	175	25
411-681-507 EQUIPMENT/SMALL	45,000	30,000	(15,000)
411-681-510 GAS/OIL	5,000	5,000	0
411-681-513 SUPPLIES/JANITORIAL	12,000	13,500	1,500
411-681-516 SUPPLIES/OPERATING	22,000	20,000	(2,000)
411-681-540 UNIFORMS	1,500	1,750	250
411-681-605 COMMUNICATIONS	10,000	10,000	0
411-681-608 DUES/MBRSHIPS/SUBSCRIPTIONS	400	400	0
411-681-612 PROFESSIONAL FEES	2,000	2,000	0
411-681-614 RENTALS	2,000	2,000	0
411-681-616 RPR/MAINT BUILDING	80,000	50,000	(30,000)
411-681-618 RPR/MAINT EQUIPMENT	17,000	10,000	(7,000)
411-681-620 RPR/MAINT GROUNDS	2,000	2,000	0
411-681-622 RPR/MAINT VEHICLES	3,000	3,000	0
411-681-630 TRAINING/TRAVEL	4,000	4,000	0
411-681-635 UTILITIES	65,000	77,000	12,000
411-681-650 EXHIBITS & PROMOTIONS	10,000	10,000	0
411-681-710 BUILDING UPGRADES	400,000		(400,000)
411-681-730 CAPITAL EQUIPMENT	80,000	0	(80,000)
411 Event Center Subtotal	1,097,686	597,850	(499,836)

2025 Budget Totals

Department	2024 Budget	2025 Budget	Inc/(Dec)
430 Art			
430-682-401 SALARIES	485,400	567,183	81,783
430-682-402 OVERTIME	7,500	10,500	3,000
430-682-460 RETIREMENT	29,683	35,000	5,317
430-682-470 FICA	33,854	44,193	10,339
430-682-490 SUTA	200	210	10
430-682-507 EQUIPMENT/SMALL	66,000	33,000	(33,000)
430-682-510 GAS/OIL	500	500	0
430-682-513 SUPPLIES/JANITORIAL	3,600	4,000	400
430-682-516 SUPPLIES/OPERATING	21,700	24,000	2,300
430-682-605 COMMUNICATIONS	10,800	10,800	0
430-682-608 DUES/MEMBERSHIP/SUBSCRIPT/LEASE		71,750	71,750
430-682-612 PROFESSIONAL FEES	46,500	49,000	2,500
430-682-616 RPR/MAINT PLANT/BLDGS	65,800		(65,800)
430-682-618 RPR/MAINT EQUIPMENT	9,000	9,000	0
430-682-620 RPR/MAINT GROUNDS	69,080	9,500	(59,580)
430-682-622 RPR/MAINT VEHICLES	1,500	1,500	0
430-682-630 TRAINING/TRAVEL	1,600	3,200	1,600
430-682-635 UTILITIES	59,000	60,000	1,000
430-682-649 FESTIVALS EXPENSES	34,500	35,000	500
430-682-650 EXHIBITIONS & PROMOTIONS	19,500	20,500	1,000
430-682-659 RESALE INV/CENTER	27,500	30,000	2,500
430-682-660 RESALE INV/ARTISTS	120,000	125,000	5,000
430-682-661 SALES TAX PAID	27,000	30,000	3,000
430 Art Subtotal	1,140,217	1,173,836	33,619



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution authorizing an additional one-time payment to city employees for future services. (FH)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx One Time Payment

RESOLUTION NO. 24-xxx

**A RESOLUTION AUTHORIZING AN
ADDITIONAL ONE-TIME PAYMENT TO CITY EMPLOYEES
FOR FUTURE SERVICES**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the City Council of the City of Orange Beach, Alabama, has determined that for additional work to be performed after the date of this Resolution, each regular full-time employee that has satisfied the one-year probationary period up through November 19, 2024, shall be paid the additional sum of Five Hundred Dollars (\$500.00) gross, to be paid in November 2024;
2. That the City Council of the City of Orange Beach, Alabama, has further determined that for additional work to be performed after the date of this Resolution, each regular full-time employee still in their probationary period who started after November 20, 2023, shall be paid the additional sum of Two Hundred Fifty Dollars (\$250.00) gross, to be paid in November 2024; and
3. That the City Council of the City of Orange Beach, Alabama, has further determined that for additional work to be performed after the date of this Resolution, each current part-time and temporary employee as of November 19, 2024, shall be paid the additional sum of One Hundred Fifty Dollars (\$150.00) gross, to be paid in November 2024.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution authorizing execution of amendments to the enrollment agreement with Blue Cross Blue Shield of Alabama to renew the employee health plan. (VP)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Enrollment Agreement Renewal Amendment Blue Cross Blue Shield BCBS
2. 2024.11.01 Renewal Agreement BCBS Employee Health Plan
3. 2024.11.01 Renewal Agreement BCBS Employee Health Plan - Add ABA Mental Health

RESOLUTION NO. 24-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF
AMENDMENTS TO THE ENROLLMENT AGREEMENT WITH
BLUE CROSS BLUE SHIELD OF ALABAMA
TO RENEW THE EMPLOYEE HEALTH PLAN**

FINDINGS:

1. The City of Orange Beach has previously contracted with Blue Cross Blue Shield of Alabama (BCBSAL) to provide certain healthcare benefits for its employees and certain eligible dependents.
2. The City and BCBSAL have come to an agreement (attached Exhibits A and B) regarding the renewal of the employee health plan.
3. After having reviewed said agreement, the City Council has determined that the provisions are in the best interest of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the agreement in substantially the form and of substantially the content now before the Council between the City of Orange Beach and Blue Cross Blue Shield of Alabama as an act for and on behalf of the City of Orange Beach subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



Amendment To Enrollment Agreement Customized BCBSAL Plan

Group Name: City Of Orange Beach	Financial: Self Funded
Corporate Code: 005260001	Document Type: Renewal
Effective Date: 1/1/2025	Benefit Pattern: CITY OF ORANGE BEACH
Primary Group Number(s): 00526	

PHYSICAL ADDRESS

Address 1: 4099 Orange Beach Blvd	City: Orange Beach
Address 2:	State: AL
County: Baldwin	Zip: 36561
County Code: 2	

BILLING ADDRESS

Address 1: 4099 Orange Beach Blvd	City: Orange Beach
Address 2:	State: AL
County: Baldwin	Zip: 36561

GROUP CONTACTS

	Sal.	Name	Title	Telephone	Email
Billing:	MR	Ford Handley	Finance Director	(251) 981-1295	fhandley@orangebeachhal.gov
Benefits:	MS	Vicki Pishna	Director of Human Resources	(251) 981-6801	vpishna@orangebeachhal.gov
Decision:	MS	Vicki Pishna	Director of Human Resources	(251) 981-6801	vpishna@orangebeachhal.gov

BCBSAL REPRESENTATIVES

	Name	Telephone	Email
District Sales Rep:	Tim Hudnall	251/460-4499	thudnall@bcbsal.org
District Account Manager:	Will Lyles	251/533-6723	willlyles@bcbsal.org
District Service Rep:	Danielle Pierce	251/943-3573	Danielle.Pierce@bcbsal.org

County: Baldwin
Group IRS ID Number: 680888669

District Office: Mobile

Blue Cross and Blue Shield of Alabama's Identification Numbers	
National Association of Insurance Commissioners 55433	Employer Identification Number 63-0103830

Grandfathered Status

Employer believes the plans are NOT grandfathered health plans under the Affordable Care Act.

HSA HDHP Status

Employer believes the plans are not HSA HDHP qualified under IRS rules and regulations.

Group Benefit Structure

Please see the Exhibit B page for group(s) and division(s) impacted in this document, attached hereto and incorporated herein.

Financial Updates

Independent Dispute Resolution

Under the No Surprises Act, Employer may be subject to the Independent Dispute Resolution. Parties participating in the Independent Dispute Resolution (IDR) process are subject to an annual administrative fee set periodically by the federal government. Parties participating in the IDR process may also be subject to a fee charged by the IDR entity. The amount of the IDR entity fee will vary based on the entity selected. Administrative fees and IDR entity fees will be assessed when a Group is a party to the IDR process. Additional claims costs awarded by the IDR entity will also be assessed to the Group.

Administration Fees

\$66.50 per contract.

In the event of termination of the plan, the retention on paid claims during the run-out period will be 10.85% for Health.

Stop Loss Carve Out Fee

Stop Loss is carved out. The stop loss fee is \$3.00 per contract per month. (STL)

Enhanced Payment Integrity

Add Enhanced Payment Integrity Shared Savings Program. The Claims Administrator shall conduct enhanced payment integrity activities, including prepayment and post-payment reviews, where appropriate. These services include but are not limited to Clinical Review, Credit Balance, Data Mining, Itemized Bill Review and Secondary Claim Code Editing. Enhanced Payment Integrity savings include avoided cost or recovered amounts achieved from these services (savings). In the event a savings is achieved for the Plan, such savings shall be credited to the Cost of Claims. As an additional administrative fee, Claims Administrator will retain 25% on all savings received during this agreement with a cap of \$25,000 per individual enhanced payment integrity activity. The Enhanced Payment Integrity Shared Savings Program will not apply to standard payment integrity services provided by Claims Administrator such as prospective high dollar claim review and standard claim analyses. Employer's invoice shall reflect any savings retained by Claims Administrator in accordance with this Program.(PIE)

COBRA

The Employer will determine whether a member is entitled to continue coverage under COBRA and will provide the required notices and COBRA application form to a member who is so entitled.

Inter-Plan Arrangements-Out of Area Services

Prepayment Review & Return of Overpayments

Prepayment review activities from a Host Blue can arise in several ways including, but not limited to, data mining, itemized bill reviews, secondary claim code editing, and DRG audits. The Host Blue may bill Claims Administrator a percentage of identified savings and in some cases may engage a third party to perform these activities on its behalf.

Recoveries from a Host Blue or its participating providers from post-payment review activities can arise in several ways, including, but not limited to, anti-fraud and abuse recoveries, audits/healthcare provider/hospital bill audits, credit balance audits, utilization review refunds and unsolicited refunds. Recovery amounts determined in the ways noted above will be applied in general, on either a claim-by-claim or retrospective basis. If recovery amounts are passed on a claim-by-claim basis from a Host Blue to Claim Administrator, they will be credited to Employer's account. When a Host Blue identifies and collects these recovery amounts, the Host Blue may bill Claims Administrator for their recovery services. In some cases, the Host Blue may engage a third party to assist in identification or collection of recovery amounts.

Claims Administrator may charge a portion of the savings identified to cover program cost, and these retained savings will appear on the billing statement as a percent of overall program charges.

Unless otherwise agreed to by the Host Blue, for retroactive cancellations of membership, Claims Administrator will request the Host Blue to provide full refunds from participating healthcare providers for a period of only one year after the date of the Inter-Plan financial settlement process for the original claim for such member. In some cases, recovery of claim payments associated with a retroactive cancellation may not be possible if, as an example, the recovery (a) conflicts with the Host Blue's state law or participating provider contracts, (b) would result from Shared Savings and/or Provider Incentive arrangements, and Care Coordination Fees or (c) would jeopardize the Host Blue's relationship with its participating providers, notwithstanding to the contrary any other provision of this agreement.

Pharmacy Changes

The current vendor for prescription drugs is RxBenefits.

The group will have a combined medical and prescription drug out-of-pocket maximum. Vendor interfacing is required. The interface fee will be \$2.50.

Special Instructions

01/01/2025 - 12/31/2026 Renewal health admin fee of \$66.50 PCPM with 10.85% on run out with the caveat that if enrollment varies 15% or more from the enrollment listed on the 1/1/2025 renewal exhibits, then we reserve the right to revise the fee. This guarantee does not apply to any other fees or carve out charges. Effective 01/01/2026 Pharmacy Interface fee will increase to \$3.00 PCPM. Airmed fees will remain \$1.23 PCPM for 2025.

All other arrangements remain the same.

Riders and codes are for internal use only.

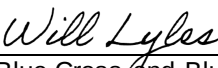
Customer Signature Authorized Representative Director of Human Resources Title Date	 _____ Blue Cross and Blue Shield of Alabama Representative DAM _____ Title 9/18/2024 _____ Date
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Exhibit B
Group Benefit Structure

Group Number(s) and Division(s) amended:

00526	R00, 000, 00S, 01S
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Amendment To Enrollment Agreement Customized BCBSAL Plan

Group Name: City Of Orange Beach	Financial: Self Funded
Corporate Code: 005260001	Document Type: Renewal
Effective Date: 1/1/2024	Benefit Pattern: CITY OF ORANGE BEACH
Primary Group Number(s): 00526	

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Address 2:	State: AL
County: Baldwin	Zip: 36561
County Code: 2	

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Address 1: 4099 Orange Beach Blvd	City: Orange Beach
Address 2:	State: AL
County: Baldwin	Zip: 36561

GROUP CONTACTS

	Sal.	Name	Title	Telephone	Email
Billing:	MR	Ford Handley	Billing	(251) 981-1295	fhandley@orangebeach.al.gov
Benefits:	MS	Vicki Pishna	HR Director	(251) 981-6801	vpishna@orangebeach.al.gov
Decision:	MS	Vicki Pishna	HR Director	(251) 981-6801	vpishna@orangebeach.al.gov

BCBSAL REPRESENTATIVES

	Name	Telephone	Email
District Sales Rep:	Tim Hudnall	251/460-4499	thudnall@bcbsal.org
District Account Manager:	Will Lyles	251/533-6723	willlyles@bcbsal.org
District Service Rep:	Danielle Bentley	251/943-3573	Danielle.Bentley@bcbsal.org

County: Baldwin
Group IRS ID Number: 680888669

District Office: Mobile

Blue Cross and Blue Shield of Alabama's Identification Numbers	
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Employer believes the plans are NOT grandfathered health plans under the Affordable Care Act.

HSA HDHP Status

Employer believes the plans are not HSA HDHP qualified under IRS rules and regulations.

Group Benefit Structure

Please see the Exhibit B page for group(s) and division(s) impacted in this document, attached hereto and incorporated herein.

Financial Updates

Independent Dispute Resolution

Under the No Surprises Act, Employer may be subject to the Independent Dispute Resolution. Parties participating in the Independent Dispute Resolution (IDR) process are subject to an annual administrative fee set periodically by the federal government. Parties participating in the IDR process may also be subject to a fee charged by the IDR entity. The amount of the IDR entity fee will vary based on the entity selected. Administrative fees and IDR entity fees will be assessed when a Group is a party to the IDR process. Additional claims costs awarded by the IDR entity will also be assessed to the Group.

Administration Fees

\$65.00 per contract.

In the event of termination of the plan, the retention on paid claims during the run-out period will be 10.85% for Health.

COBRA

The Employer will determine whether a member is entitled to continue coverage under COBRA and will provide the required notices and COBRA application form to a member who is so entitled.

The Group has elected to have a Third Party Administrator Prime Pay, to manage these functions.

Pharmacy Changes

The current vendor for prescription drugs is RxBenefits.

The group will have a combined medical and prescription drug out-of-pocket maximum. Vendor interfacing is required. The interface fee will be \$2.00.

Transparency in Coverage

Transparency in Coverage Rule

Blue Cross and Blue Shield of Alabama agrees to provide information about the plan's covered items and services in the manner and format required under the Transparency in Coverage Rule, 45 C.F.R. §§ 147.210 to 147.212, including applicable regulatory guidance, for any items and services for which Blue Cross serves as the Claims Administrator. Employer acknowledges that Blue Cross will not provide information on items and services which are not administered by Blue Cross and Blue Shield of Alabama. (TCR)

No Surprises Act

Price Comparison Tool

Group elects to have Price Comparison Tool. (PCT)

Other Benefit Changes

ABA Therapy

Add Applied Behavioral Analysis (ABA) therapy, ages 0 through 18, for autism spectrum disorders. Member cost share will be the following: In-network services are covered at: 100% of the allowed amount after a \$35 copay. Out-of-network services are covered at: 80% of the allowed amount subject to calendar year deductible.

Blue Choice Behavioral Health Network

Add the Blue Choice Behavioral Health Network to the group health plan. Licensed Professional Counselors (LPC) and Licensed Clinical Social Workers (LCSW) are considered eligible providers. (EPF)

Special Instructions

Effective 01/01/2024 City of Orange Beach is adding Mental Health and Substance Abuse benefits to the group health plan.

Add the Blue Choice Behavioral Health Network (EPF).

Benefits for Mental Health and Substance Abuse will be covered the same as medical benefits unless stated including Acute Inpatient Hospitalization, Inpatient Detoxification, and Inpatient Electroconvulsive Therapy (ECT)

Inpatient Physician Visits and Consultations In-network: Covered at 100% of the allowed amount, no copay or deductible: Out-of-network: Covered at 80% of the allowed amount, no copay or deductible.

Partial Hospitalization Program (PHP) Intensive Outpatient Program (IOP) Outpatient Electroconvulsive Therapy (ECT) In-Network: Covered At 100% Of Allowed Amount After Copay
Patient Responsibility: \$35 Copay Per Visit/Session/Group Therapy Session. Out-of-Network:Outside Alabama: 80% of the allowed amount. subject to the calendar year deductible
In Alabama: 50% of the allowed amount. subject to the calendar year deductible.

REMOVE MN/SA Carve Out - Interface Fee of \$2.00

PCPM Administrative Costs of Additional Products & Services

AirMed \$1.23 PCPM

All other arrangements remain the same.

Riders and codes are for internal use only.

Customer Signature
Authorized Representative

Blue Cross and Blue Shield of Alabama
Representative

Title

Title

Date

Date

Exhibit B
Group Benefit Structure

Group Number(s) and Division(s) amended:

00526	R00, 000, 00S, 01S
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**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution declaring six in-car cameras owned by the City of Orange Beach as surplus and unneeded and authorizing the donation of said property to the Town of Elberta. (SB)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Donate Surplus In-Car Cameras Elberta
2. 2024.09.16 Letter of Request - Town of Elberta Police In-Car Cameras

RESOLUTION NO. 24-xxx

**A RESOLUTION DECLARING SIX IN-CAR CAMERAS
OWNED BY THE CITY OF ORANGE BEACH AS SURPLUS AND UNNEEDED
AND AUTHORIZING THE DONATION OF SAID PROPERTY
TO THE TOWN OF ELBERTA**

FINDINGS:

1. That the following personal property owned by the City of Orange Beach, Alabama, is no longer needed for public or municipal purposes:

DEPARTMENT	ITEM DESCRIPTION	QTY
POLICE	WATCHGUARD 4RE IN-CAR CAMERAS	6
	1. WGA00480-101 - DVR2 #091269	
	2. WGA00480-101 - DVR2 #069387	
	3. WGA00480-101 - DVR2 #039382	
	4. WGA00480-101 - DVR2 #039445	
	5. WGA00480-101 - DVR2 #031597	
	6. WGA00480-101 - DVR2 #091263	

2. Section 11-43-56 of the Code of Alabama of 1975 authorizes the municipal governing body to dispose of unneeded personal property.
3. The City of Orange Beach has received a request from the Town of Elberta, Alabama, for assistance.
4. Orange Beach City Council has determined that donating surplus body cameras and mounts to the Town of Elberta serves a public purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the aforementioned personal property owned by the City of Orange Beach, Alabama, is not needed for public or municipal purposes;
2. That the Mayor and City Clerk are hereby authorized and directed to execute the documents necessary to donate and convey surplus items, as described above, to the Town of Elberta, Alabama, on behalf of the City of Orange Beach; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk

ELBERTA, AL



fur das gute Leben

"for the good life"

MAYOR

JIM HAMBY

TOWN OF ELBERTA

COUNCIL:

STEVE KIRKPATRICK

RANDY KURTTS

SCOTT ULRICH

CHRIS BOURNE

VICKY NORRIS

CLERK / TREASURER

CARYN WOERNER

September 16, 2024

Honorable Tony Kennon
City of Orange Beach
4099 Orange Beach Blvd.
Orange Beach, AL 36561

RE: Surplus Watchguard Car Cameras

Dear Tony:

Thank you for all the *friendship* that the City of Orange Beach has shown toward the Elberta community over the years as it has made tremendous differences in our day-to-day operations within various departments.

It is my understanding that there are some Watchguard Car (Dash) cameras that Orange Beach Police Department has recently upgraded from, and the replaced cameras have become surplus equipment.

If available, our Police Department could certainly use about four (4) of the cameras for some vehicles that do not currently have in-car camera systems. Although our budget is tight for the upcoming year, we are most happy to purchase used equipment to get our vehicle fleet fully equipped with dash cams.

The Town truly appreciates the working relationship between Elberta and Orange Beach and looks forward to its' continuance in the years to come.

Sincerely,

Jim Hamby
Mayor

Brandon Booker, Police Chief

JH/chw



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution declaring a stationary bike owned by the City of Orange Beach surplus and unneeded and authorizing the donation of said property to the Orange Beach Board of Education. (KA)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Donate Surplus Stationary Bike OBBOE OBMHS School

RESOLUTION NO. 24-xxx

**A RESOLUTION DECLARING A STATIONARY BIKE
OWNED BY THE CITY OF ORANGE BEACH AS SURPLUS AND UNNEEDED
AND AUTHORIZING THE DONATION OF SAID PROPERTY
TO THE ORANGE BEACH BOARD OF EDUCATION**

FINDINGS:

1. That the following personal property owned by the City of Orange Beach, Alabama, is no longer needed for public or municipal purposes:

DEPARTMENT	ITEM DESCRIPTION	QTY
ADULT FITNESS CENTER	TRUE FITNESS CS800 UPRIGHT BIKE	1

2. Section 11-43-56 of the Code of Alabama of 1975 authorizes the municipal governing body to dispose of unneeded personal property.
3. The City of Orange Beach has received a request from the Orange Beach Middle School for assistance.
4. Orange Beach City Council has determined that donating fitness equipment to the Orange Beach Board of Education for use by city schools serves a public purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the aforementioned personal property owned by the City of Orange Beach, Alabama, is not needed for public or municipal purposes;
2. That the Mayor and City Clerk are hereby authorized and directed to execute the documents necessary to donate and convey surplus items, as described above, to the Orange Beach Board of Education on behalf of the City of Orange Beach; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic:

Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for Pickleball Courts in an amount not to exceed \$6,555. (CP)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Authorize Task Order GeoCon Pickleball Courts
2. 2024.10.16 Task Order GeoCon Pickleball Courts

RESOLUTION NO. 24-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
TASK ORDER WITH GEOCON ENGINEERING & MATERIALS TESTING, INC.
TO PROVIDE GEOTECHNICAL TESTING AND ENGINEERING SERVICES FOR
PICKLEBALL COURTS
IN AN AMOUNT NOT TO EXCEED \$6,555**

FINDINGS:

1. The Orange Beach City Council, by Resolution No. 22-255 adopted December 13, 2022, approved a contract with GeoCon Engineering & Materials Testing, Inc., to perform certain geotechnical analysis and construction materials testing services (“the Contract”).
2. The Contract authorized work to be assigned by one or more task orders approved from time to time by the City Council.
3. The City Engineer has submitted a task order (attached Exhibit A) for Council approval.
4. The proposed Task Order requires GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for pickleball courts.
5. The scope of work described in the Task Order is authorized by the Contract and furthers public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the Task Order as presented to Council between the City of Orange Beach and GeoCon Engineering & Materials Testing, Inc., on behalf of the City of Orange Beach subject to final approval by the City Attorney;
2. That the City Council authorizes payment in an amount not to exceed \$6,555.00 to GeoCon Engineering & Materials Testing, Inc., to complete the Task Order as presented; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



October 16, 2024

City of Orange Beach

4099 Orange Beach Boulevard
Orange Beach, Alabama 36561

Attn: Mr. Glen Smith

Re: Proposal for Pre-Design Geotechnical Testing

Proposed Pickle Ball Courts
Canal Road
Orange Beach, Alabama

Dear Mr. Smith:

GeoCon Engineering & Materials Testing, Inc. is pleased to have the opportunity to provide a proposal for pre-design geotechnical testing and engineering services for the above referenced project. The project includes a new bathroom building area and fourteen (14) new pickleball courts with associated access drive improvements and parking areas. It is our understanding that the western access drive currently has asphalt in place and will require asphalt coring to perform our borings.

Proposed Scope of Geotechnical Services

This proposal is based on two (2) soil test borings at depths of about 15 feet in the bathroom area, fourteen (14) 5-foot-deep hand auger borings in the proposed new pickle ball courts, and ten (10) hand auger borings in the proposed access drive improvements and parking areas. The purpose of our investigation will be to determine the subgrade soil and ground water conditions within the area of the proposed new courts and make recommendations regarding site grading, subgrade preparation and pavement build-up.

The collected soil test boring data and related soil laboratory test data will be evaluated by our engineering staff. A written geotechnical engineering report will be prepared and will include an assessment of the soil and ground water conditions relative to the proposed construction. The geotechnical report will be prepared and signed by a Professional Engineer registered in the state of Alabama.

Fee Estimate

Based on the proposed borings and sampling, the proposed laboratory testing, and engineering work scope, we can provide geotechnical testing and engineering services for a cost of **\$6,555.00.**

Scheduling

We can proceed with the boring and sampling within 2 weeks following your notice to proceed. We estimate that drilling and sampling will be completed in 2 days, weather permitting, and soil laboratory testing can be completed in an additional 3 days. A completed geotechnical engineering report can be available within about 2 weeks following completion of the boring and sampling.

Testing Standards

Our work on this project will be completed in general accordance with applicable ASTM standards and with generally accepted current standards of geotechnical engineering practices. We maintain general and professional liability insurance in amounts typically acceptable for similar projects. A copy of our insurance certificate can be obtained at your request.

Authorization

To authorize us to proceed with the above-described geotechnical services, please complete the authorization form and return it to this office for our file. GeoCon's Terms and Conditions, which are attached hereto, are hereby incorporated by reference as if fully set forth herein. By signing this Proposal, Client acknowledges and agrees that he/she has read the Terms and Conditions and agrees to be bound by the terms and conditions set forth therein.

We appreciate the opportunity to provide a proposal for this project. Please feel free to contact our office if you have any questions or if you need any additional information.

Sincerely,

GeoCon, Inc.



Christopher Rea
Geotechnical Field Manager

Proposal Authorization Form

Please Print

Accepted By:

Signature: _____

Entity: _____

Mailing Address: _____

Report will be addressed to: _____

Provide email address of all entities that should receive a copy of the report:

(Architect, Structural or Civil Engineer, Builder, Owner, Etc.)

Customer Email Address: _____

Invoice sent to: Mailing Address or Email Address

Contact Number: _____

Property cleared and accessible? Y or N

Project Address or PIN/Parcel number: _____

Proposed Amount: \$6,555.00

Date: _____

Comments: _____

GeoCon is not responsible for any damage to anything underground that is not marked.
The proposed amount is only valid for 60 days unless executed.
Failure to complete this form could delay the completion of the final report.
Addendums can be subject to an additional fee.

TERMS AND CONDITIONS

SERVICES TO BE PROVIDED. GeoCon Engineering & Material Testing, Inc. (hereinafter GeoCon) is an independent consultant and agrees to provide Client, for Client's sole benefit and exclusive use, consulting services set forth in our proposal.

PAYMENT TERMS. Client agrees to pay our invoice upon receipt. If payment is not received within 30 days from the invoice date, Client agrees to pay a service charge on the past due amount at a rate of 1.5% per month, and GeoCon reserves the right to suspend all work until payment is received. No deduction shall be made from GeoCon's invoice on account of liquidated damages or other sums withheld from payments to contractors or others.

TERMINATION. Either party may terminate this Agreement without cause upon 20 days advance notice in writing. In the event Client requests termination prior to completion of the proposed services, Client agrees to pay GeoCon for all costs incurred plus reasonable charges associated with termination of the work.

PROFESSIONAL LIABILITY. Notwithstanding any other provision of this Agreement, the Engineer's and GeoCon's total liability to the Client for any loss or damages from claims arising out of or in connection with this Agreement from any cause including the Engineer's strict liability, breach of contract, or professional negligence, errors and omissions (whether claimed in tort, contract, strict liability, nuisance, by statute or otherwise) shall not exceed the lesser of the total contract price of this Agreement or the proceeds paid under GeoCon's liability insurance in effect at the time such claims are made. The Client hereby releases the Engineer from any liability exceeding such amount. In no event shall either party to this Agreement be liable to the other for special, indirect, incidental or consequential damages, whether or not such damages were foreseeable at the time of the commencement of the work under this Agreement.

SITE OPERATIONS. Client will arrange for right-of-entry to all applicable properties for the purpose of performing studies, tests and evaluations pursuant to the agreed services. Client represents that it possesses necessary permission, permits and licenses required for its activities at the site.

OWNERSHIP AND USE OF PROJECT DOCUMENTS. All documents are instruments of service in respect to the Services, and GeoCon shall retain an ownership and proprietary property interest therein (including the right of reuse at the discretion of Geocon) whether or not the Services are completed. Client may make and retain copies of documents for information and reference in connection with the services by Client. Such documents are not intended or represented to be suitable for reuse by Client or others on extensions of the services or on any other project. Any such reuse or modification without written verification or adaptation by Geocon as appropriate for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to GeoCon or GeoCon's consultants. Client shall indemnify and hold harmless GeoCon and GeoCon's consultants from all claims. Damages, and expenses including attorneys' fees arising out of or resulting therefrom.

ADDITIONAL SERVICES OF CONSULTANT. If authorized in writing by the Client, GeoCon shall furnish additional services that are not considered as an integral part of the Scope of Services outlined in the Proposal Acceptance Sheet. Under this Agreement, all costs for additional services will be negotiated as to activities and compensation. In addition, it is possible that unforeseen conditions may be encountered that could substantially alter the original scope of services. If this occurs, GeoCon will promptly notify and consult with Client and any additional services will be negotiated.

ASSIGNABILITY. GeoCon shall not assign any interest on this Agreement and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the Client; provided, however, that claims for money by GeoCon against Client under this Agreement may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be promptly furnished to the Client.

SERVICES TO BE CONFIDENTIAL. All services, including opinions, designs, drawings, plans, specifications, reports and other services and information, to be furnished by GeoCon under this Agreement are confidential and shall not be divulged, in whole or in part, to any person, other than to duly authorized representatives of the Client, without prior written approval of the Client, except by testimony under oath in a judicial proceeding or as otherwise required by law. GeoCon shall take all necessary steps to ensure that no member of its organization divulges any such information except as may be required by law.

CLAIMS. The parties agree to attempt to resolve any dispute without resort to litigation. However, in the event a claim is made that results in litigation, and the claimant does not prevail at trial, then the claimant shall pay all costs incurred in defending the claim, including reasonable attorney's fees. The claim will be considered proven if the judgment obtained and retained through any applicable appeal is at least ten percent greater than the sum offered to resolve the matter prior to the commencement of trial.

SEVERABILITY. It is understood and agreed by the parties hereto, that if any part, term or provisions of this Agreement is held by any court of competent jurisdiction to be illegal or in conflict with any applicable law, the validity of the remaining portion or portions of this Agreement shall not be affected and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term or provision held to be invalid.

SURVIVAL. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between Client and GEOCON shall survive the completion of the services and the termination of this Agreement.

INTEGRATION. This Agreement, the attached documents and those incorporated herein constitute the entire Agreement between the parties and cannot be changed except by a written instrument signed by both parties.

GOVERNING LAW. This Agreement shall be governed in all respects by the laws of the State of Alabama and venue shall be in Baldwin County, Alabama



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic:

Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for a First Responder Safe Room in an amount not to exceed \$3,810. (CP)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Authorize Task Order GeoCon Safe Room
2. 2024.10.16 Task Order GeoCon Safe Room

RESOLUTION NO. 24-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
TASK ORDER WITH GEOCON ENGINEERING & MATERIALS TESTING, INC.
TO PROVIDE GEOTECHNICAL TESTING AND ENGINEERING SERVICES FOR
A FIRST RESPONDER SAFE ROOM
IN AN AMOUNT NOT TO EXCEED \$3,810**

FINDINGS:

1. The Orange Beach City Council, by Resolution No. 22-255 adopted December 13, 2022, approved a contract with GeoCon Engineering & Materials Testing, Inc., to perform certain geotechnical analysis and construction materials testing services (“the Contract”).
2. The Contract authorized work to be assigned by one or more task orders approved from time to time by the City Council.
3. The City Engineer has submitted a task order (attached Exhibit A) for Council approval.
4. The proposed Task Order requires GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for a first responder safe room.
5. The scope of work described in the Task Order is authorized by the Contract and furthers public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the Task Order as presented to Council between the City of Orange Beach and GeoCon Engineering & Materials Testing, Inc., on behalf of the City of Orange Beach subject to final approval by the City Attorney;
2. That the City Council authorizes payment in an amount not to exceed \$3,810.00 to GeoCon Engineering & Materials Testing, Inc., to complete the Task Order as presented; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



October 16, 2024

City of Orange Beach

4099 Orange Beach Boulevard
Orange Beach, Alabama 36561

Attn: Mr. Glen Smith

Re: Proposal for Pre-Design Geotechnical Testing

Proposed Safe Room
Russian Road
Orange Beach, Alabama

Dear Mr. Smith:

GeoCon Engineering & Materials Testing, Inc. is pleased to submit this proposal to provide geotechnical testing and engineering services for the above referenced project. We understand that the project includes a new designated safe room building.

Proposed Scope of Geotechnical Services

This proposal is based on three (3) 25-foot-deep borings in the building area.

The purpose of our investigation will be to determine the subgrade soil conditions in the proposed building area and make recommendations regarding site grading, subgrade preparation and foundation design. Laboratory testing will include in-situ moisture content along with soil grain size determination to help classify the soils.

The collected soil test boring data and related soil laboratory test data would be evaluated by our engineering staff. A written geotechnical engineering report would be prepared and would include an assessment of the soil and ground water conditions relative to the proposed building construction. The geotechnical report would be prepared and signed by a Professional Engineer registered in the state of Alabama.

Fee Estimate

Based on the proposed borings and sampling, the proposed laboratory testing, and engineering work scope, we can provide geotechnical testing and engineering services for a cost of **\$3,810.00.**

Scheduling

We can proceed with the boring and sampling within 2 weeks following your notice to proceed. We estimate that drilling and sampling will be completed in 2 days, weather permitting, and soil laboratory testing can be completed in an additional 3 days. A completed geotechnical engineering report can be available within about 2 weeks following completion of the boring and sampling.

Testing Standards

Our work on this project will be completed in general accordance with applicable ASTM standards and with generally accepted current standards of geotechnical engineering practices. We maintain general and professional liability insurance in amounts typically acceptable for similar projects. A copy of our insurance certificate can be obtained at your request.

Authorization

To authorize us to proceed with the above-described geotechnical services, please complete the authorization form and return it to this office for our file. GeoCon's Terms and Conditions, which are attached hereto, are hereby incorporated by reference as if fully set forth herein. By signing this Proposal, Client acknowledges and agrees that he/she has read the Terms and Conditions and agrees to be bound by the terms and conditions set forth therein.

We appreciate the opportunity to provide a proposal for this project. Please feel free to contact our office if you have any questions or if you need any additional information.

Sincerely,

GeoCon, Inc.



Christopher Rea
Geotechnical Field Manager

Proposal Authorization Form

Please Print

Accepted By: _____

Signature: _____

Entity: _____

Mailing Address: _____

Report will be addressed to: _____

Provide email address of all entities that should receive a copy of the report:

(Architect, Structural or Civil Engineer, Builder, Owner, Etc.)

Customer Email Address: _____

Invoice sent to: Mailing Address or Email Address

Contact Number: _____

Property cleared and accessible? Y or N

Project Address or PIN/Parcel number: _____

Proposed Amount: \$3,810.00

Date: _____

Comments: _____

GeoCon is not responsible for any damage to anything underground that is not marked.
The proposed amount is only valid for 60 days unless executed.
Failure to complete this form could delay the completion of the final report.
Addendums can be subject to an additional fee.

TERMS AND CONDITIONS

SERVICES TO BE PROVIDED. GeoCon Engineering & Material Testing, Inc. (hereinafter GeoCon) is an independent consultant and agrees to provide Client, for Client's sole benefit and exclusive use, consulting services set forth in our proposal.

PAYMENT TERMS. Client agrees to pay our invoice upon receipt. If payment is not received within 30 days from the invoice date, Client agrees to pay a service charge on the past due amount at a rate of 1.5% per month, and GeoCon reserves the right to suspend all work until payment is received. No deduction shall be made from GeoCon's invoice on account of liquidated damages or other sums withheld from payments to contractors or others.

TERMINATION. Either party may terminate this Agreement without cause upon 20 days advance notice in writing. In the event Client requests termination prior to completion of the proposed services, Client agrees to pay GeoCon for all costs incurred plus reasonable charges associated with termination of the work.

PROFESSIONAL LIABILITY. Notwithstanding any other provision of this Agreement, the Engineer's and GeoCon's total liability to the Client for any loss or damages from claims arising out of or in connection with this Agreement from any cause including the Engineer's strict liability, breach of contract, or professional negligence, errors and omissions (whether claimed in tort, contract, strict liability, nuisance, by statute or otherwise) shall not exceed the lesser of the total contract price of this Agreement or the proceeds paid under GeoCon's liability insurance in effect at the time such claims are made. The Client hereby releases the Engineer from any liability exceeding such amount. In no event shall either party to this Agreement be liable to the other for special, indirect, incidental or consequential damages, whether or not such damages were foreseeable at the time of the commencement of the work under this Agreement.

SITE OPERATIONS. Client will arrange for right-of-entry to all applicable properties for the purpose of performing studies, tests and evaluations pursuant to the agreed services. Client represents that it possesses necessary permission, permits and licenses required for its activities at the site.

OWNERSHIP AND USE OF PROJECT DOCUMENTS. All documents are instruments of service in respect to the Services, and GeoCon shall retain an ownership and proprietary property interest therein (including the right of reuse at the discretion of Geocon) whether or not the Services are completed. Client may make and retain copies of documents for information and reference in connection with the services by Client. Such documents are not intended or represented to be suitable for reuse by Client or others on extensions of the services or on any other project. Any such reuse or modification without written verification or adaptation by Geocon as appropriate for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to GeoCon or GeoCon's consultants. Client shall indemnify and hold harmless GeoCon and GeoCon's consultants from all claims. Damages, and expenses including attorneys' fees arising out of or resulting therefrom.

ADDITIONAL SERVICES OF CONSULTANT. If authorized in writing by the Client, GeoCon shall furnish additional services that are not considered as an integral part of the Scope of Services outlined in the Proposal Acceptance Sheet. Under this Agreement, all costs for additional services will be negotiated as to activities and compensation. In addition, it is possible that unforeseen conditions may be encountered that could substantially alter the original scope of services. If this occurs, GeoCon will promptly notify and consult with Client and any additional services will be negotiated.

ASSIGNABILITY. GeoCon shall not assign any interest on this Agreement and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the Client; provided, however, that claims for money by GeoCon against Client under this Agreement may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be promptly furnished to the Client.

SERVICES TO BE CONFIDENTIAL. All services, including opinions, designs, drawings, plans, specifications, reports and other services and information, to be furnished by GeoCon under this Agreement are confidential and shall not be divulged, in whole or in part, to any person, other than to duly authorized representatives of the Client, without prior written approval of the Client, except by testimony under oath in a judicial proceeding or as otherwise required by law. GeoCon shall take all necessary steps to ensure that no member of its organization divulges any such information except as may be required by law.

CLAIMS. The parties agree to attempt to resolve any dispute without resort to litigation. However, in the event a claim is made that results in litigation, and the claimant does not prevail at trial, then the claimant shall pay all costs incurred in defending the claim, including reasonable attorney's fees. The claim will be considered proven if the judgment obtained and retained through any applicable appeal is at least ten percent greater than the sum offered to resolve the matter prior to the commencement of trial.

SEVERABILITY. It is understood and agreed by the parties hereto, that if any part, term or provisions of this Agreement is held by any court of competent jurisdiction to be illegal or in conflict with any applicable law, the validity of the remaining portion or portions of this Agreement shall not be affected and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term or provision held to be invalid.

SURVIVAL. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between Client and GEOCON shall survive the completion of the services and the termination of this Agreement.

INTEGRATION. This Agreement, the attached documents and those incorporated herein constitute the entire Agreement between the parties and cannot be changed except by a written instrument signed by both parties.

GOVERNING LAW. This Agreement shall be governed in all respects by the laws of the State of Alabama and venue shall be in Baldwin County, Alabama



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic:

Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for Shooting Range Additions in an amount not to exceed \$3,810. (CP)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Authorize Task Order GeoCon Shooting Range
2. 2024.10.16 Task Order GeoCon Shooting Range

RESOLUTION NO. 24-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
TASK ORDER WITH GEOCON ENGINEERING & MATERIALS TESTING, INC.
TO PROVIDE GEOTECHNICAL TESTING AND ENGINEERING SERVICES FOR
SHOOTING RANGE ADDITIONS
IN AN AMOUNT NOT TO EXCEED \$3,810**

FINDINGS:

1. The Orange Beach City Council, by Resolution No. 22-255 adopted December 13, 2022, approved a contract with GeoCon Engineering & Materials Testing, Inc., to perform certain geotechnical analysis and construction materials testing services (“the Contract”).
2. The Contract authorized work to be assigned by one or more task orders approved from time to time by the City Council.
3. The City Engineer has submitted a task order (attached Exhibit A) for Council approval.
4. The proposed Task Order requires GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for shooting range additions.
5. The scope of work described in the Task Order is authorized by the Contract and furthers public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the Task Order as presented to Council between the City of Orange Beach and GeoCon Engineering & Materials Testing, Inc., on behalf of the City of Orange Beach subject to final approval by the City Attorney;
2. That the City Council authorizes payment in an amount not to exceed \$3,810.00 to GeoCon Engineering & Materials Testing, Inc., to complete the Task Order as presented; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



October 16, 2024

City of Orange Beach

4099 Orange Beach Boulevard
Orange Beach, Alabama 36561

Attn: Mr. Glen Smith

Re: Proposal for Pre-Design Geotechnical Testing

Proposed Shooting Range Additions
Russian Road
Orange Beach, Alabama

Dear Mr. Smith:

GeoCon Engineering & Materials Testing, Inc. is pleased to submit this proposal to provide geotechnical testing and engineering services for the above referenced project. We understand that the project includes a new 40 x 100 ft building.

Proposed Scope of Geotechnical Services

This proposal is based on three (3) 25-foot-deep borings in the building area.

The purpose of our investigation will be to determine the subgrade soil conditions in the proposed building area and make recommendations regarding site grading, subgrade preparation and foundation design. Laboratory testing will include in-situ moisture content along with soil grain size determination to help classify the soils.

The collected soil test boring data and related soil laboratory test data would be evaluated by our engineering staff. A written geotechnical engineering report would be prepared and would include an assessment of the soil and ground water conditions relative to the proposed building construction. The geotechnical report would be prepared and signed by a Professional Engineer registered in the state of Alabama.

Fee Estimate

Based on the proposed borings and sampling, the proposed laboratory testing, and engineering work scope, we can provide geotechnical testing and engineering services for a cost of **\$3,810.00.**

Scheduling

We can proceed with the boring and sampling within 2 weeks following your notice to proceed. We estimate that drilling and sampling will be completed in 2 days, weather permitting, and soil laboratory testing can be completed in an additional 3 days. A completed geotechnical engineering report can be available within about 2 weeks following completion of the boring and sampling.

Testing Standards

Our work on this project will be completed in general accordance with applicable ASTM standards and with generally accepted current standards of geotechnical engineering practices. We maintain general and professional liability insurance in amounts typically acceptable for similar projects. A copy of our insurance certificate can be obtained at your request.

Authorization

To authorize us to proceed with the above-described geotechnical services, please complete the authorization form and return it to this office for our file. GeoCon's Terms and Conditions, which are attached hereto, are hereby incorporated by reference as if fully set forth herein. By signing this Proposal, Client acknowledges and agrees that he/she has read the Terms and Conditions and agrees to be bound by the terms and conditions set forth therein.

We appreciate the opportunity to provide a proposal for this project. Please feel free to contact our office if you have any questions or if you need any additional information.

Sincerely,

GeoCon, Inc.



Christopher Rea
Geotechnical Field Manager

Proposal Authorization Form

Please Print

Accepted By:

Signature: _____

Entity: _____

Mailing Address: _____

Report will be addressed to: _____

Provide email address of all entities that should receive a copy of the report:

(Architect, Structural or Civil Engineer, Builder, Owner, Etc.)

Customer Email Address: _____

Invoice sent to: Mailing Address or Email Address

Contact Number: _____

Property cleared and accessible? Y or N

Project Address or PIN/Parcel number: _____

Proposed Amount: \$3,810.00

Date: _____

Comments: _____

GeoCon is not responsible for any damage to anything underground that is not marked.
The proposed amount is only valid for 60 days unless executed.
Failure to complete this form could delay the completion of the final report.
Addendums can be subject to an additional fee.

TERMS AND CONDITIONS

SERVICES TO BE PROVIDED. GeoCon Engineering & Material Testing, Inc. (hereinafter GeoCon) is an independent consultant and agrees to provide Client, for Client's sole benefit and exclusive use, consulting services set forth in our proposal.

PAYMENT TERMS. Client agrees to pay our invoice upon receipt. If payment is not received within 30 days from the invoice date, Client agrees to pay a service charge on the past due amount at a rate of 1.5% per month, and GeoCon reserves the right to suspend all work until payment is received. No deduction shall be made from GeoCon's invoice on account of liquidated damages or other sums withheld from payments to contractors or others.

TERMINATION. Either party may terminate this Agreement without cause upon 20 days advance notice in writing. In the event Client requests termination prior to completion of the proposed services, Client agrees to pay GeoCon for all costs incurred plus reasonable charges associated with termination of the work.

PROFESSIONAL LIABILITY. Notwithstanding any other provision of this Agreement, the Engineer's and GeoCon's total liability to the Client for any loss or damages from claims arising out of or in connection with this Agreement from any cause including the Engineer's strict liability, breach of contract, or professional negligence, errors and omissions (whether claimed in tort, contract, strict liability, nuisance, by statute or otherwise) shall not exceed the lesser of the total contract price of this Agreement or the proceeds paid under GeoCon's liability insurance in effect at the time such claims are made. The Client hereby releases the Engineer from any liability exceeding such amount. In no event shall either party to this Agreement be liable to the other for special, indirect, incidental or consequential damages, whether or not such damages were foreseeable at the time of the commencement of the work under this Agreement.

SITE OPERATIONS. Client will arrange for right-of-entry to all applicable properties for the purpose of performing studies, tests and evaluations pursuant to the agreed services. Client represents that it possesses necessary permission, permits and licenses required for its activities at the site.

OWNERSHIP AND USE OF PROJECT DOCUMENTS. All documents are instruments of service in respect to the Services, and GeoCon shall retain an ownership and proprietary property interest therein (including the right of reuse at the discretion of Geocon) whether or not the Services are completed. Client may make and retain copies of documents for information and reference in connection with the services by Client. Such documents are not intended or represented to be suitable for reuse by Client or others on extensions of the services or on any other project. Any such reuse or modification without written verification or adaptation by Geocon as appropriate for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to GeoCon or GeoCon's consultants. Client shall indemnify and hold harmless GeoCon and GeoCon's consultants from all claims. Damages, and expenses including attorneys' fees arising out of or resulting therefrom.

ADDITIONAL SERVICES OF CONSULTANT. If authorized in writing by the Client, GeoCon shall furnish additional services that are not considered as an integral part of the Scope of Services outlined in the Proposal Acceptance Sheet. Under this Agreement, all costs for additional services will be negotiated as to activities and compensation. In addition, it is possible that unforeseen conditions may be encountered that could substantially alter the original scope of services. If this occurs, GeoCon will promptly notify and consult with Client and any additional services will be negotiated.

ASSIGNABILITY. GeoCon shall not assign any interest on this Agreement and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the Client; provided, however, that claims for money by GeoCon against Client under this Agreement may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be promptly furnished to the Client.

SERVICES TO BE CONFIDENTIAL. All services, including opinions, designs, drawings, plans, specifications, reports and other services and information, to be furnished by GeoCon under this Agreement are confidential and shall not be divulged, in whole or in part, to any person, other than to duly authorized representatives of the Client, without prior written approval of the Client, except by testimony under oath in a judicial proceeding or as otherwise required by law. GeoCon shall take all necessary steps to ensure that no member of its organization divulges any such information except as may be required by law.

CLAIMS. The parties agree to attempt to resolve any dispute without resort to litigation. However, in the event a claim is made that results in litigation, and the claimant does not prevail at trial, then the claimant shall pay all costs incurred in defending the claim, including reasonable attorney's fees. The claim will be considered proven if the judgment obtained and retained through any applicable appeal is at least ten percent greater than the sum offered to resolve the matter prior to the commencement of trial.

SEVERABILITY. It is understood and agreed by the parties hereto, that if any part, term or provisions of this Agreement is held by any court of competent jurisdiction to be illegal or in conflict with any applicable law, the validity of the remaining portion or portions of this Agreement shall not be affected and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term or provision held to be invalid.

SURVIVAL. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between Client and GEOCON shall survive the completion of the services and the termination of this Agreement.

INTEGRATION. This Agreement, the attached documents and those incorporated herein constitute the entire Agreement between the parties and cannot be changed except by a written instrument signed by both parties.

GOVERNING LAW. This Agreement shall be governed in all respects by the laws of the State of Alabama and venue shall be in Baldwin County, Alabama



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: City Clerk

Description of Topic: Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for a Veterans Memorial in an amount not to exceed \$3,810. (CP)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 11-19-24 24-xxx Authorize Task Order GeoCon Veterans Memorial
2. 2024.10.16 Task Order GeoCon Veterans Memorial

RESOLUTION NO. 24-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
TASK ORDER WITH GEOCON ENGINEERING & MATERIALS TESTING, INC.
TO PROVIDE GEOTECHNICAL TESTING AND ENGINEERING SERVICES FOR
A VETERANS MEMORIAL
IN AN AMOUNT NOT TO EXCEED \$3,810**

FINDINGS:

1. The Orange Beach City Council, by Resolution No. 22-255 adopted December 13, 2022, approved a contract with GeoCon Engineering & Materials Testing, Inc., to perform certain geotechnical analysis and construction materials testing services (“the Contract”).
2. The Contract authorized work to be assigned by one or more task orders approved from time to time by the City Council.
3. The City Engineer has submitted a task order (attached Exhibit A) for Council approval.
4. The proposed Task Order requires GeoCon Engineering & Materials Testing, Inc., to provide geotechnical testing and engineering services for a veterans memorial.
5. The scope of work described in the Task Order is authorized by the Contract and furthers public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the Task Order as presented to Council between the City of Orange Beach and GeoCon Engineering & Materials Testing, Inc., on behalf of the City of Orange Beach subject to final approval by the City Attorney;
2. That the City Council authorizes payment in an amount not to exceed \$3,810.00 to GeoCon Engineering & Materials Testing, Inc., to complete the Task Order as presented; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 19th DAY OF NOVEMBER, 2024.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 24-xxx, which was duly and legally adopted at a regular meeting of the City Council on November 19, 2024.

City Clerk



October 17, 2024

City of Orange Beach

4099 Orange Beach Boulevard
Orange Beach, Alabama 36561

Attn: Mr. Glen Smith

Re: Proposal for Pre-Design Geotechnical Testing

Proposed Veterans Memorial
Orange Beach Boulevard
Orange Beach, Alabama

Dear Mr. Smith:

GeoCon Engineering & Materials Testing, Inc. is pleased to submit this proposal to provide geotechnical testing and engineering services for the above referenced project. We understand that the project includes one new 110 ft flagpole and eight 30 ft flagpoles.

Proposed Scope of Geotechnical Services

This proposal is based on one (1) 50-foot-deep boring in the footprint of the 110 ft flagpole and one (1) 25-foot-deep boring in the area of the 30 ft flagpoles.

The purpose of our investigation will be to determine the subgrade soil conditions in the proposed flagpole areas and make recommendations regarding site grading, subgrade preparation and foundation design. Laboratory testing will include in-situ moisture content along with soil grain size determination to help classify the soils.

The collected soil test boring data and related soil laboratory test data would be evaluated by our engineering staff. A written geotechnical engineering report would be prepared and would include an assessment of the soil and ground water conditions relative to the proposed construction. The geotechnical report would be prepared and signed by a Professional Engineer registered in the state of Alabama.

Fee Estimate

Based on the proposed borings and sampling, the proposed laboratory testing, and engineering work scope, we can provide geotechnical testing and engineering services for a cost of **\$3,810.00.**

Scheduling

We can proceed with the boring and sampling within 2 weeks following your notice to proceed. We estimate that drilling and sampling will be completed in 2 days, weather permitting, and soil laboratory testing can be completed in an additional 3 days. A completed geotechnical engineering report can be available within about 2 weeks following completion of the boring and sampling.

Testing Standards

Our work on this project will be completed in general accordance with applicable ASTM standards and with generally accepted current standards of geotechnical engineering practices. We maintain general and professional liability insurance in amounts typically acceptable for similar projects. A copy of our insurance certificate can be obtained at your request.

Authorization

To authorize us to proceed with the above-described geotechnical services, please complete the authorization form and return it to this office for our file. GeoCon's Terms and Conditions, which are attached hereto, are hereby incorporated by reference as if fully set forth herein. By signing this Proposal, Client acknowledges and agrees that he/she has read the Terms and Conditions and agrees to be bound by the terms and conditions set forth therein.

We appreciate the opportunity to provide a proposal for this project. Please feel free to contact our office if you have any questions or if you need any additional information.

Sincerely,

GeoCon, Inc.



Christopher Rea
Geotechnical Field Manager

Proposal Authorization Form

Please Print

Accepted By:

Signature: _____

Entity: _____

Mailing Address: _____

Report will be addressed to: _____

Provide email address of all entities that should receive a copy of the report:

(Architect, Structural or Civil Engineer, Builder, Owner, Etc.)

Customer Email Address: _____

Invoice sent to: Mailing Address or Email Address

Contact Number: _____

Property cleared and accessible? Y or N

Project Address or PIN/Parcel number: _____

Proposed Amount: \$3,810.00

Date: _____

Comments: _____

GeoCon is not responsible for any damage to anything underground that is not marked.
The proposed amount is only valid for 60 days unless executed.
Failure to complete this form could delay the completion of the final report.
Addendums can be subject to an additional fee.

TERMS AND CONDITIONS

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**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: Community Development

Description of Topic: Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 1005-PUD-24, Saltwater Cottages II PUD. (Suggested date 12/3/2024) (GP)

Background/Description: WAS Design, on behalf of Compass Construction, requests **Preliminary and Final PUD Approval** to rezone 4 acres from Single-Family Residential (RS-1) to Planned Unit Development (PUD) for a residential development containing five single-family houses. The property is located at 23592 and 23608 Perdido Beach Boulevard.

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

None



**REGULAR COMMITTEE OF THE WHOLE MEETING
NOVEMBER 5, 2024**

Departments: Community Development

Description of Topic: Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 1006-PUDA-24, Turquoise Place PUD Modification, Turquoise Place South Lot. (Suggested date 12/3/2024) (GP)

Background/Description: Forrest Daniell & Associates, on behalf of Larry Wireman, requests approval of a **Major PUD Modification** to the Turquoise Place Planned Unit Development (PUD) Master Plan for a six-unit condominium with a clubhouse and rooftop pool deck amenities on 1.17 acres between the Turquoise Place and The Palms Condominium. The property is located at 26302 Perdido Beach Boulevard.

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

None