



REGULAR COMMITTEE OF THE WHOLE MEETING AGENDA

I. Roll Call

II. Consideration of Previous Minutes

1. Work Session 07/21/2026
2. Regular Council Meeting 07/21/2026
3. Committee of the Whole 07/21/2026

III. Unfinished Business

Miscellaneous

Resolutions

Ordinances

IV. New Business

Miscellaneous

Resolutions

1. Resolution amending the Employees Pay Plan/Job Listing to simplify job titles within each grade. (MB)
2. Resolution authorizing the execution of a use agreement with the Coastal Alabama Business Chamber for the 53rd Annual National Shrimp Festival. (FH)

Public Hearings

Ordinances

V. Public Comments

VI. Adjourn

**MINUTES OF
ORANGE BEACH CITY COUNCIL
WORK SESSION
JULY 21, 2026 – 11:00 A.M.
CITY HALL – SOUTH CONFERENCE ROOM**

The Orange Beach City Council met on July 21, 2026, at 11:04 A.M. with Mayor Tony Kennon presiding.

The following members were present:

Councilmember Jeff Silvers
Councilmember Jack Robertson
Councilmember Ginger Harrelson
Councilmember Robert Stuart
Councilmember Pat Simpson
Mayor Tony Kennon

The following members were absent:

None

The following items were discussed:

1. Mayor Kennon apologized to City Council, and spoke about adjusting his leadership style to better suit the new City Council and their preferences.
2. Conceptual design of the new Civic Center.
3. Canal Road bypass project.
4. Special events permits.
5. Weather update by Nicole Woerner, City EMA Coordinator.
6. RESTORE Act projects.
7. Orange Beach Wastewater Treatment Plant expansion.
8. Residential sewer and trash rates.
9. Hurricane Sally FEMA claim closeout.
10. Food truck ordinance.
11. Police Department requests for software and drone.
12. Issues with recurring yard sales.
13. Issues with portalet placement and use in neighborhood common areas.
14. Concerns about AC Hotel PUD possibly having outdoor music.
15. Art Center staffing and proposed Festival of Arts contract.
16. Orange Beach Elementary School bus stop update.
17. City Administrator Ford Handley asked City Council to provide feedback on their expectations and preferences regarding the type and frequency of information provided through email and/or other communications.

[Mayor Kennon left the meeting at 2:13 P.M.]

18. Resident beach parking pass replacement fee.

19. City IT needs.

20. Public Works Director.

21. Cohosting regulations and possible ordinance.

There being no further business, the meeting adjourned.

Time: 2:19 P.M.

APPROVED this 18th day of August, 2026.

Renee Eberly
City Clerk

**MINUTES OF
REGULAR COUNCIL MEETING
ORANGE BEACH CITY COUNCIL
JULY 21, 2026 – 5:00 P.M.
CITY HALL – COUNCIL CHAMBERS**

- I. CALL TO ORDER** Mayor Kennon called the meeting to order at 4:59 P.M.
- II. INVOCATION** Pastor Matt Baker, Island Church
- III. PLEDGE OF ALLEGIANCE**
- IV. ROLL CALL**

Present: Councilmember Jeff Silvers
Councilmember Jack Robertson
Councilmember Ginger Harrelson
Councilmember Robert Stuart
Councilmember Pat Simpson
Mayor Tony Kennon

Absent: None

V. CONSIDERATION OF AGENDA

Motion made (Silvers/Stuart) to approve the agenda as written. Vote unanimous in favor.
Motion passed.

VI. CONSIDERATION OF PREVIOUS MINUTES

Regular Council Meeting	06/16/2026
Committee of the Whole	06/16/2026
Special-Called Council Meeting	06/29/2026
Work Session	06/30/2026

The reading was waived and minutes were approved as written.

VII. REPORTS OF OFFICERS/COMMITTEES

- | | |
|---|------------|
| 1. <u>City Administrator – Ford Handley</u> | No report. |
| 2. <u>Chief, Police Department – Trent Johnson</u> | No report. |
| 3. <u>Chief, Fire Department – Jeff Smith</u> | No report. |
| 4. <u>City Clerk – Renee Eberly</u> | No report. |
| 5. <u>Executive Director, Coastal Resources – Phillip West</u> | No report. |
| 6. <u>Executive Director, Community Development – Adam Roberson</u> | No report. |
| 7. <u>Executive Director, Human Resources – Michelle Bugos</u> | No report. |
| 8. <u>Executive Director, Parks & Recreation – Nicole Ard</u> | No report. |
| 9. <u>Executive Director, Public Works – Tim Tucker</u> | No report. |
| 10. <u>Librarian, Public Library – Meagan Bing</u> | No report. |
| 11. <u>Director, Municipal Court – Pam Davis</u> | No report. |
| 12. <u>Mayor/Council</u> | No report. |

VIII. AUDITING OF ACCOUNTS

Motion made (Harrelson/Silvers) to certify that cash requirements with no related interests are within budget and appropriate for payment. Vote revealed: Silvers, aye; Robertson, aye; Harrelson, aye; Stuart, aye; Simpson, aye; Kennon, aye. **Motion passed. (6-0).**

Motion made (Harrelson/Simpson) to certify that cash requirements with related interests in Swift Supply are within budget and appropriate for payment. Vote revealed: Silvers, abstain; Robertson, aye; Harrelson, aye; Stuart, aye; Simpson, aye; Kennon, aye. **Motion passed. (5-0-1).**

IX. PRESENTATIONS

1. Presentation by Jason Kudulis, Executive Director of the Mobile Bay National Estuary Program. Mr. Kudulis introduced himself and gave Mayor and Council copies of the latest status report on Alabama's estuaries and coasts.

X. RECOGNITIONS

XI. UNFINISHED BUSINESS

Ordinances

1. Second Reading – Ordinance amending Chapter 70, Article II, Section 70-22 of the Code of Ordinances for the City of Orange Beach, Alabama, to reduce the speed limit on certain streets within the Lauder Place Subdivision. **Motion made (Stuart/Silvers) to adopt the ordinance.** Darrel Volesky spoke in opposition of lowering the speed limit. Mayor Kennon responded that there has been tremendous support with minimal opposition. Wade Fillmore, Lauder Place POA President, confirmed the unanimous vote by the Property Owners Association (POA) behind the initial request to lower the speed limit. Roll call vote revealed: Silvers, aye; Robertson, aye; Harrelson, aye; Stuart, aye; Simpson, aye; Kennon, aye. **Motion passed. (6-0).**

XII. NEW BUSINESS

Resolutions

1. Resolution authorizing execution of a mutual aid agreement with Lifeguard Ambulance Service, LLC, dba Medstar EMS. **Motion made (Simpson/Stuart) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
2. Resolution appropriating funds to CARE House, Inc., dba Baldwin County Child Advocacy Center, in the amount of \$10,000 for FY2026. **Motion made (Harrelson/Stuart) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
3. Resolution authorizing the execution of a Memorandum of Understanding between the City of Orange Beach and the Baldwin County Sheriff's Office to assign municipal police officers to participate in the Baldwin County Drug Task Force. **Motion made (Stuart/Simpson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
4. Resolution authorizing the purchase of Two Utility Vehicles for the Police Department through Sourcewell from Baldwin County Victory Polaris, LLC, in the amount of \$44,853. **Motion made (Silvers/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
5. Resolution approving a temporary permit for a portable building located at Orange Beach Marina, 27075 Marina Road. **Motion made (Silvers/Harrelson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
6. Resolution authorizing a franchise for ONE LOVE SHUTTLE LLC to operate a taxi service within the city limits and police jurisdiction of the City of Orange Beach. **Motion made (Simpson/Silvers) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**

7. Resolution authorizing a franchise for Granbury Executive Transport, LLC, to operate a taxi service within the city limits and police jurisdiction of the City of Orange Beach. **Motion made (Harrelson/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
8. Resolution adopting a City Seal Style Guide for the City of Orange Beach, Alabama. **Motion made (Stuart/Simpson) to adopt the resolution.** Marc Anderson, Public Relations Manager, explained that this the first update since 2001. Vote unanimous in favor. **Motion passed.**
9. Resolution authorizing the City of Orange Beach to prosecute claims in multi-district litigation against certain fire apparatus manufacturers and related entities and industry trade associations. **Motion made (Simpson/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
10. Resolution authorizing the execution of a performance contract with Brandy Reeves for tennis instruction services. **Motion made (Silvers/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
11. Resolution awarding the bid for Sea Turtle Facility Life Support Systems and Equipment for the Coastal Resources Department to Integrated Aqua Systems, Inc., in the amount of \$84,297.04. **Motion made (Stuart/Simpson) to adopt the resolution.** Nicole Woerner, Grants Manager, reminded the Mayor and Council that this project is fully grant funded. Vote unanimous in favor. **Motion passed.**

Public Hearings

1. Public hearing for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0704-PUDA-26, AC Hotel by Marriott Orange Beach PUD Modification - Parking Layout Amendment.

Griffin Powell, City Planner, presented the request for a major modification to the AC Hotel by Marriott Orange Beach Planned Unit Development (PUD) Master Plan to (1) provide all parking onsite (160 total spaces); (2) eliminate the previously approved off-site parking area; (3) relocate a portion of the lodging rooms to the rooftop level; and (4) add public access to the previously approved rooftop lounge. There are no changes to the 100-key hotel program and the overall building height. The property is located at 23370 Perdido Beach Boulevard. The Planning Commission approved its motion for favorable recommendation (8-0).

Councilmember Stuart confirmed that the height of the barrier has not changed.

Councilmember Robertson asked if the rooftop lounge is only for guests. It was clarified that the rooftop lounge is open to the public and that 35 parking spaces are dedicated to lounge parking only.

Zach Hoyt, A&R Group (developer), stated that there will be no live music. He reassured Council that it is not in the interest of the hotel to have noise that disturbs guests in the eight rooms that are directly adjacent to the lounge area.

Mayor Kennon explained the history of the property, previously a church, that has since become an eyesore.

Ben Boles, owner of Beach Music Rental Houses, stated that he is concerned about noise affecting his rental properties next door. Mr. Hoyt further stated that the majority of the lounge is indoors.

There being no further comments, the public hearing adjourned.

Ordinances

1. First Reading – Ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0704-PUDA-26, AC Hotel by Marriott Orange Beach PUD Modification - Parking Layout Amendment. **Motion made (Silvers/Harrelson) for unanimous consent to suspend the rules**

to allow for immediate consideration of this ordinance. Roll call vote revealed: Silvers, aye; Robertson, aye; Harrelson, aye; Stuart, aye; Simpson, aye; Kennon, aye. **Motion passed. (6-0).** **Motion made (Silvers/Simpson) to adopt the ordinance.** Roll call vote revealed: Silvers, aye; Robertson, aye; Harrelson, aye; Stuart, aye; Simpson, aye; Kennon, aye. **Motion passed. (6-0).**

2. First Reading – Ordinance amending Chapter 50, Article XIII of the Code of Ordinances of the City of Orange Beach, Alabama, entitled "Recreational Vehicle Rentals". No action taken. Ordinance will move forward to a second reading.
3. First Reading – Ordinance amending Chapter 70 of the Code of Ordinances for the City of Orange Beach, Alabama, to add a new Article IX entitled, "Bicycles, Micromobility Devices, and Electric Motorcycles". No action taken. Ordinance will move forward to a second reading.

XIII. PUBLIC COMMENTS

None

XIV. ADJOURN

There being no further business to come before the council, motion made (Harrelson/Simpson) to adjourn. Vote unanimous in favor.

Time: 5:42 P.M.

APPROVED this the 18th day of August, 2026.

Renee Eberly
City Clerk

**MINUTES OF
COMMITTEE OF THE WHOLE MEETING
ORANGE BEACH CITY COUNCIL
JULY 21, 2026 – 5:42 P.M.
CITY HALL – COUNCIL CHAMBERS**

The Orange Beach City Council met to review potential items for the August 4, 2026, agenda.

The following members were present:

Councilmember Jeff Silvers
Councilmember Jack Robertson
Councilmember Ginger Harrelson
Councilmember Robert Stuart
Councilmember Pat Simpson
Mayor Tony Kennon

The following members were absent:

None

The following items were discussed:

1. Resolution accepting a negotiated price for Exotic Invasive Plant Species Removal, Native Landscaping, Monitoring and Education for the Coastal Resources Department.
2. Resolution awarding the bid for a Work Skiff for the Coastal Resources Department.
3. Resolution authorizing the execution of a cooperative agreement with the Alabama Department of Environmental Management (ADEM) for the city to provide permitting, regulating, monitoring, and inspection services.
4. Resolution awarding Segeant Joey Brown his duty weapons and badge as part of his retirement benefits.
5. Resolution authorizing the execution of a software service agreement with Motorola Solutions, Inc., for a FLEX subscription suite for the Police Department.
6. Resolution authorizing the execution of a services agreement with Whelen Engineering Company, Inc., for patrol vehicle software for the Police Department.
7. Resolution authorizing the execution of a professional services agreement with Adams Stewart Architect, LLC, for architectural services.
8. Resolution authorizing the execution of a task order with Adams Stewart Architect, LLC, to provide architectural design and engineering services for a Hurricane Safe Room for First Responders in an amount not to exceed \$306,000.
9. Resolution reappointing Bill Brett to the Gulf Shores and Orange Beach Tourism Board of Directors.
10. Resolution authorizing the execution of a participation agreement with the Municipal Workers Compensation Fund, Inc.
11. Resolution accepting the donation of Police Canine "Nox" from the Orange Beach Police K-9 Foundation.

12. Set a public hearing date for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0703-PUD-26, Amenity District PUD at Wharf Landing (Margaritaville Resort). Public hearing scheduled for August 18, 2026.
13. Reminder: Public hearing and first reading for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0305-PUDA-26, Columbia Southern University PUD Modification, New Freestanding Sign on August 4, 2026.
14. Ordinance amending Chapter 42, Article III, Division 4, Section 42-186 of the Code of Ordinances for the City of Orange Beach, Alabama, entitled "Flood Damage Prevention" to delete a subsection.

Public Comments:

None

There being no further business, the meeting adjourned.

Time: 5:46 P.M.

APPROVED this 18th day of August, 2026.

Renee Eberly
City Clerk



**REGULAR COMMITTEE OF THE WHOLE MEETING
AUGUST 4, 2026**

Departments: City Clerk

Description of Topic: Resolution amending the Employees Pay Plan/Job Listing to simplify job titles within each grade. (MB)

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 08-18-26 26-xxx Amend Pay Plan Job Listing
2. 2026.08.04 Agenda Memo - HR Pay Plan Update
3. 2026.08 Pay Plan Job Listing

RESOLUTION NO. 26-xxx

**A RESOLUTION AMENDING THE
EMPLOYEES PAY PLAN/JOB LISTING
TO SIMPLIFY JOB TITLES WITHIN EACH GRADE**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Employees Pay Plan / Job Listing shall read as per the attached Exhibit A and the same is hereby adopted and approved by the Council; and
2. That this Resolution shall become effective upon its adoption.

ADOPTED THIS 18th DAY OF AUGUST, 2026.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 26-xxx, which was duly and legally adopted at a regular meeting of the City Council on August 18, 2026.

City Clerk



CITY OF ORANGE BEACH

To: Mayor and Council
From: Michelle Bugos, Executive Director – Human Resources
Date: August 4, 2026
Subject: Resolution to Amend the 2026 Pay Plan

ITEM DESCRIPTION:

Amendment to the 2026 Pay Plan.

BACKGROUND INFORMATION:

The attached amended pay plan simplifies the job titles within each grade. This allows for positions with the same levels of responsibility to transition between divisions or departments. There is no change to the salary minimum, middle, or maximums of the ranges. There are also no changes to the police or fire department pay plans.

ACTION OPTIONS / RECOMMENDATION:

Approve the amended pay plan, effective the date of resolution.

SOURCE OF FUNDING:

Salary budgets per department.

BUDGETED:

Yes

ATTACHMENTS:

2026 Amended Pay Plan

DEPARTMENT:

Human Resources

STAFF CONTACT:

Michelle Bugos

City of Orange Beach, AL

Job Table

Grade	Hourly Min	Hourly Mid	Hrly Max	Annl Min	Annl Mid	Annl Max	Job Title
A	OPEN PT	OPEN PT	OPEN PT	OPEN PT	OPEN PT	OPEN PT	Summer Youth Worker = \$10 per hour Instructor I - Academic, Athletic, Art, Music (Expect Excellence/PAC PT) = \$30 per hour Instructor II - Academic, Athletic, Art, Music (Expect Excellence/PAC PT) = \$50 per hour
B	\$17.00	\$20.32	\$23.63	\$ 35,360	\$ 42,255	\$ 49,150	After School Aide Apprentice Assistant - Operations Attendant - Beach Attendant - Recreation Facility Custodian Equipment Operator I Intern Lifeguard I - Aquatic Center Line Locator Trainee Specialist - Wildlife
C	\$18.04	\$21.64	\$25.25	\$ 37,523	\$ 45,011	\$ 52,520	Administrative Assistant I Assistant - Athletic Programs Assistant - Recreation Facility Lifeguard II - Aquatic Center Line Locator - Sewer Museum Guide Resident Artist

City of Orange Beach, AL
Job Table

Grade	Hourly Min	Hourly Mid	Hrly Max	Annl Min	Annl Mid	Annl Max	Job Title
D	\$19.94	\$24.02	\$28.11	\$ 41,475	\$ 49,962	\$ 58,469	Account Clerk Administrative Assistant II Conservation Code Enforcement Officer Content Creator Equipment Operator II Instructor - Art Instructor - Athletics Instructor - Music Magistrate I Team Leader Technician - Audio Visual Technician I - Maintenance Wastewater Operator - Sewer (Grade I)
E	\$22.14	\$26.79	\$31.44	\$ 46,051	\$ 55,723	\$ 65,395	Athletic Trainer Coordinator - Academics Coordinator - Administrative Support Coordinator - Aquatics Coordinator - Art Events / Programs Coordinator - Coastal Stewardship Coordinator - Event Facilities Magistrate II Mechanic I - Street (Small Engines) Purchasing Agent Wastewater Operator - Sewer (Grade II)

City of Orange Beach, AL
Job Table

Grade	Hourly Min	Hourly Mid	Hrly Max	Annl Min	Annl Mid	Annl Max	Job Title
F	\$24.69	\$30.00	\$35.31	\$ 51,355	\$ 62,400	\$ 73,445	Accountant I
							Audio Visual Engineer
							Executive Assistant
							Foreman
							Generalist - Human Resources
							Manager - Facility
							Manager - Program
							Mechanic II - Streets (hvy equip, cars)
							Paralegal
							Revenue Clerk
							Specialist - Grants
							Technician - Sewer Lift Station
							Technician II - Maintenance
							Wastewater Operator - Sewer (Grade III)
G	\$27.67	\$33.75	\$39.84	\$ 57,554	\$ 70,200	\$ 82,867	Assistant City Planner
							Coordinator - Emergency Management
							Coordinator - Information Technology / Professional
							Electrician
							Generalist Senior- Human Resources
							Inspector - Building
							Inspector - Code
							Manager - Wastewater Treatment (Field or Plant)
							Office Manager
							Permit Administrator
							Specialist - GIS
							Wastewater Operator - Sewer (Grade IV)
H	\$31.13	\$38.14	\$45.14	\$ 64,750	\$ 79,331	\$ 93,891	Accountant II
							Assistant Engineer
							Coastal Regulatory Official
							Deputy Building Official
							Director of Operations
							Manager - Benefits
							Paralegal Senior
							Plans Examiner
							Procurement Officer
							Superintendent

City of Orange Beach, AL
Job Table

Grade	Hourly Min	Hourly Mid	Hrly Max	Annl Min	Annl Mid	Annl Max	Job Title
I	\$35.19	\$43.29	\$51.38	\$ 73,195	\$ 90,043	\$ 106,870	Accountant Senior City Planner Manager - Information Technology Manager - Grants Manager - Public Relations Revenue Official Staff Engineer
J	\$39.96	\$49.35	\$58.74	\$ 83,117	\$ 102,648	\$ 122,179	Building Official Chief Building Inspector Veterinarian / Program Manager - Wildlife Center
K	\$45.37	\$56.26	\$67.15	\$ 94,370	\$ 117,021	\$ 139,672	Assistant Director - Coastal Resources Assistant Director - Finance Assistant Director - Parks & Recreation Assistant Director - Public Works Assistant Director - Public Works Sewer Deputy Chief - Fire Administration / Fire Operations Deputy Chief - Police Administration / Police Operations
L	\$55.13	\$68.78	\$82.44	\$ 114,669	\$ 143,069	\$ 171,469	Chief - Fire Chief - Police City Clerk Executive Director - Administration Executive Director - Coastal Resources Executive Director - Community Development Executive Director - Finance Executive Director - Human Resources Executive Director - Parks & Recreation Executive Director - Public Works
M	\$67.26	\$84.08	\$100.90	\$ 139,901	\$ 174,886	\$ 209,872	Assistant City Administrator City Engineer
N	\$77.02	\$96.27	\$115.53	\$ 160,202	\$ 200,242	\$ 240,302	City Attorney
O	\$88.19	\$110.23	\$132.28	\$ 183,435	\$ 229,278	\$ 275,142	City Administrator

City of Orange Beach, AL
Police Department Job Table

Grade	Hourly Min	Hourly Mid	Hrly Max	Annl Min	Annl Mid	Annl Max	Department	Job Title	Hours
PD - A	\$19.94	\$24.02	\$28.11	\$41,475	\$49,962	\$58,469	Police	Animal Control Officer	2080
							Police - Corrections	Corrections Officer	2080
							Police - Communications	Dispatcher	2080
							Police	Technician - Police Support Services	2080
PD - B	\$22.14	\$26.79	\$31.44	\$46,051	\$55,723	\$65,395	Police - Corrections	Corrections Corporal	2080
							Police	Lead Technician - Police Support Services	2080
PD - C	\$24.69	\$30.00	\$35.31	\$51,355	\$62,400	\$73,445	Police - Communications	Chief Dispatcher	2080
							Police	Intelligence Analyst	2080
PD - D	\$26.35	\$32.14	\$37.94	\$57,544	\$70,204	\$82,863	Police	Police Officer	2184
							Police	Police Officer - Intelligence	2184
							Police	Police Officer - Investigations	2184
							Police	Police Officer - K-9	2184
							Police	Police Officer - School Resource	2184
PD - E	\$27.67	\$33.75	\$39.84	\$57,554	\$70,200	\$82,867	Police	Police Officer - Community Relations	2080
PD - F	\$29.65	\$36.32	\$42.99	\$64,759	\$79,330	\$93,901	Police	Police Corporal	2184
PD - G	\$33.52	\$41.23	\$48.94	\$73,203	\$90,040	\$106,876	Police	Police Sergeant	2184
							Police	Police IT Administrator	2080
PD - H	\$38.06	\$47.00	\$55.94	\$83,114	\$102,645	\$122,177	Police	Police Lieutenant	2184

City of Orange Beach, AL
Fire Department Job Table

Grade	Hrly Min	Hrly Mid	Hrly Max	Annl Min	Annl Mid	Annl Max	Department	Job Title	Hours
FD - A	\$19.94	\$24.02	\$28.11	\$ 41,469	\$ 49,971	\$ 58,472	Fire-Beach Safety	Lifeguard II	2080
FD - B	\$24.69	\$30.00	\$35.31	\$ 51,361	\$ 62,403	\$ 73,446	Fire	Specialist - Open Water Lifeguard	2080
FD - C	\$18.99	\$23.08	\$27.16	\$ 51,361	\$ 62,403	\$ 73,446	Fire	Firefighter EMT	2704
FD - D	\$32.69	\$38.92	\$45.14	\$ 68,000	\$ 80,951	\$ 93,901	Fire Fire	Fire Inspector Fire Public Information Officer	2080 2080
FD - E	\$25.15	\$29.94	\$34.73	\$ 68,000	\$ 80,951	\$ 93,901	Fire	Firefighter Medic	2704
FD - F	\$34.33	\$40.86	\$47.40	\$ 71,400	\$ 84,998	\$ 98,596	Fire-Beach Safety	Supervisor - Beach Safety	2080
FD - G	\$26.41	\$31.43	\$36.46	\$ 71,400	\$ 84,998	\$ 98,596	Fire	Fire Engineer	2704
FD - H	\$36.06	\$42.91	\$49.77	\$ 75,000	\$ 89,263	\$ 103,526	Fire Fire	Fire Logistics Officer Fire Training Officer	2080 2080
FD - I	\$27.74	\$33.01	\$38.29	\$ 75,000	\$ 89,263	\$ 103,526	Fire	Fire Lieutenant	2704
FD - J	\$37.50	\$44.44	\$51.38	\$ 78,000	\$ 92,438	\$ 106,876	Fire	Deputy Fire Marshall	2080
FD - K	\$28.85	\$34.19	\$39.53	\$ 78,000	\$ 92,438	\$ 106,876	Fire	Captain-Fire	2704
FD - L	\$39.96	\$49.35	\$58.74	\$ 83,114	\$ 102,645	\$ 122,177	Fire-Beach Safety Fire Fire Fire	Chief - Beach Safety Fire Division Chief - EMS Fire Division Chief - Training Fire Marshall	2080 2080 2080 2080
FD - M	\$30.74	\$37.96	\$45.18	\$ 83,114	\$ 102,645	\$ 122,177	Fire	Battalion Chief-Fire	2704



**REGULAR COMMITTEE OF THE WHOLE MEETING
AUGUST 4, 2026**

Departments: City Clerk

Description of Topic: Resolution authorizing the execution of a use agreement with the Coastal Alabama Business Chamber for the 53rd Annual National Shrimp Festival. (FH)

Background/Description: Annual request from Coastal Alabama Business Chamber to borrow two ATVs owned by the City of Orange Beach for use during the Shrimp Festival in Gulf Shores.

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 08-18-26 26-xxx Authorize Use Agreement Coastal Alabama Business Chamber Shrimp Festival
2. 2026.07.07 Letter from Coastal Alabama Business Chamber - Shrimp Festival Request

RESOLUTION NO. 26-xxx

**A RESOLUTION AUTHORIZING THE EXECUTION OF A
USE AGREEMENT WITH THE
COASTAL ALABAMA BUSINESS CHAMBER FOR THE
53rd ANNUAL NATIONAL SHRIMP FESTIVAL**

FINDINGS:

1. The Coastal Alabama Business Chamber, a domestic non-profit corporation, is hosting an event entitled the 53rd Annual National Shrimp Festival in the City of Orange Beach's neighboring city, the City of Gulf Shores. The Coastal Alabama Business Chamber has requested use of two (2) all terrain vehicles (ATVs) during the event for the purpose of assisting in public safety and other necessary event tasking required to make the event successful and safe.
2. The Coastal Alabama Business Chamber is a business-based association which works to preserve, enhance and expand the business environment in Coastal Alabama. They do so by furthering business advocacy and promoting community enrichment and leadership in events and programs. The Annual National Shrimp Festival has previously proven to boost public morale and stimulate economic growth by encouraging attendants to visit local businesses and providing increased revenues to local businesses through the attraction of visitors, and other efforts. These economic and socioeconomic impacts are in line with the "public purpose" as defined by the Alabama Supreme Court.
3. The City wishes to serve the public to the highest capacity in everything it does. Providing assistance to Coastal Alabama Business Chamber for logistical support of the 53rd Annual National Shrimp Festival serves the public purpose through an event that stimulates Coastal Alabama and the City of Orange Beach economy.
4. After having reviewed the use agreement, the City Council has determined that the provisions are in the best interest of the City of Orange Beach, Alabama.
5. The term of this agreement shall be effective on and after its adoption by the City Council and execution by the Mayor, and shall continue in full force and effect until the ATVs have been returned to the City following the completion of the event on or about October 12, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Council authorizes the Mayor and City Clerk to execute and attest, respectively, the Use Agreement (attached Exhibit A) in substantially the form and of substantially the content now before the Council between the City of Orange Beach and Coastal Alabama Business Chamber as an act for and on behalf of the City of Orange Beach, subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 18th DAY OF AUGUST, 2026.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 26-xxx, which was duly and legally adopted at a regular meeting of the City Council on August 18, 2026.

City Clerk



3150 Gulf Shores Parkway Gulf Shores, AL 36542 · P O Box 3869 Gulf Shores, AL 36547
4651 Main Street Suite K-4 Orange Beach AL 36561
251-968-7200 · www.mygulfcoastchamber.com

7 July, 2026

Mr. Ford Handley - City Administrator
City of Orange Beach
4099 Orange Beach Blvd
Orange Beach AL 36561

Greetings Ford,

For many years the City of Orange Beach has been very generous to loan our Shrimp Festival Committee two ATV type vehicles for use during our event. We are hopeful that the tradition will continue. Past events our contact for scheduling and delivery has been Coastal Resources Director Phillip West and Recreation Facility Maintenance Coordinator Brad Johnson.

This year our event dates are Thursday through Sunday October 8-11, 2026. Previously we have taken delivery of the vehicles the Monday of Shrimp Festival Week; this year that date is October 5, 2025. The vehicles are usually picked up from the Festival site on the Monday following the Festival; this year that date is October 12, 2026.

We are grateful for the past support and the tremendous assistance that these vehicles provide for the execution of our event. Please contact me with any questions.

Best Regards,

Stephen E. Jones
VP of Special Events & Community Relations

Driver # 1 - John Owens AL DL # ending in 8806
Driver # 2 - Eddie Rudolph AL DL # ending in 4410

cc: Rob & Ginny Barnas - Shrimp Festival Chairmen
Greg Alexander - President/CEO