



Tony Kennon, Mayor
Jack Robertson, Council
Ginger Harrelson, Council
Jerry Johnson, Council
Jeff Silvers, Council
Robert Stuart II, Council

Ford Handley, City Administrator
Renee Eberly, City Clerk
Jamie Logan, City Attorney

REGULAR CITY COUNCIL MEETING AGENDA

[IGNORE_INDENT]

- I. **Call to Order**
- II. **Invocation**
- III. **Pledge of Allegiance**
- IV. **Roll Call**
- V. **Consideration of Agenda**
- VI. **Consideration of Previous Minutes**
 - 1. Organizational Council Meeting 11/03/2025
 - 2. Work Session 11/04/2025
 - 3. Regular Council Meeting 11/04/2025
 - 4. Committee of the Whole 11/04/2025
 - 5. Work Session 11/05/2025
- VII. **Reports of Officers/Committees**
- VIII. **Auditing of Accounts**
 - 1. Vendor Checks
- IX. **Presentation(s)**
- X. **Recognitions**
- XI. **Unfinished Business**
 - Miscellaneous**
 - Resolutions**
 - Ordinances**

XII. New Business

Miscellaneous

1. Approval of a Restaurant Retail Liquor License Application by Beach Bar 93 LLC for Driftwood Oyster Bar at 23479 Perdido Beach Boulevard.
2. Approval of a Restaurant Retail Liquor License Application by 25241 PB Blvd LLC for Old Salt at 25241 Perdido Beach Boulevard, Unit 101.

Resolutions

1. Resolution authorizing the execution of a professional services agreement with Computer Backup, Inc., for technology support and managed services.
2. Resolution authorizing the execution of an interlocal agreement with the Baldwin County Emergency Communication District for E-911 services.
3. Resolution awarding the bid for construction of phase one of the Contorno Park Trails Project to Asphalt Services, Inc., in an amount not to exceed \$255,252.
4. Resolution authorizing an additional one-time payment to city employees for future services.
5. Resolution declaring Christmas Pole Decorations owned by the City of Orange Beach as surplus and unneeded and authorizing the Mayor and City Clerk to dispose of such property.
6. Resolution authorizing execution of a task order with Seay, Seay & Litchfield, P.C., to provide professional design services for a new Civic Center in an amount not to exceed \$692,725.86.
7. Resolution appointing Ryan Long and Paul McGhee to the Board of Adjustment.
8. Resolution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical exploration and engineering services for a new Pool at the Aquatics Center in an amount not to exceed \$5,200.
9. Resolution authorizing execution of a medical services agreement with Foley Clinic Corp, dba Baldwin Health Medical Group Primary and Urgent Care at Orange Beach.
10. Resolution authorizing execution of a medical services agreement with Coastal 3 Holdings, LLC, dba Southern Rapid Healthcare.
11. Resolution approving the Fiscal Year 2026 Budget for the City of Orange Beach, including the transfer of special revenue funds to general fund for special revenue fund projects.
12. Resolution authorizing execution of an amendment to the enrollment agreement with Blue Cross Blue Shield of Alabama to renew the employee health plan.
13. Resolution authorizing the purchase of stop loss insurance for the City of Orange Beach, FY2026.

14. Resolution authorizing the City of Orange Beach to join as a signatory on an amicus brief to be filed in *Singleton v. Montgomery*.

Public Hearings

Ordinances

XIII. Public Comments

XIV. Adjourn

**MINUTES OF
ORGANIZATIONAL CITY COUNCIL MEETING
ORANGE BEACH CITY COUNCIL
NOVEMBER 3, 2025 – 6:00 P.M.
ORANGE BEACH COMMUNITY CENTER**

I. CALL TO ORDER Mayor Tony Kennon called the meeting to order at 6:00 P.M.

II. INVOCATION Councilmember Jerry Johnson

III. PLEDGE OF ALLEGIANCE

IV. ADMINISTRATION OF OATHS TO MAYOR AND COUNCILMEMBERS

Judge Michael A. Dasinger III administered the oath of office for Mayor Kennon, Councilmember Jack Robertson, Councilmember Robert Stuart II, and Councilmember Jerry Johnson. Judge Johana A. Bucci administered the oath of office for Councilmember Ginger Harrelson.

V. ROLL CALL

Present: Councilmember Jack Robertson
Councilmember Ginger Harrelson
Councilmember Robert Stuart
Councilmember Jerry Johnson
Mayor Tony Kennon

Absent: Councilmember Jeff Silvers

VI. CONSIDERATION OF AGENDA

Motion made (Stuart/Johnson) to approve the agenda as written. Vote unanimous in favor.

VII. NEW BUSINESS

1. Election of Chairman Pro Tempore. **Motion made (Robertson/Stuart) to elect Jerry Johnson as Chairman Pro Tempore.** Vote revealed: Robertson, aye; Harrelson, aye; Stuart, aye; Johnson, abstain; Kennon, aye. **Motion passed. (4-0-1).**
2. Establish time and place of regular meetings. **Motion made (Stuart/Harrelson) to hold regular council meetings on the first and third Tuesdays of every month at 5:00 P.M. in Council Chambers.** Vote unanimous in favor. **Motion passed.**
3. First Reading – Ordinance establishing rules of procedure for meetings of the city council, public hearings, and committee of the whole. **Motion made (Harrelson/Stuart) for unanimous consent to suspend the rules to allow for immediate consideration of the ordinance.** Roll call vote revealed: Robertson, aye; Harrelson, aye; Johnson, aye; Stuart, aye; Kennon, aye. **Motion passed. (5-0).** **Motion made (Stuart/Johnson) to adopt the ordinance.** Roll call vote revealed: Robertson, aye; Harrelson, aye; Johnson, aye; Stuart, aye; Kennon, aye. **Motion passed. (5-0).**
4. Motion to temporarily ratify the use of present depositories pending permanent designation at a regular meeting of the Council. **Motion made (Stuart/Harrelson) to temporarily ratify the use of present depositories pending permanent designation at a regular meeting of the Council.** Vote unanimous in favor. **Motion passed.**
5. Motion that the City Attorney, City Clerk, City Treasurer/Finance Director, Fire Chief, and Police Chief continue in their respective duties pending permanent appointment at a regular meeting of the Council. **Motion made (Robertson/Johnson) for appointed city officials to**

continue in their respective duties pending permanent appointment at a regular meeting of the Council. Vote unanimous in favor. Motion passed.

XIII. PUBLIC COMMENTS

None

XIV. ADJOURN

There being no further business to come before the council, motion made (Johnson/Stuart) to adjourn. Vote unanimous in favor.

Time: 6:13 P.M.

APPROVED this the 2nd day of December, 2025.

Renee Eberly
City Clerk

**MINUTES OF
ORANGE BEACH CITY COUNCIL
WORK SESSION
NOVEMBER 4, 2025 – 1:00 P.M.
CITY HALL – SOUTH CONFERENCE ROOM**

The Orange Beach City Council met on November 4, 2025, at 1:14 P.M. with Mayor Tony Kennon presiding.

The following members were present:

Councilmember Jerry Johnson
Councilmember Robert Stuart
Councilmember Jack Robertson
Councilmember Ginger Harrelson
Mayor Tony Kennon

The following members were absent:

Councilmember Jeff Silvers

The following items were discussed:

1. Review of City Council and Committee of the Whole meeting agendas.
2. Board vacancies and appointments.
3. Recreational vehicle and golf cart ordinances.
4. Budget review planning.
5. Financial overview.

There being no further business, the meeting adjourned.

Time: 3:48 P.M.

APPROVED this 2nd day of December, 2025.

Renee Eberly
City Clerk

**MINUTES OF
REGULAR COUNCIL MEETING
ORANGE BEACH CITY COUNCIL
NOVEMBER 4, 2025 – 5:00 P.M.
CITY HALL – COUNCIL CHAMBERS**

I. CALL TO ORDER Chairman Pro Tem Jerry Johnson called the meeting to order at 5:01 P.M.

II. INVOCATION Chairman Pro Tem Jerry Johnson

III. PLEDGE OF ALLEGIANCE

IV. ROLL CALL

Present: Councilmember Jack Robertson
Councilmember Ginger Harrelson
Councilmember Robert Stuart
Councilmember Jerry Johnson

Absent: Councilmember Jeff Silvers
Mayor Tony Kennon

V. CONSIDERATION OF AGENDA

Motion made (Robertson/Harrelson) to approve the agenda as written. Vote unanimous in favor.

VI. CONSIDERATION OF PREVIOUS MINUTES

Regular Council Meeting 10/07/2025
Committee of the Whole 10/07/2025

The reading was waived and minutes were approved as written.

VII. REPORTS OF OFFICERS/COMMITTEES

1. City Administrator – Ford Handley No report.
2. Director, Public Works – Tim Tucker No report.
3. Director, Community Development – Adam Roberson No report.
4. Chief, Police Department – Trent Johnson No report.
5. Chief, Fire Department – Jeff Smith No report.
6. City Clerk – Renee Eberly No report.
7. Director, Finance – Ford Handley Report attached.
8. Parks & Recreation – Nicole Ard No report.
9. Director, Utilities – Rob Stalcup No report.
10. Director, Coastal Resources – Phillip West No report.
11. Librarian, Public Library – Meagan Bing No report.
12. Director, Municipal Court – Pam Davis No report.
13. Director, Expect Excellence – Ford Handley No report.
14. Mayor/Council No report.

VIII. AUDITING OF ACCOUNTS

Motion made (Harrelson/Stuart) to certify that cash requirements with no related interests are within budget and appropriate for payment. Vote revealed: Robertson, aye; Harrelson, aye; Stuart, aye; Johnson, aye.. **Motion passed. (4-0).**

Motion made (Harrelson/Robertson) to certify that cash requirements with related interests in Swift Supply are within budget and appropriate for payment. Vote revealed: Robertson, aye; Harrelson, aye; Stuart, aye; Johnson, aye.. **Motion passed. (4-0).**

IX. PRESENTATIONS

X. RECOGNITIONS

1. Recognize Coastal Alabama Business Chamber's third Coastal Alabama Leadership League (CALL) class. Chairman Pro Tem Jerry Johnson recognized the the participants of this year's C.A.L.L. program, who are attending the council meeting as part of their program meant to give selected area businesspeople a behind-the-scenes look at the community and local industries.

XI. UNFINISHED BUSINESS

1. Second Reading – Ordinance amending Chapter 50, Article XIII of the Code of Ordinances for the City of Orange Beach, Alabama, entitled "Recreational Vehicle Rentals". **Motion made (Harrelson/Stuart) to postpone consideration indefinitely.** Vote revealed: Robertson, aye; Harrelson, aye; Stuart, aye; Johnson, aye. **Motion passed. (4-0).**
2. Second Reading – Ordinance amending Chapter 70, Article VIII of the Code of Ordinances for the City of Orange Beach, Alabama, entitled "Golf Carts". **Motion made (Robertson/Harrelson) to adopt the ordinance.** Vote revealed: Robertson, aye; Harrelson, aye; Stuart, aye; Johnson, aye. **Motion passed. (4-0).**

XII. NEW BUSINESS

Miscellaneous

1. Approval of a Restaurant Retail Liquor License Application by Sunliner OB, LLC, for Sunliner Diner at 26035 Perdido Beach Boulevard. **Motion made (Stuart/Robertson) to approve the liquor license.** Vote unanimous in favor. **Motion passed.**

Resolutions

1. Resolution declaring Automated External Defibrillators owned by the City of Orange Beach as surplus and unneeded and authorizing the donation of said property to the Alabama Charter Fishing Association (ACFA). **Motion made (Robertson/Harrelson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
2. Resolution authorizing execution of an agency agreement with JJPR, LLC, for public relations and marketing professional services. **Motion made (Stuart/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
3. Resolution authorizing execution of a professional services agreement with Heidi Lemon for theatrical performance dance instruction for "Guys and Dolls". **Motion made (Robertson/Stuart) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
4. Resolution authorizing the purchase of a Vehicle for the Sportsplex through State Bid from Stivers Ford Lincoln, Inc., in the amount of \$49,116. **Motion made (Harrelson/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**

5. Resolution authorizing the purchase of a Vehicle for the Utilities Department through State Bid from Stivers Ford Lincoln, Inc., in the amount of \$37,380. **Motion made (Robertson/Stuart) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
6. Resolution authorizing the execution of a professional services agreement with Brett Blevins for tennis racket stringing services. **Motion made (Robertson/Harrelson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
7. Resolution reappointing Ryan Beebe and McGee Scarbrough to the Board of Adjustment. **Motion made (Stuart/Robertson) to adopt the resolution.** Vote unanimous in favor. **Motion passed.**
8. Resolution appointing a member of the City Council to the Planning Commission to serve a four year term ending November 2029. **Motion made (Stuart/Robertson) to adopt the resolution appointing Ginger Harrelson to the Planning Commission.** Vote revealed: Robertson, aye; Harrelson, abstain; Stuart, aye; Johnson, aye.. **Motion passed. (3-0-1).**

XIII. PUBLIC COMMENTS

None

XIV. ADJOURN

There being no further business to come before the council, motion made (Stuart/Robertson) to adjourn. Vote unanimous in favor.

Time: 5:10 P.M.

APPROVED this the 2nd day of December, 2025.

Renee Eberly
City Clerk

**MINUTES OF
COMMITTEE OF THE WHOLE MEETING
ORANGE BEACH CITY COUNCIL
NOVEMBER 4, 2025 – 5:10 P.M.
CITY HALL – COUNCIL CHAMBERS**

The Orange Beach City Council met to review potential items for the November 18, 2025, agenda.

The following members were present:

Councilmember Jack Robertson
Councilmember Ginger Harrelson
Councilmember Robert Stuart
Councilmember Jerry Johnson
Mayor Tony Kennon

The following members were absent:

Councilmember Jeff Silvers

The following items were discussed:

1. Discuss appointments of City Attorney, City Clerk, City Treasurer/Finance Director, Fire Chief, and Police Chief.
2. Discuss depositories and authorized signatures on bank depositories.
3. Discuss construction of a new multipurpose facility on the Police Department campus.
4. Resolution amending the fee schedule for the Orange Beach Shooting Complex.
5. Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide construction materials testing services for the new Fire Training Facility in an amount not to exceed \$20,000.
6. Resolution authorizing execution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical exploration and engineering services for a new Police Multipurpose Facility in an amount not to exceed \$3,000.
7. Resolution authorizing an updated appraisal of the Event Center by The Appraisal & Consultant Group, Inc., in an amount not to exceed \$10,000.
8. Resolution authorizing execution of a professional services agreement with Gerald Mills for theatrical performance direction for "Guys and Dolls".
9. Reminder: Public hearing and first reading for an ordinance amending Ordinance No. 172, the Zoning Ordinance, Case No. 0905-PUDA-25, Jones Duplexes PUD Modification – Turquoise Village on November 18, 2025.

Public Comments:

1. Woody Speed, Coastal Resources employee, alerted the public to a prescribed burn in Gulf State Park tomorrow if weather conditions are permitting.
2. Kristin Hatcher, Parks and Recreation employee, gave a rundown of upcoming community events.
3. Ford Handley, City Administrator, recognized Human Resources and Event Center staff for putting on a great benefits fair for city employees today.
4. Desiree Hodge, Art Center Director, spoke about an upcoming events in conjunction with Veterans Day.

5. Councilmember Jack Robertson recognized State Representative Frances Holk-Jones in the audience.
6. Councilmember Robert Stuart thanked city staff and senior officials.

There being no further business, the meeting adjourned.

Time: 5:19 P.M.

APPROVED this 2nd day of December, 2025.

Renee Eberly
City Clerk

**MINUTES OF
ORANGE BEACH CITY COUNCIL
WORK SESSION
NOVEMBER 5, 2025 – 9:00 A.M.
CITY HALL – SOUTH CONFERENCE ROOM**

The Orange Beach City Council met on November 5, 2025, at 9:00 A.M. with Mayor Tony Kennon presiding.

The following members were present:

Councilmember Jerry Johnson
Councilmember Robert Stuart
Councilmember Jack Robertson
Councilmember Ginger Harrelson
Mayor Tony Kennon

The following members were absent:

Councilmember Jeff Silvers

The following items were discussed:

1. 2026 budget proposal.
2. Introduction of department heads and key city staff.
 - a. HR
 - b. Police
 - c. Sewer
 - d. Public Works
 - e. Administration
 - f. Parks & Recreation and Expect Excellence
 - g. Court, Art Center, Event Center/Community Center
 - h. Parks & Recreation (continued)
 - i. Coastal Resources
 - j. Community Development
 - k. Fire
 - l. Special Projects
3. Financial overview.
4. Capital requests.
5. Employee healthcare plan.
6. One-time payment for employees.
7. Compensation study implementation and cost of living adjustment.

There being no further business, the meeting adjourned.

Time: 3:59 P.M.

APPROVED this 2nd day of December, 2025.

Renee Eberly
City Clerk

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
Check Run: 8164					
*****	12/03/2025	8185 1000BULBS.COM	Check	No	791.04
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175336	<i>Invoice #:</i> INV1040230		791.04
	<i>Invoice Description:</i> CMAS LT BULBS				
	001-001-507	EQUIPMENT/SMALL			791.04
*****	12/03/2025	6719 A&B ELECTRIC CO OF MOBILE, INC	Check	No	37,670.00
	<i>Purchase Order #:</i> 250480	<i>Voucher #:</i> 175337	<i>Invoice #:</i> 31672		37,670.00
	<i>Invoice Description:</i> STN 2 CNCRT LT PLS/ FXTRS				
	001-175-616	RPR/MAINT PLANT/BLDGS			37,670.00
*****	12/03/2025	8013 ADAMS AND REESE, LLP	Check	No	9,750.00
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175021	<i>Invoice #:</i> 1376817		9,750.00
	<i>Invoice Description:</i> LOBBYIST				
	001-001-612	PROFESSIONAL FEES			9,750.00
*****	12/03/2025	7498 ADVANCE AUTO PARTS	Check	No	2,964.92
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174844	<i>Invoice #:</i> 468309		14.68
	<i>Invoice Description:</i> STK ZIP TIES				
	001-200-516	SUPPLIES/OPERATING			14.68
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175015	<i>Invoice #:</i> 102572		337.66
	<i>Invoice Description:</i> #223 BATTERIES				
	001-100-622	RPR/MAINT VEHICLES			337.66
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175016	<i>Invoice #:</i> 3011		168.83
	<i>Invoice Description:</i> #748 BATTERY				
	001-210-622	RPR/MAINT VEHICLES			168.83
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175017	<i>Invoice #:</i> 3013		176.88
	<i>Invoice Description:</i> STK ANTIFRZ/ BRK CLNR				
	001-210-516	SUPPLIES/OPERATING			176.88
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175018	<i>Invoice #:</i> 3116		275.04
	<i>Invoice Description:</i> STK ANTIFRZ				
	001-210-516	SUPPLIES/OPERATING			275.04
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175019	<i>Invoice #:</i> 8695		14.68
	<i>Invoice Description:</i> STK ZIP TIES				
	001-200-516	SUPPLIES/OPERATING			14.68
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175020	<i>Invoice #:</i> 8701		67.48
	<i>Invoice Description:</i> STK DEF FLD				
	404-677-510	GAS/OIL			67.48
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175216	<i>Invoice #:</i> 8968		168.83
	<i>Invoice Description:</i> #708 BATTERY				
	001-200-622	RPR/MAINT VEHICLES			168.83
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175217	<i>Invoice #:</i> 9032		215.06
	<i>Invoice Description:</i> STK OIL/ DEF FLD				
	404-677-510	GAS/OIL			215.06
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175218	<i>Invoice #:</i> 9033		442.95
	<i>Invoice Description:</i> STK BRK CLNR/ FL TRTMNT/ ANTIFRZ				
	001-210-516	SUPPLIES/OPERATING			442.95
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175219	<i>Invoice #:</i> 9077		718.00
	<i>Invoice Description:</i> STK HYDRCL FLD				

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		404-677-510 GAS/OIL			718.00
		Purchase Order #: 0 Voucher #: 175338 Invoice #: 68507			364.83
		Invoice Description: #411 BRK RTRS/ PADS			
		001-175-622 RPR/MAINT VEHICLES			364.83
****	12/03/2025	6562 ADVANCED CARPET CLEANING & RESTORATION L	Check	No	987.60
		Purchase Order #: 0 Voucher #: 174845 Invoice #: 27256			987.60
		Invoice Description: TILE/ GRT CLN			
		001-302-616 RPR/MAINT PLANT/BLDGS			987.60
****	12/03/2025	7001 AGROMAX, LLC	Check	No	4,866.46
		Purchase Order #: 0 Voucher #: 175220 Invoice #: 24507			2,453.26
		Invoice Description: HRBICD/ GRASS SEED/ INSC TICD			
		001-210-620 RPR/MAINT GROUNDS			2,453.26
		Purchase Order #: 0 Voucher #: 175221 Invoice #: 24511			2,413.20
		Invoice Description: FERTILIZERS			
		001-210-620 RPR/MAINT GROUNDS			2,413.20
****	12/03/2025	718 AIRGAS, INC	Check	No	3,667.02
		Purchase Order #: 0 Voucher #: 174846 Invoice #: 5520338775			1,081.18
		Invoice Description: O2 CYLNR RENT			
		001-175-614 RENTALS			1,081.18
		Purchase Order #: 0 Voucher #: 174847 Invoice #: 5520341682			2,205.73
		Invoice Description: CYLNR RENT			
		001-100-516 SUPPLIES/OPERATING			735.25
		001-175-614 RENTALS			735.24
		001-200-516 SUPPLIES/OPERATING			735.24
		Purchase Order #: 0 Voucher #: 174848 Invoice #: 9166475218			380.11
		Invoice Description: O2 CYLNR RENT			
		001-175-614 RENTALS			380.11
****	12/03/2025	8749 ALABAMA SKEET SHOOTING ASSOCIATION	Check	No	50.00
		Purchase Order #: 0 Voucher #: 175342 Invoice #: 251119			50.00
		Invoice Description: 2026 DUES			
		001-410-608 DUES/MEMBERSHIP/SUBSCRIPT			50.00
****	12/03/2025	120 AL ASSOC CHIEFS OF POLICE	Check	No	100.00
		Purchase Order #: 0 Voucher #: 175022 Invoice #: 251113			100.00
		Invoice Description: D TRENT JOHNSON			
		001-100-608 DUES/MEMBERSHIP/SUBSCRIPT			100.00
****	12/03/2025	169 AL ASSOC OF FIRE CHIEFS	Check	No	375.00
		Purchase Order #: 0 Voucher #: 174849 Invoice #: 1151			375.00
		Invoice Description: RNWL- 6 MBRS			
		001-175-608 DUES/MEMBERSHIP/SUBSCRIPT			375.00
****	12/03/2025	130 AL DEPT OF REV/COLL SERV DIV	Check	No	469.97
		Purchase Order #: 0 Voucher #: 175339 Invoice #: 111425-BARLOW			150.00
		Invoice Description: L0503762960			
		001-000-104 GARNISHMENT/SAVINGS			150.00
		Purchase Order #: 0 Voucher #: 175340 Invoice #: 111425A-BURKHART			102.47
		Invoice Description: L1657186320			
		001-000-104 GARNISHMENT/SAVINGS			102.47

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		Purchase Order #: 0 Voucher #: 175341 Invoice #: 111425-ODOM			217.50
		Invoice Description: L1179838480			
		001-000-104 GARNISHMENT/SAVINGS		217.50	
*****	12/03/2025	126 AL DEPT OF TRANSPORTATION	Check	No	69,649.98
		Purchase Order #: 0 Voucher #: 175222 Invoice #: SWA011296			69,649.98
		Invoice Description: OCT 2025			
		001-200-612 PROFESSIONAL FEES		69,649.98	
*****	12/03/2025	8708 ALDER PLUMBING	Check	No	351.11
		Purchase Order #: 0 Voucher #: 175023 Invoice #: 168			351.11
		Invoice Description: REPL PVC CLST FLNG			
		001-325-616 RPR/MAINT PLANT/BLDGS		351.11	
*****	12/03/2025	119 AL GLASS WORKS, INC	Check	No	14,386.00
		Purchase Order #: 250420 Voucher #: 175024 Invoice #: 9176			14,386.00
		Invoice Description: DOORS			
		001-609-724 REC CTR COMPLEX/CONTORNO		14,386.00	
*****	12/03/2025	8262 ALLIED MEDICAL WASTE	Check	No	312.79
		Purchase Order #: 0 Voucher #: 174850 Invoice #: 368597A			312.79
		Invoice Description: OCT 2025 MED WST PKUP			
		001-175-612 PROFESSIONAL FEES		312.79	
*****	12/03/2025	3512 AL PIPE & SUPPLY	Check	No	1,435.00
		Purchase Order #: 0 Voucher #: 174851 Invoice #: 112001			1,435.00
		Invoice Description: 41 PRKNG BMPRS			
		001-614-742 ADEM 319 GRANT		1,435.00	
*****	12/03/2025	6708 ALTAPOINTE HEALTH SYSTEMS INC	Check	No	250.00
		Purchase Order #: 0 Voucher #: 175343 Invoice #: 251107			250.00
		Invoice Description: J URAN			
		001-100-612 PROFESSIONAL FEES		250.00	
*	*****	12/03/2025 8114 AMERICAN HEART ASSOCIATION, INC	Check	No	2,435.76
		Purchase Order #: 0 Voucher #: 174879 Invoice #: SPCR232959			445.25
		Invoice Description: 25 AED eCARDS			
		001-175-516 SUPPLIES/OPERATING		445.25	
		Purchase Order #: 0 Voucher #: 175368 Invoice #: SCPR234548			1,990.51
		Invoice Description: CPR/AED INSTRCTR MTLs			
		001-175-630 TRAINING/TRAVEL		1,990.51	
*****	12/03/2025	160 ANIMAL CARE EQUIPMENT & SERVICES LLC	Check	No	426.53
		Purchase Order #: 0 Voucher #: 175369 Invoice #: 138377			426.53
		Invoice Description: CAT CARRIERS/ VARI KNNL			
		001-410-507 EQUIPMENT/SMALL		426.53	
*****	12/03/2025	8064 AT&T MOBILITY	Check	No	113.97
		Purchase Order #: 0 Voucher #: 174880 Invoice #: 287316107471X110325			113.97
		Invoice Description: OCT 2025 FRSTNET MIFI			
		001-175-605 COMMUNICATIONS		113.97	
*****	12/03/2025	7007 AT WORK UNIFORMS	Check	No	8,302.07
		Purchase Order #: 250503 Voucher #: 174881 Invoice #: 170654			2,719.09
		Invoice Description: PANTS/ SHIRTS/ JCKT			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-210-540 UNIFORMS			2,719.09
		Purchase Order #: 0 Voucher #: 174882 Invoice #: 170864			1,453.25
		Invoice Description: SHORTS/ SHIRTS/ JNS/ JCKT			
		404-677-540 UNIFORMS			1,453.25
		Purchase Order #: 250502 Voucher #: 175043 Invoice #: 170868			4,129.73
		Invoice Description: PNTS/ JNS/ JCKTS/ SHRTS			
		001-200-540 UNIFORMS			4,129.73
****	12/03/2025	8595 AUTO MEDIC WRECKER & TOWING	Check	No	148.00
		Purchase Order #: 0 Voucher #: 175370 Invoice #: 25-1113-172336			148.00
		Invoice Description: #299 TOW TO SHOP			
		001-100-622 RPR/MAINT VEHICLES			148.00
*	****	12/03/2025 8106 BAKER DISTRIBUTING COMPANY, LLC	Check	No	1,138.00
		Purchase Order #: 0 Voucher #: 175237 Invoice #: GG32971			1,138.00
		Invoice Description: DGTL RCVRY MCHN			
		001-200-507 EQUIPMENT/SMALL			1,138.00
****	12/03/2025	1425 BALDWIN CO REVENUE COMMISSIONER	Check	No	13,720.32
		Purchase Order #: 0 Voucher #: 175050 Invoice #: 25-5944			13,720.32
		Invoice Description: PPIN 625944 2025 TAX			
		001-001-612 PROFESSIONAL FEES			13,720.32
****	12/03/2025	5716 BALDWIN CTY VICTORY POLARIS LLC	Check	No	3,466.97
		Purchase Order #: 0 Voucher #: 174885 Invoice #: 4350			2,469.99
		Invoice Description: #821 GEARCASE RPR			
		001-301-618 RPR/MAINT EQUIPMENT			2,469.99
		Purchase Order #: 0 Voucher #: 174886 Invoice #: 4354			939.99
		Invoice Description: #542 IGNITION RPR			
		001-301-618 RPR/MAINT EQUIPMENT			939.99
		Purchase Order #: 0 Voucher #: 175375 Invoice #: 14552			56.99
		Invoice Description: #541 OIL CHG KIT			
		001-301-618 RPR/MAINT EQUIPMENT			56.99
****	12/03/2025	231 BALDWIN PORTABLE TOILETS & SEPTIC TANK	Check	No	792.00
		Purchase Order #: 0 Voucher #: 175376 Invoice #: 315318			440.00
		Invoice Description: 10/23-11/19/25 TRLS			
		001-410-614 RENTALS			440.00
		Purchase Order #: 0 Voucher #: 175377 Invoice #: 315319			154.00
		Invoice Description: 10/23-11/19/25 TRLS			
		001-410-614 RENTALS			154.00
		Purchase Order #: 0 Voucher #: 175378 Invoice #: 315320			198.00
		Invoice Description: 10/23-11/19/25 SHOOT RNG			
		001-410-614 RENTALS			198.00
****	12/03/2025	6325 BALDWIN SAND & GRAVEL LLC	Check	No	15,783.12
		Purchase Order #: 250518 Voucher #: 174888 Invoice #: 73641			3,375.15
		Invoice Description: 45.02 T GRAY #89			
		001-614-742 ADEM 319 GRANT			3,375.15
		Purchase Order #: 0 Voucher #: 175114 Invoice #: 73628			2,458.94
		Invoice Description: 51.26 T SLAG BS			
		001-410-620 RPR/MAINT GROUNDS			2,458.94

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Purchase Order #:</i> 250518 <i>Voucher #:</i> 175115 <i>Invoice #:</i> 73817			9,949.03
		<i>Invoice Description:</i> 142.19 T GRAY #57 001-614-742 ADEM 319 GRANT			9,949.03
****	12/03/2025	219 BANK OF NEW YORK	Check	No	421,253.05
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175379 <i>Invoice #:</i> 2021-59			253,666.67
		<i>Invoice Description:</i> 2021 GO WARRANTS 001-000-805 TRANSFER TO DEBT SVS FUND			253,666.67
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175380 <i>Invoice #:</i> 60			167,586.38
		<i>Invoice Description:</i> 2020 GO WARRANTS 403-000-124 INTRA FUND TRANSFER			167,586.38
****	12/03/2025	6493 BARBARA J. FRANCEZ	Check	No	210.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175005 <i>Invoice #:</i> 251110			120.00
		<i>Invoice Description:</i> CRDO DNC 001-325-612 PROFESSIONAL FEES			120.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175206 <i>Invoice #:</i> 251114			90.00
		<i>Invoice Description:</i> CRDO DNC 001-325-612 PROFESSIONAL FEES			90.00
****	12/03/2025	8269 BCC WASTE SOLUTIONS, LLC	Check	No	5,794.50
		<i>Purchase Order #:</i> 250513 <i>Voucher #:</i> 174889 <i>Invoice #:</i> 0000686830			1,155.00
		<i>Invoice Description:</i> 10/27-10/29/25 ROLLOFFS 404-677-612 PROFESSIONAL FEES			1,155.00
		<i>Purchase Order #:</i> 250513 <i>Voucher #:</i> 174890 <i>Invoice #:</i> 0000689489			385.00
		<i>Invoice Description:</i> 10/31/25 ROLLOFFS 404-677-612 PROFESSIONAL FEES			385.00
		<i>Purchase Order #:</i> 250513 <i>Voucher #:</i> 175051 <i>Invoice #:</i> 0000690866			1,925.00
		<i>Invoice Description:</i> 11/03-11/05/25 ROLLOFFS 404-677-612 PROFESSIONAL FEES			1,925.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175116 <i>Invoice #:</i> 0000694690			404.50
		<i>Invoice Description:</i> 11/06/25 ROLLOFFS 001-410-635 UTILITIES			404.50
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175238 <i>Invoice #:</i> 0000690869			770.00
		<i>Invoice Description:</i> 11/04-11/06/25 ROLLOFFS 001-410-612 PROFESSIONAL FEES			770.00
		<i>Purchase Order #:</i> 250513 <i>Voucher #:</i> 175239 <i>Invoice #:</i> 0000694687			770.00
		<i>Invoice Description:</i> 11/06-11/10/25 ROLLOFFS 404-677-612 PROFESSIONAL FEES			770.00
		<i>Purchase Order #:</i> 250513 <i>Voucher #:</i> 175240 <i>Invoice #:</i> 0000695585			385.00
		<i>Invoice Description:</i> 11/12/25 ROLLOFF 404-677-612 PROFESSIONAL FEES			385.00
****	12/03/2025	3176 BEEBE'S ACTION MASTERS P.C.	Check	No	370.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174891 <i>Invoice #:</i> 1019247			315.00
		<i>Invoice Description:</i> BEACH BARN SNTRICON 001-410-616 RPR/MAINT PLANT/BLDGS			315.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175381 <i>Invoice #:</i> 1023256			55.00
		<i>Invoice Description:</i> P&R OFC SNK BOX 001-300-616 RPR/MAINT PLANT/BLDGS			55.00
****	12/03/2025	245 BELL STEEL COMPANY	Check	No	171.20

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		Purchase Order #: 0 Voucher #: 175241 Invoice #: 0091415			171.20
		Invoice Description: TUBE STL/ RND			
		001-200-516 SUPPLIES/OPERATING		171.20	
*****	12/03/2025	8598 BLEACHERS AND SEATS	Check	No	3,348.49
		Purchase Order #: 250500 Voucher #: 175382 Invoice #: AL20251387			3,348.49
		Invoice Description: BLCHR RSRs/ GRDS, INSTLL			
		001-325-616 RPR/MAINT PLANT/BLDGS		3,348.49	
*****	12/03/2025	6310 BOB RILEY & ASSOCIATES	Check	No	10,000.00
		Purchase Order #: 0 Voucher #: 175383 Invoice #: 1793			10,000.00
		Invoice Description: LOBBYIST			
		001-001-612 PROFESSIONAL FEES		10,000.00	
*****	12/03/2025	284 BOUND TREE MEDICAL, LLC	Check	No	1,695.24
		Purchase Order #: 0 Voucher #: 174892 Invoice #: 85983707			1,215.30
		Invoice Description: EMS SPPLS			
		001-175-516 SUPPLIES/OPERATING		1,215.30	
		Purchase Order #: 0 Voucher #: 174893 Invoice #: 85983708			479.94
		Invoice Description: EMS SPPLS			
		001-175-516 SUPPLIES/OPERATING		479.94	
*****	12/03/2025	288 BOYETTS PORTABLE RESTROOMS	Check	No	320.00
		Purchase Order #: 0 Voucher #: 175242 Invoice #: 332843			145.00
		Invoice Description: 11/10-12/07/25 SHT RNG			
		001-410-614 RENTALS		145.00	
		Purchase Order #: 0 Voucher #: 175384 Invoice #: 332842			175.00
		Invoice Description: 11/12-12/09/25 GOLF CTR			
		001-303-614 RENTALS		175.00	
*****	12/03/2025	8878 BROOKS ELECTRIC LLC	Check	No	350.00
		Purchase Order #: 0 Voucher #: 175385 Invoice #: 1345			350.00
		Invoice Description: INTLL/ RPL LT FXTRS			
		001-609-724 REC CTR COMPLEX/CONTORNO		350.00	
*****	12/03/2025	3860 BRUNSON NET & SUPPLY CO, INC.	Check	No	295.65
		Purchase Order #: 0 Voucher #: 175243 Invoice #: 73800			295.65
		Invoice Description: 27 RLLS NETTING			
		001-410-616 RPR/MAINT PLANT/BLDGS		295.65	
*****	12/03/2025	8387 CAPPY THE CLOWN	Check	No	200.00
		Purchase Order #: 0 Voucher #: 175052 Invoice #: 251113			200.00
		Invoice Description: FIDO FEST 2025			
		001-300-516 SUPPLIES/OPERATING		200.00	
*****	12/03/2025	6673 CARMEN W. WATKINS	Check	No	180.00
		Purchase Order #: 0 Voucher #: 175006 Invoice #: 251110			90.00
		Invoice Description: YOGA			
		001-325-612 PROFESSIONAL FEES		90.00	
		Purchase Order #: 0 Voucher #: 175207 Invoice #: 251114			90.00
		Invoice Description: YOGA			
		001-325-612 PROFESSIONAL FEES		90.00	
*****	12/03/2025	8446 CAROL C DAVIS	Check	No	120.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175007	<i>Invoice #:</i> 251110		90.00
<i>Invoice Description:</i>	INDR CYCL/ HIIT				
	001-325-612	PROFESSIONAL FEES		90.00	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175208	<i>Invoice #:</i> 251114		30.00
<i>Invoice Description:</i>	INDR CYCL				
	001-325-612	PROFESSIONAL FEES		30.00	
**** 12/03/2025	6437	CHAPTER 13 TRUSTEE	Check	No	321.50
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175386	<i>Invoice #:</i> 111425-TABB		321.50
<i>Invoice Description:</i>	24-11011-HAC-13				
	001-000-104	GARNISHMENT/SAVINGS		321.50	
**** 12/03/2025	7278	CINTAS CORPORATION NO. 2	Check	No	96.44
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174894	<i>Invoice #:</i> 4248716849		48.22
<i>Invoice Description:</i>	WEEKLY SVC				
	430-682-612	PROFESSIONAL FEES		48.22	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175387	<i>Invoice #:</i> 4250200493		48.22
<i>Invoice Description:</i>	WEEKLY SVC				
	430-682-612	PROFESSIONAL FEES		48.22	
**** 12/03/2025	351	CIRCUIT CLERK	Check	No	445.45
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175388	<i>Invoice #:</i> 111425-LUCAS		10.45
<i>Invoice Description:</i>	05-DR-2025-901172.00				
	001-000-104	GARNISHMENT/SAVINGS		10.45	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175389	<i>Invoice #:</i> 111425-WOODRING PISH		217.50
<i>Invoice Description:</i>	05-CV-2023-900882.00				
	001-000-104	GARNISHMENT/SAVINGS		217.50	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175390	<i>Invoice #:</i> 111425-WHITE		217.50
<i>Invoice Description:</i>	05-CV-2017-901105.00				
	001-000-104	GARNISHMENT/SAVINGS		217.50	
**** 12/03/2025	316	CITY ELECTRIC SUPPLY CO	Check	No	86.10
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174895	<i>Invoice #:</i> FLY/017355		86.10
<i>Invoice Description:</i>	14 IN-USE CVRS				
	430-682-620	RPR/MAINT GROUNDS		86.10	
**** 12/03/2025	6604	COASTAL INDUSTRIAL SUPPLY LLC	Check	No	104.85
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175053	<i>Invoice #:</i> 87270		104.85
<i>Invoice Description:</i>	RAGS/ EYEWSH BTTLs				
	001-200-516	SUPPLIES/OPERATING		104.85	
**** 12/03/2025	7005	COUCH AGGREGATES LLC	Check	No	563.04
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174896	<i>Invoice #:</i> 181597		563.04
<i>Invoice Description:</i>	16.56 TON RCYCLD CNCRT				
	001-608-720	ROADWAYS/PAVING/RESURFACE		563.04	
**** 12/03/2025	3863	CPC OFFICE TECHNOLOGIES	Check	No	360.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174897	<i>Invoice #:</i> 2467105		360.00
<i>Invoice Description:</i>	9/02/25-9/01/26 CPR CNTRCT				
	001-020-618	RPR/MAINT EQUIPMENT		360.00	
**** 12/03/2025	399	CRAFT TURF FARMS	Check	No	922.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174898	<i>Invoice #:</i> 44693		826.00
<i>Invoice Description:</i>	7 PLLTS CNTIPD SOD				

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-608-720 ROADWAYS/PAVING/RESURFACE			826.00
		Purchase Order #: 0 Voucher #: 175391 Invoice #: 44794			96.00
		Invoice Description: 50 SY TIFTON SOD			
		001-301-620 RPR/MAINT GROUNDS			96.00
****	12/03/2025	8623 CSHELZ PHOTOGRAPHY	Check	No	200.00
		Purchase Order #: 0 Voucher #: 175244 Invoice #: 2095			200.00
		Invoice Description: FIDO FEST PHOTOS			
		001-300-516 SUPPLIES/OPERATING			200.00
****	12/03/2025	403 CUSTOM TRUCK ACCESSORIES	Check	No	3,115.00
		Purchase Order #: 250544 Voucher #: 175117 Invoice #: 30536			3,115.00
		Invoice Description: #366 TIRES/ WHLS			
		001-614-743 NRDA MARINE DEBRIS GRANT			3,115.00
****	12/03/2025	7155 DA CAR WASH, LLC	Check	No	75.00
		Purchase Order #: 0 Voucher #: 175392 Invoice #: 1096			75.00
		Invoice Description: DEC 2025			
		001-410-608 DUES/MEMBERSHIP/SUBSCRIPT			75.00
****	12/03/2025	5967 DATAWORKS PLUS LLC	Check	No	2,000.00
		Purchase Order #: 0 Voucher #: 174899 Invoice #: 25-2151			2,000.00
		Invoice Description: 8/01/25-7/31/26 MNT FEE			
		001-110-612 PROFESSIONAL FEES			2,000.00
****	12/03/2025	8877 DECKS AND DOCKS LUMBER COMPANY, LLC	Check	No	1,665.54
		Purchase Order #: 0 Voucher #: 175118 Invoice #: 1177332			1,665.54
		Invoice Description: LUMBER			
		001-410-616 RPR/MAINT PLANT/BLDGS			1,665.54
****	12/03/2025	5863 DIRECTV	Check	No	169.99
		Purchase Order #: 0 Voucher #: 175393 Invoice #: 081459343X251114			169.99
		Invoice Description: NOV 2025			
		403-676-635 UTILITIES			142.99
		001-301-635 UTILITIES			27.00
****	12/03/2025	8434 DUNLOP SPORTS AMERICAS	Check	No	578.30
		Purchase Order #: 0 Voucher #: 175054 Invoice #: 8679480 NO			-350.00
		Invoice Description: CRDT- FTTNGS			
		001-303-660 COST OF GOODS SOLD RETAIL			-350.00
		Purchase Order #: 0 Voucher #: 175055 Invoice #: 8708145 SO			928.30
		Invoice Description: GOLF BALLS			
		001-303-660 COST OF GOODS SOLD RETAIL			928.30
****	12/03/2025	6350 DYKES VETERINARY CLINIC	Check	No	88.60
		Purchase Order #: 0 Voucher #: 175394 Invoice #: 926071			25.00
		Invoice Description: DISC \$3.00 FLYNG SQRRRL TOE AMP			
		001-410-612 PROFESSIONAL FEES			25.00
		Purchase Order #: 0 Voucher #: 175395 Invoice #: 926798			19.80
		Invoice Description: BVR MED			
		001-410-612 PROFESSIONAL FEES			19.80
		Purchase Order #: 0 Voucher #: 175396 Invoice #: 927291			43.80
		Invoice Description: POSSM EYE LUB/ EXAM			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-410-612 PROFESSIONAL FEES			43.80
*****	12/03/2025	8625 EISEMAN-LUDMAR CO., INC.	Check	No	168.49
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174900	<i>Invoice #:</i> 156536		168.49
	<i>Invoice Description:</i> UNIFORM INSIGNIA				
	001-100-540 UNIFORMS				168.49
*****	12/03/2025	8872 ELBERTA YOUTH SPORTS ASSOCIATION, INC.	Check	No	1,000.00
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174901	<i>Invoice #:</i> 2		1,000.00
	<i>Invoice Description:</i> SCCR ALLSTAR TRNY FEES				
	001-301-612 PROFESSIONAL FEES				1,000.00
*****	12/03/2025	5849 EMERGENCY EQUIPMENT PROFESSIONALS	Check	No	139,738.16
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174902	<i>Invoice #:</i> 521901		2,310.15
	<i>Invoice Description:</i> SCBA CYLNDR KITS				
	001-175-507 EQUIPMENT/SMALL				2,310.15
	<i>Purchase Order #:</i> 250552	<i>Voucher #:</i> 174903	<i>Invoice #:</i> 521938		5,213.40
	<i>Invoice Description:</i> #402 DEF/ PMP PRMR RPR				
	001-175-622 RPR/MAINT VEHICLES				5,213.40
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174904	<i>Invoice #:</i> 522004		1,271.61
	<i>Invoice Description:</i> SCBA RPRS				
	001-175-507 EQUIPMENT/SMALL				1,271.61
	<i>Purchase Order #:</i> 250391	<i>Voucher #:</i> 174905	<i>Invoice #:</i> 522122		130,943.00
	<i>Invoice Description:</i> #427 FRNT END RPR				
	001-175-622 RPR/MAINT VEHICLES				130,943.00
*****	12/03/2025	2152 ENVELOC, INC.	Check	No	1,000.00
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175056	<i>Invoice #:</i> A506786		1,000.00
	<i>Invoice Description:</i> OCT 2025				
	001-001-612 PROFESSIONAL FEES				1,000.00
*****	12/03/2025	8678 ERI ECONOMIC RESEARCH INSTITUTE, INC	Check	No	5,989.00
	<i>Purchase Order #:</i> 250573	<i>Voucher #:</i> 175530	<i>Invoice #:</i> 20249961		5,989.00
	<i>Invoice Description:</i> SALARY ASSR SBSCRPTN				
	001-001-612 PROFESSIONAL FEES				5,989.00
*****	12/03/2025	3448 FAIRHOPE BOAT COMPANY	Check	No	159.95
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175245	<i>Invoice #:</i> 11238		159.95
	<i>Invoice Description:</i> KAYAK CARRIER				
	001-410-507 EQUIPMENT/SMALL				159.95
*****	12/03/2025	6627 FBINAA	Check	No	405.00
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175398	<i>Invoice #:</i> 39796-2026		405.00
	<i>Invoice Description:</i> WYATT/ BRDLY/ HMPFLNG				
	001-100-608 DUES/MEMBERSHIP/SUBSCRIPT				405.00
*****	12/03/2025	2140 FENIX PENSACOLA, LLC	Check	No	275.00
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175488	<i>Invoice #:</i> 5173075		275.00
	<i>Invoice Description:</i> #172 CNSL FLR				
	001-020-622 RPR/MAINT VEHICLES				275.00
*****	12/03/2025	3170 FERGUSON ENTERPRISES, INC #1204	Check	No	6,475.00
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174906	<i>Invoice #:</i> 1618028		2,295.00
	<i>Invoice Description:</i> CHK VLVS				

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		403-676-516 SUPPLIES/OPERATING			2,295.00
		Purchase Order #: 0 Voucher #: 174907 Invoice #: 1618030			1,640.00
		Invoice Description: STK TAPN VLV/ TAP SLV			
		403-676-516 SUPPLIES/OPERATING			1,640.00
		Purchase Order #: 0 Voucher #: 174908 Invoice #: 1618035			2,460.00
		Invoice Description: GATE VLVS			
		403-676-516 SUPPLIES/OPERATING			2,460.00
		Purchase Order #: 0 Voucher #: 174909 Invoice #: 1618377			80.00
		Invoice Description: FLANGE SETS			
		403-676-516 SUPPLIES/OPERATING			80.00
*****	12/03/2025	6576 FIRST BALDWIN INSURANCE, LLC	Check	No	2,065.12
		Purchase Order #: 0 Voucher #: 175399 Invoice #: 18821			2,065.12
		Invoice Description: LQR LIAB INS RNWL			
		001-303-612 PROFESSIONAL FEES			2,065.12
*****	12/03/2025	3612 FIRST CALL	Check	No	2,102.11
		Purchase Order #: 0 Voucher #: 174910 Invoice #: 1133-379616			322.36
		Invoice Description: #649 BATTERIES			
		001-200-622 RPR/MAINT VEHICLES			322.36
		Purchase Order #: 0 Voucher #: 174911 Invoice #: 1133-379632			82.03
		Invoice Description: #719 WTR PMP			
		001-200-622 RPR/MAINT VEHICLES			82.03
		Purchase Order #: 0 Voucher #: 174912 Invoice #: 5491-362350			70.93
		Invoice Description: STK TIRE PRO/ CBN FLTR/ RXPRO			
		001-175-516 SUPPLIES/OPERATING			70.93
		Purchase Order #: 0 Voucher #: 174913 Invoice #: 5491-362761			21.98
		Invoice Description: #427 ANTIFRZ			
		001-175-516 SUPPLIES/OPERATING			21.98
		Purchase Order #: 0 Voucher #: 174914 Invoice #: 5491-363052			7.48
		Invoice Description: SPRAY RIG HS CLMP/ FUEL HOSE			
		001-303-620 RPR/MAINT GROUNDS			7.48
		Purchase Order #: 0 Voucher #: 175057 Invoice #: 1133-378359			89.83
		Invoice Description: #280 HUMDTY SNSR			
		001-100-622 RPR/MAINT VEHICLES			89.83
		Purchase Order #: 0 Voucher #: 175058 Invoice #: 1133-378370			106.65
		Invoice Description: #280 CTRL ARM ASSM			
		001-100-622 RPR/MAINT VEHICLES			106.65
		Purchase Order #: 0 Voucher #: 175059 Invoice #: 1133-378587			66.48
		Invoice Description: #249A WPR BLDS			
		001-100-622 RPR/MAINT VEHICLES			66.48
		Purchase Order #: 0 Voucher #: 175060 Invoice #: 1133-379655			136.00
		Invoice Description: #212 BATTERY			
		001-100-622 RPR/MAINT VEHICLES			136.00
		Purchase Order #: 0 Voucher #: 175061 Invoice #: 1133-380448			200.32
		Invoice Description: #854 AIR CTRL VLV/ WTR PMP			
		001-200-622 RPR/MAINT VEHICLES			200.32
		Purchase Order #: 0 Voucher #: 175062 Invoice #: 5491-363082			16.05
		Invoice Description: STK FUSES			
		001-210-516 SUPPLIES/OPERATING			16.05

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175119	<i>Invoice #:</i> 1133-379646		44.55
<i>Invoice Description:</i> #839 TRLRHUB KIT					
001-301-618 RPR/MAINT EQUIPMENT				44.55	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175120	<i>Invoice #:</i> 1133-379686		188.64
<i>Invoice Description:</i> #839 TRLRHUB KITS/ TRLR LT					
001-301-618 RPR/MAINT EQUIPMENT				188.64	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175246	<i>Invoice #:</i> 1133-380191		225.06
<i>Invoice Description:</i> #387 BATTERY					
001-410-622 RPR/MAINT VEHICLES				225.06	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175247	<i>Invoice #:</i> 1133-381941		6.60
<i>Invoice Description:</i> STK FUEL FLTR					
001-210-516 SUPPLIES/OPERATING				6.60	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175248	<i>Invoice #:</i> 1133-382573		11.03
<i>Invoice Description:</i> STK SPRK PLGS					
001-210-516 SUPPLIES/OPERATING				11.03	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175400	<i>Invoice #:</i> 1133-378126		39.81
<i>Invoice Description:</i> #502 WPR BLDS/ FLTRS					
001-350-622 RPR/MAINT VEHICLES				39.81	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175401	<i>Invoice #:</i> 1133-381455		66.69
<i>Invoice Description:</i> #462 COP COIL/ SPK PLGS					
001-175-622 RPR/MAINT VEHICLES				66.69	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175402	<i>Invoice #:</i> 1133-381920		118.58
<i>Invoice Description:</i> #750 BTTRY/ WPR FLD/ TAPE MSR					
001-410-622 RPR/MAINT VEHICLES				118.58	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175403	<i>Invoice #:</i> 5491-363839		21.08
<i>Invoice Description:</i> #70075 SPK PLGS					
001-303-618 RPR/MAINT EQUIPMENT				21.08	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175404	<i>Invoice #:</i> 5491-363971		259.96
<i>Invoice Description:</i> #842 BATTERIES					
001-301-516 SUPPLIES/OPERATING				259.96	
***** 12/03/2025		7604 FOLEY CLINIC CORP	Check	No	2,322.59
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175489	<i>Invoice #:</i> 1644K1599		35.00
<i>Invoice Description:</i> CLINIC VISITS					
001-001-612 PROFESSIONAL FEES				35.00	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175490	<i>Invoice #:</i> 1645K1599		2,287.59
<i>Invoice Description:</i> CLINIC VISITS					
001-001-612 PROFESSIONAL FEES				2,287.59	
***** 12/03/2025		710 GALLS, LLC	Check	No	1,272.84
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175405	<i>Invoice #:</i> 033170463		1,272.84
<i>Invoice Description:</i> JACKETS					
001-110-540 UNIFORMS				1,272.84	
***** 12/03/2025		6483 GARAGE DOOR RESCUE, INC	Check	No	743.60
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174915	<i>Invoice #:</i> INV-0226		390.00
<i>Invoice Description:</i> STN 1 GRG DR BTTN RPL					
001-175-616 RPR/MAINT PLANT/BLDGS				390.00	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175406	<i>Invoice #:</i> INV-0225		353.60
<i>Invoice Description:</i> P&R OFC GRG DR RPR					

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-609-724 REC CTR COMPLEX/CONTORNO		353.60	
*****	12/03/2025	6559 GEOCON ENGINEERING & MATERIAL TESTING	Check	No	4,246.00
		Purchase Order #: 0 Voucher #: 175063 Invoice #: 11305			4,246.00
		Invoice Description: MTL TSTNG			
		001-609-711 PICKLEBALL		4,246.00	
*****	12/03/2025	706 G&J POWER EQUIPMENT INC	Check	No	828.86
		Purchase Order #: 0 Voucher #: 174916 Invoice #: 680226			552.99
		Invoice Description: PRSSR WSHR			
		001-301-516 SUPPLIES/OPERATING		552.99	
		Purchase Order #: 0 Voucher #: 175249 Invoice #: 680483			111.98
		Invoice Description: GNRTR RPR			
		001-410-618 RPR/MAINT EQUIPMENT		111.98	
		Purchase Order #: 0 Voucher #: 175250 Invoice #: 680579			79.25
		Invoice Description: EDGR RPR			
		001-210-618 RPR/MAINT EQUIPMENT		79.25	
		Purchase Order #: 0 Voucher #: 175251 Invoice #: 680580			76.85
		Invoice Description: POLE PRNR RPR			
		001-200-618 RPR/MAINT EQUIPMENT		76.85	
		Purchase Order #: 0 Voucher #: 175407 Invoice #: 680612			7.79
		Invoice Description: PRSSR WSHR THRST WSHR			
		001-301-516 SUPPLIES/OPERATING		7.79	
*****	12/03/2025	3450 GLASS INC.	Check	No	6,250.00
		Purchase Order #: 250427 Voucher #: 175064 Invoice #: 220686			6,250.00
		Invoice Description: RPL FOGGD GLSS CLAY STDO			
		430-682-616 RPR/MAINT PLANT/BLDGS		6,250.00	
*****	12/03/2025	723 GNG PLUMBING	Check	No	3,343.51
		Purchase Order #: 0 Voucher #: 174917 Invoice #: I-34510-1			244.75
		Invoice Description: ADMIN GRNDR PMP CLN			
		001-175-616 RPR/MAINT PLANT/BLDGS		244.75	
		Purchase Order #: 0 Voucher #: 174918 Invoice #: I-77321-1			298.87
		Invoice Description: RMRY DN BTHRM RPR			
		001-410-616 RPR/MAINT PLANT/BLDGS		298.87	
		Purchase Order #: 0 Voucher #: 174919 Invoice #: 342698			14.86
		Invoice Description: SLP JNT MTL NUT/ MSTR TRAP			
		001-010-616 RPR/MAINT PLANT/BLDGS		14.86	
		Purchase Order #: 0 Voucher #: 174920 Invoice #: 343251			238.99
		Invoice Description: TEES/ BSHNGS/ BLL VLVS/ CAP SLIPS			
		403-676-516 SUPPLIES/OPERATING		238.99	
		Purchase Order #: 0 Voucher #: 174921 Invoice #: 343518			5.38
		Invoice Description: BLL VLV/ CAP SLIP			
		001-303-620 RPR/MAINT GROUNDS		5.38	
		Purchase Order #: 0 Voucher #: 174922 Invoice #: 343551			39.85
		Invoice Description: VLV ACCSS/ CPLNG/ SLP CPLR			
		001-303-620 RPR/MAINT GROUNDS		39.85	
		Purchase Order #: 0 Voucher #: 174923 Invoice #: 343565			47.67
		Invoice Description: RECIP SAW BLDS/ CPLNGS			
		001-303-620 RPR/MAINT GROUNDS		47.67	

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
Purchase Order #: 0		Voucher #: 174924	Invoice #: 343577		64.42
Invoice Description:	PVC CMNT/ ELBWS/ BSHNG/ PRSSR G				
	001-210-516	SUPPLIES/OPERATING		64.42	
Purchase Order #: 0		Voucher #: 174925	Invoice #: 343763		220.54
Invoice Description:	CVRALLS/ SPRY PNT/ ACETN				
	403-676-516	SUPPLIES/OPERATING		220.54	
Purchase Order #: 0		Voucher #: 175065	Invoice #: I-34775-1		244.75
Invoice Description:	GNDR PMP CLN- CNCSSN				
	001-301-620	RPR/MAINT GROUNDS		244.75	
Purchase Order #: 0		Voucher #: 175066	Invoice #: I-35993-1		244.75
Invoice Description:	GNDR PMP CLN- SCCR				
	001-301-620	RPR/MAINT GROUNDS		244.75	
Purchase Order #: 0		Voucher #: 175067	Invoice #: I-77564-1		831.46
Invoice Description:	GNDR PMP CLN/ RPR ATHLTC OFC				
	001-301-620	RPR/MAINT GROUNDS		831.46	
Purchase Order #: 0		Voucher #: 175068	Invoice #: 342606		17.94
Invoice Description:	ELBOWS				
	001-200-516	SUPPLIES/OPERATING		17.94	
Purchase Order #: 0		Voucher #: 175069	Invoice #: 343590		20.99
Invoice Description:	CRCT BRKR				
	001-301-516	SUPPLIES/OPERATING		20.99	
Purchase Order #: 0		Voucher #: 175070	Invoice #: 343638		39.98
Invoice Description:	MIP ADPTRS				
	001-200-516	SUPPLIES/OPERATING		39.98	
Purchase Order #: 0		Voucher #: 175071	Invoice #: 343671		44.34
Invoice Description:	FOAM INSLTN/ FAUCET CVRS				
	001-210-516	SUPPLIES/OPERATING		44.34	
Purchase Order #: 0		Voucher #: 175072	Invoice #: 343695		16.19
Invoice Description:	CPLNGS				
	001-609-724	REC CTR COMPLEX/CONTORNO		16.19	
Purchase Order #: 0		Voucher #: 175121	Invoice #: I-35725-1		244.75
Invoice Description:	GRNDR PMP CLN				
	001-301-620	RPR/MAINT GROUNDS		244.75	
Purchase Order #: 0		Voucher #: 175122	Invoice #: I-77485-1		282.59
Invoice Description:	RSMRY DNS BTHRM RPR				
	001-410-616	RPR/MAINT PLANT/BLDGS		282.59	
Purchase Order #: 0		Voucher #: 175252	Invoice #: 343813		57.97
Invoice Description:	SPRNKLR PRSSR SWITCH/ CPLNG				
	001-301-620	RPR/MAINT GROUNDS		57.97	
Purchase Order #: 0		Voucher #: 175408	Invoice #: 343598		23.88
Invoice Description:	ADPTRS/ CONDUIT				
	001-375-616	RPR/MAINT PLANT/BLDGS		23.88	
Purchase Order #: 0		Voucher #: 175409	Invoice #: 343627		21.62
Invoice Description:	CPLNGS/ SCRWS/ NUTS/ BLTS				
	001-375-616	RPR/MAINT PLANT/BLDGS		21.62	
Purchase Order #: 0		Voucher #: 175410	Invoice #: 343762		13.98
Invoice Description:	CMPRSSN STRT STOP/ CAP				
	001-110-616	RPR/MAINT PLANT/BLDGS		13.98	
Purchase Order #: 0		Voucher #: 175411	Invoice #: 343932		62.99

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Invoice Description:</i>		CPLNG			
	403-676-516	SUPPLIES/OPERATING			62.99
****	12/03/2025	8547 GOVERNMENTJOBS.COM, INC.	Check	No	60,067.60
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175531	<i>Invoice #:</i> INV-148511		60,067.60
<i>Invoice Description:</i>	HR/ PYRLL SFTWR RNWL				
	001-001-612	PROFESSIONAL FEES			60,067.60
****	12/03/2025	8084 GREEN ELECTRIC	Check	No	10,720.00
<i>Purchase Order #:</i>	250539	<i>Voucher #:</i> 175253	<i>Invoice #:</i> 111125-12		5,320.00
<i>Invoice Description:</i>	TNNS CTR LT RPL				
	001-325-616	RPR/MAINT PLANT/BLDGS			5,320.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175412	<i>Invoice #:</i> 111825-12		510.00
<i>Invoice Description:</i>	TNNS CTR LT RPR				
	001-325-616	RPR/MAINT PLANT/BLDGS			510.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175413	<i>Invoice #:</i> 111825-15		2,490.00
<i>Invoice Description:</i>	MAN LFT RNTL				
	001-301-614	RENTALS			2,490.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175414	<i>Invoice #:</i> 111825-16		2,400.00
<i>Invoice Description:</i>	FLD LT RPR				
	001-301-620	RPR/MAINT GROUNDS			2,400.00
****	12/03/2025	5855 GREENSOUTH SOLUTIONS LLC	Check	No	84,553.92
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175254	<i>Invoice #:</i> 4778		84,553.92
<i>Invoice Description:</i>	BIOSOLIDS CONV MGMT				
	403-676-635	UTILITIES			84,553.92
****	12/03/2025	8879 GULF ATLANTIC SUPPLY	Check	No	180.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175415	<i>Invoice #:</i> 4434		180.00
<i>Invoice Description:</i>	FIREFIGHTERS LTS				
	411-681-516	SUPPLIES/OPERATING			180.00
****	12/03/2025	7327 GULF COAST EVENTS & RENTALS	Check	No	10,000.00
<i>Purchase Order #:</i>	250200	<i>Voucher #:</i> 174926	<i>Invoice #:</i> 23096165		10,000.00
<i>Invoice Description:</i>	TENT RENT				
	430-682-614	RENTALS			10,000.00
****	12/03/2025	769 GULF COAST MEDIA PAYMENT SERVICES	Check	No	3,717.87
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 174927	<i>Invoice #:</i> 513356		156.80
<i>Invoice Description:</i>	OCT 2025 PERMIT ADS				
	001-410-612	PROFESSIONAL FEES			156.80
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 174928	<i>Invoice #:</i> 513359		894.40
<i>Invoice Description:</i>	OCT 2025 PLNNG CMSSN ADS				
	001-030-612	PROFESSIONAL FEES			446.76
	001-030-612	PROFESSIONAL FEES			447.64
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175416	<i>Invoice #:</i> 513357		1,028.97
<i>Invoice Description:</i>	BLDWN ARTS-ANTQS AD				
	430-682-650	EXHIBITIONS & PROMOTIONS			1,028.97
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175417	<i>Invoice #:</i> 513358		1,637.70
<i>Invoice Description:</i>	BEACHIN' ADS				
	430-682-650	EXHIBITIONS & PROMOTIONS			1,042.70
	001-303-650	EXHIBITIONS & PROMOTIONS			595.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
*****	12/03/2025	5627 GULF COAST ORGANIC, INC	Check	No	1,369.27
		Purchase Order #: 0 Voucher #: 174929 Invoice #: 750 /1			188.13
		Invoice Description: IR PIPE/ WYE/ END CAP			
		001-303-620 RPR/MAINT GROUNDS			188.13
		Purchase Order #: 0 Voucher #: 175073 Invoice #: 4850 /1			856.14
		Invoice Description: TOPDRESSING			
		001-303-620 RPR/MAINT GROUNDS			856.14
		Purchase Order #: 0 Voucher #: 175074 Invoice #: 4854 /1			325.00
		Invoice Description: PEA GRVL			
		001-303-620 RPR/MAINT GROUNDS			325.00
*****	12/03/2025	7570 GULF CONCRETE SERVICES LLC	Check	No	5,825.00
		Purchase Order #: 0 Voucher #: 174930 Invoice #: 420			2,380.00
		Invoice Description: FLOORING RPL			
		001-175-616 RPR/MAINT PLANT/BLDGS			2,380.00
		Purchase Order #: 250551 Voucher #: 175255 Invoice #: 422			3,445.00
		Invoice Description: PW FLR RPR			
		001-200-616 RPR/MAINT PLANT/BLDGS			3,445.00
*****	12/03/2025	782 GULF SHORES BUILDERS SUPPLY	Check	No	88.00
		Purchase Order #: 0 Voucher #: 175256 Invoice #: 2511-633928			88.00
		Invoice Description: SCREWS			
		001-410-620 RPR/MAINT GROUNDS			88.00
*****	12/03/2025	3870 GULF SHORES EQUIPMENT RENTAL, LLC	Check	No	125.00
		Purchase Order #: 0 Voucher #: 175418 Invoice #: 2517-1			125.00
		Invoice Description: 4 HRS SOD CTTR RENT			
		001-301-614 RENTALS			125.00
*****	12/03/2025	792 GULF STATES DISTRIBUTORS	Check	No	3,210.95
		Purchase Order #: 0 Voucher #: 174931 Invoice #: 1498249-IN			536.00
		Invoice Description: PANTS			
		001-100-540 UNIFORMS			536.00
		Purchase Order #: 0 Voucher #: 174932 Invoice #: 1498250-IN			804.00
		Invoice Description: PANTS			
		001-100-540 UNIFORMS			804.00
		Purchase Order #: 0 Voucher #: 175075 Invoice #: 1498470-IN			105.00
		Invoice Description: PPR SPRAY			
		001-110-540 UNIFORMS			105.00
		Purchase Order #: 0 Voucher #: 175076 Invoice #: 1498577-IN			821.00
		Invoice Description: PANTS/ SHOES			
		001-100-540 UNIFORMS			821.00
		Purchase Order #: 0 Voucher #: 175419 Invoice #: 1498727-IN			944.95
		Invoice Description: SHIRTS/ PANTS			
		001-100-540 UNIFORMS			944.95
*****	12/03/2025	806 HACH COMPANY	Check	No	1,932.90
		Purchase Order #: 0 Voucher #: 175257 Invoice #: 14754179			1,932.90
		Invoice Description: AGAR PLTS/ WTR CR SMPLRS/ TNT+			
		403-676-516 SUPPLIES/OPERATING			1,932.90
*****	12/03/2025	3117 HAGAN FENCE CO. OF BALDWIN COUNTY INC	Check	No	1,977.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		Purchase Order #: 0 Voucher #: 175077 Invoice #: 57660			1,527.00
		Invoice Description: RPL RLL GATE			
		001-301-620 RPR/MAINT GROUNDS		1,527.00	
		Purchase Order #: 0 Voucher #: 175258 Invoice #: 57659			450.00
		Invoice Description: FNC RLLR RPL			
		403-676-616 RPR/MAINT PLANT/BLDGS		450.00	
*****	12/03/2025	8032 HARD TIME PRODUCTS LLC	Check	No	605.30
		Purchase Order #: 0 Voucher #: 175078 Invoice #: INV011391			422.80
		Invoice Description: SPIT HOODS/ SHWR SHOES			
		001-110-516 SUPPLIES/OPERATING		422.80	
		Purchase Order #: 0 Voucher #: 175079 Invoice #: INV011392			182.50
		Invoice Description: SHWR SHOES/ BDY WSH/ DEODRNT			
		001-110-516 SUPPLIES/OPERATING		182.50	
*****	12/03/2025	8325 HENRY E. BALTAR, JR.	Check	No	120.00
		Purchase Order #: 0 Voucher #: 175420 Invoice #: 251117			120.00
		Invoice Description: P ELLISON L2 TRN			
		001-410-630 TRAINING/TRAVEL		120.00	
*****	12/03/2025	1335 HENRY SCHEIN INC	Check	No	1,600.80
		Purchase Order #: 0 Voucher #: 174933 Invoice #: 48843714			670.78
		Invoice Description: EMS SPPLS			
		001-175-516 SUPPLIES/OPERATING		670.78	
		Purchase Order #: 0 Voucher #: 174934 Invoice #: 49098043			930.02
		Invoice Description: EMS SPPLS			
		001-175-516 SUPPLIES/OPERATING		930.02	
*****	12/03/2025	5988 HERITAGE LANDSCAPE SUPPLY GROUP	Check	No	2,496.41
		Purchase Order #: 0 Voucher #: 175259 Invoice #: 0023959220-001			2,157.41
		Invoice Description: WIRE/ ANGL VLVS/ RTRS			
		001-614-742 ADEM 319 GRANT		2,157.41	
		Purchase Order #: 0 Voucher #: 175260 Invoice #: 0023959220-002			339.00
		Invoice Description: SPRNKLR HDS			
		001-210-620 RPR/MAINT GROUNDS		339.00	
*****	12/03/2025	3579 HOBBY LOBBY	Check	No	240.03
		Purchase Order #: 0 Voucher #: 175080 Invoice #: 145424202			240.03
		Invoice Description: FIDO FST SPPLS			
		001-300-516 SUPPLIES/OPERATING		240.03	
*****	12/03/2025	8398 HOWELL SHOOTING SUPPLIES, INC.	Check	No	3,105.93
		Purchase Order #: 0 Voucher #: 175123 Invoice #: 173265			613.25
		Invoice Description: MCHN PRTS			
		001-410-616 RPR/MAINT PLANT/BLDGS		613.25	
		Purchase Order #: 0 Voucher #: 175262 Invoice #: 173177			2,492.68
		Invoice Description: SKT THRWR MN BRD/ ARM/ INVRTR			
		001-410-618 RPR/MAINT EQUIPMENT		2,492.68	
*****	12/03/2025	7822 ICE PLANT, INC.	Check	No	162.00
		Purchase Order #: 0 Voucher #: 174936 Invoice #: 46-5920487			162.00
		Invoice Description: 708 BAGS ICE			
		001-210-516 SUPPLIES/OPERATING		162.00	

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
*****	12/03/2025	230 IMPERIAL DADE	Check	No	2,731.50
		Purchase Order #: 0 Voucher #: 175081 Invoice #: 39572975			2,078.75
		Invoice Description: DISINF WPS/ P-TWLS/ T-TISS			
		001-325-513 SUPPLIES/JANITORIAL			2,078.75
		Purchase Order #: 0 Voucher #: 175082 Invoice #: 39661889			45.00
		Invoice Description: CAN LNRS			
		001-325-513 SUPPLIES/JANITORIAL			45.00
		Purchase Order #: 0 Voucher #: 175421 Invoice #: 39696137			607.75
		Invoice Description: CAN LNRS			
		411-681-513 SUPPLIES/JANITORIAL			607.75
*****	12/03/2025	924 INDUSTRIAL CHEMICALS, INC	Check	No	2,155.34
		Purchase Order #: 0 Voucher #: 175422 Invoice #: 575368			2,155.34
		Invoice Description: TARGETS			
		001-410-507 EQUIPMENT/SMALL			2,155.34
*****	12/03/2025	6419 INTEGRATED POWER SERVICES	Check	No	200.00
		Purchase Order #: 0 Voucher #: 175491 Invoice #: 26343120			200.00
		Invoice Description: MINOR PM			
		001-020-618 RPR/MAINT EQUIPMENT			200.00
*****	12/03/2025	7523 INTERNAL REVENUE SERVICE	Check	No	150.00
		Purchase Order #: 0 Voucher #: 175423 Invoice #: 111425-BURKHART			150.00
		Invoice Description: XX-0052			
		001-000-104 GARNISHMENT/SAVINGS			150.00
*****	12/03/2025	940 INTERSTATE PRINTING & GRAPHICS INC	Check	No	397.00
		Purchase Order #: 0 Voucher #: 174937 Invoice #: 45455			49.00
		Invoice Description: M CANTRELL CARDS			
		430-682-516 SUPPLIES/OPERATING			49.00
		Purchase Order #: 0 Voucher #: 175424 Invoice #: 45460			164.00
		Invoice Description: RGN/ ZTZ/ QNONS CRDS			
		001-100-516 SUPPLIES/OPERATING			164.00
		Purchase Order #: 0 Voucher #: 175425 Invoice #: 45461			184.00
		Invoice Description: CH/ STURT/ RBRTSN/ HRRLSN CRDS			
		001-001-516 SUPPLIES/OPERATING			184.00
*****	12/03/2025	6543 JANE SIMS	Check	No	360.00
		Purchase Order #: 0 Voucher #: 175008 Invoice #: 251110			180.00
		Invoice Description: PIYO/ P90X/ INDR CYCL			
		001-325-612 PROFESSIONAL FEES			180.00
		Purchase Order #: 0 Voucher #: 175209 Invoice #: 251114			180.00
		Invoice Description: INDR CYCL/ PIYO/ P90X			
		001-325-612 PROFESSIONAL FEES			180.00
*****	12/03/2025	8095 JBS TURF, LLC	Check	No	1,194.96
		Purchase Order #: 0 Voucher #: 175083 Invoice #: 4265			1,194.96
		Invoice Description: WTTNG AGNT/ FRTLZR			
		001-303-620 RPR/MAINT GROUNDS			1,194.96
*****	12/03/2025	8662 JEFFERY SHEA WHITE	Check	No	900.00
		Purchase Order #: 0 Voucher #: 175001 Invoice #: 250614			900.00
		Invoice Description: WTR FRML MUSICIAN			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-304-516 SUPPLIES/OPERATING		900.00	
*****	12/03/2025	5814 JET BLAST PERFORMANCE	Check	No	418.00
		Purchase Order #: 0 Voucher #: 174938 Invoice #: 25-13			418.00
		Invoice Description: #498 FUEL PMP ASSM RPL			
		001-175-622 RPR/MAINT VEHICLES		418.00	
*****	12/03/2025	7816 J.F. MORRIS PERFORMANCE LLC	Check	No	2,625.00
		Purchase Order #: 0 Voucher #: 175426 Invoice #: 00000082			2,625.00
		Invoice Description: 'FRZN' DIR 1 OF 4			
		001-375-612 PROFESSIONAL FEES		2,625.00	
*****	12/03/2025	8027 JILL TAYLOR	Check	No	180.00
		Purchase Order #: 0 Voucher #: 175009 Invoice #: 251110			30.00
		Invoice Description: YOGA			
		001-325-612 PROFESSIONAL FEES		30.00	
		Purchase Order #: 0 Voucher #: 175210 Invoice #: 251114			60.00
		Invoice Description: YOGA			
		001-325-612 PROFESSIONAL FEES		60.00	
		Purchase Order #: 0 Voucher #: 175427 Invoice #: 251110A			60.00
		Invoice Description: SR CTR YOGA			
		001-304-612 PROFESSIONAL FEES		60.00	
		Purchase Order #: 0 Voucher #: 175428 Invoice #: 251118			30.00
		Invoice Description: SR CTR YOGA			
		001-304-612 PROFESSIONAL FEES		30.00	
*****	12/03/2025	3302 J & M TACKLE	Check	No	10.50
		Purchase Order #: 0 Voucher #: 175124 Invoice #: 2349816			10.50
		Invoice Description: MINNOWS			
		001-410-516 SUPPLIES/OPERATING		10.50	
*****	12/03/2025	8310 JOAN G. HILL	Check	No	90.00
		Purchase Order #: 0 Voucher #: 175429 Invoice #: 117			60.00
		Invoice Description: 11/03-11/07/25 WTR FTNSS			
		001-302-612 PROFESSIONAL FEES		60.00	
		Purchase Order #: 0 Voucher #: 175430 Invoice #: 118			30.00
		Invoice Description: 11/10-11/14/25 WTR FTNSS			
		001-302-612 PROFESSIONAL FEES		30.00	
*****	12/03/2025	5100 JOHN B GAMBLE, PC	Check	No	353.00
		Purchase Order #: 0 Voucher #: 175431 Invoice #: MC2025-338			231.00
		Invoice Description: B. PARKER			
		001-010-612 PROFESSIONAL FEES		231.00	
		Purchase Order #: 0 Voucher #: 175432 Invoice #: TR2020-861			122.00
		Invoice Description: T. W. TRAWICK			
		001-010-612 PROFESSIONAL FEES		122.00	
*****	12/03/2025	4035 JOHNSON WELL DRILLING LLC	Check	No	11,000.00
		Purchase Order #: 250440 Voucher #: 174939 Invoice #: 6959			11,000.00
		Invoice Description: WLL PMP RPL			
		001-301-616 RPR/MAINT PLANT/BLDGS		11,000.00	
*****	12/03/2025	8186 JOY TO THE WORLD LIGHTING, LLC	Check	No	29,725.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Purchase Order #:</i> 250482		<i>Voucher #:</i> 175433	<i>Invoice #:</i> 004A		29,725.00
<i>Invoice Description:</i> CMAS LT HANG					
001-001-507		EQUIPMENT/SMALL			29,725.00
***** 12/03/2025		8751 KAREN L. MALATESTA	Check	No	120.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175010	<i>Invoice #:</i> 251110		90.00
<i>Invoice Description:</i> PILATES					
001-325-612		PROFESSIONAL FEES			90.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175211	<i>Invoice #:</i> 251114		30.00
<i>Invoice Description:</i> PILATES					
001-325-612		PROFESSIONAL FEES			30.00
***** 12/03/2025		1112 KESCO	Check	No	3,021.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174940	<i>Invoice #:</i> 4040045		1,118.67
<i>Invoice Description:</i> WK TBL- FOOD TRLR					
001-301-516		SUPPLIES/OPERATING			1,118.67
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174941	<i>Invoice #:</i> 4040115		1,674.14
<i>Invoice Description:</i> 2 POPCORN POPPERS					
001-301-516		SUPPLIES/OPERATING			1,674.14
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175263	<i>Invoice #:</i> 4040045A		228.19
<i>Invoice Description:</i> WORK TBL					
001-301-516		SUPPLIES/OPERATING			228.19
***** 12/03/2025		5089 KIMBALL MIDWEST	Check	No	462.50
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175264	<i>Invoice #:</i> 103918762		462.50
<i>Invoice Description:</i> RING TRMS/ BUTT CNNCTRS					
001-210-516		SUPPLIES/OPERATING			462.50
***** 12/03/2025		7047 KNOX PEST CONTROL	Check	No	449.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174942	<i>Invoice #:</i> 549905		28.00
<i>Invoice Description:</i> COMM CTR					
411-681-620		RPR/MAINT GROUNDS			28.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174943	<i>Invoice #:</i> 573009		28.00
<i>Invoice Description:</i> AQUATIC CTR					
001-302-616		RPR/MAINT PLANT/BLDGS			28.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174944	<i>Invoice #:</i> 573317		32.00
<i>Invoice Description:</i> OLD FINANCE					
001-020-616		RPR/MAINT PLANT/BLDGS			32.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175084	<i>Invoice #:</i> 573008		28.00
<i>Invoice Description:</i> ADULT FTNSS CTR					
001-325-612		PROFESSIONAL FEES			28.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175085	<i>Invoice #:</i> 573014		28.00
<i>Invoice Description:</i> MINI STG BLDG					
001-001-616		RPR/MAINT PLANT/BLDGS			28.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175086	<i>Invoice #:</i> 573017		28.00
<i>Invoice Description:</i> TNNS CTR					
001-325-612		PROFESSIONAL FEES			28.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175125	<i>Invoice #:</i> 573011		28.00
<i>Invoice Description:</i> P&R OFC					
001-300-616		RPR/MAINT PLANT/BLDGS			28.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175265	<i>Invoice #:</i> 573313		28.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> ARTS CTR			
		430-682-612 PROFESSIONAL FEES			28.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175434 <i>Invoice #:</i> 573015			28.00
		<i>Invoice Description:</i> PD MDULR			
		001-100-616 RPR/MAINT PLANT/BLDGS			28.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175435 <i>Invoice #:</i> 573018			28.00
		<i>Invoice Description:</i> WT RM BLDG			
		001-001-616 RPR/MAINT PLANT/BLDGS			28.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175436 <i>Invoice #:</i> 573312			28.00
		<i>Invoice Description:</i> SR CTR			
		001-304-616 RPR/MAINT PLANT/BLDGS			28.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175437 <i>Invoice #:</i> 573320			55.00
		<i>Invoice Description:</i> PD			
		001-100-616 RPR/MAINT PLANT/BLDGS			55.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175438 <i>Invoice #:</i> 573321			28.00
		<i>Invoice Description:</i> REC CTR			
		001-350-612 PROFESSIONAL FEES			28.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175439 <i>Invoice #:</i> 573323			30.00
		<i>Invoice Description:</i> WWLC			
		001-410-616 RPR/MAINT PLANT/BLDGS			30.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175440 <i>Invoice #:</i> 573762			24.00
		<i>Invoice Description:</i> MUSIC BLDG			
		001-350-612 PROFESSIONAL FEES			24.00
****	12/03/2025	8723 LAUREN A. PROSSER	Check	No	90.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175011 <i>Invoice #:</i> 251110			60.00
		<i>Invoice Description:</i> INDR CYCL			
		001-325-612 PROFESSIONAL FEES			60.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175212 <i>Invoice #:</i> 251114			30.00
		<i>Invoice Description:</i> INDR CYCL			
		001-325-612 PROFESSIONAL FEES			30.00
****	12/03/2025	8057 LAUREN C. McCAGHREN	Check	No	1,733.34
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175012 <i>Invoice #:</i> 251110			90.00
		<i>Invoice Description:</i> ZUMBA/ CRDO DNC			
		001-325-612 PROFESSIONAL FEES			90.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175213 <i>Invoice #:</i> 251114			60.00
		<i>Invoice Description:</i> ZUMBA/ CRDO DNC			
		001-325-612 PROFESSIONAL FEES			60.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175441 <i>Invoice #:</i> 3			1,583.34
		<i>Invoice Description:</i> 'LION' CHOREO 3 OF 3			
		001-375-612 PROFESSIONAL FEES			1,583.34
****	12/03/2025	5305 LAZZARI TRUCK REPAIR, INC.	Check	No	13,552.40
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174945 <i>Invoice #:</i> W46220			953.28
		<i>Invoice Description:</i> #411 WR HRNSS RPR			
		001-175-622 RPR/MAINT VEHICLES			953.28
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174946 <i>Invoice #:</i> W46566			801.10
		<i>Invoice Description:</i> #622 PTO RPR			
		403-676-622 RPR/MAINT VEHICLES			801.10

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175087	<i>Invoice #:</i> W46683		1,145.59
<i>Invoice Description:</i> #800 HYDRLC SVC/ FLTRS					
001-200-618 RPR/MAINT EQUIPMENT				1,145.59	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175088	<i>Invoice #:</i> W46758		1,964.26
<i>Invoice Description:</i> #800 OIL LK RPR					
001-200-618 RPR/MAINT EQUIPMENT				1,964.26	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175089	<i>Invoice #:</i> W46761		650.59
<i>Invoice Description:</i> #907 COOLANT LK RPR					
404-677-622 RPR/MAINT VEHICLES				650.59	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175090	<i>Invoice #:</i> W46762		1,578.68
<i>Invoice Description:</i> #903 COOLNT LK/ DEF LK RPR					
404-677-622 RPR/MAINT VEHICLES				1,578.68	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175266	<i>Invoice #:</i> W46455		950.81
<i>Invoice Description:</i> #905 RD CLL/ NH3 SNSR CHK					
404-677-618 RPR/MAINT EQUIPMENT				950.81	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175267	<i>Invoice #:</i> W46760		2,073.24
<i>Invoice Description:</i> #953 RD CLL/ STRTR RPL/ FLTRS					
404-677-618 RPR/MAINT EQUIPMENT				2,073.24	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175268	<i>Invoice #:</i> W46781		1,554.14
<i>Invoice Description:</i> #745 HYRDLC/ TRNSMSSN SVCS					
001-200-622 RPR/MAINT VEHICLES				1,554.14	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175269	<i>Invoice #:</i> W46845		907.40
<i>Invoice Description:</i> #907 TRNSMSSN SVC/ FLTR RPL					
404-677-622 RPR/MAINT VEHICLES				907.40	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175442	<i>Invoice #:</i> W46828		973.31
<i>Invoice Description:</i> #426 RDCLL/ SVC					
001-175-622 RPR/MAINT VEHICLES				973.31	
***** 12/03/2025		1234 LIBERTY LINEN	Check	No	2,054.90
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174947	<i>Invoice #:</i> 226015		106.87
<i>Invoice Description:</i> DISINFCTNT/ P-TWLS/ GLSS CLNR					
001-110-513 SUPPLIES/JANITORIAL				79.85	
001-110-516 SUPPLIES/OPERATING				27.02	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174948	<i>Invoice #:</i> 226032		-91.67
<i>Invoice Description:</i> CRDT- BLCH					
001-110-513 SUPPLIES/JANITORIAL				-91.67	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 174949	<i>Invoice #:</i> 226055		47.40
<i>Invoice Description:</i> DEODORIZER					
001-010-513 SUPPLIES/JANITORIAL				47.40	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175091	<i>Invoice #:</i> 226011		398.67
<i>Invoice Description:</i> P-TWLS/ CAN LNRS/ T-TISS/ MGC ERSRS					
001-303-513 SUPPLIES/JANITORIAL				398.67	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175270	<i>Invoice #:</i> 226129		152.97
<i>Invoice Description:</i> GLVS/ ZIPLOCS/ P-TWLS					
001-410-513 SUPPLIES/JANITORIAL				152.97	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175271	<i>Invoice #:</i> 226175		303.23
<i>Invoice Description:</i> T-TISS/ P-TWLS/ GLSS CLNR/ KMPR					
430-682-513 SUPPLIES/JANITORIAL				303.23	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175443	<i>Invoice #:</i> 226011-1		133.82

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> URINAL MATS			
		001-303-513 SUPPLIES/JANITORIAL		133.82	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175444 <i>Invoice #:</i> 226146			230.84
		<i>Invoice Description:</i> CLNR/ GLSS CLNR/ DISINFCTNT			
		001-110-513 SUPPLIES/JANITORIAL		230.84	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175445 <i>Invoice #:</i> 226177			302.70
		<i>Invoice Description:</i> P-TWL			
		411-681-513 SUPPLIES/JANITORIAL		302.70	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175446 <i>Invoice #:</i> 226193			196.08
		<i>Invoice Description:</i> LAUNDRY DET/ HND SP			
		001-410-513 SUPPLIES/JANITORIAL		196.08	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175447 <i>Invoice #:</i> 226213			182.73
		<i>Invoice Description:</i> P-TWLS/ LYSOL			
		403-676-516 SUPPLIES/OPERATING		182.73	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175448 <i>Invoice #:</i> 226238			91.26
		<i>Invoice Description:</i> P-TWLS			
		403-676-516 SUPPLIES/OPERATING		91.26	
*	**** 12/03/2025	8752 LOSE DESIGN	Check	No	17,425.00
		<i>Purchase Order #:</i> 250296 <i>Voucher #:</i> 175272 <i>Invoice #:</i> 20251013			17,425.00
		<i>Invoice Description:</i> AQUATIC DSGN TO 10.26.25			
		001-302-612 PROFESSIONAL FEES		17,425.00	
	**** 12/03/2025	8699 LOWE'S PRO SUPPLY	Check	No	13,827.39
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175092 <i>Invoice #:</i> 19355148-00			-157.43
		<i>Invoice Description:</i> CRDT- TRSH BAGS/ TWLS/ DOOR WDGS			
		001-300-516 SUPPLIES/OPERATING		-157.43	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175093 <i>Invoice #:</i> 19355822-00			157.43
		<i>Invoice Description:</i> TRSH BAGS/ TWLS/ DOOR WDGS			
		001-300-516 SUPPLIES/OPERATING		157.43	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175094 <i>Invoice #:</i> 19376037-00			320.82
		<i>Invoice Description:</i> TRNCH SPDS/ RAKES/ SCRPR/ TR GAUGE			
		001-210-516 SUPPLIES/OPERATING		320.82	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175095 <i>Invoice #:</i> 19382207-00			185.41
		<i>Invoice Description:</i> TRSH CANS/ DST MOP/ RLLS/ CLNR			
		001-300-513 SUPPLIES/JANITORIAL		76.19	
		001-609-724 REC CTR COMPLEX/CONTORNO		109.22	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175096 <i>Invoice #:</i> 19382222-000			-60.76
		<i>Invoice Description:</i> CRDT- TRSH CNS			
		001-609-724 REC CTR COMPLEX/CONTORNO		-60.76	
		<i>Purchase Order #:</i> 250524 <i>Voucher #:</i> 175126 <i>Invoice #:</i> 19204169-00			6,903.60
		<i>Invoice Description:</i> 1320 CS BTTLD WTR			
		001-410-640 EMA		6,903.60	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175127 <i>Invoice #:</i> 19355826-00			143.11
		<i>Invoice Description:</i> TRSH CANS/ DOOR WDG/ TWLS			
		001-300-616 RPR/MAINT PLANT/BLDGS		143.11	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175128 <i>Invoice #:</i> 19401388-00			167.58
		<i>Invoice Description:</i> LMBR/ TEE/ SPRY PNT/ SPR GLUE			
		001-410-616 RPR/MAINT PLANT/BLDGS		167.58	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175129 <i>Invoice #:</i> 19402064-00			901.52

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Invoice Description:</i> TLTS/ PLNGRS/ FLNGS/ RPR RNGS					
	001-175-616	RPR/MAINT PLANT/BLDGS			901.52
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175130	<i>Invoice #:</i> 19423317-00		2,233.52
<i>Invoice Description:</i> CLNG FANS/ DLVRY					
	001-609-727	SR CENTER			2,233.52
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175273	<i>Invoice #:</i> 19431562-00		400.00
<i>Invoice Description:</i> SCREWS					
	001-200-516	SUPPLIES/OPERATING			400.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175449	<i>Invoice #:</i> 18236424-00		-105.01
<i>Invoice Description:</i> CRDT- LMBR/ SCRWS					
	001-375-636	PRODUCTION COST			-105.01
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175450	<i>Invoice #:</i> 19367595-00		662.15
<i>Invoice Description:</i> SHOP WRK BNCH					
	001-410-507	EQUIPMENT/SMALL			662.15
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175451	<i>Invoice #:</i> 19367596-00		134.84
<i>Invoice Description:</i> GRG SHLVNG KIT/ SCRW ANCHRS					
	001-350-516	SUPPLIES/OPERATING			134.84
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175452	<i>Invoice #:</i> 19386289-00		227.32
<i>Invoice Description:</i> VSNS' LTS/ PNT/ PLYWD					
	001-375-636	PRODUCTION COST			227.32
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175453	<i>Invoice #:</i> 19423320-00		516.43
<i>Invoice Description:</i> VISE/ BRKRS/ ELC PNL/ SCRWS					
	001-410-616	RPR/MAINT PLANT/BLDGS			516.43
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175454	<i>Invoice #:</i> 19440830-00		874.93
<i>Invoice Description:</i> TOOL CBNTS/ CHSTS					
	001-350-507	EQUIPMENT/SMALL			874.93
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175455	<i>Invoice #:</i> 19455662-00		412.98
<i>Invoice Description:</i> SAFE/ PLNTS/ PLNTRS/ DRBLL					
	001-609-724	REC CTR COMPLEX/CONTORNO			412.98
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175456	<i>Invoice #:</i> 2287433-96, 0-96		-91.05
<i>Invoice Description:</i> CRDT-2X PMT 172155,172475					
	001-350-516	SUPPLIES/OPERATING			-91.05
*****	12/03/2025	8764 MADISON CTY COURT CLERK	Check	No	217.50
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175457	<i>Invoice #:</i> 111425-CLARK		217.50
<i>Invoice Description:</i> 47-SM-2024-901908.00					
	001-000-104	GARNISHMENT/SAVINGS			217.50
*****	12/03/2025	8621 MAGNA5 MS LLC	Check	No	975.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175097	<i>Invoice #:</i> 300043319		505.00
<i>Invoice Description:</i> NOV 2025 FBR SPPRT					
	001-301-635	UTILITIES			505.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175098	<i>Invoice #:</i> 300043320		110.00
<i>Invoice Description:</i> NOV 2025 FBR SPPRT					
	001-301-635	UTILITIES			110.00
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175099	<i>Invoice #:</i> 300043321		360.00
<i>Invoice Description:</i> NOV 2025 IT SECRTY					
	001-001-612	PROFESSIONAL FEES			360.00
*****	12/03/2025	8007 MARK FOSTER COMPANY	Check	No	24,000.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Purchase Order #:</i> 250127 <i>Voucher #:</i> 175458 <i>Invoice #:</i> 630			24,000.00
		<i>Invoice Description:</i> EXAMS 001-175-612 PROFESSIONAL FEES			24,000.00
****	12/03/2025	7472 MARLENE NALL JOHNT	Check	No	100.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175274 <i>Invoice #:</i> 251113			100.00
		<i>Invoice Description:</i> FSTVL APP JUROR 430-682-612 PROFESSIONAL FEES			100.00
****	12/03/2025	7710 MARQUISE B. ELSTON	Check	No	300.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175013 <i>Invoice #:</i> 251110			150.00
		<i>Invoice Description:</i> TBE/ TBF 001-325-612 PROFESSIONAL FEES			150.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175214 <i>Invoice #:</i> 251114			150.00
		<i>Invoice Description:</i> TBE/ TBF 001-325-612 PROFESSIONAL FEES			150.00
****	12/03/2025	8814 MARY BASCHAB HASLACKER ATTY AT LAW LLC	Check	No	110.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175459 <i>Invoice #:</i> TR25-906			110.00
		<i>Invoice Description:</i> C. DAVIS 001-010-612 PROFESSIONAL FEES			110.00
****	12/03/2025	1320 MATHES OF ALABAMA ELECTRIC SUPPLY CO	Check	No	1,525.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175100 <i>Invoice #:</i> S100042360.001			280.72
		<i>Invoice Description:</i> DISC \$5.73 BRNCH CRCT 430-682-618 RPR/MAINT EQUIPMENT			280.72
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175275 <i>Invoice #:</i> S100037389.001			15.72
		<i>Invoice Description:</i> NO DISC ELEC CNTCTR 001-210-616 RPR/MAINT PLANT/BLDG			15.72
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175460 <i>Invoice #:</i> S100039185.001			608.59
		<i>Invoice Description:</i> DISC \$12.42 CNDUIT/ LDCTR/ RCPTCLS 001-001-616 RPR/MAINT PLANT/BLDGS			608.59
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175461 <i>Invoice #:</i> S100042361.001			44.63
		<i>Invoice Description:</i> DISC \$0.91 LT FXTR 001-304-616 RPR/MAINT PLANT/BLDGS			44.63
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175462 <i>Invoice #:</i> S100042362.001			575.34
		<i>Invoice Description:</i> DISC \$11.74 ELC WR/ BRKRS 001-001-616 RPR/MAINT PLANT/BLDGS			575.34
****	12/03/2025	3667 McCOLLOUGH ARCHITECTURE, INC.	Check	No	517.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175101 <i>Invoice #:</i> 5795			517.00
		<i>Invoice Description:</i> TR TRNG BLDG PLAN RVW 001-607-710 FIRE STATION RENOVATION			517.00
****	12/03/2025	7613 MCCOY FIRE & SAFETY, INC	Check	No	4,829.00
		<i>Purchase Order #:</i> 250489 <i>Voucher #:</i> 174950 <i>Invoice #:</i> 12480460-02			4,829.00
		<i>Invoice Description:</i> FIRE SPRSSN STM RPR 411-681-616 RPR/MAINT BUILDING			4,829.00
****	12/03/2025	8182 MCLEAN MOTORSPORTS PRODUCTIONS	Check	No	5,000.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175102 <i>Invoice #:</i> 251113			5,000.00
		<i>Invoice Description:</i> FALL 2025 BAMA CST CRSN 001-001-650 EXHIBITIONS & PROMOTIONS			5,000.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
*****	12/03/2025	7151 MES SERVICE COMPANY, LLC	Check	No	67.94
		Purchase Order #: 0 Voucher #: 175463 Invoice #: IN2381204			67.94
		Invoice Description: PANTS			
		001-175-540 UNIFORMS			67.94
*****	12/03/2025	425 MICHAEL A. DASINGER III	Check	No	3,333.33
		Purchase Order #: 0 Voucher #: 174951 Invoice #: 251103			3,333.33
		Invoice Description: NOV 2025			
		001-010-612 PROFESSIONAL FEES			3,333.33
*****	12/03/2025	7132 MICHELLE MURPHY	Check	No	160.00
		Purchase Order #: 0 Voucher #: 175014 Invoice #: 251110			40.00
		Invoice Description: ZUMBA			
		001-325-612 PROFESSIONAL FEES			40.00
		Purchase Order #: 0 Voucher #: 175215 Invoice #: 251114			120.00
		Invoice Description: ZUMBA			
		001-325-612 PROFESSIONAL FEES			120.00
*****	12/03/2025	8508 MIDWEST VETERINARY SUPPLY, INC.	Check	No	204.05
		Purchase Order #: 0 Voucher #: 175131 Invoice #: 26897717-050			78.77
		Invoice Description: WLDLF MEDS			
		001-410-612 PROFESSIONAL FEES			78.77
		Purchase Order #: 0 Voucher #: 175132 Invoice #: 26897717-100			125.28
		Invoice Description: WLDLF MEDS			
		001-410-612 PROFESSIONAL FEES			125.28
*****	12/03/2025	3288 MINGLEDORFF'S, INC	Check	No	125.00
		Purchase Order #: 0 Voucher #: 175464 Invoice #: 91839775			125.00
		Invoice Description: FRT- CMPRSSR- WRRNTY			
		001-325-616 RPR/MAINT PLANT/BLDGS			125.00
*****	12/03/2025	1390 MOYER FORD SALES, INC	Check	No	336.11
		Purchase Order #: 0 Voucher #: 175103 Invoice #: 719813			93.72
		Invoice Description: #732 HEATER ASSM			
		001-200-622 RPR/MAINT VEHICLES			93.72
		Purchase Order #: 0 Voucher #: 175465 Invoice #: 719821			89.91
		Invoice Description: #241 SWTCH ASSM/ THRMOST ASSM			
		001-100-622 RPR/MAINT VEHICLES			89.91
		Purchase Order #: 0 Voucher #: 175466 Invoice #: 719933			152.48
		Invoice Description: #336 BRK TUBE ASSM			
		001-410-622 RPR/MAINT VEHICLES			152.48
*****	12/03/2025	3916 MULLET WRAPPER	Check	No	1,230.00
		Purchase Order #: 0 Voucher #: 175133 Invoice #: 102536			1,230.00
		Invoice Description: OCT 2025 ADS			
		430-682-650 EXHIBITIONS & PROMOTIONS			705.00
		001-303-650 EXHIBITIONS & PROMOTIONS			525.00
*****	12/03/2025	6145 MUSIC THEATRE INTERNATIONAL	Check	No	6,460.50
		Purchase Order #: 250572 Voucher #: 175467 Invoice #: 01264021			6,460.50
		Invoice Description: 'FRZN' ROYALITES			
		001-375-636 PRODUCTION COST			6,460.50

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
*****	12/03/2025	1419 NAFECO, INC	Check	No	220.52
	Purchase Order #: 0	Voucher #: 174952	Invoice #: 1379931		220.52
	Invoice Description: LADDER FEET				
	001-175-618 RPR MAINT/EQUIPMENT			220.52	
*****	12/03/2025	1515 ODP OFFICE SOLUTIONS, LLC	Check	No	263.96
	Purchase Order #: 0	Voucher #: 175276	Invoice #: 445831986001		30.76
	Invoice Description: LABELS				
	001-010-516 SUPPLIES/OPERATING			30.76	
	Purchase Order #: 0	Voucher #: 175468	Invoice #: 445093227001		89.68
	Invoice Description: DRY ERS BRD				
	001-110-507 EQUIPMENT/SMALL			89.68	
	Purchase Order #: 0	Voucher #: 175469	Invoice #: 446855019001		143.52
	Invoice Description: INK/ BOOKEND				
	411-681-516 SUPPLIES/OPERATING			143.52	
*****	12/03/2025	8873 ORANGE 209 LLC	Check	No	1,000.00
	Purchase Order #: 0	Voucher #: 174953	Invoice #: 79		1,000.00
	Invoice Description: MURAL				
	430-682-507 EQUIPMENT/SMALL			1,000.00	
*****	12/03/2025	1520 ORANGE BEACH AUTO & MARINE	Check	No	442.15
	Purchase Order #: 0	Voucher #: 174954	Invoice #: 77046		217.77
	Invoice Description: #491 HUB KIT/ BRNG KIT/ TOOL				
	001-175-622 RPR/MAINT VEHICLES			217.77	
	Purchase Order #: 0	Voucher #: 174955	Invoice #: 77047		6.61
	Invoice Description: #491 BOLTS/ WSHRS				
	001-175-516 SUPPLIES/OPERATING			6.61	
	Purchase Order #: 0	Voucher #: 175470	Invoice #: 77046		217.77
	Invoice Description: #3147 HUB KIT/ BRNG KIT/ TOOL				
	001-175-622 RPR/MAINT VEHICLES			217.77	
*****	12/03/2025	5734 ORANGE BEACH MARINE CLEAN	Check	No	300.00
	Purchase Order #: 0	Voucher #: 174956	Invoice #: 2583		300.00
	Invoice Description: #508 CLEAN				
	001-301-622 RPR/MAINT VEHICLES			300.00	
*****	12/03/2025	6382 PARIS ACE HARDWARE	Check	No	11,748.62
	Purchase Order #: 0	Voucher #: 174957	Invoice #: 35584316		47.45
	Invoice Description: STK WAX/ CLN CLTHS/ PADS				
	001-175-516 SUPPLIES/OPERATING			47.45	
	Purchase Order #: 0	Voucher #: 174958	Invoice #: 35585696		41.38
	Invoice Description: PVC CTTR/ TLT AUGER				
	001-200-516 SUPPLIES/OPERATING			41.38	
	Purchase Order #: 0	Voucher #: 174959	Invoice #: 35586640		16.72
	Invoice Description: TLT FLSH LVR/ FLPPR				
	001-175-616 RPR/MAINT PLANT/BLDGS			16.72	
	Purchase Order #: 0	Voucher #: 174960	Invoice #: 35586830		8.09
	Invoice Description: LTHM BATTERIES				
	001-175-516 SUPPLIES/OPERATING			8.09	
	Purchase Order #: 0	Voucher #: 174961	Invoice #: 35586833		33.29

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> CUTTING BLADE			
		001-410-516 SUPPLIES/OPERATING		33.29	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174962 <i>Invoice #:</i> 35587237			35.80
		<i>Invoice Description:</i> NUTS/ BOLTS			
		001-301-516 SUPPLIES/OPERATING		35.80	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174963 <i>Invoice #:</i> 35587252			26.15
		<i>Invoice Description:</i> PVC ADPTRS/ BSHNG/ PVC CMNT			
		001-200-516 SUPPLIES/OPERATING		26.15	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174964 <i>Invoice #:</i> 35587283			34.52
		<i>Invoice Description:</i> T3 BULBS			
		430-682-620 RPR/MAINT GROUNDS		34.52	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174965 <i>Invoice #:</i> 35587466			1.64
		<i>Invoice Description:</i> KEY			
		001-100-516 SUPPLIES/OPERATING		1.64	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174966 <i>Invoice #:</i> 35587575			43.72
		<i>Invoice Description:</i> SAW BLD/ TUBING			
		001-175-507 EQUIPMENT/SMALL		43.72	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174967 <i>Invoice #:</i> 35587605			5.93
		<i>Invoice Description:</i> LTHM BATTERY			
		411-681-516 SUPPLIES/OPERATING		5.93	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174968 <i>Invoice #:</i> 35587695			26.99
		<i>Invoice Description:</i> GREASE GUN			
		403-676-516 SUPPLIES/OPERATING		26.99	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174969 <i>Invoice #:</i> 35589202			25.18
		<i>Invoice Description:</i> SCREWS			
		403-676-516 SUPPLIES/OPERATING		25.18	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174970 <i>Invoice #:</i> 49540727			244.40
		<i>Invoice Description:</i> 39 GAL LP GAS/ TANK			
		001-200-516 SUPPLIES/OPERATING		244.40	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175134 <i>Invoice #:</i> 35579881			77.83
		<i>Invoice Description:</i> HVAC FLTRS			
		001-100-616 RPR/MAINT PLANT/BLDGS		77.83	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175135 <i>Invoice #:</i> 35581934			16.19
		<i>Invoice Description:</i> POLY FILM			
		001-100-620 RPR/MAINT GROUNDS		16.19	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175136 <i>Invoice #:</i> 35584107			13.08
		<i>Invoice Description:</i> 4.10 GAL LP GAS			
		001-100-516 SUPPLIES/OPERATING		13.08	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175137 <i>Invoice #:</i> 35584505			14.37
		<i>Invoice Description:</i> SCREWS			
		001-609-724 REC CTR COMPLEX/CONTORNO		14.37	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175138 <i>Invoice #:</i> 35584506			25.98
		<i>Invoice Description:</i> 9V BATTERIES			
		430-682-618 RPR/MAINT EQUIPMENT		25.98	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175139 <i>Invoice #:</i> 35584710			99.37
		<i>Invoice Description:</i> LT BLBS/ TAPE MSR			
		001-609-724 REC CTR COMPLEX/CONTORNO		99.37	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175140 <i>Invoice #:</i> 35585073			93.84

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> CRNR BRCS/ CHAIN/ NUTS/ SPNG SNAPS			
		430-682-618 RPR/MAINT EQUIPMENT		93.84	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175141 <i>Invoice #:</i> 35585220			12.57
		<i>Invoice Description:</i> SCREWS			
		001-303-616 RPR/MAINT PLANT/BLDGS		12.57	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175142 <i>Invoice #:</i> 35585474			4.92
		<i>Invoice Description:</i> KEYS			
		001-100-516 SUPPLIES/OPERATING		4.92	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175143 <i>Invoice #:</i> 35585612			37.38
		<i>Invoice Description:</i> DRLL BITS/ SCRWS			
		001-609-724 REC CTR COMPLEX/CONTORNO		37.38	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175144 <i>Invoice #:</i> 35586426			50.16
		<i>Invoice Description:</i> LT BLBS/ BTH FAN			
		001-609-724 REC CTR COMPLEX/CONTORNO		50.16	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175145 <i>Invoice #:</i> 35586427			93.63
		<i>Invoice Description:</i> HDG SHRS/ RAKE			
		001-410-513 SUPPLIES/JANITORIAL		93.63	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175146 <i>Invoice #:</i> 35586529			26.94
		<i>Invoice Description:</i> GRMNT HOOKS			
		001-303-616 RPR/MAINT PLANT/BLDGS		26.94	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175147 <i>Invoice #:</i> 35586870			14.90
		<i>Invoice Description:</i> CAULK/ DRLL BIT			
		001-609-724 REC CTR COMPLEX/CONTORNO		14.90	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175148 <i>Invoice #:</i> 35587176			45.65
		<i>Invoice Description:</i> POLY FLM/ LMBR			
		001-410-516 SUPPLIES/OPERATING		45.65	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175149 <i>Invoice #:</i> 35587473			122.09
		<i>Invoice Description:</i> CSTR PLTS/ DR STOPS/ RSPRTR			
		001-300-516 SUPPLIES/OPERATING		70.16	
		001-300-516 SUPPLIES/OPERATING		51.93	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175150 <i>Invoice #:</i> 35587632			18.65
		<i>Invoice Description:</i> PVC ADPTRS/ ELBWS			
		001-200-516 SUPPLIES/OPERATING		18.65	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175151 <i>Invoice #:</i> 35587931			83.20
		<i>Invoice Description:</i> FLDNG BFFT TBL/ TRSH CAN			
		001-410-516 SUPPLIES/OPERATING		83.20	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175152 <i>Invoice #:</i> 35588161			19.75
		<i>Invoice Description:</i> PINE BARK			
		001-410-616 RPR/MAINT PLANT/BLDGS		19.75	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175153 <i>Invoice #:</i> 35588223			57.19
		<i>Invoice Description:</i> BLL VLVS/ BIBB HOSE/ ELBW/ BSHNG			
		001-210-516 SUPPLIES/OPERATING		57.19	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175154 <i>Invoice #:</i> 35588314			5.03
		<i>Invoice Description:</i> VELCRO			
		001-100-516 SUPPLIES/OPERATING		5.03	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175155 <i>Invoice #:</i> 35588984			26.99
		<i>Invoice Description:</i> RAKE			
		404-677-516 SUPPLIES/OPERATING		26.99	

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
Purchase Order #: 0		Voucher #: 175156	Invoice #: 35589078		5.93
Invoice Description:	LTHM BATTERY				
001-100-516	SUPPLIES/OPERATING			5.93	
Purchase Order #: 0		Voucher #: 175157	Invoice #: 35589118		44.66
Invoice Description:	CBL TIES/ TAPE/ PIPE INSLTN				
001-210-516	SUPPLIES/OPERATING			44.66	
Purchase Order #: 0		Voucher #: 175158	Invoice #: 35589906		97.73
Invoice Description:	SRG PRTCTR/ MRK WND/ ROPE				
001-301-516	SUPPLIES/OPERATING			97.73	
Purchase Order #: 0		Voucher #: 175159	Invoice #: 35590243		6.94
Invoice Description:	SPRAY PNT				
430-682-516	SUPPLIES/OPERATING			6.94	
Purchase Order #: 0		Voucher #: 175277	Invoice #: 35575939		45.88
Invoice Description:	PIPE				
001-200-516	SUPPLIES/OPERATING			45.88	
Purchase Order #: 0		Voucher #: 175278	Invoice #: 35581521		273.97
Invoice Description:	WHEELBRRW/ PRUNRS				
001-200-507	EQUIPMENT/SMALL			273.97	
Purchase Order #: 0		Voucher #: 175279	Invoice #: 35583832		111.15
Invoice Description:	EXTN CRDS/ PWRCNTR				
001-410-620	RPR/MAINT GROUNDS			111.15	
Purchase Order #: 0		Voucher #: 175280	Invoice #: 35586433		14.32
Invoice Description:	THRDLCR/ NUTS/ BLTS				
001-410-616	RPR/MAINT PLANT/BLDGS			14.32	
Purchase Order #: 0		Voucher #: 175281	Invoice #: 35586763		57.58
Invoice Description:	STAPLES				
001-410-616	RPR/MAINT PLANT/BLDGS			57.58	
Purchase Order #: 0		Voucher #: 175282	Invoice #: 35588996		7.73
Invoice Description:	CABLE TIES				
001-410-616	RPR/MAINT PLANT/BLDGS			7.73	
Purchase Order #: 0		Voucher #: 175283	Invoice #: 35589396		12.72
Invoice Description:	BIT SET/ ADPTR/ PVC PIPE				
001-410-620	RPR/MAINT GROUNDS			12.72	
Purchase Order #: 0		Voucher #: 175284	Invoice #: 35589729		14.39
Invoice Description:	SILLCOCK VLV				
001-410-652	STATE PARK EXPENSES			14.39	
Purchase Order #: 0		Voucher #: 175285	Invoice #: 35589764		125.95
Invoice Description:	GATE PARTS/ PULLS				
001-410-616	RPR/MAINT PLANT/BLDGS			125.95	
Purchase Order #: 0		Voucher #: 175286	Invoice #: 35589877		35.07
Invoice Description:	WR STRPPR/ BUTT SPLC/ ELEC TAPE				
001-200-516	SUPPLIES/OPERATING			35.07	
Purchase Order #: 250566		Voucher #: 175287	Invoice #: 35589991		8,195.25
Invoice Description:	735 RLLS PINE STRW				
001-210-620	RPR/MAINT GROUNDS			8,195.25	
Purchase Order #: 0		Voucher #: 175288	Invoice #: 35590133		108.40
Invoice Description:	HOSE/ HOSEMNDR				
001-210-616	RPR/MAINT PLANT/BLDG			108.40	
Purchase Order #: 0		Voucher #: 175289	Invoice #: 35590466		40.66

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> BIT SET/ BIBB HOSE/ BSHNG/ ADPTR			
		001-200-516 SUPPLIES/OPERATING		40.66	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175290 <i>Invoice #:</i> 35590498			75.58
		<i>Invoice Description:</i> SCRWS/ WSHRS			
		001-410-650 AUDUBON		75.58	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175291 <i>Invoice #:</i> 35590995			67.33
		<i>Invoice Description:</i> GLVS/ ACETONE/ PLIERS/ SCRPR			
		430-682-620 RPR/MAINT GROUNDS		67.33	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175292 <i>Invoice #:</i> 35591381			14.38
		<i>Invoice Description:</i> SANDING SPNGS			
		430-682-616 RPR/MAINT PLANT/BLDGS		14.38	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175293 <i>Invoice #:</i> 35591421			27.99
		<i>Invoice Description:</i> VARNISH			
		430-682-616 RPR/MAINT PLANT/BLDGS		27.99	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175294 <i>Invoice #:</i> 49545760			243.95
		<i>Invoice Description:</i> RTCHT KIT/ RODS			
		001-200-516 SUPPLIES/OPERATING		243.95	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175295 <i>Invoice #:</i> 49545769			54.81
		<i>Invoice Description:</i> UTILITY PULLS/ GATE LTCH			
		001-410-616 RPR/MAINT PLANT/BLDGS		54.81	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175471 <i>Invoice #:</i> 35575755			23.97
		<i>Invoice Description:</i> PRMR/ SCRPR/ JNT CMPND			
		001-350-616 RPR/MAINT PLANT/BLDGS		23.97	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175472 <i>Invoice #:</i> 35586576			86.81
		<i>Invoice Description:</i> CNNCTRS/ CONDUIT/ OUTLT/ WLL BX			
		001-350-616 RPR/MAINT PLANT/BLDGS		86.81	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175473 <i>Invoice #:</i> 35587292			9.81
		<i>Invoice Description:</i> CAULK			
		001-609-724 REC CTR COMPLEX/CONTORNO		9.81	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175474 <i>Invoice #:</i> 35587511			16.40
		<i>Invoice Description:</i> KEYS			
		001-609-724 REC CTR COMPLEX/CONTORNO		16.40	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175475 <i>Invoice #:</i> 35587599			107.94
		<i>Invoice Description:</i> #241 AL FLT BARS/ ANGL/ TUBE			
		001-100-622 RPR/MAINT VEHICLES		107.94	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175476 <i>Invoice #:</i> 35588056			47.50
		<i>Invoice Description:</i> MAGNETS/ RECPT/ NUTS			
		001-410-616 RPR/MAINT PLANT/BLDGS		47.50	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175477 <i>Invoice #:</i> 35589063			21.59
		<i>Invoice Description:</i> 120V PUMP			
		001-375-516 SUPPLIES/OPERATING		21.59	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175478 <i>Invoice #:</i> 35589453			43.18
		<i>Invoice Description:</i> HOSE/ NZZL			
		411-681-616 RPR/MAINT BUILDING		43.18	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175479 <i>Invoice #:</i> 35590468			53.98
		<i>Invoice Description:</i> TAPE LED LTS			
		001-001-507 EQUIPMENT/SMALL		53.98	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175480 <i>Invoice #:</i> 35590488			7.19

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> TRPL OUTLT EXTN CORD			
		001-110-516 SUPPLIES/OPERATING		7.19	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175481 <i>Invoice #:</i> 35590598			6.99
		<i>Invoice Description:</i> AA BATTERIES			
		001-100-516 SUPPLIES/OPERATING		6.99	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175482 <i>Invoice #:</i> 35590719			44.96
		<i>Invoice Description:</i> JNT CMPND/ CRNR TRWL/ JNT TP			
		001-175-516 SUPPLIES/OPERATING		44.96	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175483 <i>Invoice #:</i> 35591401			5.93
		<i>Invoice Description:</i> PCKG TAPE			
		001-410-516 SUPPLIES/OPERATING		5.93	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175484 <i>Invoice #:</i> 35591822			-14.94
		<i>Invoice Description:</i> CRDT- LED T12 BLBS			
		001-609-724 REC CTR COMPLEX/CONTORNO		-14.94	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175485 <i>Invoice #:</i> 49544414			53.97
		<i>Invoice Description:</i> #241 LCK NUTS/ SCRWS			
		001-100-622 RPR/MAINT VEHICLES		53.97	
*****	12/03/2025	290 PARISH TRACTOR COMPANY, LLC	Check	No	456.27
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175160 <i>Invoice #:</i> P31136			110.00
		<i>Invoice Description:</i> STK EDGR BLDS			
		001-301-516 SUPPLIES/OPERATING		110.00	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175296 <i>Invoice #:</i> P31496			346.27
		<i>Invoice Description:</i> STK CHNSW CHN/ OIL			
		001-210-510 GAS/OIL		103.68	
		001-210-516 SUPPLIES/OPERATING		242.59	
*****	12/03/2025	7610 PATTERSON VETERINARY SUPPLY INC	Check	No	393.44
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174971 <i>Invoice #:</i> 3039823363			122.82
		<i>Invoice Description:</i> WLDLF MED SPPLS			
		001-410-516 SUPPLIES/OPERATING		122.82	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175297 <i>Invoice #:</i> 3040049013			47.64
		<i>Invoice Description:</i> BATH CNDTNR			
		001-410-612 PROFESSIONAL FEES		47.64	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175298 <i>Invoice #:</i> 3040051436			209.41
		<i>Invoice Description:</i> PCKT PET CARRIERS/ VAC TUBES			
		001-410-612 PROFESSIONAL FEES		209.41	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175299 <i>Invoice #:</i> 3040053832			13.57
		<i>Invoice Description:</i> SWABS			
		001-410-612 PROFESSIONAL FEES		13.57	
*****	12/03/2025	8685 PINS & ACES	Check	No	1,495.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175161 <i>Invoice #:</i> 125491			1,495.00
		<i>Invoice Description:</i> SHIRTS			
		001-303-660 COST OF GOODS SOLD RETAIL		1,495.00	
*****	12/03/2025	6074 PRINTING PROS	Check	No	990.64
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174972 <i>Invoice #:</i> 25090233			300.00
		<i>Invoice Description:</i> 10 PLAN BOOKS			
		001-175-516 SUPPLIES/OPERATING		300.00	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174973 <i>Invoice #:</i> 25090371			5.64

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		<i>Invoice Description:</i> BEST OF THE VETS PRNTS			
		430-682-516 SUPPLIES/OPERATING		5.64	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175162 <i>Invoice #:</i> 25090210			330.00
		<i>Invoice Description:</i> FIDO FEST SIGNS			
		001-300-516 SUPPLIES/OPERATING		330.00	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175163 <i>Invoice #:</i> 25090367			49.00
		<i>Invoice Description:</i> SHOOT RNG SIGNS			
		001-410-612 PROFESSIONAL FEES		49.00	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175300 <i>Invoice #:</i> 25090481			306.00
		<i>Invoice Description:</i> FIELD SIGNS			
		001-301-516 SUPPLIES/OPERATING		306.00	
*****	12/03/2025	5450 PRO CHEM INC.	Check	No	1,649.64
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174974 <i>Invoice #:</i> 203497			325.04
		<i>Invoice Description:</i> GLOVES			
		001-210-516 SUPPLIES/OPERATING		325.04	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174975 <i>Invoice #:</i> 204115			225.42
		<i>Invoice Description:</i> DRN FREE CLNR/ LAUNDRY DET			
		403-676-516 SUPPLIES/OPERATING		225.42	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174976 <i>Invoice #:</i> 204270			274.05
		<i>Invoice Description:</i> LAUNDRY DET			
		403-676-516 SUPPLIES/OPERATING		274.05	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175164 <i>Invoice #:</i> 203800			295.68
		<i>Invoice Description:</i> PAINT			
		001-210-516 SUPPLIES/OPERATING		295.68	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175165 <i>Invoice #:</i> 204087			399.98
		<i>Invoice Description:</i> LUBE/ PIPE SLNT			
		001-210-516 SUPPLIES/OPERATING		399.98	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175301 <i>Invoice #:</i> 204162			129.47
		<i>Invoice Description:</i> WIPES			
		001-210-516 SUPPLIES/OPERATING		129.47	
*****	12/03/2025	8278 PROJECT GRAPHICS, INC	Check	No	8,032.55
		<i>Purchase Order #:</i> 250415 <i>Voucher #:</i> 175166 <i>Invoice #:</i> 9635			8,032.55
		<i>Invoice Description:</i> CMAS BNNRS			
		001-001-650 EXHIBITIONS & PROMOTIONS		8,032.55	
*****	12/03/2025	6008 PUBLIX SUPER MARKETS, INC	Check	No	1,470.25
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174977 <i>Invoice #:</i> 005112474330			9.91
		<i>Invoice Description:</i> INMATE RX			
		001-110-516 SUPPLIES/OPERATING		9.91	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174978 <i>Invoice #:</i> 006222453483			160.59
		<i>Invoice Description:</i> DRNKS/ COOKIES/ NPKNS			
		001-175-516 SUPPLIES/OPERATING		160.59	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175167 <i>Invoice #:</i> 000189819376			197.67
		<i>Invoice Description:</i> CNCL RTRT LNCH			
		001-001-516 SUPPLIES/OPERATING		197.67	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175168 <i>Invoice #:</i> 005112830012			69.34
		<i>Invoice Description:</i> BKD GDS/ CRMR/ CFFEE/ WTR			
		001-001-516 SUPPLIES/OPERATING		69.34	

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175169	<i>Invoice #:</i> 1266168224		424.69
<i>Invoice Description:</i>		LESS \$36.38 TAX BLTTRS/ CHKN			
		430-682-650 EXHIBITIONS & PROMOTIONS		424.69	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175170	<i>Invoice #:</i> 0995266503		108.00
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		108.00	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175171	<i>Invoice #:</i> 0995267814		43.15
<i>Invoice Description:</i>		OATS/ PMPKIN/ EGGS			
		001-410-650 AUDUBON		43.15	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175172	<i>Invoice #:</i> 1262355464		71.03
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		71.03	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175173	<i>Invoice #:</i> 1264468169		111.60
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		111.60	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175302	<i>Invoice #:</i> 1267900408		135.36
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		135.36	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175493	<i>Invoice #:</i> 1263940737		61.12
<i>Invoice Description:</i>		INMATE RX			
		001-110-516 SUPPLIES/OPERATING		61.12	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175494	<i>Invoice #:</i> 1269710985		77.79
<i>Invoice Description:</i>		CHPS/ CRCKRS/ CNDY			
		001-001-516 SUPPLIES/OPERATING		77.79	
***** 12/03/2025		7936 QUALITY RESTORATIONS, INC.	Check	No	26,687.00
<i>Purchase Order #:</i> 250375		<i>Voucher #:</i> 175303	<i>Invoice #:</i> 251031		26,687.00
<i>Invoice Description:</i>		TNNS CTR FLR RPL/ BTHRM RNO			
		001-609-711 PICKLEBALL		26,687.00	
***** 12/03/2025		5394 RACINE'S FEED, GARDEN & SUPPLY	Check	No	198.00
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175495	<i>Invoice #:</i> 973399		198.00
<i>Invoice Description:</i>		18 BALES HAY			
		001-175-516 SUPPLIES/OPERATING		198.00	
***** 12/03/2025		1344 RETIF OIL & FUEL	Check	No	1,525.57
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175496	<i>Invoice #:</i> IN-0321445		1,525.57
<i>Invoice Description:</i>		601 GAL GAS			
		001-100-510 GAS/OIL		1,525.57	
***** 12/03/2025		3229 ROBERTSDALE FEED STORE	Check	No	262.44
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175174	<i>Invoice #:</i> 9879		42.54
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		42.54	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175175	<i>Invoice #:</i> 9910		50.00
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		50.00	
<i>Purchase Order #:</i> 0		<i>Voucher #:</i> 175176	<i>Invoice #:</i> 9928		169.90
<i>Invoice Description:</i>		WLDLF FOOD			
		001-410-516 SUPPLIES/OPERATING		169.90	
***** 12/03/2025		7451 RODENTPRO.COM, LLC	Check	No	154.81

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175304 <i>Invoice #:</i> 947293 154.81					
<i>Invoice Description:</i> MEALWORMS/ CRCKTS					
001-410-516 SUPPLIES/OPERATING 154.81					
****	12/03/2025	8538 SALLY A. WYRICK	Check	No	30.00
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175497 <i>Invoice #:</i> 038 30.00					
<i>Invoice Description:</i> 11/03-11/07/25 WTR FTNSS					
001-302-612 PROFESSIONAL FEES 30.00					
****	12/03/2025	6588 SALTY DOG MARINE, LLC	Check	No	1,299.93
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175177 <i>Invoice #:</i> 6055 1,299.93					
<i>Invoice Description:</i> #350 RPR					
001-614-743 NRDA MARINE DEBRIS GRANT 1,299.93					
****	12/03/2025	1924 SAM'S CLUB DIRECT	Check	No	1,374.02
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174979 <i>Invoice #:</i> 4573 1,176.48					
<i>Invoice Description:</i> CONCESSIONS/ VENDING					
001-301-516 SUPPLIES/OPERATING 1,176.48					
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175178 <i>Invoice #:</i> 3447 197.54					
<i>Invoice Description:</i> CANDY					
001-001-641 EMPLOYEE ADVISORY COMM 197.54					
****	12/03/2025	1925 SAM'S STOP N SHOP	Check	No	103.60
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174980 <i>Invoice #:</i> 3366 103.60					
<i>Invoice Description:</i> LESS \$10.36 TAX/ WTR					
403-676-516 SUPPLIES/OPERATING 103.60					
****	12/03/2025	3435 SANSOM EQUIPMENT CO.	Check	No	130.96
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175305 <i>Invoice #:</i> P08959 130.96					
<i>Invoice Description:</i> #702 TANK PLUGS					
001-200-618 RPR/MAINT EQUIPMENT 130.96					
****	12/03/2025	8577 SASSY TOOLS, LLC	Check	No	2,180.86
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175179 <i>Invoice #:</i> D13630 230.96					
<i>Invoice Description:</i> LESS \$23.10 TAX ARTCULTNG LT/ CRCT TSTR					
001-210-516 SUPPLIES/OPERATING 230.96					
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175498 <i>Invoice #:</i> D14036 1,949.90					
<i>Invoice Description:</i> WRNCHS/ RTCHT SETS					
403-676-516 SUPPLIES/OPERATING 1,949.90					
****	12/03/2025	8495 SEW SO CUTE, LLC	Check	No	72.00
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175499 <i>Invoice #:</i> 251117 72.00					
<i>Invoice Description:</i> PATCHES					
001-175-540 UNIFORMS 72.00					
****	12/03/2025	8620 SHARP ELECTRONICS CORPORATION	Check	No	582.57
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175306 <i>Invoice #:</i> 40540927 263.81					
<i>Invoice Description:</i> AGMT 067-3126568-000					
001-300-516 SUPPLIES/OPERATING 263.81					
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175500 <i>Invoice #:</i> 40540928 212.81					
<i>Invoice Description:</i> AGMT 137-2002416-000					
001-001-516 SUPPLIES/OPERATING 212.81					
<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175501 <i>Invoice #:</i> 40540929 105.95					
<i>Invoice Description:</i> AGMT 137-2014628-000					

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		403-676-516 SUPPLIES/OPERATING			105.95
****	12/03/2025	1930 SHERWIN-WILLIAMS	Check	No	108.33
		Purchase Order #: 0 Voucher #: 175180 Invoice #: 85257138851125			35.43
		Invoice Description: PAINT			
		001-609-724 REC CTR COMPLEX/CONTORNO			35.43
		Purchase Order #: 0 Voucher #: 175181 Invoice #: 8253-6			72.90
		Invoice Description: PAINT			
		001-303-616 RPR/MAINT PLANT/BLDGS			72.90
****	12/03/2025	3723 SHORELINE ENVIRONMENTAL, INC.	Check	No	3,500.00
		Purchase Order #: 0 Voucher #: 175182 Invoice #: 74742			1,900.00
		Invoice Description: USED PNT PKUP			
		404-677-612 PROFESSIONAL FEES			1,900.00
		Purchase Order #: 0 Voucher #: 175183 Invoice #: 74743			1,600.00
		Invoice Description: USED PNT PKUP			
		404-677-612 PROFESSIONAL FEES			1,600.00
****	12/03/2025	7668 SITEONE LANDSCAPE SUPPLY, LLC	Check	No	700.00
		Purchase Order #: 0 Voucher #: 175184 Invoice #: 160143981-001			700.00
		Invoice Description: 2 RLLS WEED BRR FBRC			
		001-210-620 RPR/MAINT GROUNDS			700.00
****	12/03/2025	7221 SLATS LUCAS AGGREGATES ALABAMA LLC	Check	No	730.15
		Purchase Order #: 0 Voucher #: 175307 Invoice #: 17674			730.15
		Invoice Description: 17.18 T LMSTN			
		001-614-742 ADEM 319 GRANT			730.15
****	12/03/2025	6700 SOUTHERN RAPID HEALTHCARE INC	Check	No	1,405.00
		Purchase Order #: 0 Voucher #: 174981 Invoice #: 21055			805.00
		Invoice Description: PRE-EMPL DRUG SCRNS			
		001-001-612 PROFESSIONAL FEES			805.00
		Purchase Order #: 0 Voucher #: 175185 Invoice #: 21052			600.00
		Invoice Description: RN JAIL VISITS			
		001-110-612 PROFESSIONAL FEES			600.00
****	12/03/2025	7383 SOUTHERN TIRE MART, LLC	Check	No	2,452.92
		Purchase Order #: 0 Voucher #: 175502 Invoice #: 2030173591			2,452.92
		Invoice Description: #427 SVC CLL/ TIRES			
		001-175-622 RPR/MAINT VEHICLES			2,452.92
****	12/03/2025	5173 SPENCER E. DAVIS, JR. P.C.	Check	No	4,600.00
		Purchase Order #: 0 Voucher #: 174982 Invoice #: 37			4,600.00
		Invoice Description: NOV 2025			
		001-001-612 PROFESSIONAL FEES			4,600.00
****	12/03/2025	6756 STAPLES ADVANTAGE DEPT. ATL	Check	No	1,349.84
		Purchase Order #: 0 Voucher #: 174983 Invoice #: 6047609896			172.27
		Invoice Description: TONER			
		001-010-516 SUPPLIES/OPERATING			172.27
		Purchase Order #: 0 Voucher #: 175186 Invoice #: 6047609897			406.74
		Invoice Description: INK			
		001-100-516 SUPPLIES/OPERATING			271.16

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-110-516 SUPPLIES/OPERATING			135.58
		Purchase Order #: 0 Voucher #: 175187 Invoice #: 6047609898			124.58
		Invoice Description: MONITOR STAND			
		001-300-516 SUPPLIES/OPERATING			124.58
		Purchase Order #: 0 Voucher #: 175503 Invoice #: 6048083569			22.99
		Invoice Description: ACCTNG LDGR			
		001-100-516 SUPPLIES/OPERATING			22.99
		Purchase Order #: 0 Voucher #: 175504 Invoice #: 6048083570			15.04
		Invoice Description: DSK PAD/ RCPT BK			
		001-100-516 SUPPLIES/OPERATING			15.04
		Purchase Order #: 0 Voucher #: 175505 Invoice #: 6048083571			16.49
		Invoice Description: LBL TAPE			
		001-410-516 SUPPLIES/OPERATING			16.49
		Purchase Order #: 0 Voucher #: 175506 Invoice #: 6048083572			172.69
		Invoice Description: COPY PPR/ AA BTTRS			
		001-020-516 SUPPLIES/OPERATING			172.69
		Purchase Order #: 0 Voucher #: 175507 Invoice #: 6048083573			419.04
		Invoice Description: DL PRPS PPR/ STRG BXS/ LMNTNG PCHS			
		001-001-516 SUPPLIES/OPERATING			419.04
****	12/03/2025	8022 STEINWAY PIANO GALLERY	Check	No	150.00
		Purchase Order #: 0 Voucher #: 175508 Invoice #: 537			150.00
		Invoice Description: TUNE PIANO			
		001-375-612 PROFESSIONAL FEES			150.00
****	12/03/2025	6171 STIVERS FORD LINCOLN	Check	No	37,380.00
		Purchase Order #: 250569 Voucher #: 175509 Invoice #: F23223			37,380.00
		Invoice Description: '25 F150 XL -F31215			
		403-676-730 CAPITAL EQUIPMENT			37,380.00
****	12/03/2025	2008 SUNBELT FIRE, INC.	Check	No	15,293.66
		Purchase Order #: 0 Voucher #: 174984 Invoice #: 00032608			195.65
		Invoice Description: STK O-RNG KIT			
		001-175-622 RPR/MAINT VEHICLES			195.65
		Purchase Order #: 250533 Voucher #: 175510 Invoice #: 00032927			3,622.00
		Invoice Description: HELMETS			
		001-175-507 EQUIPMENT/SMALL			3,622.00
		Purchase Order #: 250540 Voucher #: 175511 Invoice #: 00033042			11,476.01
		Invoice Description: #492 MONITOR RBLD			
		001-175-622 RPR/MAINT VEHICLES			11,476.01
****	12/03/2025	6107 SUNSOUTH, LLC	Check	No	1,763.17
		Purchase Order #: 0 Voucher #: 175308 Invoice #: 5361168			1,763.17
		Invoice Description: #755 SVC			
		001-200-618 RPR/MAINT EQUIPMENT			1,763.17
****	12/03/2025	7962 SWEAT TIRE OF FOLEY	Check	No	503.04
		Purchase Order #: 0 Voucher #: 175188 Invoice #: 125137			85.72
		Invoice Description: #280 ALGNMNT			
		001-100-622 RPR/MAINT VEHICLES			85.72
		Purchase Order #: 0 Voucher #: 175189 Invoice #: 126178			417.32
		Invoice Description: #839 TIRES			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-301-618 RPR/MAINT EQUIPMENT		417.32	
****	12/03/2025	2016 SWIFT SUPPLY, INC.	Check	No	6,151.12
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174985 <i>Invoice #:</i> 1023306			1,134.79
		<i>Invoice Description:</i> SHEETRK/ LMBR/ SCRWS			
		001-175-516 SUPPLIES/OPERATING		1,134.79	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175309 <i>Invoice #:</i> 1023922			559.86
		<i>Invoice Description:</i> LMBR/ SCRWS			
		001-614-742 ADEM 319 GRANT		559.86	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175310 <i>Invoice #:</i> 1024512			373.24
		<i>Invoice Description:</i> GATE KITS/ 2 BAGS CNCRT MX			
		001-410-616 RPR/MAINT PLANT/BLDGS		373.24	
		<i>Purchase Order #:</i> 250558 <i>Voucher #:</i> 175311 <i>Invoice #:</i> 1024775			3,346.21
		<i>Invoice Description:</i> FNC DOGEARS/ LMBR/ CNCRT MX			
		001-609-724 REC CTR COMPLEX/CONTORNO		3,346.21	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175312 <i>Invoice #:</i> 1024882			111.60
		<i>Invoice Description:</i> LUMBER			
		001-410-616 RPR/MAINT PLANT/BLDGS		111.60	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175512 <i>Invoice #:</i> 1026263			445.60
		<i>Invoice Description:</i> 43 PCS OSB SHTHNG			
		001-175-516 SUPPLIES/OPERATING		445.60	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175513 <i>Invoice #:</i> 1027127			46.62
		<i>Invoice Description:</i> 7 BAGS CNCRT MIX			
		403-676-516 SUPPLIES/OPERATING		46.62	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175514 <i>Invoice #:</i> 1027211			133.20
		<i>Invoice Description:</i> 20 BAGS CNCRT MX			
		403-676-516 SUPPLIES/OPERATING		133.20	
****	12/03/2025	6925 TEMPLE, INC	Check	No	5,950.00
		<i>Purchase Order #:</i> 250546 <i>Voucher #:</i> 174986 <i>Invoice #:</i> INV0272992			5,950.00
		<i>Invoice Description:</i> TRFFC SGNL PREEMPTION			
		001-175-507 EQUIPMENT/SMALL		5,950.00	
****	12/03/2025	8426 THE ANDY ANDREWS GROUP	Check	No	9,625.00
		<i>Purchase Order #:</i> 250148 <i>Voucher #:</i> 175515 <i>Invoice #:</i> 2615			9,625.00
		<i>Invoice Description:</i> NOV 2025			
		001-001-630 TRAINING/TRAVEL		9,625.00	
****	12/03/2025	6592 THE UPS STORE #5864	Check	No	168.35
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174987 <i>Invoice #:</i> C008186			168.35
		<i>Invoice Description:</i> 2 PKGS TO TRUSSVILLE AL			
		001-175-516 SUPPLIES/OPERATING		168.35	
****	12/03/2025	3099 THOMPSON ENGINEERING	Check	No	45,858.40
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 174988 <i>Invoice #:</i> 251002633			27,941.40
		<i>Invoice Description:</i> CNL RD MLTI-USE TRL TO 10.31.25			
		001-611-755 SIDEWALK EAST CANAL		27,941.40	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175313 <i>Invoice #:</i> 251002140			17,917.00
		<i>Invoice Description:</i> BEAR PT DRNG BSN TO 10.31.25			
		001-615-705 OB STORMWATER- RESTORE		17,917.00	
****	12/03/2025	6764 TRANS UNION LLC	Check	No	70.00

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		Purchase Order #: 0 Voucher #: 175516 Invoice #: 10546600			70.00
		Invoice Description: OCT 2025			
		001-100-612 PROFESSIONAL FEES		70.00	
*****	12/03/2025	8859 TREVIPAY- WALMART	Check	No	152.06
		Purchase Order #: 0 Voucher #: 175517 Invoice #: 2CCCCB91E			110.32
		Invoice Description: SHWR CRTNS/ HOOKS			
		001-301-516 SUPPLIES/OPERATING		110.32	
		Purchase Order #: 0 Voucher #: 175518 Invoice #: F0F8514C			41.74
		Invoice Description: WRNCH/ SCRWS/ SP/ F-TISS			
		001-300-516 SUPPLIES/OPERATING		41.74	
*****	12/03/2025	2085 TROJAN TECHNOLOGIES CORP	Check	No	325.02
		Purchase Order #: 0 Voucher #: 174989 Invoice #: 200 / 50007836			325.02
		Invoice Description: EXTRCTRS/ SCKTS			
		403-676-616 RPR/MAINT PLANT/BLDGS		325.02	
*****	12/03/2025	8520 T&T UNIFORMS, INC	Check	No	5,742.00
		Purchase Order #: 0 Voucher #: 174990 Invoice #: 224153			564.00
		Invoice Description: BOOTS/ SHOES			
		001-100-540 UNIFORMS		564.00	
		Purchase Order #: 0 Voucher #: 175190 Invoice #: 224588			1,715.00
		Invoice Description: PANTS/ BOOTS/ BELTS/ SHIRTS			
		001-100-540 UNIFORMS		1,715.00	
		Purchase Order #: 0 Voucher #: 175191 Invoice #: 224589			1,613.00
		Invoice Description: BADGES/ PANTS/ SHIRT/ BELT			
		001-100-540 UNIFORMS		1,613.00	
		Purchase Order #: 0 Voucher #: 175192 Invoice #: 224590			1,850.00
		Invoice Description: BADGES			
		001-100-540 UNIFORMS		1,850.00	
*****	12/03/2025	5068 ULINE SHIPPING SUPPLY	Check	No	4,693.83
		Purchase Order #: 0 Voucher #: 174991 Invoice #: 199643125			151.36
		Invoice Description: SHRPS CBNT			
		001-175-507 EQUIPMENT/SMALL		151.36	
		Purchase Order #: 0 Voucher #: 174992 Invoice #: 199688850			165.35
		Invoice Description: GATORADE PWDR			
		001-175-516 SUPPLIES/OPERATING		165.35	
		Purchase Order #: 0 Voucher #: 175193 Invoice #: 200136907			1,132.70
		Invoice Description: TRFFC DRUMS			
		001-301-516 SUPPLIES/OPERATING		1,132.70	
		Purchase Order #: 250406 Voucher #: 175314 Invoice #: 200066730			3,244.42
		Invoice Description: HVY STL SHLVNG			
		001-609-724 REC CTR COMPLEX/CONTORNO		3,244.42	
*****	12/03/2025	5799 UNIFIRST FIRST AID + SAFETY	Check	No	918.79
		Purchase Order #: 0 Voucher #: 175194 Invoice #: L801601			512.70
		Invoice Description: WND WRP/ BRN DRSSNG/ IBUPRFN			
		001-200-516 SUPPLIES/OPERATING		170.90	
		001-210-516 SUPPLIES/OPERATING		170.90	
		404-677-516 SUPPLIES/OPERATING		170.90	
		Purchase Order #: 0 Voucher #: 175315 Invoice #: L801301			406.09

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)	
<i>Invoice Description:</i> LNS CLN TWLS/ IBUPRFN/ EYEWSH						
		001-200-516 SUPPLIES/OPERATING			135.36	
		001-210-516 SUPPLIES/OPERATING			135.37	
		404-677-516 SUPPLIES/OPERATING			135.36	
*****	12/03/2025	2127 UNITED RENTALS INC	Check	No	944.20	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175195	<i>Invoice #:</i> 255087648-001		214.20	
<i>Invoice Description:</i> #1499 RLLR/ BLT/ NUT						
		001-200-618 RPR/MAINT EQUIPMENT			214.20	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175316	<i>Invoice #:</i> 237800332-017		730.00	
<i>Invoice Description:</i> OFC CNTNR RNT TO 12.08.25						
		001-410-614 RENTALS			730.00	
*****	12/03/2025	6250 US FOODS INC	Check	No	951.92	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175196	<i>Invoice #:</i> 1750643		475.27	
<i>Invoice Description:</i> INMATE CONCESSIONS						
		001-110-516 SUPPLIES/OPERATING			475.27	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175519	<i>Invoice #:</i> 2020167		475.02	
<i>Invoice Description:</i> INMATE CONCESSIONS						
		001-110-516 SUPPLIES/OPERATING			475.02	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175520	<i>Invoice #:</i> 2950491		1.63	
<i>Invoice Description:</i> DEBIT MEMO						
		001-110-516 SUPPLIES/OPERATING			1.63	
*****	12/03/2025	6593 VC3, INC.	Check	No	2,899.00	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175521	<i>Invoice #:</i> VC3-227685		2,899.00	
<i>Invoice Description:</i> NOV 2025						
		001-001-612 PROFESSIONAL FEES			2,899.00	
*****	12/03/2025	7826 VERATHON, INC.	Check	No	1,190.48	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175522	<i>Invoice #:</i> 81262571		200.48	
<i>Invoice Description:</i> EMS SPPLS						
		001-175-516 SUPPLIES/OPERATING			200.48	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175523	<i>Invoice #:</i> 81264286		990.00	
<i>Invoice Description:</i> EMS SPPLS						
		001-175-516 SUPPLIES/OPERATING			990.00	
*****	12/03/2025	8805 VERIFIED FIRST LLC	Check	No	305.50	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 175197	<i>Invoice #:</i> INV-000574843		305.50	
<i>Invoice Description:</i> HR BCKGRND CHKS						
		001-001-612 PROFESSIONAL FEES			305.50	
*****	12/03/2025	6602 VERIZON CONNECT FLEET USA, LLC	Check	No	177.50	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174993	<i>Invoice #:</i> 342000079216		177.50	
<i>Invoice Description:</i> OCT 2025						
		404-677-612 PROFESSIONAL FEES			177.50	
*	*****	12/03/2025	2250 VISUAL EFFECTS	Check	No	1,021.98
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174994	<i>Invoice #:</i> 9955		36.00	
<i>Invoice Description:</i> EMBROIDERY						
		001-410-540 UNIFORMS			36.00	
	<i>Purchase Order #:</i> 0	<i>Voucher #:</i> 174995	<i>Invoice #:</i> 9967		860.00	
<i>Invoice Description:</i> SHIRTS/ SHORTS						

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-175-540 UNIFORMS			860.00
		Purchase Order #: 0 Voucher #: 175200 Invoice #: 9963			125.98
		Invoice Description: EMBROIDERY			
		001-303-540 UNIFORMS			125.98
****	12/03/2025	2335 WALMART COMMUNITY	Check	No	318.35
		Purchase Order #: 0 Voucher #: 175317 Invoice #: 01275			318.35
		Invoice Description: MICRWW/ CAN LNRS/ TRSH CAN			
		001-300-516 SUPPLIES/OPERATING			318.35
****	12/03/2025	8848 WALTERS CONTROLS, INC.	Check	No	350.00
		Purchase Order #: 0 Voucher #: 175526 Invoice #: 0359-3			350.00
		Invoice Description: HVAC AUTOMTC CNTL RPR			
		001-325-616 RPR/MAINT PLANT/BLDGS			350.00
****	12/03/2025	7345 WESCO GAS & WELDING SUPPLY INC	Check	No	170.08
		Purchase Order #: 0 Voucher #: 174996 Invoice #: 2001682066			79.25
		Invoice Description: CYLNR RENT			
		403-676-516 SUPPLIES/OPERATING			79.25
		Purchase Order #: 0 Voucher #: 175201 Invoice #: 2001679230			90.83
		Invoice Description: CYLNR RENT			
		001-200-612 PROFESSIONAL FEES			90.83
****	12/03/2025	7728 WEX HEALTH, INC	Check	No	272.80
		Purchase Order #: 0 Voucher #: 174997 Invoice #: 0002256420-IN			272.80
		Invoice Description: OCT 2025			
		001-001-612 PROFESSIONAL FEES			272.80
****	12/03/2025	6009 WHARF RETAIL PROPERTIES LLC	Check	No	5,568.75
		Purchase Order #: 250244 Voucher #: 175334 Invoice #: 110425			5,568.75
		Invoice Description: DRN SHOW 2 OF 2			
		001-001-650 EXHIBITIONS & PROMOTIONS			5,568.75
****	12/03/2025	8876 WILDLIFE CAPTURE SERVICES, LLC	Check	No	999.00
		Purchase Order #: 0 Voucher #: 175203 Invoice #: 06141602			999.00
		Invoice Description: NET HEAD KIT			
		001-614-733 COASTAL RESOURCE WILDLIFE CTR			999.00
****	12/03/2025	8611 WILLIAM L. BLACK	Check	No	100.00
		Purchase Order #: 0 Voucher #: 175318 Invoice #: 251109			100.00
		Invoice Description: FIDO FEST EMCEE			
		001-300-516 SUPPLIES/OPERATING			100.00
****	12/03/2025	5950 WILLIAMS SCOTSMAN, INC	Check	No	659.50
		Purchase Order #: 0 Voucher #: 175527 Invoice #: 9024894221			659.50
		Invoice Description: 10/29-11/25/25 CNTNR RNT			
		001-350-614 RENTALS			659.50
****	12/03/2025	3763 WITMER ASSOCIATES INC.	Check	No	475.24
		Purchase Order #: 0 Voucher #: 174998 Invoice #: INV774264			475.24
		Invoice Description: LTHR FRONTS			
		001-175-507 EQUIPMENT/SMALL			475.24
****	12/03/2025	3955 WITTICHEN SUPPLY COMPANY	Check	No	447.65
		Purchase Order #: 0 Voucher #: 174999 Invoice #: S108114471.001			196.32

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Invoice Description:</i>		BTHRM FAN RPL			
	411-681-616	RPR/MAINT BUILDING			196.32
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175319	<i>Invoice #:</i> S108150733.001		73.70
<i>Invoice Description:</i>		LP GAS CNVRSN KIT			
	001-210-516	SUPPLIES/OPERATING			73.70
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175320	<i>Invoice #:</i> S108125137.001		177.63
<i>Invoice Description:</i>		PRSSR MANOMETER			
	001-200-516	SUPPLIES/OPERATING			177.63
****	12/03/2025	6191 XEROX CORPORATION	Check	No	326.63
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175000	<i>Invoice #:</i> 024616670		28.82
<i>Invoice Description:</i>		09/30-10/30/25 COPIER			
	001-210-612	PROFESSIONAL FEES			28.82
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175204	<i>Invoice #:</i> 024511072		119.39
<i>Invoice Description:</i>		09/30-10/21/25 COPIER			
	001-001-516	SUPPLIES/OPERATING			119.39
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175321	<i>Invoice #:</i> 024511073		31.21
<i>Invoice Description:</i>		09/30-10/21/25 COPIER			
	001-410-605	COMMUNICATIONS			31.21
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175528	<i>Invoice #:</i> 024511075		129.52
<i>Invoice Description:</i>		09/30-10/20/25 COPIER			
	001-350-612	PROFESSIONAL FEES			129.52
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175529	<i>Invoice #:</i> 024616669		17.69
<i>Invoice Description:</i>		09/30-10/30/25 COPIER			
	430-682-516	SUPPLIES/OPERATING			17.69
				Check Run 8164 Check Total	\$1,404,537.10
				Check Run 8164 Update Only	\$0.00
				Check Run 8164 Total	\$1,404,537.10

Check Run: 8166					
****	12/03/2025	8326 VISION SECURITY TECHNOLOGIES	Check	No	120,523.22
<i>Purchase Order #:</i>	250289	<i>Voucher #:</i> 175198	<i>Invoice #:</i> 30319		57,228.57
<i>Invoice Description:</i>		SCRITY STM 1 OF 2			
	001-604-730	POLICE CAPITAL EQUIPMENT			57,228.57
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175524	<i>Invoice #:</i> 30217		142.50
<i>Invoice Description:</i>		CAMERA RPR			
	001-325-612	PROFESSIONAL FEES			142.50
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175525	<i>Invoice #:</i> 30218		95.00
<i>Invoice Description:</i>		ACCESS RPR			
	001-001-612	PROFESSIONAL FEES			95.00
<i>Purchase Order #:</i>	250289	<i>Voucher #:</i> 175533	<i>Invoice #:</i> 30320A		63,057.15
<i>Invoice Description:</i>		SCRITY STM 2 OF 2			
	001-604-730	POLICE CAPITAL EQUIPMENT			63,057.15
				Check Run 8166 Check Total	\$120,523.22
				Check Run 8166 Update Only	\$0.00
				Check Run 8166 Total	\$120,523.22

Check Run: 8167

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
*****	12/03/2025	3546 LOCAL GOVERNMENT CORPORATION	Check	No	5,110.00
	Purchase Order #: 0	Voucher #: 175534	Invoice #: 10008323 REV		5,110.00
	Invoice Description: BL/ SLS TAX SFTWR RNWL				
	001-020-612	PROFESSIONAL FEES			5,110.00
Check Run 8167 Check Total					\$5,110.00
Check Run 8167 Update Only					\$0.00
Check Run 8167 Total					\$5,110.00

Check Run: 8168

*****	12/03/2025	778 AUTOWORX, LLC	Check	No	1,077.53
	Purchase Order #: 0	Voucher #: 174884	Invoice #: 095793		46.18
	Invoice Description: DISC \$0.94 #798 OIL/ FLTR				
	001-200-510	GAS/OIL			41.00
	001-200-622	RPR/MAINT VEHICLES			5.18
	Purchase Order #: 0	Voucher #: 175044	Invoice #: 095754		293.99
	Invoice Description: DISC \$6.00 STK JACK				
	001-210-516	SUPPLIES/OPERATING			293.99
	Purchase Order #: 0	Voucher #: 175045	Invoice #: 095794		46.44
	Invoice Description: DISC \$0.95 #24-214 OIL/ FLTR				
	001-100-622	RPR/MAINT VEHICLES			46.44
	Purchase Order #: 0	Voucher #: 175046	Invoice #: 095795		60.14
	Invoice Description: DISC \$1.23 #258 OIL/ FLTR				
	001-100-622	RPR/MAINT VEHICLES			60.14
	Purchase Order #: 0	Voucher #: 175047	Invoice #: 095796		66.99
	Invoice Description: DISC \$1.37 #25-222 OIL/ FLTR				
	001-100-622	RPR/MAINT VEHICLES			66.99
	Purchase Order #: 0	Voucher #: 175048	Invoice #: 095946		66.99
	Invoice Description: DISC \$1.37 #904 OIL/ FLTR				
	404-677-510	GAS/OIL			62.91
	404-677-622	RPR/MAINT VEHICLES			4.08
	Purchase Order #: 0	Voucher #: 175049	Invoice #: 096010		46.44
	Invoice Description: DISC \$0.95 #862 OIL/ FLTR				
	001-210-510	GAS/OIL			40.99
	001-210-622	RPR/MAINT VEHICLES			5.45
	Purchase Order #: 0	Voucher #: 175113	Invoice #: 095701		46.18
	Invoice Description: DISC \$0.94 #346				
	001-410-510	GAS/OIL			46.18
	Purchase Order #: 0	Voucher #: 175235	Invoice #: 096165		46.44
	Invoice Description: DISC \$0.95 #794 OIL/ FLTR				
	001-200-510	GAS/OIL			41.94
	001-200-622	RPR/MAINT VEHICLES			4.50
	Purchase Order #: 0	Voucher #: 175236	Invoice #: 096168		60.14
	Invoice Description: DISC \$1.23 #734 OIL/ FLTR				
	001-200-510	GAS/OIL			54.69
	001-200-622	RPR/MAINT VEHICLES			5.45
	Purchase Order #: 0	Voucher #: 175371	Invoice #: 095700		41.94
	Invoice Description: NO DISC #502 OIL				

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
	001-350-622	RPR/MAINT VEHICLES		41.94	
	Purchase Order #:	0	Voucher #: 175372	Invoice #: 095948	66.99
	Invoice Description:	DISC \$1.37 #267 OIL/ FLTR			
	001-100-622	RPR/MAINT VEHICLES		66.99	
	Purchase Order #:	0	Voucher #: 175373	Invoice #: 095949	66.99
	Invoice Description:	DISC \$1.37 #284A OIL/ FLTR			
	001-100-622	RPR/MAINT VEHICLES		66.99	
	Purchase Order #:	0	Voucher #: 175374	Invoice #: 096009	68.39
	Invoice Description:	DISC \$1.40 #411 OIL/ FLTR			
	001-175-510	GAS/OIL		51.87	
	001-175-622	RPR/MAINT VEHICLES		16.52	
	Purchase Order #:	0	Voucher #: 175535	Invoice #: 095618A	53.29
	Invoice Description:	DISC \$1.09 #460 OIL/ FLTR			
	001-175-510	GAS/OIL		48.93	
	001-175-622	RPR/MAINT VEHICLES		4.36	
				Check Run 8168 Check Total	\$1,077.53
				Check Run 8168 Update Only	\$0.00
				Check Run 8168 Total	\$1,077.53

Check Run: 8171

*****	12/03/2025	7828 AMAZON CAPITAL SERVICES, INC	Check	No	15,969.05
	Purchase Order #:	0	Voucher #: 174852	Invoice #: 11K4-XJG3-K9FV	31.51
	Invoice Description:	ELEC STPLR			
	001-200-516	SUPPLIES/OPERATING		31.51	
	Purchase Order #:	0	Voucher #: 174853	Invoice #: 11PC-YFY3-6QY7	132.30
	Invoice Description:	#276 STRB LT			
	001-100-622	RPR/MAINT VEHICLES		132.30	
	Purchase Order #:	0	Voucher #: 174854	Invoice #: 14N1-634J-4LPN	34.99
	Invoice Description:	USMC FLAG			
	001-100-516	SUPPLIES/OPERATING		34.99	
	Purchase Order #:	0	Voucher #: 174855	Invoice #: 14N1-634J-7RKM	46.99
	Invoice Description:	COPY PPR			
	430-682-516	SUPPLIES/OPERATING		46.99	
	Purchase Order #:	0	Voucher #: 174856	Invoice #: 179R-1K6N-K77R	217.56
	Invoice Description:	TRASH BAGS			
	404-677-516	SUPPLIES/OPERATING		217.56	
	Purchase Order #:	0	Voucher #: 174857	Invoice #: 17W9-Q74M-L3KC	60.99
	Invoice Description:	AA BATTERIES			
	001-175-516	SUPPLIES/OPERATING		60.99	
	Purchase Order #:	0	Voucher #: 174858	Invoice #: 19P3-RYYR-3P4C	24.54
	Invoice Description:	PLANT PINS			
	430-682-516	SUPPLIES/OPERATING		24.54	
	Purchase Order #:	0	Voucher #: 174859	Invoice #: 1D6L-Y3QH-9G9V	111.87
	Invoice Description:	SD CRDS/ TRKBLL MOUSE			
	001-030-516	SUPPLIES/OPERATING		111.87	
	Purchase Order #:	0	Voucher #: 174860	Invoice #: 1FRH-4MG7-4H3G	64.92
	Invoice Description:	SHLLS/ CRSTL PBBLS			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		430-682-516 SUPPLIES/OPERATING		64.92	
		Purchase Order #: 0 Voucher #: 174861 Invoice #: 1GC1-N1GR-31VL			78.87
		Invoice Description: WET FLR SGN/ MOP			
		430-682-516 SUPPLIES/OPERATING		78.87	
		Purchase Order #: 0 Voucher #: 174862 Invoice #: 1GGM-HR3Y-6JMR			129.99
		Invoice Description: BIB OVERALLS			
		403-676-540 UNIFORMS		129.99	
		Purchase Order #: 0 Voucher #: 174863 Invoice #: 1H96-7NDP-9YKH			28.18
		Invoice Description: HLLWN CRAFTS			
		430-682-650 EXHIBITIONS & PROMOTIONS		28.18	
		Purchase Order #: 0 Voucher #: 174864 Invoice #: 1HJ3-TW1J-4WVX			27.54
		Invoice Description: WLL CLNDR			
		403-676-516 SUPPLIES/OPERATING		27.54	
		Purchase Order #: 0 Voucher #: 174865 Invoice #: 1HLQ-9JNJ-PWKV			111.56
		Invoice Description: FAN REMOTES			
		430-682-618 RPR/MAINT EQUIPMENT		111.56	
		Purchase Order #: 0 Voucher #: 174866 Invoice #: 1JGD-NLR4-FWV			415.53
		Invoice Description: GRG SLVNG UNTS/ FNGRPRNT DBLT			
		001-100-616 RPR/MAINT PLANT/BLDGS		415.53	
		Purchase Order #: 0 Voucher #: 174867 Invoice #: 1LCV-MP7L-9JMD			1,247.14
		Invoice Description: RN JCKTS			
		403-676-540 UNIFORMS		1,247.14	
		Purchase Order #: 0 Voucher #: 174868 Invoice #: 1LVR-D3KF-6QQM			73.96
		Invoice Description: STL PLTS/ CHN LNKS			
		001-200-516 SUPPLIES/OPERATING		73.96	
		Purchase Order #: 0 Voucher #: 174869 Invoice #: 1M3K-YJKJ-6XKQ			26.51
		Invoice Description: GRBG BAGS			
		001-410-516 SUPPLIES/OPERATING		26.51	
		Purchase Order #: 0 Voucher #: 174870 Invoice #: 1MHF-DMLN-KC3Y			47.68
		Invoice Description: PSTG LBLs/ iPHN CS			
		001-020-516 SUPPLIES/OPERATING		47.68	
		Purchase Order #: 0 Voucher #: 174871 Invoice #: 1N7N-W99P-KC4W			39.99
		Invoice Description: P-TWL DSPNSR			
		001-200-516 SUPPLIES/OPERATING		39.99	
		Purchase Order #: 0 Voucher #: 174872 Invoice #: 1NNP-WV43-77DK			176.79
		Invoice Description: INK/ COPY PPR/ EXTRNL CD DRV			
		001-175-516 SUPPLIES/OPERATING		176.79	
		Purchase Order #: 0 Voucher #: 174873 Invoice #: 1NY9-NGP7-6RPN			120.58
		Invoice Description: #410 HUB CAP			
		001-175-622 RPR/MAINT VEHICLES		120.58	
		Purchase Order #: 0 Voucher #: 174874 Invoice #: 1P3N-14GV-HHPF			32.12
		Invoice Description: INK			
		001-175-516 SUPPLIES/OPERATING		32.12	
		Purchase Order #: 0 Voucher #: 174875 Invoice #: 1RDH-4XCW-9VLH			149.98
		Invoice Description: #212,213 OIL CHG KITS			
		001-100-622 RPR/MAINT VEHICLES		149.98	
		Purchase Order #: 0 Voucher #: 174876 Invoice #: 1TWC-W34P-7QTV			29.99
		Invoice Description: LED LT BLBS			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		430-682-616 RPR/MAINT PLANT/BLDGS		29.99	
		Purchase Order #: 0 Voucher #: 174877 Invoice #: 1V49-V4JX-DMH7			139.80
		Invoice Description: STK SPRNG HOOK ENDS			
		001-210-516 SUPPLIES/OPERATING		139.80	
		Purchase Order #: 0 Voucher #: 174878 Invoice #: 1XHD-D36G-6HNR			27.99
		Invoice Description: iPHN CASE			
		001-030-516 SUPPLIES/OPERATING		27.99	
		Purchase Order #: 0 Voucher #: 175025 Invoice #: 113W-GKLQ-R9GJ			64.96
		Invoice Description: CMAS GARLAND			
		001-200-516 SUPPLIES/OPERATING		64.96	
		Purchase Order #: 0 Voucher #: 175026 Invoice #: 16CJ-M4NY-3HRF			224.93
		Invoice Description: PRNTR TBL/ iPHN CS/ HDMI CBL			
		001-606-730 COMMUNICATIONS CAPITAL		224.93	
		Purchase Order #: 0 Voucher #: 175027 Invoice #: 1767-6R7N-1NYW			197.99
		Invoice Description: COMPUTER			
		001-302-507 EQUIPMENT/SMALL		197.99	
		Purchase Order #: 0 Voucher #: 175028 Invoice #: 19WY-FTJY-3Y4K			29.35
		Invoice Description: EYE WSH STN			
		001-200-516 SUPPLIES/OPERATING		29.35	
		Purchase Order #: 0 Voucher #: 175029 Invoice #: 1D4K-QKFJ-PLWC			176.40
		Invoice Description: STK CART CHRGR RCPTCLS			
		001-303-618 RPR/MAINT EQUIPMENT		176.40	
		Purchase Order #: 0 Voucher #: 175030 Invoice #: 1DCF-1NPH-66VG			62.98
		Invoice Description: #786 BTRY BOXES			
		001-210-618 RPR/MAINT EQUIPMENT		62.98	
		Purchase Order #: 0 Voucher #: 175032 Invoice #: 1JN6-QH3N-9FT7			39.48
		Invoice Description: COPY PPR			
		001-325-516 SUPPLIES/OPERATING		39.48	
		Purchase Order #: 0 Voucher #: 175033 Invoice #: 1KM1-Y6JN-4Y96			80.58
		Invoice Description: RDR GLSSES/ COFFEE			
		001-001-516 SUPPLIES/OPERATING		80.58	
		Purchase Order #: 0 Voucher #: 175034 Invoice #: 1L1W-D4XF-N97W			84.46
		Invoice Description: SHIRTS			
		001-300-516 SUPPLIES/OPERATING		84.46	
		Purchase Order #: 0 Voucher #: 175035 Invoice #: 1LG6-N64F-7DLX			453.38
		Invoice Description: TNNS BLLS/ TV WLL MT/ ORDR BK			
		001-325-516 SUPPLIES/OPERATING		453.38	
		Purchase Order #: 0 Voucher #: 175036 Invoice #: 1N3Y-WWYH-6RDQ			115.73
		Invoice Description: #172 CTR CNSL/ TBLT MT			
		001-020-622 RPR/MAINT VEHICLES		115.73	
		Purchase Order #: 0 Voucher #: 175037 Invoice #: 1NPX-DKKL-3N3N			176.97
		Invoice Description: BTHRM MRR/ DISH DRY RK			
		001-609-724 REC CTR COMPLEX/CONTORNO		176.97	
		Purchase Order #: 0 Voucher #: 175038 Invoice #: 1P7F-VPXY-3MW1			60.79
		Invoice Description: #547 BRK DRM ASSM			
		001-301-618 RPR/MAINT EQUIPMENT		60.79	
		Purchase Order #: 0 Voucher #: 175039 Invoice #: 1QYW-LQWP-QY9F			122.62
		Invoice Description: LT UP HDBNDS/ CNDY/ TEA LTS			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-300-516 SUPPLIES/OPERATING		122.62	
		Purchase Order #: 0 Voucher #: 175040 Invoice #: 1VR6-J7XY-3R6K			23.74
		Invoice Description: LBL5/ TRSH BAGS			
		001-300-516 SUPPLIES/OPERATING		23.74	
		Purchase Order #: 0 Voucher #: 175041 Invoice #: 1X1V-CFRP-CLFK			13.99
		Invoice Description: SHELLS			
		430-682-516 SUPPLIES/OPERATING		13.99	
		Purchase Order #: 0 Voucher #: 175042 Invoice #: 1XHT-G76W-KF4W			49.99
		Invoice Description: PWR CNVRTR			
		001-100-507 EQUIPMENT/SMALL		49.99	
		Purchase Order #: 0 Voucher #: 175104 Invoice #: 11TK-L3RY-7JGP			127.93
		Invoice Description: SHIRT/ BOOTS/ SOCKS			
		001-410-516 SUPPLIES/OPERATING		127.93	
		Purchase Order #: 0 Voucher #: 175105 Invoice #: 19CK-7HGP-LL4T			47.24
		Invoice Description: DRNK PCKTS			
		001-614-743 NRDA MARINE DEBRIS GRANT		47.24	
		Purchase Order #: 0 Voucher #: 175106 Invoice #: 1C9G-R1XH-P9NC			258.72
		Invoice Description: TRFFC CONES			
		001-410-507 EQUIPMENT/SMALL		258.72	
		Purchase Order #: 0 Voucher #: 175107 Invoice #: 1HJ3-TW1J-3D39			135.29
		Invoice Description: NETS/ TRN PADS/ POOL BRSH			
		001-410-516 SUPPLIES/OPERATING		135.29	
		Purchase Order #: 0 Voucher #: 175108 Invoice #: 1JGD-NLR4-16KW			40.25
		Invoice Description: TRSH CAN DOLLY			
		001-300-513 SUPPLIES/JANITORIAL		40.25	
		Purchase Order #: 0 Voucher #: 175109 Invoice #: 1KTF-PCRQ-7HKW			19.99
		Invoice Description: STKY TRAP			
		001-410-513 SUPPLIES/JANITORIAL		19.99	
		Purchase Order #: 0 Voucher #: 175110 Invoice #: 1MC7-FCWW-431Y			229.98
		Invoice Description: BTHRM MIRROR			
		001-609-724 REC CTR COMPLEX/CONTORNO		229.98	
		Purchase Order #: 0 Voucher #: 175111 Invoice #: 1RN7-RPPG-7CQT			44.79
		Invoice Description: SHORTS			
		001-410-540 UNIFORMS		44.79	
		Purchase Order #: 0 Voucher #: 175112 Invoice #: 1VJY-CN9W-C3RT			5.99
		Invoice Description: SNK DRN STRNR			
		001-410-616 RPR/MAINT PLANT/BLDGS		5.99	
		Purchase Order #: 0 Voucher #: 175223 Invoice #: 13VG-HVJL-7WDY			333.74
		Invoice Description: KEY LK BOX/ CBNT PLLS/ KNOBS			
		001-300-516 SUPPLIES/OPERATING		333.74	
		Purchase Order #: 0 Voucher #: 175224 Invoice #: 1DNH-LYTH-3DN9			35.13
		Invoice Description: SHWR CRTN/ ROD			
		001-325-516 SUPPLIES/OPERATING		35.13	
		Purchase Order #: 0 Voucher #: 175225 Invoice #: 1G9R-1T96-1DMN			29.35
		Invoice Description: EYE WSH STN			
		001-200-516 SUPPLIES/OPERATING		29.35	
		Purchase Order #: 0 Voucher #: 175226 Invoice #: 1K3W-63VH-1L6F			809.28
		Invoice Description: STL STRPPNG/ PIPE CLMPS			

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-200-516 SUPPLIES/OPERATING		809.28	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175227 <i>Invoice #:</i> 1KY3-K9L1-6N61			12.99
		<i>Invoice Description:</i> #702 HOSE RL SCR N PRTCTR			
		001-200-618 RPR/MAINT EQUIPMENT		12.99	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175228 <i>Invoice #:</i> 1MRR-LCQX-G9N6			27.29
		<i>Invoice Description:</i> FLD WRMR CORD ADPTR			
		001-410-618 RPR/MAINT EQUIPMENT		27.29	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175229 <i>Invoice #:</i> 1P6L-TGR3-73KL			189.99
		<i>Invoice Description:</i> BTHRM STG CBNT			
		001-300-516 SUPPLIES/OPERATING		189.99	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175230 <i>Invoice #:</i> 1RWG-43CN-RYXG			91.18
		<i>Invoice Description:</i> PUSH BROOM			
		001-200-516 SUPPLIES/OPERATING		91.18	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175231 <i>Invoice #:</i> 1T37-4Y6Q-496C			319.87
		<i>Invoice Description:</i> SHRDDR/ WLL ART/ MOP BCKT/ CLOCK			
		001-300-516 SUPPLIES/OPERATING		319.87	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175232 <i>Invoice #:</i> 1VGG-TKXL-MPJQ			28.44
		<i>Invoice Description:</i> TAPE			
		430-682-516 SUPPLIES/OPERATING		28.44	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175233 <i>Invoice #:</i> 1XJK-QRDJ-PNGP			141.33
		<i>Invoice Description:</i> PENS/ DSK CLNDR			
		403-676-516 SUPPLIES/OPERATING		141.33	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175234 <i>Invoice #:</i> 1Y1M-WX1Y-KJYF			159.95
		<i>Invoice Description:</i> PANTS			
		403-676-540 UNIFORMS		159.95	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175344 <i>Invoice #:</i> 11MF-MDTY-3CGD			290.50
		<i>Invoice Description:</i> INK/ PSHUP PDDL			
		001-325-516 SUPPLIES/OPERATING		290.50	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175345 <i>Invoice #:</i> 16XF-LLJJ-JHYF			533.94
		<i>Invoice Description:</i> #540 TIRES			
		001-301-618 RPR/MAINT EQUIPMENT		533.94	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175346 <i>Invoice #:</i> 1717-9MQF-6R9J			96.38
		<i>Invoice Description:</i> ICE MCHN FLTRS			
		001-100-616 RPR/MAINT PLANT/BLDGS		96.38	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175347 <i>Invoice #:</i> 17JR-7L9D-49M1			21.80
		<i>Invoice Description:</i> PENS			
		001-001-516 SUPPLIES/OPERATING		21.80	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175348 <i>Invoice #:</i> 17NP-WP3F-6PCM			67.68
		<i>Invoice Description:</i> AA/ 9V/ AAA BATTRS			
		001-100-516 SUPPLIES/OPERATING		67.68	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175349 <i>Invoice #:</i> 1CH7-PX1V-CLWT			134.18
		<i>Invoice Description:</i> RPTL HTRS/ BTRY CNTNR/ WNDSHLD CLNR			
		001-410-513 SUPPLIES/JANITORIAL		34.23	
		001-410-616 RPR/MAINT PLANT/BLDGS		99.95	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175350 <i>Invoice #:</i> 1DKK-V6JN-76L9			23.99
		<i>Invoice Description:</i> MONITOR ARM			
		001-110-507 EQUIPMENT/SMALL		23.99	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175351 <i>Invoice #:</i> 1G3T-66XT-FK1L			228.38

ACCOUNTS PAYABLE CHECK REGISTER

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
<i>Invoice Description:</i>		'VSNS' CSTMS			
	001-375-636	PRODUCTION COST		228.38	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175352	<i>Invoice #:</i> 1GC6-NHQ7-9RJM		324.20
<i>Invoice Description:</i>		ENML PAINT			
	403-676-616	RPR/MAINT PLANT/BLDGS		324.20	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175353	<i>Invoice #:</i> 1H6P-WJ1J-6LY9		12.53
<i>Invoice Description:</i>		DRY ERS WLL PLNNR			
	001-001-516	SUPPLIES/OPERATING		12.53	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175354	<i>Invoice #:</i> 1JKX-9RHD-36CM		98.97
<i>Invoice Description:</i>		iPAD CASE/ PEN			
	001-001-507	EQUIPMENT/SMALL		98.97	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175355	<i>Invoice #:</i> 1JXW-CJDK-C97Q		213.99
<i>Invoice Description:</i>		RPTL SBSTRT/ PRVCY SCR N			
	001-410-507	EQUIPMENT/SMALL		103.99	
	001-410-616	RPR/MAINT PLANT/BLDGS		110.00	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175356	<i>Invoice #:</i> 1KTF-PCRQ-JWLR		193.62
<i>Invoice Description:</i>		PRVCY PR TITN/ MOP RFLLS			
	411-681-513	SUPPLIES/JANITORIAL		42.56	
	411-681-516	SUPPLIES/OPERATING		151.06	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175357	<i>Invoice #:</i> 1LRT-3XGX-J1MF		54.94
<i>Invoice Description:</i>		PENS/ APPT BK/ PLNNR			
	001-001-516	SUPPLIES/OPERATING		54.94	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175358	<i>Invoice #:</i> 1MMK-X11C-4MV6		538.87
<i>Invoice Description:</i>		OFC CHR/ 200' CHN			
	411-681-507	EQUIPMENT/SMALL		299.99	
	411-681-516	SUPPLIES/OPERATING		238.88	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175359	<i>Invoice #:</i> 1Q7T-RK9L-1TKF		9.49
<i>Invoice Description:</i>		PLNNR			
	001-001-516	SUPPLIES/OPERATING		9.49	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175360	<i>Invoice #:</i> 1QQ3-XVVN-7P7H		432.80
<i>Invoice Description:</i>		TBLS/ AA BTTRS/ EASL/ FDR MTR			
	001-410-516	SUPPLIES/OPERATING		41.54	
	001-410-650	AUDUBON		391.26	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175361	<i>Invoice #:</i> 1WW7-GLCP-7LMN		77.99
<i>Invoice Description:</i>		QTR RND/ KEY CLP/ PRYBAR			
	001-609-724	REC CTR COMPLEX/CONTORNO		77.99	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175362	<i>Invoice #:</i> 1WYK-PJVW-J164		94.30
<i>Invoice Description:</i>		iPHN CS/ BDG HLD R/ SCR N PRTCTR			
	001-100-540	UNIFORMS		94.30	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175363	<i>Invoice #:</i> 1XCJ-Y7CR-3YLM		521.50
<i>Invoice Description:</i>		RUG/ STG CBNT/ DESK/ 1ST AID KIT			
	001-350-507	EQUIPMENT/SMALL		223.48	
	001-350-516	SUPPLIES/OPERATING		298.02	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175364	<i>Invoice #:</i> 1XH4-4WXC-1RGK		359.67
<i>Invoice Description:</i>		BSS DRM PCK/ GTR CAPOS/ SRG PRTCTR			
	001-350-516	SUPPLIES/OPERATING		359.67	
<i>Purchase Order #:</i>	0	<i>Voucher #:</i> 175366	<i>Invoice #:</i> 1XPH-TTPG-1MC3		341.90
<i>Invoice Description:</i>		CMAS LTS			

ACCOUNTS PAYABLE CHECK REGISTER

City Of Orange Beach

FY 2025

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
		001-001-507 EQUIPMENT/SMALL		341.90	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175367 <i>Invoice #:</i> 1YH6-PWRV-6GT9			87.25
		<i>Invoice Description:</i> DRNK TBL/ WLL CLNDR			
		001-300-516 SUPPLIES/OPERATING		87.25	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175486 <i>Invoice #:</i> 1FLT-Y746-6H1P			1,105.00
		<i>Invoice Description:</i> PRNTR/ TNR			
		001-020-516 SUPPLIES/OPERATING		1,105.00	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175487 <i>Invoice #:</i> 1LCV-MP7L-WPV9			1,335.11
		<i>Invoice Description:</i> 'VSNS' CSTMS/ TNR			
		001-375-516 SUPPLIES/OPERATING		378.01	
		001-375-636 PRODUCTION COST		957.10	
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 175539 <i>Invoice #:</i> 1XJK-QRDJ-4PTY R			73.14
		<i>Invoice Description:</i> FLR LAMP/ BRN CRM			
		001-350-516 SUPPLIES/OPERATING		73.14	
				Check Run 8171 Check Total	\$15,969.05
				Check Run 8171 Update Only	\$0.00
				Check Run 8171 Total	\$15,969.05

Check Run: 8176					
****	11/26/2025	8633 DOUG WILSON	Check	No	135.00
		<i>Purchase Order #:</i> 0 <i>Voucher #:</i> 158922 <i>Invoice #:</i> 11715			135.00
		<i>Invoice Description:</i> BSKTBLL REF 1/16/25			
		001-301-612 PROFESSIONAL FEES		135.00	
				Check Run 8176 Check Total	\$135.00
				Check Run 8176 Update Only	\$0.00
				Check Run 8176 Total	\$135.00

Description	Count	Amount (\$)
ACH	0	\$0.00
Bank of America	0	\$0.00
Check	212	\$1,547,351.90
Strategic Payment Services	0	\$0.00
Wells Fargo	0	\$0.00
Paymode X	0	\$0.00
Update Only	0	\$0.00
GRAND TOTAL	212	\$1,547,351.90

* Denotes Check Numbers that are out of sequence.

ACCOUNTS PAYABLE CHECK REGISTER

City Of Orange Beach

FY 2025

Check Register for 11/20/2025 to 12/3/2025 & Check Numbers 0 to 2147483647

Cash Account 001-000-011

Check Number	Check Date	Vendor Number / Name	Payment Type	EPay	Amount (\$)
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The above listed checks are hereby approved for check signing

Authorized Signatures:

(Date)

(Date)

(Date)

(Date)



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Approval of a Restaurant Retail Liquor License Application by Beach Bar 93 LLC for Driftwood Oyster Bar at 23479 Perdido Beach Boulevard.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 2025.11.21 ABC Application - Driftwood Oyster Bar



STATE OF ALABAMA
ALCOHOLIC BEVERAGE CONTROL BOARD
ALCOHOL LICENSE APPLICATION



Confirmation Number: 20251118093802434

If applicant is leasing the property, is a copy of the lease agreement attached? **YES**
 Name of Property owner/lessor and phone number: **DM DEERMAN LLC 850-333-1395**
 What is lessors primary business? **RENTAL PROPERTIES**
 Is lessor involved in any way with the alcoholic beverage business? **YES**
 Is there any further interest, or connection with, the licensee's business by the lessor? **YES**

Will the business require an age restriction for all patrons/customers to be 21 years of age or older? **NO**
 Does the premise have a fully equipped kitchen? **YES**
 Is the business used to habitually and principally provide food to the public? **YES**
 Does the establishment have restroom facilities? **YES**
 Is the premise equipped with services and facilities for on premises consumption of alcoholic beverages? **YES**

Will the business be operated primarily as a package store? **NO**
 Building Dimensions Square Footage: **2266** Display Square Footage:
 Building seating capacity: **122** Does Licensed premises include a patio area? **YES**
 License Structure: **SINGLE STRUCTURE** License covers: **ENTIRE STRUCTURE**
 Number of licenses in the vicinity: **0** Nearest: **0**
 Nearest school: Nearest church: Nearest residence: **0 miles**
 Location is within: **CITY LIMITS** Police protection: **CITY**

Has any person(s) with any interest, including manager, whether as sole applicant, officer, member, or partner been charged (whether convicted or not) of any law violation(s)? **NO**

Name:	Violation & Date:	Arresting Agency:	Disposition:



STATE OF ALABAMA

ALCOHOLIC BEVERAGE CONTROL BOARD

ALCOHOL LICENSE APPLICATION



Confirmation Number: 20251118093802434

Initial each

Signature page

MD
MD

In reference to law violations, I attest to the truthfulness of the responses given within the application.

MD

In reference to the Lease/property ownership, I attest to the truthfulness of the responses given within the application.

MD

In reference to ACT No. 80-529, I understand that if my application is denied or discontinued, I will not be refunded the filing fee required by this application.

MD

In reference to Special Retail or Special Events retail license, Wine Festival and Wine Festival Participant Licenses, and Food or Beverage Truck Licenses, I agree to comply with all applicable laws and regulations concerning this class of license, and to observe the special terms and conditions as indicated within the application.

MD

In reference to the Club Application information, I attest to the truthfulness of the responses given within the application.

MD

In reference to the transfer of license/location, I attest to the truthfulness of the information listed on the attached transfer agreement.

MD

In accordance with Alabama Rules & Regulations 20-X-5-.01(4), any social security number disclosed under this regulation shall be used for the purpose of investigation or verification by the ABC Board and shall not be a matter of public record.

The undersigned agree, if a license is issued as herein applied for, to comply at all times with and to fully observe all the provisions of the Alabama Alcoholic Beverage Control Act, as appears in Code of Alabama, Title 28, and all laws of the State of Alabama relative to the handling of alcoholic beverages.

The undersigned, if issued a license as herein requested, further agrees to obey all rules and regulations promulgated by the board relative to all alcoholic beverages received in this State. The undersigned, if issued a license as herein requested, also agrees to allow and hereby invites duly authorized agents of the Alabama Alcoholic Beverage Control Board and any duly commissioned law enforcement officer of the State, County or Municipality in which the license premises are located to enter and search without a warrant the licensed premises or any building owned or occupied by him or her in connection with said licensed premises. The undersigned hereby understands that he or she violate any provisions of the aforementioned laws his or her license shall be subject to revocation and no license can be again issued to said licensee for a period of one year. The undersigned further understands and agrees that no changes in the manner of operation and no deletion or discontinuance of any services or facilities as described in this application will be allowed without written approval of the proper governing body and the Alabama Alcoholic Beverage Control Board.

MD

I hereby swear and affirm that I have read the application and all statements therein and facts set forth are true and correct, and that the applicant is the only person interested in the business for which the license is required.

Applicant Name (print): *Michelle Deerman*

Signature of Applicant: *[Handwritten Signature]*

Notary Name (print): *Dorothy Watson Cordell*

Notary Signature: *[Handwritten Signature]*

Commission expires: *10/23/28*

Application Taken:

App. Inv. Completed:

Forwarded to District Office:

Submitted to Local Government:

Received from Local Government:

Received in District Office:

Reviewed by Supervisor:

Forwarded to Central Office:



STATE OF ALABAMA
ALCOHOLIC BEVERAGE CONTROL BOARD

ALCOHOL LICENSE APPLICATION

Confirmation Number: 20251118093802434



Private Clubs / Special Retail / Special Events / Wine Festival or Wine Festival
Participants licenses ONLY

Private Club

Does the club charge and collect dues from elected members?
Number of paid up members:
Are meetings regularly held?
How often?
Is business conducted through officers regularly elected?
Are members admitted by written application, investigation, and ballot?
Has Agent verified membership applications for each member listed?
Has at least 10% of members listed been confirmed and highlighted? Agent's Initials:
For what purpose is the club organized?
Does the property used, as well as the advantages, belong to all the members?
Do the operations of the club benefit any individual member(s), officer(s), director(s), agent(s), or employee(s) of the club rather than to benefit of the entire membership?

Special Retail

Is it for 30 days or less?
More than 30 days?
Franchisee or Concessionaire of above?
Other valid responsible organization:
Explanation:

Special Events / Special Retail (7 days or less)

Starting Date: Ending Date:
Special terms and conditions for special event/special retail:

Wine Festival / Wine Festival Participant licenses (5 Days or Less)

Starting Date: Ending Date:
Special terms and conditions for special event/special retail:

Other Explanations

Does anyone involved with this license application have any monetary interest in any other ABC licensed/permitted establishment?: 020 DUCKS DINER ORANGE BEACH AND GULF SHORES
What is the applicant(s) primary source of funding?: OTHER
Is the lessor involved in any way with the alcohol beverage business?: MEMBER OF THE APPLICANT'S LLC IS ALSO MEMBER OF THE LANDLORD'S LLC
Is ther any further interest in, or connection with, the licensee's business by the lessor?: MEMBER OF THE APPLICANT'S LLC IS ALSO MEMBER OF THE LANDLORD'S LLC

Receipt Confirmation Page

Receipt Confirmation Number: **20251118093802434**
Application Payment Confirmation Number: 114061120

Payment Summary	
Payment Item	Fee
Application Fee for License 020	\$50.00
Total Amount to be Charged	\$50.00

License Payment Confirmation Number:

Payment Summary			
Payment Item	County Fee	State Fee	Total Fee
020 - RESTAURANT RETAIL LIQUOR	\$440.00	\$300.00	\$740.00
			\$0.00
Total Amount to be Charged	\$440.00	\$300.00	\$740.00

Application Type

Application Type: APPLICATION

Applicant Information

License Type 1: 020 - RESTAURANT RETAIL LIQUOR
License Type 2:
License County: BALDWIN
Business Type: LLC
Trade Name: **DRIFTWOOD OYSTER BAR**
Applicant Name: **BEACH BAR 93 LLC**
Location Address: 23479 PERDIDO BEACH BLVD
ORANGE BEACH, AL 36561

Mailing Address: 1225 S BAY STREET
FOLEY, AL 36535

Contact Person: MICHELLE DEERMAN
Contact Home Phone: 850-333-1395
Contact Business Phone: 850-333-1395
Contact Fax:
Contact Cell Phone:
Contact Email Address:
Contact Web Address:
Contact Relationship to Applicant: SELF



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Approval of a Restaurant Retail Liquor License Application by 25241 PB Blvd LLC for Old Salt at 25241 Perdido Beach Boulevard, Unit 101.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 2025.11.21 ABC Application - Old Salt



**STATE OF ALABAMA
ALCOHOLIC BEVERAGE CONTROL BOARD
ALCOHOL LICENSE APPLICATION**



Confirmation Number: 20251118161217850

Type License: 020 - RESTAURANT RETAIL LIQUOR State: \$300.00 County: \$440.00
 Type License: State: County:
 Trade Name: OLD SALT Filing Fee: \$50.00
 Applicant: 25241 PB BLVD LLC Transfer Fee:
 Location Address: 25241 PERDIDO BEACH BLVD; UNIT 101 ORANGE BEACH, AL 36561
 Mailing Address: PO BOX 219 ORANGE BEACH, AL 36561
 County: BALDWIN Tobacco sales: NO Tobacco Vending Machines:
 Product Type: Type Ownership: LLC
 Book, Page, or Document info: 001-188-197
 Do you sell Draft Beer?:
 Date Incorporated: 04/29/2025 State incorporated: AL County Incorporated: BALDWIN
 Date of Authority: 04/29/2025
 Federal Tax ID: 39-2245262 Alabama State Sales Tax ID: R012726827

Name:	Title:	Date and Place of Birth:	Residence Address:
ERIC ORMAND SMITH 000004907752 - NC	MEMBER	09/18/1965 NORTH CAROLINA	16440 MARVIN RD CHARLOTTE, AL 28277
BRAD EDWARD SMITH 10430311 - AL	MEMBER	03/28/1969 NORTH CAROLINA	30215 CANAL COURT ORANGE BEACH, AL 36561

Has applicant complied with financial responsibility ABC RR 20-X-5-.14? YES
 Does ABC have any actions pending against the current licensee? NO
 Has anyone, including manager or applicant, had a Federal/State permit or license suspended or revoked? NO
 Has a liquor, wine, malt or brewed license for these premises ever been denied, suspended, or revoked? NO
 Are the applicant(s) named above, the only person(s), in any manner interested in the business sought to be licensed? YES
 Are any of the applicants, whether individual, member of a partnership or association, or officers and directors of a corporation itself, in any manner monetarily interested, either directly or indirectly, in the profits of any other class of business regulated under authority of this act? NO
 Does applicant own or control, directly or indirectly, hold lien against any real or personal property which is rented, leased or used in the conduct of business by the holder of any vinous, malt or brewed beverage, or distilled liquors permit or license issued under authority of this act? NO
 Is applicant receiving, either directly or indirectly, any loan, credit, money, or the equivalent thereof from or through a subsidiary or affiliate or other licensee, or from any firm, association or corporation operating under or regulated by the authority of this act? NO

Contact Person: BRAD SMITH Home Phone: 704-733-7908
 Business Phone: 704-733-7908 Cell Phone:
 Fax: E-mail: BRAD.E.SMITH0328@GMAIL.COM

PREVIOUS LICENSE INFORMATION: Previous License Number(s)
 Trade Name: License 1:
 Applicant: License 2:



**STATE OF ALABAMA
ALCOHOLIC BEVERAGE CONTROL BOARD
ALCOHOL LICENSE APPLICATION**



Confirmation Number: 20251118161217850

If applicant is leasing the property, is a copy of the lease agreement attached? **YES**
 Name of Property owner/lessor and phone number: **ROMAR (SC) LLC 251-421-6340**
 What is lessors primary business? **LANDLORD**
 Is lessor involved in any way with the alcoholic beverage business? **NO**
 Is there any further interest, or connection with, the licensee's business by the lessor? **NO**

Will the business require an age restriction for all patrons/customers to be 21 years of age or older? **NO**
 Does the premise have a fully equipped kitchen? **YES**
 Is the business used to habitually and principally provide food to the public? **YES**
 Does the establishment have restroom facilities? **YES**
 Is the premise equipped with services and facilities for on premises consumption of alcoholic beverages? **YES**

Will the business be operated primarily as a package store? **NO**
 Building Dimensions Square Footage: **4000** Display Square Footage:
 Building seating capacity: **185** Does Licensed premises include a patio area? **YES**
 License Structure: **SHOPPING CENTER** License covers: **OTHER**
 Number of licenses in the vicinity: **0** Nearest: **0**
 Nearest school: Nearest church: Nearest residence: **0 miles**
 Location is within: **CITY LIMITS** Police protection: **CITY**

Has any person(s) with any interest, including manager, whether as sole applicant, officer, member, or partner been charged (whether convicted or not) of any law violation(s)? **NO**

Name:	Violation & Date:	Arresting Agency:	Disposition:



STATE OF ALABAMA

ALCOHOLIC BEVERAGE CONTROL BOARD

ALCOHOL LICENSE APPLICATION



Confirmation Number: 20251118161217850

Initial each

Signature page

BS
BS

In reference to law violations, I attest to the truthfulness of the responses given within the application.
In reference to the Lease/property ownership, I attest to the truthfulness of the responses given within the application.

BS

In reference to ACT No. 80-529, I understand that if my application is denied or discontinued, I will not be refunded the filing fee required by this application.

BS

In reference to Special Retail or Special Events retail license, Wine Festival and Wine Festival Participant Licenses, and Food or Beverage Truck Licenses, I agree to comply with all applicable laws and regulations concerning this class of license, and to observe the special terms and conditions as indicated within the application.

BS

In reference to the Club Application information, I attest to the truthfulness of the responses given within the application.

BS

In reference to the transfer of license/location, I attest to the truthfulness of the information listed on the attached transfer agreement.

BS

In accordance with Alabama Rules & Regulations 20-X-5-.01(4), any social security number disclosed under this regulation shall be used for the purpose of investigation or verification by the ABC Board and shall not be a matter of public record.

BS

The undersigned agree, if a license is issued as herein applied for, to comply at all times with and to fully observe all the provisions of the Alabama Alcoholic Beverage Control Act, as appears in Code of Alabama, Title 28, and all laws of the State of Alabama relative to the handling of alcoholic beverages.

The undersigned, if issued a license as herein requested, further agrees to obey all rules and regulations promulgated by the board relative to all alcoholic beverages received in this State. The undersigned, if issued a license as herein requested, also agrees to allow and hereby invites duly authorized agents of the Alabama Alcoholic Beverage Control Board and any duly commissioned law enforcement officer of the State, County or Municipality in which the license premises are located to enter and search without a warrant the licensed premises or any building owned or occupied by him or her in connection with said licensed premises. The undersigned hereby understands that he or she violate any provisions of the aforementioned laws his or her license shall be subject to revocation and no license can be again issued to said licensee for a period of one year. The undersigned further understands and agrees that no changes in the manner of operation and no deletion or discontinuance of any services or facilities as described in this application will be allowed without written approval of the proper governing body and the Alabama Alcoholic Beverage Control Board.

BS

I hereby swear and affirm that I have read the application and all statements therein and facts set forth are true and correct, and that the applicant is the only person interested in the business for which the license is required.

Applicant Name (print): **BRAD SMITH**

Signature of Applicant: *Brad Smith*

Notary Name (print): **Emily Bridges**

Notary Signature: *Emily Bridges*



Commission expires: **11/15/2029**

Application Taken: App. Inv. Completed:
Submitted to Local Government:
Received in District Office: Reviewed by Supervisor:

Forwarded to District Office:
Received from Local Government:
Forwarded to Central Office:



**STATE OF ALABAMA
ALCOHOLIC BEVERAGE CONTROL BOARD
ALCOHOL LICENSE APPLICATION**



Confirmation Number: 20251118161217850

**Private Clubs / Special Retail / Special Events / Wine Festival or Wine Festival
Participants licenses ONLY**

Private Club

Does the club charge and collect dues from elected members?

Number of paid up members:

Are meetings regularly held?

How often?

Is business conducted through officers regularly elected?

Are members admitted by written application, investigation, and ballot?

Has Agent verified membership applications for each member listed?

Has at least 10% of members listed been confirmed and highlighted?

Agent's Initials:

For what purpose is the club organized?

Does the property used, as well as the advantages, belong to all the members?

Do the operations of the club benefit any individual member(s), officer(s), director(s), agent(s), or employee(s) of the club rather than to benefit of the entire membership?

Special Retail

Is it for 30 days or less?

More than 30 days?

Franchisee or Concessionaire of above?

Other valid responsible organization:

Explanation:

Special Events / Special Retail (7 days or less)

Starting Date: Ending Date:

Special terms and conditions for special event/special retail:

Wine Festival / Wine Festival Participant licenses (5 Days or Less)

Starting Date: Ending Date:

Special terms and conditions for special event/special retail:

Other Explanations

Does anyone involved with this license application have any monetary interest in any other ABC licensed/permitted establishment?: BRAD SMITH IS AN OWNER OF CB7 OF MOUNTAIN BROOK LLC, DBA CHARBAR 7

License Covers: 4000 INTERIOR FEET PLUS PATIO AREA

Receipt Confirmation Page

Receipt Confirmation Number: **20251118161217850**
Application Payment Confirmation Number: 114105606

Payment Summary	
Payment Item	Fee
Application Fee for License 020	\$50.00
Total Amount to be Charged	\$50.00

License Payment Confirmation Number:

Payment Summary			
Payment Item	County Fee	State Fee	Total Fee
020 - RESTAURANT RETAIL LIQUOR	\$440.00	\$300.00	\$740.00
			\$0.00
Total Amount to be Charged	\$440.00	\$300.00	\$740.00

Application Type

Application Type: APPLICATION

Applicant Information

License Type 1: 020 - RESTAURANT RETAIL LIQUOR

License Type 2:

License County: BALDWIN

Business Type: LLC

Trade Name: **OLD SALT**

Applicant Name: **25241 PB BLVD LLC**

Location Address: 25241 PERDIDO BEACH BLVD; UNIT 101
ORANGE BEACH, AL 36561

Mailing Address: PO BOX 219
ORANGE BEACH, AL 36561

Contact Person: BRAD SMITH

Contact Home Phone: 704-733-7908

Contact Business Phone: 704-733-7908

Contact Fax:

Contact Cell Phone:

Contact Email Address:

Contact Web Address:

Contact Relationship to Applicant: OWNER



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing the execution of a professional services agreement with Computer Backup, Inc., for technology support and managed services.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Professional Services Agreement Computer Backup CBI
2. 2025.10.08 Professional Services Agreement Computer Backup CBI

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING THE EXECUTION OF A
PROFESSIONAL SERVICES AGREEMENT WITH
COMPUTER BACKUP, INC.
FOR TECHNOLOGY SUPPORT AND MANAGED SERVICES**

FINDINGS:

1. The City of Orange Beach and Computer Backup, Inc., have reached an agreement (attached Exhibit A) whereby Computer Backup, Inc., will provide technology support and managed services for the City of Orange Beach.
2. After having reviewed the agreement, the City Council has determined that the provisions are in the best interest of the City of Orange Beach, Alabama.
3. The term of this agreement shall be for twenty-four (24) months commencing on January 1, 2026, and ending December 31, 2027.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor and City Clerk are hereby authorized to execute and attest, respectively, the agreement in substantially the form and of substantially the content now before the Council between the City of Orange Beach and Computer Backup, Inc., as an act for and on behalf of the City of Orange Beach subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

PROFESSIONAL SERVICES CONTRACT

This Agreement is made and entered into by and between the City of Orange Beach, an Alabama municipal corporation (the “City”) and Computer Backup, Inc., an Alabama corporation (sometimes hereinafter “Contractor”), as follows:

1. Recitals.

WHEREAS, Contractor is a consulting firm that provides technology support and managed services;

WHEREAS, the City desires to engage Contractor to provide said services upon the following terms and conditions;

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements hereinafter set forth to be kept and performed by the other, and other good and valuable consideration, the receipt and sufficiency of all of which are hereby acknowledged, the parties do hereby covenant and agree as follows:

2. Scope of Services.

Contractor will provide the following services:

- (a) Engineering and consulting services pertaining to networks, computers, printers, cabling, and related hardware;
- (b) Assist with estimating computer equipment budgets, prepare specifications, and evaluating bids for purchase of computers, software, networking equipment, cabling, and other technology needs;
- (c) Coordinating and planning hardware/software installations with City vendors;
- (d) Troubleshooting hardware/software issues;
- (e) Coordination with City vendors concerning replacement/warranty issues;
- (f) Update and maintain City networks;
- (g) Review of all contracts and proposals pertaining to hardware, software, telecommunications, Internet, consulting, and technical services.

Exclusions. Services excluded from this agreement are as follows:

- (a) Routine system or data backups.
- (b) Computer Backup, Inc., is under no circumstance liable or responsible for the integrity or reliability of any software program, operating system, or of any information or data associated with the use of software programs or operating systems.

3. Compensation.

Contract will be paid on a monthly retainer of \$10,710.00 for the services provided pursuant to this Agreement. Said payments shall be made upon receipt of an Invoice from Contractor detailing work performed and hours worked.

4. Term.

The term of this Agreement is twenty-four (24) months commencing January 1, 2026, and ending December 31, 2027, unless terminated earlier in accordance with paragraph 9. This Agreement may be renewed by resolution adopted by the City Council.

5. Independent Contractor.

Notwithstanding any of the provisions of this Agreement, it is agreed that City has no financial interest in the business of Contractor and shall not be liable for any debts or obligations incurred

by Contractor, nor shall City be deemed or construed to be a partner, joint venturer or otherwise interested in the assets of Contractor, or in the sums earned or derived by Contractor, nor shall Contractor at any time or times use the name or credit of City in purchasing or attempting to purchase any car, equipment, supplies or other thing or things whatsoever.

Contractor, in the performance of its operations and obligations hereunder, shall not be deemed to be an agent of City but shall be deemed to be an independent Contractor in every respect and shall take all steps at its own expense, as City may from time to time request, to indicate that it is an independent Contractor. City does not and will not assume any responsibility for the means by which or the manner in which the services by Contractor provided for herein are performed, but on the contrary, Contractor shall be wholly responsible therefor.

6. Assignment.

Contractor acknowledges that its identity and peculiar capacity to provide the services described hereinabove constitute a material consideration for City's having entered into this Agreement. Therefore, Contractor shall not transfer or assign this Agreement or any of the rights or privileges granted herein without the prior written consent of City; which such consent shall be granted or denied solely at City's discretion.

7. Indemnity.

Contractor agrees to indemnify and hold the City, its elected and appointed officials, officers, agents, and employees, harmless from all costs, liabilities and claims for damages of any kind (including interest and attorneys' fees) arising in any way out of the performance of this Agreement and/or the activities of Contractor, its principals, directors, agents, servants and employees in the performance of this Agreement, for which the City is alleged to be liable. This section is not as to third parties or to anyone a waiver of any defense of immunity or statutory damages cap otherwise available to Contractor or City and these defenses and matters may be raised in the City's behalf in any action or proceeding arising from this Agreement.

8. Compliance with Law.

Contractor hereby agrees to comply strictly with all the laws of the State of Alabama and of the United States, and the laws and ordinances of any other jurisdiction in which contractor may perform any work pursuant to this Agreement.

9. Termination.

This Agreement may be terminated by either party for any reason upon thirty (30) days notice of the intent to terminate. Upon termination, Contractor shall be paid pro rata for all services actually rendered up to the effective date of termination.

10. Final Agreement.

This Agreement is the final expression of the agreement between the parties, and the complete and exclusive statement of the terms agreed upon, and shall supersede all prior negotiations, understandings or agreements. There are no representations, warranties, or stipulations either oral or written, not contained herein.

11. Modifications.

Any alterations, variations, modifications or waivers of the provisions of this Agreement shall only be valid when they have been reduced to writing and signed by authorized representatives of the party against whom enforcement is sought.

12. Severability.

The provisions of this Agreement shall be deemed severable. If any part of this Agreement is rendered void, invalid or unenforceable, such rendering shall not affect the enforceability of the remainder of this Agreement unless the part or parts which are void, invalid or otherwise unenforceable shall be substantially impair the value of the entire agreement with respect to any party.

13. Law Governing.

This Agreement will be governed by the laws of the State of Alabama. The appropriate venue for any actions arising out of this Agreement would be Baldwin County, Alabama.

14. Permits, etc.

Contractor shall obtain, at its own expense, all necessary licenses, permits, insurance, authorizations and assurances necessary in order to abide by the terms of this Agreement.

15. Insurance.

For the term of this Agreement, the Contractor shall acquire and maintain in full force and effect the following liability and comprehensive insurance issued by a company licensed and qualified to do business in the State of Alabama, which such insurance shall name the City of Orange Beach as an additional insured, and shall attach to this contract, as proof thereof, a certificate of insurance issued by an agent licensed and qualified to do business in the State of Alabama:

Worker's Compensation – as required by State of Alabama law

General Liability Insurance – public liability including premises, products, complete operations and automobile comprehensive and liability, including owned, non-owned, and hired vehicles.

Either:

- (1) Bodily injury liability
 - \$250,000 each person
 - \$500,000 each occurrence
 - Property damage liability
 - \$100,000 each occurrence

Or,

- (2) Bodily injury and property damage combined
 - \$500,000 per occurrence

If the certificate of insurance referenced in this Agreement does not evidence insurance of owned vehicles, said certificate and this sentence shall evidence the Contractor's covenant that it does not own any vehicles and that it will not purchase or obtain any vehicles during the term of this Agreement.

Said certificate shall require that said insurance will not be altered or terminated unless City shall be given written notice of such alteration or termination delivered to City not less than thirty (30) days before the effective date of such alteration or termination.

16. Confidentiality.

Contractor (including its employees, agents, subcontractors) acknowledges that all confidential business and personal information ("Protected Information") that it may obtain while performing services for the City, is deemed confidential and proprietary to the City. During Contractor's tenure with the City, Contractor agrees to use Protected Information only and strictly as required to

perform its services on behalf of the City. Contractor will not disclose Protected Information to any person or entity without the prior written consent of the City and the written agreement of any third party. Contractor agrees to refer any request for public information or records to the City Clerk, who is the custodian of records for the City and is responsible for the disclosure of public records in accordance with the public records laws of the state. Contractor agrees that it will not duplicate or incorporate Protected Information into its own records or databases and that after the conclusion of its services to the City all Protected Information in the Contractor's possession will be turned over to the City. Contractor agrees not to disclose, use, transfer, or transmit the information to any person or entity for any purpose whatsoever. This includes records, passwords, access codes, manuals, statistics, software, audio/video recordings, or storage disks of any kind containing Protected Information.

17. Notices.

All notices of cancellation, requests, demands, or other communications shall be in writing and duly delivered to the addresses appearing below:

City of Orange Beach
City Clerk
Post Office Box 458
Orange Beach, Alabama 36561

With Required Copy to:
City Attorney
Post Office Box 458
Orange Beach, Alabama 36561

And to Contractor
Computer Backup, Inc.
24695 Canal Road
Orange Beach, Alabama 36561

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this the ____ day of _____, 2025.

CITY OF ORANGE BEACH
An Alabama Municipal Corporation

By: _____
Tony Kennon, Mayor

ATTEST:

Renee Eberly, City Clerk

COMPUTER BACKUP, INC.
An Alabama Corporation

By: _____
Lance Alexander, General Manager

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that Tony Kennon and Renee Eberly, whose names as Mayor and City Clerk, respectively, of the City of Orange Beach, a Municipal Corporation, are signed to the foregoing agreement, and who are known to me, acknowledged before me on this day, that, being informed of the contents of the above and foregoing, they, as such officers and with full authority, executed the same voluntarily for and as the act of said municipal corporation on the day the same bears date.

Given under my hand and seal this the _____ day of _____, 2025.

(SEAL)

Notary Public
State of Alabama At-Large
My Commission Expires: _____

STATE OF ALABAMA
COUNTY OF _____

I, the undersigned Notary Public, in and for said county in said state, hereby certify that Lance Alexander, whose name as Owner of Computer Backup, Inc., an Alabama corporation, is signed to the foregoing agreement, and who is known to me, acknowledged before me on this day that, being informed of the contents of the above and foregoing agreement, he as such officer and with full authority, executed the same voluntarily for and as the act of said corporation on the day the same bears date.

Given under my hand and seal this the _____ day of _____, 2025.

(SEAL)

Notary Public
State of Alabama At-Large
My Commission Expires: _____



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing the execution of an interlocal agreement with the Baldwin County Emergency Communication District for E-911 services.

Background/Description: Baldwin County E-911 services will begin taking over the creations and updating addresses within the City of Orange Beach jurisdiction beginning in January pending Council approval.

Action Options/Recommendation:

Source of Funding (if applicable): Cost to the city will be \$10,213 paid as a Community Development Department operating expense.

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Interlocal Agreement Baldwin County 911
2. 2025.10.21 Interlocal Agreement 911 Addressing

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING THE EXECUTION OF AN
INTERLOCAL AGREEMENT WITH THE
BALDWIN COUNTY EMERGENCY COMMUNICATION DISTRICT
FOR E-911 SERVICES**

FINDINGS:

1. Baldwin County Emergency Communication District, a political subdivision of the State of Alabama doing business as Baldwin County 9-1-1, will be providing E-911 addressing services to the City of Orange Beach.
2. After having reviewed the agreement, the City Council has determined that the provisions are in the best interest of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the agreement (attached Exhibit A) in substantially the form and of substantially the content now before the Council between the City of Orange Beach and the Baldwin County Emergency Communication District as an act for and on behalf of the City of Orange Beach subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

**ADDRESSING AGREEMENT BETWEEN
BALDWIN COUNTY EMERGENCY COMMUNICATION DISTRICT
AND THE CITY OF ORANGE BEACH**

THIS ADDRESSING AGREEMENT is made and entered into by **BALDWIN COUNTY EMERGENCY COMMUNICATION DISTRICT** a political subdivision of the State of Alabama d/b/a Baldwin County 9-1-1, whose address is 911 Telecommunicator Circle, Robertsdale, Alabama 36567, hereinafter referred to as "BC 9-1-1", and **THE CITY OF ORANGE BEACH** an Alabama municipal corporation, whose address is 4099 Orange Beach Boulevard, Orange Beach, Alabama 36561, hereinafter referred to as "CITY".

W I T N E S S T H:

WHEREAS, BC 9-1-1 and CITY desire to mutually cooperate with each other to maintain a uniform Addressing System to promote, protect, and improve the health, safety, and welfare of the citizens of Baldwin County, Alabama; and

WHEREAS, BC 9-1-1 and CITY have determined that it is in the best interest of the citizens of Baldwin County, Alabama to enter into this Addressing Agreement describing the services that will be provided by BC 9-1-1 and what is expected to be provided by CITY; and

WHEREAS, the enhanced emergency telephone system, commonly known as "E-911" was implemented in the incorporated jurisdiction of CITY and the unincorporated areas of Baldwin County; and

WHEREAS, it is necessary that certain information within the purview of CITY be transmitted to BC 9-1-1 in order to continue to effectively maintain the accuracy and consistency of the Countywide Automatic Location Identification (ALI) database used with the emergency telephone system; and

WHEREAS, BC 9-1-1 has opined that all Alabama municipal corporations within Baldwin County should provide accurate and updated addressing information so that all data will be entered into one Geographic Information System (GIS) mapping database, which is utilized by the BC 9-1-1 Communications Call Center; and

WHEREAS, CITY has adopted Resolution _____ in which CITY has appointed and delegated BC 9-1-1 as the Addressing Authority to provide addressing services to CITY; and

WHEREAS, it has become necessary to adopt an Addressing Agreement detailing the Addressing Services BC 9-1-1 will provide for CITY; and

WHEREAS, with current future technological enhancements to E-911 GIS mapping capabilities, more accurate and consistent addressing information is demonstrated to provide increased levels of emergency first responder arrival times;

NOW, THEREFORE, for and in consideration of the promises, mutual covenants, and agreements contained in this Agreement by and between the parties and for the mutual benefit of BC 9-1-1 and CITY and their citizens, the parties agree as follows:

Section 1. Recitals; Term. The foregoing recitals are true and correct and form a material part of the Agreement upon which the parties have relied. This Addressing Agreement shall be effective for an initial one-year term (January 1, 2026 – December 31, 2026), which shall automatically renew annually for a one-year term as of January 1 of each successive year unless otherwise terminated in accordance with the provisions of Section 21 of this Agreement.

Section 2. General Responsibilities and Authority.

(a) CITY shall submit to BC 9-1-1 located at 911 Telecommunicator Circle, Robertsdale, Alabama 36567 or email at addressing@baldwin911.org, the following information

as noted in Sections 2 through 7, and the following documents approved by CITY, for the purpose of proper identification and location within the CITY'S jurisdiction:

(1) One (1) current copy¹ of CITY's enacted ordinance authorizing or regulating addressing.

(2) One (1) copy of all enacted municipal ordinances involving annexation of property or municipal contraction to be submitted immediately upon adoption referencing the ordinance, property address, parcel number, and map location.

(b) CITY shall adopt by ordinance BC 9-1-1 Addressing Street Name Standards (as currently exist and as may be modified from time to time in the future²) in order to maintain a uniform system of building numbering for all service locations requiring an address.

(c) CITY shall comply with the BC 9-1-1 Addressing Standards for any and all arising addressing issues which are not included within CITY's current Addressing Ordinance.

(d) When there is an address or street name (public or private) that CITY or an owner or developer is requesting to use, but BC 9-1-1 has indicated there is a 9-1-1 issue with using that address or street name, BC 9-1-1 will be the authority on making the final decision on whether an address or street name should or should not be used in the best interest of emergency response.

Section 3. Field Checks. As soon as practicable, CITY will assist BC 9-1-1 with field inspections within its jurisdiction for residential or commercial building addresses and for street signs (both public and private) when requested by BC 9-1-1 for the following scenarios:

¹ All copies shall be submitted in the following digital formats when available – documents in .pdf, drawings in .dwg.

² The parties contemplate that the BC 9-1-1 Addressing Standards will be updated periodically in the ordinary course of operations.

(a) When BC 9-1-1 is made aware of an address discrepancy, BC 9-1-1 shall notify CITY of the discrepancy. As soon as is practicable, CITY will assist BC 9-1-1 with a field inspection of the property. Such inspections may include what building permits have been issued, permitted floor plans, business licenses, zoning, utilities, or any other pertinent information readily available from CITY.

(b) CITY will assist BC 9-1-1 with field inspections within its jurisdiction to verify what addresses are posted, whether recently assigned or existing, make available any permitted plans on hand which show walls, doors, and separate tenant business occupancies, will assist BC 9-1-1 in verifying a re-addressed property has the new number posted and will assist BC 9-1-1 in verifying numbers are posted or with address confirmation as needed due to conflicting 9-1-1 addressing data.

(c) CITY will assist BC 9-1-1 with field inspections to ensure street signs (both public and private) are properly posted in the correct location, blades facing the correct street, and spelled correctly.

(d) When BC 9-1-1 assigns a new address, CITY will assist BC 9-1-1 with a field inspection to ensure the address is posted correctly and meets the requirements as indicated by the BC 9-1-1 Addressing Standards.

Section 4. Development.

(a) When a development application is submitted to the City through the development review process, CITY shall provide BC 9-1-1 with pertinent information in the digital format as specified by BC 9-1-1 pertaining to proposed structures, such as site plans, floor plans, proposed cell towers, buildings, plazas, unit or suite changes within buildings and plazas such as interior

alterations, creating new units or combining units within structures, road changes, access changes, or creation of roads, driveway access changes, planned developments, preliminary subdivisions, preliminary plats, and proposed site plans.

(b) BC 9-1-1 shall make comments regarding the proposed development including reference to any easements which need to be named, address assignment, street spelling, and indicate if newly proposed streets require naming.

(c) CITY shall forward BC 9-1-1's comments to the owner or developer and ensure all BC 9-1-1 comments are incorporated into any approvals.

(d) For new developments, CITY shall use best efforts to verify the street names (both public and private) are correctly spelled with the proper designation and suffix abbreviated on street signs and the street sign blades are installed facing the correct street. ³

(e) BC 9-1-1 shall check proposed subdivision and street names against the geoMSAG and the Reserve Street Name List to ensure no duplication or sound-alike names exist. The proposed name must comply with the most recent BC 9-1-1 Street Name Standards regarding street naming requirements.

(f) CITY shall contact BC 9-1-1 when the proposed development is approved and when plats are recorded, providing the plat book and page number.

Section 5. New Address Assignment.

³ The street names and addresses as approved and assigned are entered into the 9-1-1 Geographic Master Street Addressing Guide (geoMSAG), used directly by the BC 9-1-1 Call Center. Therefore, any difference in the spelling of the street signs versus what was approved can cause an E 9-1-1 delayed response for emergency responders.

(a) After receiving potential street names from CITY, or Developers, BC 9-1-1 is responsible for approving street names and street suffix or designations, subdivision names, commercial facility names, and assigning addresses providing they are in conformity with the BC 9-1-1 Addressing and Street Name Standards. CITY shall have the developer submit proposed names to BC 9-1-1 during development project review. If BC 9-1-1 rejects a name, BC 9-1-1 will provide CITY and Developer with reasons in writing (email is permissible).

(b) To ensure unit and suite numbers are removed or added to the address database, during the building permitting process, CITY shall provide BC 9-1-1 with any changes to commercial unit or suites if CITY is made aware, such as interior alterations to walls or doors, separating or merging unit or suites, or single tenant buildings becoming multi-tenant. If two (2) units are combined, the unit number that will remain in the address database must be for the main access door for that unit or suite. The other unit or suite address number will be deleted from the address database and CITY shall make the best efforts to verify the number is removed from the structure.

Section 6. Subdivision and Commercial Facility Name Signage.

(a) For new Developments, CITY is responsible to use its best efforts to verify the platted subdivision name and commercial facility names are posted on subdivision wall signage, apartment signs, or plaza signs exactly as BC 9-1-1 has approved the name. To the extent CITY is aware of a name change for an existing property, CITY will advise owner of the name change process.

(b) To the extent CITY is aware, CITY shall contact the apartment owner or manager, condominium association, contractor, or property manager for any corrections needed for a new sign name.

Section 7. Commercial Facility Names Changes.

(a) CITY shall notify BC 9-1-1 when CITY is made aware of a said name change for proposed name changes to plazas, condominiums, apartments, or commercial buildings.

(b) To the extent CITY has the information, CITY shall provide to BC 9-1-1 the parcel number, existing name, proposed name, requestor's name and contact information, a proposed effective date, and type of facility.

(c) BC 9-1-1 shall check the proposed name against existing names and the reserve name list when such data is available. BC 9-1-1 shall indicate if the name is approved or denied. If BC 9-1-1 rejects the name, BC 9-1-1 will provide written documentation to the CITY and OWNER (to the extent BC 9-1-1 has the information) outlining the reason(s) for rejection.

Section 8. Street Signs, Existing.

(a) BC 9-1-1, when notified, shall inform CITY where street signs do not match or are missing, including any street signage located within CITY's jurisdiction and CITY properties abutting the street in question, regardless of whether the sign is for a private way, public right-of-way, within an apartment complex or subdivision and whether or not the roadway is platted and recorded with a plat book and page.

(b) CITY shall contact the property owners, tenants (if known to the CITY), or homeowner association or condominium association, as soon as practicable, after BC 9-1-1

notification to inform the owners, tenants, or condominium association to have the street sign installed, replaced, or corrected.

(c) CITY shall notify BC 9-1-1 as soon as practicable after a street sign is installed.

Section 9. Payment for Services. In recognition of the benefit to CITY of the services provided under this Addressing Agreement by BC 9-1-1 and to offset a portion of the costs incurred by BC 9-1-1 in providing such services, CITY agrees to pay BC 9-1-1 TEN THOUSAND TWO HUNDRED THIRTEEN AND 00/100 DOLLARS (\$10,213.00) annually, with such payment due on January 2, 2026 and the first business day of each renewal year thereafter. In the event BC 9-1-1 seeks any future increase in the rate provided herein for successive renewal terms, BC 9-1-1 must provide written notice of any proposed increase no later than 180 days prior to the next renewal term or otherwise the rate shall remain unchanged for said renewal term.

Section 10. Insurance Requirements. Each party shall maintain adequate insurance coverage to protect its own interests and obligations under this Agreement.

Section 11. Indemnification. Each party to this Agreement, its officers, employees, and agents do not assume and specifically disclaim any liability for the acts, omissions, or negligence of the other party, its officers, employee, or agents, arising from or related to this Agreement, except as otherwise provided by this Agreement or any other agreement between the parties.

Section 12. Employee Status. Persons employed by CITY in the performance of services and functions pursuant to this Agreement are deemed not to be the employees or agents of BC 9-1-1, nor do these employees have any claims to retirement benefits, workers' compensation, unemployment compensation or other employee rights or privileges granted to BC 9-1-1's employees either by operation of law or by BC 9-1-1. Persons employed by BC 9-1-1 in the

performance of services and functions pursuant to this Agreement are deemed not to be the employees or agents of CITY, nor do these employees have any claims to retirement benefits, workers' compensation, unemployment compensation or other employee rights or privileges to CITY's officers and employees either by operation of law or by CITY.

Section 13. Notice. Any notice delivered with respect to this Agreement must be in writing and will be deemed to be delivered (whether or not actually received) when (i) hand-delivered to the persons designated below, or (ii) when deposited in the United States Mail, postage prepaid, certified mail, return-receipt requested, addressed to the person at the address for the party as set forth below, or such other address or to such other person as the party may have specified by written notice to the other party delivered according to this section:

As to BC 9-1-1:

Director
Baldwin County Emergency Communication District
911 Telecommunicator Circle
Robertsdale, Alabama 36567

As to CITY:

Office of the Mayor
City of Orange Beach
PO Box 299
Orange Beach, Alabama 36561

Section 14. Governing Law. The laws of the State of Alabama govern the validity, enforcement, and interpretation of this Agreement. The Baldwin County Circuit Court is the sole venue for any legal action in connection with this Agreement.

Section 15. Dispute Resolution. Either party to this Agreement may notify the other party that it wishes to commence formal dispute resolution with respect to any unresolved problem under this Agreement. The parties agree to submit the dispute to an Alabama Bar Certified Civil

Mediator for mediation within sixty (60) days following the date of this notice. In the event that any dispute cannot be resolved by mediation, it may be filed as a civil action in the Circuit Court of Baldwin County, Alabama. The parties further agree that any such action will be tried to the Court, and the parties hereby waive the right to jury trial as to such action.

Section 16. Entire Agreement.

(a) It is understood and agreed that the entire agreement of the parties is contained in this Agreement, which supersedes all oral agreements, negotiations, and previous agreements between the parties relating to the subject matter of this Agreement.

(b) Any alterations, amendments, deletions, or waivers of the provisions of this Agreement will be valid only when expressed in writing and duly signed by both parties, except as otherwise specifically provided in this Agreement.

Section 17. Severability. If any provision of this Agreement or the application of this Agreement to any person or circumstance is held invalid, it is the intent of the parties that the invalidity will not affect other provisions or applications of this Agreement that can be given effect without the invalid provision or application, and to this end the provisions of this Agreement are declared severable.

Section 18. Public Records Law.

(a) CITY and BC 9-1-1 acknowledge each other's obligations to release public records to members of the public upon request. CITY and BC 9-1-1 acknowledge each other is required to comply with Code of Alabama §36-12-40⁴, and as this statute may be amended from time to time, in the handling of the materials created under this Agreement and that this statute controls over the terms of this Agreement.

⁴ Subject to the limitations described in Code of Alabama § 11-98-12.

(b) Failure to comply with this Section will be deemed a material breach of this Agreement, for which the non-breaching party may terminate this Agreement immediately upon notice to the breaching party.

Section 19. Counterparts. This Agreement may be executed in any number of counterparts each of which, when executed and delivered, constitutes an original, but all counterparts together constitute one and the same instrument.

Section 20. Headings and Captions. All headings and captions contained in this Agreement are provided for convenience only, do not constitute a part of this Agreement, and may not be used to define, describe, interpret, or construe any provision of this Agreement.

Section 21. Termination or Withdrawal. Either party can terminate or withdraw from this Addressing Agreement with 90 days written notice to the non-terminating party. Withdrawal or termination from this Addressing Agreement by CITY to cancel BC 9-1-1 from providing Addressing Services will not alter the ongoing responsibility with respect to notifying BC 9-1-1 of addressing information in order to institute, implement, and maintain an effective Addressing System throughout Baldwin County, Alabama. Upon withdrawal or termination of this Agreement, CITY shall be responsible for addressing services within the CITY.

Section 22. Effective Date. The Effective Date of this Agreement will be the date when the last party has properly executed this Agreement as determined by the date set forth immediately below the respective signatures of the parties.

IN WITNESS WHEREOF, the parties have made and executed this Agreement for the purposes stated above.

ATTEST:

CITY OF ORANGE BEACH

RENEE EBERLY, City Clerk

By: _____
TONY KENNON, Mayor

Date: _____

ATTEST:

BOARD OF BC 9-1-1 COMMISSIONERS
BALDWIN COUNTY, ALABAMA

KRISTI STAMNES, Director

By: _____
Anthony Lowery, Chairman

Date: _____



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution awarding the bid for construction of phase one of the Contorno Park Trails Project to Asphalt Services, Inc., in an amount not to exceed \$255,252.

Background/Description: Bids were opened on November 25, 2025.

Action Options/Recommendation: The City Engineer is in the process of reviewing bidder qualifications.

Source of Funding (if applicable): Budgeted

ATTACHMENTS:

1. 12-02-25 25-xxx Award Bid Contorno Park Trails Project Phase One
2. 2025-1125 Contorno Park Trails Project - Phase One - Certified Bid Tab

RESOLUTION NO. 25-xxx

**A RESOLUTION AWARDING THE BID FOR CONSTRUCTION OF PHASE ONE OF THE
CONTORNO PARK TRAILS PROJECT TO ASPHALT SERVICES, INC.
IN AN AMOUNT NOT TO EXCEED \$255,252**

FINDINGS:

1. Bids for construction of Phase One of the Contorno Park Trails Project were received and opened on November 25, 2025.
2. The State Licensing Board for General Contractors has noted that low bidders Mark Keel Construction, LLC, STEM Construction LLC, and M.D. Thomas Construction, LLC, are in violation for bidding outside of classification as licensed.
3. The City Engineer has recommended award to the lowest bid meeting specifications from Asphalt Services, Inc., in the total bid amount of \$255,252.00.
4. City Council finds that the lowest responsible bid was submitted by Asphalt Services, Inc., in the amount of \$255,252.00.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the bid for construction of Phase One of the Contorno Park Trails Project, as specified by the bid documents, is awarded to Asphalt Services, Inc., in an amount not to exceed \$255,252.00;
2. That the City Council authorizes the Mayor and City Clerk to execute and attest, respectively, a contract between the City of Orange Beach and Asphalt Services, Inc., subject to final review by the City Attorney; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk



CERTIFIED BID TABULATION
 PROJECT: CONTORNO PARK TRAILS PROJECT, PHASE ONE
 PROJECT NUMBER: 2025-0313
 BID OPENING DATE: NOVEMBER 25, 2025
 BID OPENING TIME: 02:00 PM CST
 BID OPENING LOCATION: ORANGE BEACH CITY HALL

BID RANKING		1		2		3		4		
BIDDER		MARK KEEL CONSTRUCTION		STEM CONSTRUCTION, LLC		MD THOMAS CONSTRUCTION, LLC		ASPHALT SERVICES, INC.		
LICENSE NUMBER		44688		60811		39995		22479		
ITEM #	QUANTITY	UNIT	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL
CONCRETE WALKING TRAIL	13654	SQ. FT.	\$ 8.29	\$ 113,191.66	\$ 7.91	\$ 108,003.14	\$ 7.35	\$ 100,356.90	\$ 13.00	\$ 177,502.00
FOOTBRIDGE	1	LUMP SUM	\$ 86,788.21	\$ 86,788.21	\$ 106,500.00	\$ 106,500.00	\$ 107,350.00	\$ 107,350.00	\$ 61,750.00	\$ 61,750.00
BORROW FILL	500	CU. YD.	\$ 19.21	\$ 9,605.00	\$ 1.00	\$ 500.00	\$ 38.00	\$ 19,000.00	\$ 32.00	\$ 16,000.00
BID TOTAL			\$ 209,584.87	BID TOTAL	\$ 215,003.14	BID TOTAL	\$ 226,706.90	BID TOTAL	\$ 255,252.00	

5		6		7		8		9		10		
DEL-CON, LLC		GULF CONSTRUCTION CO., LLC		ROY LEWIS CONSTRUCTION CORP.		HARRIS CONTRACTING SERVICES		THE GREEN-SIMMONS CO., INC.		PL RUSSELL, LLC		
57450		59804		8591		51175		38125		57754		
UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	UNIT PRICE	TOTAL	
\$ 12.50	\$ 170,675.00	\$ 9.77	\$ 133,399.58	\$ 10.65	\$ 145,415.10	\$ 7.00	\$ 95,578.00	\$ 13.50	\$ 184,329.00	\$ 15.18	\$ 207,267.72	
\$ 83,225.00	\$ 83,225.00	\$ 121,240.25	\$ 121,240.25	\$ 124,020.00	\$ 124,020.00	\$ 185,000.00	\$ 185,000.00	\$ 136,000.00	\$ 136,000.00	\$ 139,002.84	\$ 139,002.84	
\$ 32.00	\$ 16,000.00	\$ 52.53	\$ 26,265.00	\$ 37.74	\$ 18,870.00	\$ 28.00	\$ 14,000.00	\$ 54.00	\$ 27,000.00	\$ 41.62	\$ 20,810.00	
BID TOTAL		\$ 269,900.00	BID TOTAL	\$ 280,904.83	BID TOTAL	\$ 288,305.10	BID TOTAL	\$ 294,578.00	BID TOTAL	\$ 347,329.00	BID TOTAL	\$ 367,080.56

I hereby certify that sealed bids were received by the City of Orange Beach, publicly opened and read aloud at the time and place indicated and that this is a true and correct tabulation of all bids received for this project.

Chris D. Pappas

Chris Pappas, PE
 City Engineer
 AL PE # 23401





**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing an additional one-time payment to city employees for future services.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx One Time Payment

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING AN
ADDITIONAL ONE-TIME PAYMENT TO CITY EMPLOYEES
FOR FUTURE SERVICES**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the City Council of the City of Orange Beach, Alabama, has determined that for additional work to be performed after the date of this Resolution, each regular full-time employee as of November 18, 2025, shall be paid the additional sum of Five Hundred Dollars (\$500.00) gross, to be paid in December 2025;
2. That the City Council of the City of Orange Beach, Alabama, has further determined that for additional work to be performed after the date of this Resolution, each current part-time and temporary employee as of November 18, 2025, shall be paid the additional sum of Two Hundred Fifty Dollars (\$250.00) gross, to be paid in December 2025.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution declaring Christmas Pole Decorations owned by the City of Orange Beach as surplus and unneeded and authorizing the Mayor and City Clerk to dispose of such property.

Background/Description:

Action Options/Recommendation: Approximately 356 of the pole decorations are completely worn out and electrically unsound. Recommendation is to throw them away. 100 of the pole decorations are in good shape, but do not match the new designs purchased this year. Recommendation is to try auctioning them on GovDeals. Public Works is out of storage space.

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Declare Surplus Christmas Pole Decorations

RESOLUTION NO. 25-xxx

**A RESOLUTION DECLARING CHRISTMAS POLE DECORATIONS
OWNED BY THE CITY OF ORANGE BEACH AS SURPLUS AND UNNEEDED
AND AUTHORIZING THE MAYOR AND CITY CLERK TO
DISPOSE OF SUCH PROPERTY**

FINDINGS:

1. That the following personal property owned by the City of Orange Beach, Alabama, is no longer needed for public or municipal purposes:

DEPARTMENT	ITEM DESCRIPTION	QTY
PUBLIC WORKS	CHRISTMAS POLE DECORATIONS	456 +/-

2. Section 11-43-56 of the Code of Alabama of 1975 authorizes the municipal governing body to dispose of unneeded personal property.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the aforementioned personal property owned by the City of Orange Beach, Alabama, is not needed for public or municipal purposes;
2. That the Mayor and City Clerk are hereby authorized and directed to dispose of the surplus property, as described above, on behalf of the City of Orange Beach, Alabama, by appropriate legal methods;
3. That the proceeds derived from such disposal shall be deposited in the General Fund of the City of Orange Beach; and
4. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing execution of a task order with Seay, Seay & Litchfield, P.C., to provide professional design services for a new Civic Center in an amount not to exceed \$692,725.86.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Task Order Seay Seay Litchfield SS&L Civic Center
2. 2025.11.05 Task Order Seay Seay Litchfield SS&L Civic Center - Fee Proposal
3. 2025.11.05 Task Order Seay Seay Litchfield SS&L Civic Center - Project Budget Estimate

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
TASK ORDER WITH SEAY, SEAY & LITCHFIELD, P.C.
TO PROVIDE PROFESSIONAL DESIGN SERVICES FOR A NEW CIVIC CENTER
IN AN AMOUNT NOT TO EXCEED \$692,725.86**

FINDINGS:

1. On September 16, 2025, the Orange Beach City Council adopted Resolution No. 25-181 accepting a proposal for civic center design services from Seay, Seay & Litchfield, P.C. (“SS&L”)
2. SS&L has submitted a fee proposal for professional design services for a new civic center in the estimated amount of \$692,725.86.
3. The City Engineer has recommended accepting the fee proposal (attached Exhibit A) as presented.
4. The City Council has determined that a Task Order with SS&L to provide professional design services for a new Civic Center is in the best interest of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the Task Order as presented to Council between the City of Orange Beach and Seay, Seay & Litchfield, P.C., on behalf of the City of Orange Beach subject to final approval by the City Attorney;
2. That the City Council authorizes payment in an amount not to exceed \$692,725.86 to Seay, Seay & Litchfield, P.C., to complete the Task Order/Fee Proposal as presented; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

Orange Beach Civic Center

Fee Proposal for Professional Design Service

11/5/2025



Design Services Fees

Basic Services

Description	Est. Cost of Work	Fee %	Total Basic Fee	Service/Project Phase	%	Service Fee	% Complete	Estimated Fee
Cost of the Work for Basic Fee	\$ 9,253,846.00	6.100%	\$ 564,484.61	Schematic Design	10.00%	\$ 56,448.46	100.00%	\$ 56,448.46
Tentative Construction Budget	\$ 10,152,874.00			Preliminary Design	15.00%	\$ 84,672.69	100.00%	\$ 84,672.69
				Construction Documents	50.00%	\$ 282,242.30	100.00%	\$ 282,242.30
				Bidding	5.00%	\$ 28,224.23	100.00%	\$ 28,224.23
				Construction Administration	20.00%	\$ 112,896.92	100.00%	\$ 112,896.92
Subtotal Basic Services	(See below for method used to calculate the Cost of the Work, Basic Fee, and Fee Rate)							\$ 564,484.61

Supplemental Services

Service	Description	Fee Type	Quantity	Rate	Estimated Fee
Programming	See below for detailed description .				\$ 6,500.00
Site Survey					By Owner
Geotechnical					By Owner
Civil Design					By Owner
Interiors / FF&E Coordination		LS	1	\$ 7,000.00	\$ 7,000.00
Detailed Cost Estimating	In-House Detailed Cost Estimating.	LS		\$ 5,000.00	\$ 5,000.00
Food Service Consultant	Planning & Design of food service equipment.	LS	1	\$ 11,500.00	\$ 11,500.00
Audio Visual & Security Design	See below for detailed description.	LS	1	\$ 80,241.25	\$ 80,241.25
3D Renderings	See below for detailed description.	EA	6	\$ 1,500.00	\$ 9,000.00
Landscape Design	Landscape & Irrigation Design.				See Note 1
Subtotal Supplemental Services					\$ 119,241.25

Reimbursable

Item	Description	Fee Type	Quantity	Rate	Estimated Fee
Printing & Plotting	Hard copies of drawings and presentation materials	NTE			\$ 3,000.00
Advertising	Publishing the advertisement for Bids	NTE			\$ 5,000.00
Materials & Samples Shipping	Packaging and delivery of boards/samples	NTE			\$ 1,000.00
Subtotal Reimbursable Services					\$ 9,000.00

Total Estimated Fee for Professional Design Services

\$ 692,725.86

Notes:

Note 1: The basis upon which the Architect shall be compensated for Landscape Design is as follows: The cost of all plant materials, permanent irrigation systems and the labor required for installation of the specified plantings and irrigation systems shall be included in the Cost of the Work for determination of the architect's Basic Fee.

Basic Fee Calculation:

The Basic Fee shall be the Architect's compensation in full for providing Basic Services. The Basic Fee shall be the Basic Fee Rate as a percentage of the actual Cost of the Work for all elements of the project designed and specified by the Architect. The Cost of the Work also includes 50% of the cost to the Owner to construct all elements of the Project designed or specified by the Civil Engineer of Record and all Specialty Consultants and shall include the contractors' general conditions costs, overhead and profit.

Application of the Basic Fee Rate:

The Basic Fee Rate, pursuant to Exhibit B – Schedule of Basic Fee Rate, shall be applied to the tentative Cost of the Work, as updated at the end of each design phase until opening of bids, and then retroactively to the final amount of the Construction Contract, including Change Orders and Sales Tax Savings.

Reconciliation of Payment upon Opening Bids:

Upon Opening of bids and determination of the Contract Sum of the Construction Contract to be awarded. The Basic Fee allocable to the design services shall then be computed based on the Contract Sum, including other costs stated in the Agreement to be included as part of the "Cost of the Work" used to calculate the Architect's Basic Fee and reconciled with previous payments in the Architect's next statement for services

Supplemental Services:

Programming:

The Architect will provide the Owner with programming services to outline project goals and space requirements. Services/deliverables included under these programming services shall include a basic written program document outlining space requirements, equipment descriptions and operational requirements, spatial adjacency requirements including a graphic document delineating the functional relationships between spaces, and a cost-per-square foot-based cost estimate.

Landscape Design:

The Architect, with direction from the Owner to Architect, will provide landscape plans and specifications including plant material selections as well as delegated design of permanent inground irrigation systems.

Photorealistic Renderings and Virtual Reality:

The Architect intends to design and document the Project using Building Information Modeling Software. Thus, rudimentary three-dimensional renderings and viewing of the BIM model during the design process will be provided to the Owner at no additional cost to assist in providing a general understanding of the design intent including size, scale, and proportions of building elements. The scope of basic services does not include photorealistic renderings of the proposed design or viewing of the project in virtual reality. If during the course of the design, photorealistic renderings and/or virtual reality experiences are deemed necessary by the Owner, the Architect will provide these services as a supplemental service.

Audio-Visual Consultant:

As a Supplemental Service, the Owner may direct the Architect to provide Audio-Visual and Lighting Design Services. The scope of audio/visual design services will be defined in writing prior to beginning the supplemental services but may include equipment selection and detailing of systems, evaluation of acoustics, coordination and preparation of competitive bid packages for equipment.

Food Service Consultant:

As a Supplemental Service, the Owner may direct the Architect to provide Kitchen/Equipment Design Services. The scope of kitchen/equipment design services will be defined in writing prior to beginning the supplemental services but may include equipment selection, detailed systems coordination and preparation of competitive bid packages for equipmen.

Reimbursables:

The basis upon which the Architect shall be compensated for reimbursables shall be the Architect's cost for the service plus 15% mark-up.

Assumptions & Limitations:

The fees outlined in this proposal are based on the information currently available and the scope of work as described herein. Should there be any significant changes to the project scope, timeline, deliverables, or assumptions stated in this proposal, the fees may be subject to revision. Any additional work outside the agreed scope will be discussed and approved in writing before commencement.

City of Orange Beach Civic Center

Project Budget Recommendation

11/5/2025



1 Hard Costs								
2	Description	Qty	SF-EA	Net SF	N/G	Gross SF	Unit Cost	Extended Cost of Work
3	Building Construction Subtotal			12,055		17,221		\$ 7,696,329
4	Auditorium	450	15	6,750	70%	9,643	\$ 426	\$ 4,107,857
5	Stage (24x32)	1	768	768	70%	1,097	\$ 426	\$ 467,383
6	Pre-function Lobby	1	1,900	1,900	70%	2,714	\$ 426	\$ 1,156,286
7	General Storage	1	1,150	1,150	70%	1,643	\$ 426	\$ 699,857
8	Green Room	1	257	257	70%	367	\$ 426	\$ 156,403
9	AV Booth	1	230	230	70%	329	\$ 426	\$ 139,971
10	Catering	1	650	650	70%	929	\$ 426	\$ 395,571
11	Administrative Office(s)	1	275	275	70%	393	\$ 426	\$ 167,357
12	Vending	1	75	75	70%	107	\$ 426	\$ 45,643
13	Porte Cochere (36x40)	1	1,440	1,440	100%	1,440	\$ 250	\$ 360,000
14	Food Service Equipment	1					\$ 150,000	\$ 150,000
15	Technology & Equipment Subtotal							\$ 865,032
16	Data / Telecommunications	1					\$ 117,876	\$ 117,876
17	Security Systems	1					\$ 153,786	\$ 153,786
18	Audio Visual & Enhancements	1					\$ 553,470	\$ 553,470
19	Access Controls	1					\$ 39,900	\$ 39,900
17	Site Construction Subtotal							\$ 1,100,900
18	Earthwork, Exterior Improvements & Utilities	143	Parking Stalls				\$ 6,300	\$ 900,900
19	Landscaping	1	-				\$ 200,000	\$ 200,000
20	Construction Contingency	5%					\$ 9,812,261	\$ 490,613
21	Total Est. Hard Cost						590	\$ 10,152,874
22 Soft Costs								
23	Description	Qty	Unit	Unit Cost			Total	Gross Extension
24	Furniture, Furnishings & Equipment							\$ 152,293
25	Furnishings & Equipment	1.5%		10,152,874				\$ 152,293
26	Pre-Design Services							\$ 17,500
27	Site Survey (By Owner)							\$ 10,000
28	Geotechnical Investigation (By Owner)							\$ 7,500
29	Design & Engineering Fees							\$ 692,726
30	Architectural & Engineering Design (Basic Services)	6.1%	of	\$ 9,253,846				\$ 564,485
31	Supplemental Services / Specialty Consultants	1		\$ 119,241				\$ 119,241
32	Reimbursables	1		\$ 9,000				\$ 9,000
33	Permitting, Procurement and Construction Fees							\$ 40,611
34	Permitting & Review Fees (Waived)							\$ -
35	Advertising (Included in Reimbursables Above)							\$ -
36	Materials Testing & Special Inspections	0.4%	of	\$ 10,152,874				\$ 40,611
37	Total Est. Soft Cost							\$ 903,130
38	Total Estimated Hard & Soft Cost							\$ 11,056,004.03
39	Construction Cost Escalation							Not Included
40	Total Estimated Project Cost							\$ 11,056,004.03



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution appointing Ryan Long and Paul McGhee to the Board of Adjustment.

Background/Description: The appointment of Greg Kennedy to the Planning Commission creates a vacancy on the Board of Adjustment.

Action Options/Recommendation: Recommendation is to move Ryan Long from a supernumerary position to fill the remainder of Greg Kennedy's term as a regular member of the board, and to appoint Paul McGhee to fill the remainder of Ryan Long's term as supernumerary.

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Appoint Board of Adjustment Long McGhee

RESOLUTION NO. 25-xxx

**A RESOLUTION APPOINTING
RYAN LONG AND PAUL MCGHEE
TO THE BOARD OF ADJUSTMENT**

FINDINGS:

1. Chapter 2, Article V, Division 4 of the Orange Beach City Code establishes the Board of Zoning Adjustment.
2. Greg Kennedy has been appointed to the Planning Commission and, as a result, has vacated his position on the Board of Adjustment.
3. Mayor Kennon has recommended that Ryan Long be moved from his supernumerary position to fill the remaining term of Greg Kennedy as a regular member of the board, and has recommended that Paul McGhee be appointed to fill the remaining term of Ryan Long as supernumerary.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That Ryan Long be and is hereby appointed to serve on the Board of Adjustment for the remainder of Greg Kennedy's term ending on September 24, 2026;
2. That Paul McGhee be and is hereby appointed to serve on the Board of Adjustment as supernumerary for the remainder of Ryan Long's term ending on September 24, 2027;
3. That it be reaffirmed that the following persons have been appointed to the Board of Adjustment for the terms set out below:

Linda Bradley, three-year term ending September 24, 2026

Ryan Long, filling vacated three-year term ending September 24, 2026

David Dichiaro, three-year term ending September 24, 2027

Grant Nichols, supernumerary, filling vacated three-year term ending September 24, 2027

Paul McGhee, supernumerary, filling vacated three-year term ending September 24, 2027

Ryan Beebe, three-year term ending September 24, 2028

McGee Scarbrough, three-year term ending September 24, 2028

4. That this Resolution shall become effective upon its adoption.

ADOPTED THIS 4th DAY OF NOVEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-200, which was duly and legally adopted at a regular meeting of the City Council on November 4, 2025.

City Clerk



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution of a task order with GeoCon Engineering & Materials Testing, Inc., to provide geotechnical exploration and engineering services for a new Pool at the Aquatics Center in an amount not to exceed \$5,200.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Task Order GeoCon Pool Aquatics Center
2. 2025.11.13 Task Order GeoCon Engineering Pool Aquatics Center

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
TASK ORDER WITH GEOCON ENGINEERING & MATERIALS TESTING, INC.
TO PROVIDE GEOTECHNICAL EXPLORATION AND ENGINEERING SERVICES FOR
A NEW POOL AT THE AQUATICS CENTER
IN AN AMOUNT NOT TO EXCEED \$5,200**

FINDINGS:

1. The Orange Beach City Council, by Resolution No. 25-008 adopted January 7, 2025, approved a contract with GeoCon Engineering & Materials Testing, Inc., to perform certain geotechnical analysis and construction materials testing services (“the Contract”).
2. The Contract authorized work to be assigned by one or more task orders approved from time to time by the City Council.
3. The City Construction Manager has submitted a task order (attached Exhibit A) for Council approval.
4. The proposed Task Order requires GeoCon Engineering & Materials Testing, Inc., to provide geotechnical exploration and engineering services for a new Pool at the Aquatics Center.
5. The scope of work described in the Task Order is authorized by the Contract and furthers public health, safety, and welfare.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the Task Order as presented to Council between the City of Orange Beach and GeoCon Engineering & Materials Testing, Inc., on behalf of the City of Orange Beach subject to final approval by the City Attorney;
2. That the City Council authorizes payment in an amount not to exceed \$5,200.00 to GeoCon Engineering & Materials Testing, Inc., to complete the Task Order as presented; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk



November 12, 2025

City of Orange Beach

Post Office Box 458
Orange Beach, Alabama 36561

Attn: Mr. Glenn Smith

Re: Proposal for Geotechnical Exploration

Proposed New Swimming Pool
Orange Beach, Alabama

Dear Mr. Smith:

GeoCon Engineering & Materials Testing, Inc. is pleased to submit this proposal to provide geotechnical testing and engineering services for the above referenced project. We understand the project includes a new swimming pool located in Orange Beach, Alabama.

Proposed Scope of Services

This proposal is based on four (4) 40-foot-deep CPT soundings in the swimming pool area. The purpose of our investigation will be to determine the subgrade soil conditions in the proposed swimming pool area and make recommendations regarding subgrade preparation.

The collected soil test boring data and related soil laboratory test data would be evaluated by our engineering staff. A written geotechnical engineering report would be prepared and would include an assessment of the soil and groundwater conditions relative to the proposed swimming pool construction. The geotechnical report would be prepared and signed by a Professional Engineer registered in the state of Alabama.

Fee Estimate

Based on the proposed drilling and sampling, the proposed laboratory testing, and engineering work scope, we can provide geotechnical testing and engineering services for a cost of **\$5,200.00**.

Scheduling

We could proceed with the drilling and sampling within 2 weeks following your approval of the proposal. We estimate that drilling and sampling would be completed in 1 day, weather permitting, and soil laboratory testing could be completed in an additional 3 days. A completed geotechnical engineering report could be available within 2 weeks following completion of the drilling and sampling.

Testing Standards

Our work on this project would be completed in general accordance with applicable ASTM standards and with generally accepted current standards of geotechnical engineering practices. We maintain general and professional liability insurance in amounts typically acceptable for similar projects. A copy of our insurance certificate can be obtained at your request.

Authorization

To authorize us to proceed with the above-described geotechnical services, please complete the authorization form and return it to this office for our file. GeoCon's Terms and Conditions, which are attached hereto, are hereby incorporated by reference as if fully set forth herein. By signing this Proposal, Client acknowledges and agrees that he/she has read the Terms and Conditions and agrees to be bound by the terms and conditions set forth therein.

We appreciate the opportunity to provide a proposal for this project. Please feel free to contact our office if you have any questions or if you need any additional information.

Sincerely,

GeoCon, Inc.

A handwritten signature in blue ink that reads "David A. Rachel". The signature is fluid and cursive, with the first name "David" being the most prominent.

David A. Rachel
President

Proposal Authorization Form

Please Print

Accepted By: _____

Signature: _____

Entity: _____

Mailing Address: _____

Report will be addressed to: _____

Provide email address of all entities that should receive a copy of the report:

(Architect, Structural or Civil Engineer, Builder, Owner, Etc.)

Customer Email Address: _____

Invoice sent to: Mailing Address or Email Address

Contact Number: _____

Property cleared and accessible? Y or N Gate Code: _____

Project Address or PIN/Parcel number: _____

Proposed Amount: \$5,200.00

Date: _____

Comments: _____

GeoCon is not responsible for any damage to anything underground that is not marked.
The proposed amount is only valid for 60 days unless executed.
Failure to complete this form could delay the completion of the final report.
Addendums can be subject to an additional fee.

TERMS AND CONDITIONS

SERVICES TO BE PROVIDED. GeoCon Engineering & Material Testing, Inc. (hereinafter GeoCon) is an independent consultant and agrees to provide Client, for Client's sole benefit and exclusive use, consulting services set forth in our proposal.

PAYMENT TERMS. Client agrees to pay our invoice upon receipt. If payment is not received within 30 days from the invoice date, Client agrees to pay a service charge on the past due amount at a rate of 1.5% per month, and GeoCon reserves the right to suspend all work until payment is received. No deduction shall be made from GeoCon's invoice on account of liquidated damages or other sums withheld from payments to contractors or others.

TERMINATION. Either party may terminate this Agreement without cause upon 20 days advance notice in writing. In the event Client requests termination prior to completion of the proposed services, Client agrees to pay GeoCon for all costs incurred plus reasonable charges associated with termination of the work.

PROFESSIONAL LIABILITY. Notwithstanding any other provision of this Agreement, the Engineer's and GeoCon's total liability to the Client for any loss or damages from claims arising out of or in connection with this Agreement from any cause including the Engineer's strict liability, breach of contract, or professional negligence, errors and omissions (whether claimed in tort, contract, strict liability, nuisance, by statute or otherwise) shall not exceed the lesser of the total contract price of this Agreement or the proceeds paid under GeoCon's liability insurance in effect at the time such claims are made. The Client hereby releases the Engineer from any liability exceeding such amount. In no event shall either party to this Agreement be liable to the other for special, indirect, incidental or consequential damages, whether or not such damages were foreseeable at the time of the commencement of the work under this Agreement.

SITE OPERATIONS. Client will arrange for right-of-entry to all applicable properties for the purpose of performing studies, tests and evaluations pursuant to the agreed services. Client represents that it possesses necessary permission, permits and licenses required for its activities at the site.

OWNERSHIP AND USE OF PROJECT DOCUMENTS. All documents are instruments of service in respect to the Services, and GeoCon shall retain an ownership and proprietary property interest therein (including the right of reuse at the discretion of Geocon) whether or not the Services are completed. Client may make and retain copies of documents for information and reference in connection with the services by Client. Such documents are not intended or represented to be suitable for reuse by Client or others on extensions of the services or on any other project. Any such reuse or modification without written verification or adaptation by Geocon as appropriate for the specific purpose intended, will be at Client's sole risk and without liability or legal exposure to GeoCon or GeoCon's consultants. Client shall indemnify and hold harmless GeoCon and GeoCon's consultants from all claims. Damages, and expenses including attorneys' fees arising out of or resulting therefrom.

ADDITIONAL SERVICES OF CONSULTANT. If authorized in writing by the Client, GeoCon shall furnish additional services that are not considered as an integral part of the Scope of Services outlined in the Proposal Acceptance Sheet. Under this Agreement, all costs for additional services will be negotiated as to activities and compensation. In addition, it is possible that unforeseen conditions may be encountered that could substantially alter the original scope of services. If this occurs, GeoCon will promptly notify and consult with Client and any additional services will be negotiated.

ASSIGNABILITY. GeoCon shall not assign any interest on this Agreement and shall not transfer any interest in the same (whether by assignment or novation) without the prior written consent of the Client; provided, however, that claims for money by GeoCon against Client under this Agreement may be assigned to a bank, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be promptly furnished to the Client.

SERVICES TO BE CONFIDENTIAL. All services, including opinions, designs, drawings, plans, specifications, reports and other services and information, to be furnished by GeoCon under this Agreement are confidential and shall not be divulged, in whole or in part, to any person, other than to duly authorized representatives of the Client, without prior written approval of the Client, except by testimony under oath in a judicial proceeding or as otherwise required by law. GeoCon shall take all necessary steps to ensure that no member of its organization divulges any such information except as may be required by law.

CLAIMS. The parties agree to attempt to resolve any dispute without resort to litigation. However, in the event a claim is made that results in litigation, and the claimant does not prevail at trial, then the claimant shall pay all costs incurred in defending the claim, including reasonable attorney's fees. The claim will be considered proven if the judgment obtained and retained through any applicable appeal is at least ten percent greater than the sum offered to resolve the matter prior to the commencement of trial.

SEVERABILITY. It is understood and agreed by the parties hereto, that if any part, term or provisions of this Agreement is held by any court of competent jurisdiction to be illegal or in conflict with any applicable law, the validity of the remaining portion or portions of this Agreement shall not be affected and the rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular part, term or provision held to be invalid.

SURVIVAL. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between Client and GEOCON shall survive the completion of the services and the termination of this Agreement.

INTEGRATION. This Agreement, the attached documents and those incorporated herein constitute the entire Agreement between the parties and cannot be changed except by a written instrument signed by both parties.

GOVERNING LAW. This Agreement shall be governed in all respects by the laws of the State of Alabama and venue shall be in Baldwin County, Alabama



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing execution of a medical services agreement with Foley Clinic Corp, dba Baldwin Health Medical Group Primary and Urgent Care at Orange Beach.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Medical Services Agreement Baldwin Health
2. 2025.11.10 Medical Services Agreement Baldwin Health Employee Clinic

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
MEDICAL SERVICES AGREEMENT WITH
FOLEY CLINIC CORP (DBA BALDWIN HEALTH MEDICAL GROUP
PRIMARY AND URGENT CARE AT ORANGE BEACH)**

FINDINGS:

1. The City of Orange Beach and Foley Clinic Corp, doing business as Baldwin Health Medical Group Primary and Urgent Care at Orange Beach (hereinafter “Baldwin Health”), have reached an Agreement (attached Exhibit A) whereby Baldwin Health will provide healthcare plan services established by the City for its employees, covered spouses, and dependents enrolled in the city’s health plan.
2. After having reviewed said Agreement, the City Council has determined the terms are in the best interests of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor and City Clerk are hereby authorized to execute and attest, respectively, the agreement in substantially the form and of substantially the content now before the Council between the City of Orange Beach and Baldwin Health as an act for and on behalf of the City of Orange Beach, subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

MEDICAL SERVICES AGREEMENT

This Agreement is by and between the City of Orange Beach, an Alabama Class 8 municipality (“City” or “Orange Beach”) and Foley Clinic Corp d/b/a Baldwin Health Medical Group Primary Care and Urgent Care at Orange Beach (“Baldwin Health”):

Article I – Recitals.

Orange Beach has established a health care plan (the “Plan”) for certain of its employees, their spouses and dependents (the “Qualified Participants”), and wishes to engage Baldwin Health under this Agreement to provide Medical Services as described herein. Orange Beach designates its Human Resources Director as the person responsible for the administration of this Agreement.

Baldwin Health is a health services provider qualified to provide the services set forth in this Agreement. Margaret Roley, Chief Executive Officer (is/are) the officer(s) responsible for the administration of this Agreement and each are authorized to execute the Agreement on behalf of Baldwin Health.

Article II – Services, Facility, Equipment and Insurance.

1. **Services.** Upon execution and the delivery of this Agreement, Baldwin Health shall provide a medical clinic for the use and benefit of the Qualified Participants. Baldwin Health shall provide at its sole expense, a staff of medical professionals (collectively, the “Medical Staff”) on site, consisting of not less than one physician, three nurse practitioners, and sufficient support staff to render general services. Any change in Physician or Practitioners shall be immediately reported to the City.
 - (a) **Scheduling of Services.** Services will be available at Baldwin Health on a schedule that accommodates the City’s work calendar, with initial hours of operation from 8:00 a.m. until 6:00 p.m. Monday through Friday and 8:00 a.m. until 2:00 p.m. Saturday and Sunday, subject to mutually approved adjustments to maximize utilization as agreed upon by written modification to this agreement. Scheduling will be made by appointment and walk-ins will be accommodated. Appointments will be made using twenty-minute time slots.
 - (b) **Onsite Medication Dispensing.** Based upon the utilization of medications derived from an analysis of the City’s claims data and the City’s formulary, when available, Baldwin Health will provide pre-packaged medications to be dispensed from Baldwin Health to the City’s employees based upon the Medical Staff’s orders for prescription medications. Baldwin Health shall also provide vaccination and immunization.
 - (c) **Laboratory Testing.** Lab tests ordered by the Medical Staff shall be performed By Labcorp or sent to another qualified laboratory, who will act as sub-contractor to Baldwin Health. The Medical Staff at Baldwin Health will perform the collection of testing samples prior to sending such samples to an offsite, qualified laboratory. Once the testing is complete, reports will be made available to the patients for their own use and/or made available through referral to other Physicians determined by the patients. The Medical Staff will provide any explanation of the results as desired by the patients and/or as deemed necessary by the Medical Staff immediately upon receipt thereof. The City will be responsible for reimbursing Labcorp for the cost of any lab test performed.
 - (d) **Physical Facility.** Unless otherwise allowed by written amendment to this contract, all services will be provided at Baldwin Health’s medical facility in Orange Beach located at 25908 Canal Road Suite D, at Baldwin Health’s sole expense.
 - (e) **Equipment and Supplies.** Baldwin Health will be responsible for all equipment and supplies used for the services.
2. **Standards of Medical Staff Performance.**

- (a) The Medical Staff shall perform the services according to the accepted standard of medical care prevailing in the local medical community at the time of treatment.
- (b) The Physician shall be available for in person appointments, supervise and direct the Practitioners, and both the Physician and the Practitioners shall supervise and direct other members of the Medical Staff, including nurses, medical assistants and administrative staff.
- (c) The Physician shall comply with all applicable laws and regulations with respect to the licensing and the regulation of Physicians, the privacy of patients, any other rights of patients or the practice of medicine, including, without limitation, the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”), as applicable, and any other laws relating to employment matters or environmental safety.
- (d) The Practitioners and staff, under the guidance of the Physician shall provide medical services in a manner consistent with all applicable laws and regulations and in a professional manner consistent with the accepted standard of medical care prevailing in the medical community including but not limited to patient confidentiality and HIPAA.
- (e) The Physician and Practitioners shall maintain, during the term of this Agreement, appropriate credentials including:
 - (1) A duly issued and active license to practice medicine and prescribe and dispense medications in the State of Alabama;
 - (2) A good standing with his or her profession and state professional association;
 - (3) The absence of any license restriction, revocation, or suspension;
 - (4) The absence of any involuntary restriction placed on his or her federal DEA registration; and
 - (5) A duly issued and active registration for the Physician for the oversight of the Practitioners as necessary.
- (f) Baldwin Health shall provide current copies of all active required credentials to the City within 14 days of execution of this agreement and continuing upon the expiration and renewal of any credentials.
- (g) Practitioners or staff shall return all phone calls no later than the first business day following receipt of the call. All prescription refills shall be completed within 7 days of request from patient. In the event either of the timelines herein are not met, a written explanation shall be documented and presented to the City upon request.
- (h) Baldwin Health shall require any Physician or Practitioners to remove and promptly replace any member of the Medical Staff who has his or her professional license restricted, revoked, or suspended; has committed or is charged with the commission of a felony; is no longer in good standing with his or her professional or state licensing authority; or is denied or loses professional liability insurance coverage.
- (i) Baldwin Health further agrees to immediately notify the City in writing if any Physician, Practitioner or other Medical Staff becomes subject to any material litigation, investigation or regulatory proceeding with regard to medical malpractice or any other medical regulatory issues including Medicare/Medicaid reimbursement, fraud or abuse. Failure to comply with this section shall constitute breach of this agreement and shall be grounds for termination by the City. Upon termination of this agreement pursuant to this section, City shall provide 30 day notice.

3. Insurance.

- (a) Baldwin Health shall maintain throughout the term of this Agreement, professional liability insurance covering the acts and omissions of the Medical Staff with a carrier reasonably satisfactory

to the City in the minimum annual coverage amounts of \$1,000,000.00 per occurrence and \$3,000,000.00 in the aggregate. The City shall be named as an additional insured under the policy. Baldwin Health shall provide the City proof of such professional liability insurance maintained by the Medical Staff in accordance with paragraph (c) below.

- (b) Baldwin Health shall, at its own cost and expense obtain and maintain in full force and effect during the term of this Agreement, with carriers reasonably satisfactory to the City, the following insurance coverage: (i) workers' compensation insurance as required by the laws of the State of Alabama; and (ii) commercial general liability insurance, including broad form contractual liability coverage, with coverage at \$1,000,000.00 per occurrence and \$3,000,000.00 general aggregate, and the City named as an additional insured.
- (c) Concurrent with the execution of this Agreement, Baldwin Health shall have provided the City with current certificates of insurance evidencing the coverages required.
- (d) Any subcontractors or other independent contractors of Baldwin Health hired to provide or assist with any of the services contemplated by this Agreement shall be covered under the foregoing insurance policies, or such subcontractor or other independent contractor shall provide written proof to Baldwin Health and the City (subject to the City's reasonable satisfaction) of such subcontractor's or independent contractor's insurance coverage.

4. Relationship of Parties.

- (a) Baldwin Health and the City are independent of one another in the performance of this Agreement and shall not be considered or permitted to be an agent, servant, joint venture or partner of the other. All persons furnished, used, retained or hired by or on behalf of Baldwin Health shall be considered to be solely the employees or agents or designees of Baldwin Health. Baldwin Health agrees that (i) it is responsible for payment of any kind and all unemployment, social security, and other payroll taxes for its employees and agents, as applicable, including any related assessments and contributions required by law; and (ii) will assure by contractual provisions (subject to the City's reasonable approval) that any subcontractors and/or their designees shall provide that they be solely responsible for payment or any and all applicable unemployment, social security, and other payroll taxes for their employees and agents, to the same extent as set forth in (ii) from this same paragraph.
- (b) Baldwin Health and its employees shall abide by any and all federal and state laws in connection with any regulated employment practices throughout the term of this Agreement and shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin.
- (c) The Physician and Practitioner shall be solely responsible for his or her actions and/or omissions, as well as the actions and/or omissions of any agent or any employee used by such Physician (including without limitation any Nurse or other Health Professional) in connection with providing the Medical Services contemplated by this Agreement. Neither the City nor Baldwin Health shall have any control or involvement in the independent exercise of medical judgment by the Physician and/or Practitioner and/or any Nurse or other Health Professional.

5. Indemnification. Baldwin Health agrees to and hereby does indemnify, defend and hold harmless the City, its Affiliates, representatives, employees, and agents from any and all claims, judgments, costs, liabilities, damages and expenses whatsoever, including reasonable attorneys' fees, arising from any acts or omissions by Baldwin Health in the delivery of health care services (including, but not limited to, any matters involving the actual or alleged malpractice by Baldwin Health or any Professional affiliated with Baldwin Health or their respective directors, officers, employees, Affiliates, representatives, and agents) to Covered Person pursuant to this Agreement. This provision shall survive termination or expiration of this Agreement

6. Other Health Professionals. The City agrees and acknowledges that Physician may from time to time have other Health Professionals, as defined in the next sentence, assist the Medical Staff and/or replace the Physician and/or Practitioner during his or her regularly scheduled time at the City's place of business (provided, however, that Baldwin Health will require the substitute Medical Staff to ensure that the services provided by replacement individuals do not exceed the scope of their professional training and licensure). "Health Professional" shall mean a duly licensed nurse, nurse practitioner, medical doctor and licensed physician's assistant.
7. Medical Records.
 - (a) Baldwin Health shall maintain all medical records, x-rays or other imaging materials, slides, and medical data records relating to patients of Baldwin Health (the "Records") with respect to all of the patients and shall maintain such records in a professional manner consistent with the accepted standards of medical practice and in compliance with HIPAA privacy standards (to the extent such HIPAA privacy standards apply). All Records maintained by the Medical Staff in connection with this Agreement, except as otherwise provided by law, shall be the sole property of the Medical Staff and Baldwin Health.
 - (b) Baldwin Health shall retain the Records relating to each patient for the following prescribed periods:
 - (1) In the case of any patient who is at least eighteen (18) years of age as of the effective date hereof, ten (10) years from the anniversary date of the last patient encounter (or any longer period hereafter required by applicable state or federal law);
 - (2) In the case of any patient who is under the age of eighteen (18) years of age as of the effective date hereof, until the patient has reached an age of twenty-one (21) years, or ten (10) years from the anniversary date of the last patient encounter, whichever is later (or any longer period hereafter required by applicable state or federal law); and
 - (3) After the expiration of the applicable time period described in paragraphs 1 and 2, Baldwin Health shall dispose of the Records in a manner maintaining patient confidentiality and in accordance with applicable laws and regulations and standards of professional ethics governing the disposition of patient medical records.
 - (c) Upon request, Baldwin Health shall provide the City with the formulary and/or analysis of medications dispensed.
8. Quarterly Reports. Baldwin Health shall provide to the City, within a reasonable period of time, written reports with respect to the provision of Medical Services.

Article III – Compensation.

- (a) Fee. In full consideration for the services to be provided under this agreement, Orange Beach shall pay Baldwin Health \$160.00 per Patient Visit. For the purposes of this Agreement, "Patient Visit" includes the first seven (7) appointments that are related to a single diagnosis, treatment and follow-up, required of the patient.
 - (b) Employees shall not be required to pay any co-pays or other fees for services.
9. Payment. The City agrees to compensate Baldwin Health at the rate for services performed at the agreed upon rate set forth above.
 - (a) Baldwin Health shall submit regular invoices that contain an invoice number, date, description and date of services, fees, and other such information that may be required to the Human Resources Director, City of Orange Beach, PO Box 458, Orange Beach, AL 36561.

(b) Baldwin Health shall be responsible for the accuracy of all bills submitted. The City shall promptly review the invoice and may decline to pay an invoice if: (1) it does not contain the information specified above; (2) the invoice (without reasonable cause) is received more than 30 days after the service was provided; or (3) there is an unresolved dispute over an item on the invoice.

(c) All approved invoices shall be paid within 21 days of approval.

10. Medication Dispensing Fee. When applicable, Baldwin Health shall invoice the City once per month for medications dispensed through Baldwin Health. The City shall be billed at a rate equal to the then existing rates provided by the vendor selected through the City's pharmacy benefit manager. Such invoice shall be delivered and paid in the same manner as Baldwin Health normal monthly invoices are paid as set out herein. Vaccinations and immunizations shall be billed to the City at Baldwin Health's cost plus 10%. See attached Exhibit B for inventory list of medications and pricing.

Article IV – Term and Termination.

11. Agreement. This Agreement shall be for a term of one (1) year commencing on January 1, 2026, subject to earlier termination in accordance with this Agreement.

12. Termination without Cause. Either Party may terminate this Agreement without cause at any time following the provision of ninety (90) days' advance written notice to the other Party.

13. Termination for Default.

(a) Baldwin Health may terminate this Agreement if the City defaults under the Agreement and fails to cure such default within fifteen (15) days after written notice thereof of a payment related default, or (b) within forty-five (45) days after written notice thereof of any other default unless otherwise stated herein.

(b) The City may terminate this Agreement if Baldwin Health defaults under the Agreement and fails to cure such default within fifteen (15) days after written notice thereof; provided, however, if the default is not reasonably susceptible of being cured within such fifteen (15) day period, the cure period shall be extended for an additional thirty (30) days on the condition that Baldwin Health shall have commenced, within the original fifteen (15) day period, efforts to effect such cure.

(c) Renegotiation. In the event there is any legal development, including without limitation, a change in Medicare, Medicaid, or other federal or state statutes, rules, regulations, principles or interpretations thereof, that renders any of the material terms of this Agreement unlawful or unenforceable (including any services rendered or compensation to be paid hereunder), or a definitive judicial or applicable state legal interpretation that substantially affects the arraignment in an adverse manner (collectively, a "Negative Legal Development") or any dispute as to any other matter hereunder, each party hereto shall have the immediate right upon notice to the other party (the "Notice") to initiate the renegotiation of the affected term or terms of this Agreement, so as to remedy the impacts of the Negative Legal Development or dispute in a manner that substantially maintains the then-existing economic relationships set forth herein, if it is legal to accomplish the change while maintaining substantially such economic and governance relationship.

(d) Alternative Dispute Resolution. The parties will make a good faith attempt to resolve any and all claims and disputes. Before resorting to litigation, the parties agree to participate in non-binding mediation conducted by a person who is registered and in good standing with the Alabama State Court Mediator roster. The costs of the mediation shall be borne equally by the parties. If the parties cannot agree on a mediator, the parties shall request the Circuit Court in Baldwin County to appoint a qualified mediator. Nothing herein shall preclude either party from seeking temporary injunctive relief from a court of competent jurisdiction.

14. Effect of Expiration or Termination. The expiration or the termination of this Agreement shall not affect the obligation of the City to pay compensation to Baldwin Health for outstanding invoices for the period prior to such expiration or termination and shall not affect the obligation of Baldwin Health to provide monthly reports for the period prior to the effective date of such expiration or termination. The indemnity obligations of this Agreement shall survive the termination of this Agreement for a period of two (2) years.

Article V – Miscellaneous.

15. Notice. All notices and other communications permitted or required pursuant to this Agreement shall be in writing, addressed to the parties at the addresses set out herein, or to such other addresses as the parties may designate from time to time in accordance with this Agreement. All notices and other communications shall be (a) mailed by certified or registered mail, return receipt requested, postage pre-paid, (b) or personally delivered. Notices mailed shall be deemed given as of three (3) days after the official U.S. postmark date and notices personally delivered shall be deemed given at the time of receipt.

Notices shall be sent as follows:

To the City:	City Clerk City of Orange Beach, Alabama PO Box 458 Orange Beach, AL 36561
W/Required Copy to:	City Attorney City of Orange Beach, Alabama PO Box 458 Orange Beach, AL 36561
To FCC:	Foley Clinic Corp d/b/a Baldwin Health Medical Group Primary Care and Urgent Care at Orange Beach Attn: Margaret Roley 25908 Canal Road, Suite D Orange Beach, AL 36561

16. Entire Agreement. This Agreement constitutes the entire Agreement between the City and Baldwin Health with respect to the subject matter hereof and supersedes all prior agreements. This Agreement shall not be amended or waived, in whole or in part, except in writing signed by the Mayor and approved by the City Council and Baldwin Health.

17. Governing Law. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Alabama.

18. Access to Business Books and Records. Baldwin Health agrees to provide access to their books and records, specific to Qualified Participants, to the City during normal business hours.

19. Successors. This Agreement is binding upon the parties and their successors, but shall not be transferrable. The City shall have the right to terminate this Agreement if there is a change in ownership. Baldwin Health shall use best efforts to provide, within seven (7) days of any change in ownership, provide notice of such change to the City. IN WITNESS WHEREOF, the City and Baldwin Health have executed and delivered this Agreement as follows:

CITY OF ORANGE BEACH, ALABAMA
An Alabama Class 8 Municipal Corporation

By: Tony Kennon, Mayor

ATTEST:

City Clerk

FOLEY CLINIC CORP d/b/a
BALDWIN HEALTH MEDICAL GROUP
PRIMARY CARE AND URGENT
CARE at ORANGE BEACH
An Alabama Limited Liability Corporation

By: _____

Its: _____

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that Tony Kennon and Renee Eberly, whose names as Mayor and City Clerk, respectively, of the City of Orange Beach, an Alabama municipal corporation, are signed to the foregoing Agreement, and who are known to me, acknowledged before me on this day, that being informed of the contents of the above and foregoing, and being duly sworn under oath, they, as such officers and with full authority, executed the same voluntarily for and as the act of said municipal corporation on the day the same bears date.

Given under my hand and seal this ____ day of December, 2025.

Notary Public
My Commission Expires: _____

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that _____, whose name(s) as Officer(s), of Foley Clinic Corp d/b/a Baldwin Health Medical Group Primary Care and Urgent Care at Orange Beach, an Alabama limited liability corporation, (is/are) signed to the foregoing Agreement, and who (is/are) known to me, acknowledged before me on this day, that being informed of the contents of the above and foregoing, and being duly sworn under oath, they, as such officer(s) and with full authority, executed the same voluntarily for and as the act of said corporation on the day the same bears date.

Given under my hand and seal this ____ day of December, 2025.

Notary Public
My Commission Expires: _____



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing execution of a medical services agreement with Coastal 3 Holdings, LLC, dba Southern Rapid Healthcare.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Medical Services Agreement Southern Rapid Healthcare
2. 2025.11.10 Medical Services Agreement Southern Rapid Healthcare Employee Clinic

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF A
MEDICAL SERVICES AGREEMENT WITH
COASTAL 3 HOLDINGS, LLC
(DBA SOUTHERN RAPID HEALTHCARE)**

FINDINGS:

1. The City of Orange Beach and Coastal 3 Holdings, LLC, doing business as Southern Rapid Healthcare (hereinafter “Southern Rapid”), have reached an Agreement (attached Exhibit A) whereby Southern Rapid will provide healthcare plan services established by the City for its employees, covered spouses, and dependents enrolled in the city’s health plan.
2. After having reviewed said Agreement, the City Council has determined the terms are in the best interests of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor and City Clerk are hereby authorized to execute and attest, respectively, the agreement in substantially the form and of substantially the content now before the Council between the City of Orange Beach and Southern Rapid as an act for and on behalf of the City of Orange Beach, subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

MEDICAL SERVICES AGREEMENT

This Agreement is by and between the City of Orange Beach, an Alabama Class 8 municipality (“City” or “Orange Beach”) and Coastal 3 Holdings, LLC, d.b.a. Southern Rapid Healthcare (“SRH”):

Article I – Recitals.

Orange Beach has established a health care plan (the “Plan”) for certain of its employees, their spouses and dependents (the “Qualified Participants”), and wishes to engage SRH under this Agreement to provide Medical Services as described herein. Orange Beach designates its Human Resources Director as the person responsible for the administration of this Agreement.

SRH is a health services provider qualified to provide the services set forth in this Agreement. Nurse Practitioners Shelia Stephens, Julie Murphy and Elizabeth Michon, are the officers responsible for the administration of this Agreement and each are authorized to execute the Agreement on behalf of SRH.

Article II – Services, Facility, Equipment and Insurance.

1. **Services.** Upon execution and the delivery of this Agreement, SRH shall provide a medical clinic for the use and benefit of the Qualified Participants. SRH shall provide at its sole expense, a staff of medical professionals (collectively, the “Medical Staff”) on site, consisting of not less than three nurse practitioners, and sufficient support staff to render general medical services. A Physician shall be available for consultation with nurse practitioners and available for in person patient appointments at least one day per week. Any change in Physician or Practitioners shall be immediately reported to the City.
 - (a) **Scheduling of Services.** Services will be available at SRH on a schedule that accommodates the City’s work calendar, with hours of operation from 8:00 a.m. until 6:00 p.m. Monday through Friday and 8:00 a.m. until 2:00 p.m. Saturday, subject to mutually approved adjustments to maximize utilization as agreed upon by written modification to this agreement. Scheduling will be made by appointment and walk-ins will be accommodated. Appointments will be made using twenty-minute time slots.
 - (b) **Onsite Medication Dispensing.** Based upon the utilization of medications derived from an analysis of the City’s claims data and the City’s formulary, SRH will provide pre-packaged medications to be dispensed from SRH to the City’s employees based upon the Medical Staff’s orders for prescription medications. SRH shall also provide vaccination and immunization.
 - (c) **Laboratory Testing.** Lab tests ordered by the Medical Staff shall be performed by Labcorp or sent to another qualified laboratory, who will act as sub-contractor to SRH. The Medical Staff at SRH will perform the collection of testing samples prior to sending such samples to an offsite, qualified laboratory. Once the testing is complete, reports will be made available to the patients for their own use and/or made available through referral to other Physicians determined by the patients. The Medical Staff will provide any explanation of the results as desired by the patients and/or as deemed necessary by the Medical Staff immediately upon receipt thereof.
 - (d) **Physical Facility.** Unless otherwise allowed by written amendment to this contract, all services will be provided at SRH’s medical facility in Orange Beach located at 4223 Orange Beach Boulevard, at SRH’s sole expense.
 - (e) **Equipment and Supplies.** SRH will be responsible for all equipment and supplies used for the services.
2. **Standards of Medical Staff Performance.**
 - (a) The Medical Staff shall perform the services according to the accepted standard of medical care prevailing in the local medical community at the time of treatment.

- (b) The Physician shall be available for in person patient appointments, supervise and direct the Practitioners to the extent required by law, and the Practitioners shall supervise and direct other members of the Medical Staff, including nurses, medical assistants and administrative staff.
- (c) The Physician shall comply with all applicable laws and regulations with respect to the licensing and the regulation of Physicians, the privacy of patients, any other rights of patients or the practice of medicine, including, without limitation, the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”), as applicable, and any other laws relating to employment matters or environmental safety.
- (d) The Practitioners and staff, under the guidance of the Physician shall provide medical services in a manner consistent with all applicable laws and regulations and in a professional manner consistent with the accepted standard of medical care prevailing in the medical community including but not limited to patient confidentiality and HIPAA.
- (e) The Physician and Practitioners shall maintain, during the term of this Agreement, appropriate credentials including:
 - (1) A duly issued and active license to practice medicine and prescribe and dispense medications in the State of Alabama;
 - (2) A good standing with his or her profession and state professional association;
 - (3) The absence of any license restriction, revocation, or suspension;
 - (4) The absence of any involuntary restriction placed on his or her federal DEA registration; and
 - (5) A duly issued and active registration for the Physician for the oversight of the Practitioners as necessary.

SRH shall provide current copies of all active required credentials to the City within 14 days of execution of this agreement and continuing upon the expiration and renewal of any credentials.

- (f) Practitioners or staff shall return all phone calls no later than the first business day following receipt of the call. All prescription refills shall be completed within 7 days of request from patient. In the event either of the timelines herein are not met, a written explanation shall be documented and presented to the City upon request.
- (g) SRH shall require any Physician or Practitioners to remove and promptly replace any member of the Medical Staff who has his or her professional license restricted, revoked, or suspended; has committed or is charged with the commission of a felony; is no longer in good standing with his or her professional or state licensing authority; or is denied or loses professional liability insurance coverage.
- (h) SRH further agrees to immediately notify the City in writing if any Physician, Practitioner or other Medical Staff becomes subject to any litigation, investigation or regulatory proceeding with regard to medical malpractice or any other medical regulatory issues including Medicare/Medicaid reimbursement, fraud or abuse. Failure to comply with this section shall constitute breach of this agreement and shall be grounds for termination by the City. Upon termination of this agreement pursuant to this section, City shall provide 30 day notice.

3. Insurance.

- (a) SRH shall maintain throughout the term of this Agreement, professional liability insurance covering the acts and omissions of the Medical Staff with a carrier reasonably satisfactory to the City in the minimum annual coverage amounts of \$1,000,000.00 per occurrence and \$3,000,000.00 in the aggregate. The City shall be named as an additional insured under the policy. SRH shall

provide the City proof of such professional liability insurance maintained by the Medical Staff in accordance with paragraph (c) below.

- (b) SRH shall, at its own cost and expense obtain and maintain in full force and effect during the term of this Agreement, with carriers reasonably satisfactory to the City, the following insurance coverage: (i) workers' compensation insurance as required by the laws of the State of Alabama; and (ii) commercial general liability insurance, including broad form contractual liability coverage, with coverage at \$1,000,000.00 per occurrence and \$3,000,000.00 general aggregate, and the City named as an additional insured.
- (c) Concurrent with the execution of this Agreement, SRH shall have provided the City with current certificates of insurance evidencing the coverages required.
- (d) Any subcontractors or other independent contractors of SRH hired to provide or assist with any of the services contemplated by this Agreement shall be covered under the foregoing insurance policies, or such subcontractor or other independent contractor shall provide written proof to SRH and the City (subject to the City's reasonable satisfaction) of such subcontractor's or independent contractor's insurance coverage.

4. Relationship of Parties.

- (a) SRH and the City are independent of one another in the performance of this Agreement and shall not be considered or permitted to be an agent, servant, joint venture or partner of the other. All persons furnished, used, retained or hired by or on behalf of SRH shall be considered to be solely the employees or agents or designees of SRH. SRH agrees that (i) it is responsible for payment of any kind and all unemployment, social security, and other payroll taxes for its employees and agents, as applicable, including any related assessments and contributions required by law; and (ii) will assure by contractual provisions (subject to the City's reasonable approval) that any subcontractors and/or their designees shall provide that they be solely responsible for payment or any and all applicable unemployment, social security, and other payroll taxes for their employees and agents, to the same extent as set forth in (ii) from this same paragraph.
- (b) SRH and its employees shall abide by any and all federal and state laws in connection with any regulated employment practices throughout the term of this Agreement and shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin.
- (c) The Physician and Practitioner shall be solely responsible for his or her actions and/or omissions, as well as the actions and/or omissions of any agent or any employee used by such Physician (including without limitation any Nurse or other Health Professional) in connection with providing the Medical Services contemplated by this Agreement. Neither the City nor SRH shall have any control or involvement in the independent exercise of medical judgment by the Physician and/or Practitioner and/or any Nurse or other Health Professional.
- (d) SRH reserves the right to deny services to any qualified participant based upon the occurrence of repeated excessive disrespectful, aggressive, or other disruptive behavior as determined by written report of a practitioner. Any written report created pursuant to this section shall be maintained by SRH.

5. Indemnification.

- (a) To the fullest extent permitted by law, SRH hereby agrees to indemnify, defend, and hold harmless the City, its subsidiaries, and the directors, officers, representatives, agents, and employees of each or any such entity, from and against any and all claims, losses, damages, expenses, attorney fees, demands, suits and causes of action of every kind and character and all other liabilities (collectively, "Claims") arising out of or in any way incident to, related to or in connection with the provision of

services contemplated by this Agreement, any claim of wrongdoing or action or inaction by a Physician, a Practitioner or Medical Staff or anything related to the activities at SRH except to the extent such Claim arises from the negligent actions or inactions of the City which are not within SRH's reasonable control.

- (b) Should any Claim arise for which SRH may be liable under the terms of this Agreement, the City may defend against any such Claim in such manner as it may deem appropriate, and it may compromise or settle such Claim on such terms as it, in its sole discretion, deems to be appropriate after consultation with SRH.
- (c) SRH shall promptly reimburse the City for the amount of all liabilities, damages, costs of settlement, fees, costs and expenses, including attorney's fees, incurred by the City in connection with the defense against, investigation of, and settlement of such Claim or litigation.
- (d) If no settlement of any such Claim is made, SRH will satisfy any judgment rendered with respect to such Claim or in such litigation, before the City is required to do so, and will pay all costs and expenses, including attorney's fees, incurred by the City with respect thereto.

6. Other Health Professionals. The City agrees and acknowledges that Physician may from time to time have other Health Professionals, as defined in the next sentence, assist the Medical Staff and/or replace the Physician and/or Practitioner during his or her regularly scheduled time at the City's place of business (provided, however, that SRH will require the substitute Medical Staff to ensure that the services provided by replacement individuals do not exceed the scope of their professional training and licensure). "Health Professional" shall mean a duly licensed nurse, nurse practitioner, medical doctor and licensed physician's assistant.

7. Medical Records.

- (a) SRH shall maintain all medical records, x-rays or other imaging materials, slides, and medical data records relating to patients of SRH (the "Records") with respect to all of the patients and shall maintain such records in a professional manner consistent with the accepted standards of medical practice and in compliance with HIPAA privacy standards (to the extent such HIPAA privacy standards apply). All Records maintained by the Medical Staff in connection with this Agreement, except as otherwise provided by law, shall be the sole property of the Medical Staff and SRH.
- (b) SRH shall retain the Records relating to each patient for the following prescribed periods:
 - (1) In the case of any patient who is at least eighteen (18) years of age as of the effective date hereof, ten (10) years from the anniversary date of the last patient encounter (or any longer period hereafter required by applicable state or federal law);
 - (2) In the case of any patient who is under the age of eighteen (18) years of age as of the effective date hereof, until the patient has reached an age of twenty-one (21) years, or ten (10) years from the anniversary date of the last patient encounter, whichever is later (or any longer period hereafter required by applicable state or federal law); and
 - (3) After the expiration of the applicable time period described in paragraphs 1 and 2, SRH shall dispose of the Records in a manner maintaining patient confidentiality and in accordance with applicable laws and regulations and standards of professional ethics governing the disposition of patient medical records.
- (c) Upon request, SRH shall provide the City with the formulary and/or analysis of medications dispensed.

8. Quarterly Reports. SRH shall provide to the City, within a reasonable period of time, written reports with respect to the provision of Medical Services. At a minimum this report shall include medications dispensed, costs billed to the City, and number of patients seen during the quarter.

Article III – Compensation.

9. Fee. In full consideration for the services to be provided under this agreement, Orange Beach shall pay SRH \$160.00 per Patient Visit. For the purposes of this Agreement, “Patient Visit” includes all appointments that are related to a single diagnosis, treatment and follow-up, regardless of the number of trips actually required of the patient.
 - (a) There shall be no charge for patients who visit the clinic for vaccinations and/or immunizations.
 - (b) Counseling services shall be billed at the rate of one hundred dollars (\$100.00) per hour.
 - (c) Employees shall not be required to pay any co-pays or other fees for services.
10. Payment. The City agrees to compensate SRH at the rate for services performed at the agreed upon rate set forth above.
 - (a) SRH shall submit regular invoices that contain an invoice number, date, description and date of services, fees, and other such information that may be required to the Human Resources Director, City of Orange Beach, PO Box 458, Orange Beach, AL 36561.
 - (b) SRH shall be responsible for the accuracy of all bills submitted. The City shall promptly review the invoice and may decline to pay an invoice if: (1) it does not contain the information specified above; (2) the invoice (without reasonable cause) is received more than 30 days after the service was provided; or (3) there is an unresolved dispute over an item on the invoice.
 - (c) All approved invoices shall be paid within 21 days of approval.
11. Medication Dispensing Fee. SRH shall invoice the City once per month for medications dispensed through SRH. The City shall be billed at a rate equal to the then existing rates provided by the vendor selected through the City’s pharmacy benefit manager. Such invoice shall be delivered and paid in the same manner as SRH’s normal monthly invoices are paid as set out herein. Vaccinations and immunizations shall be billed to the City at SRH’s cost plus 10%. See attached Exhibit B for inventory list of medications and pricing.

Article IV – Term and Termination.

12. Agreement. This Agreement shall be for a term of one (1) year commencing on January 1, 2026, subject to earlier termination in accordance with this Agreement.
13. Termination for Default.
 - (a) SRH may terminate this Agreement if the City defaults under the Agreement and fails to cure such default within fifteen (15) days after written notice thereof of a payment related default, or (b) within forty-five (45) days after written notice thereof of any other default unless otherwise stated herein.
 - (b) The City may terminate this Agreement if SRH defaults under the Agreement and fails to cure such default within fifteen (15) days after written notice thereof; provided, however, if the default is not reasonably susceptible of being cured within such fifteen (15) day period, the cure period shall be extended for an additional thirty (30) days on the condition that SRH shall have commenced, within the original fifteen (15) day period, efforts to effect such cure.
 - (c) Renegotiation. In the event there is any legal development, including without limitation, a change in Medicare, Medicaid, or other federal or state statutes, rules, regulations, principles or

interpretations thereof, that renders any of the material terms of this Agreement unlawful or unenforceable (including any services rendered or compensation to be paid hereunder), or a definitive judicial or applicable state legal interpretation that substantially affects the arraignment in an adverse manner (collectively, a “Negative Legal Development”) or any dispute as to any other matter hereunder, each party hereto shall have the immediate right upon notice to the other party (the “Notice”) to initiate the renegotiation of the affected term or terms of this Agreement, so as to remedy the impacts of the Negative Legal Development or dispute in a manner that substantially maintains the then-existing economic relationships set forth herein, if it is legal to accomplish the change while maintaining substantially such economic and governance relationship.

- (d) Alternative Dispute Resolution. The parties will make a good faith attempt to resolve any and all claims and disputes. Before resorting to litigation, the parties agree to participate in non-binding mediation conducted by a person who is registered and in good standing with the Alabama State Court Mediator roster. The costs of the mediation shall be borne equally by the parties. If the parties cannot agree on a mediator, the parties shall request the Circuit Court in Baldwin County to appoint a qualified mediator. Nothing herein shall preclude either party from seeking temporary injunctive relief from a court of competent jurisdiction.

- 14. Effect of Expiration or Termination. The expiration or the termination of this Agreement shall not affect the obligation of the City to pay compensation to SRH for outstanding invoices for the period prior to such expiration or termination and shall not affect the obligation of SRH to provide monthly reports for the period prior to the effective date of such expiration or termination. The indemnity obligations of this Agreement shall survive the termination of this Agreement for a period of two (2) years.

Article V – Miscellaneous.

- 15. Notice. All notices and other communications permitted or required pursuant to this Agreement shall be in writing, addressed to the parties at the addresses set out herein, or to such other addresses as the parties may designate from time to time in accordance with this Agreement. All notices and other communications shall be (a) mailed by certified or registered mail, return receipt requested, postage pre-paid, (b) or personally delivered. Notices mailed shall be deemed given as of three (3) days after the official U.S. postmark date and notices personally delivered shall be deemed given at the time of receipt.

Notices shall be sent as follows:

To the City:	City Clerk City of Orange Beach, Alabama PO Box 458 Orange Beach, AL 36561
W/Required Copy to:	City Attorney City of Orange Beach, Alabama PO Box 458 Orange Beach, AL 36561
To SRH:	Southern Rapid Healthcare, Inc. Attn: Shelia Stephens 4223 Orange Beach Boulevard Orange Beach, AL 36561

- 16. Entire Agreement. This Agreement constitutes the entire Agreement between the City and SRH with respect to the subject matter hereof and supersedes all prior agreements. This Agreement shall not be

amended or waived, in whole or in part, except in writing signed by the Mayor and approved by the City Council and SRH.

- 17. Governing Law. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Alabama.
- 18. Access to Business Books and Records. SRH agrees to provide access to their books and records to the City during normal business hours.
- 19. Successors. This Agreement is binding upon the parties and their successors, but shall not be transferrable. The City shall have the right to terminate this Agreement if there is a change in ownership. SRH shall, within seven (7) days of any change in ownership, provide notice of such change to the City.

IN WITNESS WHEREOF, the City and SRH have executed and delivered this Agreement as follows:

CITY OF ORANGE BEACH, ALABAMA
An Alabama Class 8 Municipal Corporation

By: Tony Kennon, Mayor

ATTEST:

City Clerk

SOUTHERN RAPID HEALTHCARE, INC.
An Alabama Limited Liability Corporation

By: _____
Shelia Stephens, CRNP

By: _____
Julie Murphy, CRNP

By: _____
Elizabeth Michon, CRNP

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that Tony Kennon and Renee Eberly, whose names as Mayor and City Clerk, respectively, of the City of Orange Beach, an Alabama municipal corporation, are signed to the foregoing Agreement, and who are known to me, acknowledged before me on this day, that being informed of the contents of the above and foregoing, and being duly sworn under oath, they, as such officers and with full authority, executed the same voluntarily for and as the act of said municipal corporation on the day the same bears date.

Given under my hand and seal this ____ day of December, 2025.

Notary Public
My Commission Expires: _____

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that Shelia Stephens, whose name as Officer of Coastal 3 Holdings, LLC d/b/a Southern Rapid Healthcare, an Alabama limited liability corporation, is signed to the foregoing Agreement, and who is known to me, acknowledged before me on this day, that being informed of the contents of the above and foregoing, and being duly sworn under oath, she, as such officer and with full authority, executed the same voluntarily for and as the act of said corporation on the day the same bears date.

Given under my hand and seal this ____ day of December, 2025.

Notary Public
My Commission Expires: _____

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that Julie Murphy, whose name as Officer of Coastal 3 Holdings, LLC d/b/a Southern Rapid Healthcare, an Alabama limited liability corporation, is signed to the foregoing Agreement, and who is known to me, acknowledged before me on this day, that being informed of the contents of the above and foregoing, and being duly sworn under oath, she, as such officer and with full authority, executed the same voluntarily for and as the act of said corporation on the day the same bears date.

Given under my hand and seal this ____ day of December, 2025.

Notary Public
My Commission Expires: _____

STATE OF ALABAMA
COUNTY OF BALDWIN

I, the undersigned Notary Public in and for said County in said State, hereby certify that Elizabeth Michon, whose name as Officer of Coastal 3 Holdings, LLC d/b/a Southern Rapid Healthcare, an Alabama limited liability corporation, is signed to the foregoing Agreement, and who is known to me, acknowledged before me on this day, that being informed of the contents of the above and foregoing, and being duly sworn under oath, she, as such officer and with full authority, executed the same voluntarily for and as the act of said corporation on the day the same bears date.

Given under my hand and seal this ____ day of December, 2025.

Notary Public
My Commission Expires: _____



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution approving the Fiscal Year 2026 Budget for the City of Orange Beach, including the transfer of special revenue funds to general fund for special revenue fund projects.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Approve FY2026 Budget
2. 2026 Budget Draft 2025.11.14
3. 2025.11.25 Memo - Comp Plan Timeline

RESOLUTION NO. 25-xxx

**A RESOLUTION APPROVING THE FISCAL YEAR 2026 BUDGET FOR
THE CITY OF ORANGE BEACH, INCLUDING THE TRANSFER OF
SPECIAL REVENUE FUNDS TO GENERAL FUND FOR
SPECIAL REVENUE FUND PROJECTS**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the budget for the City of Orange Beach for the Fiscal Year 2026 consisting of pages 1-59 (attached Exhibit A) is approved and adopted by the City Council;
2. That the aforementioned budget includes the transfer of \$403,000 of Special Revenue Funds to the General Fund to help pay the cost of the various Special Revenue Fund projects; and
3. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

DRAFT



2026 BUDGET

Draft 11.01.2025



CITY OF
ORANGE BEACH
ALABAMA

CITY OF ORANGE BEACH, ALABAMA
2025 Budget
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General Fund Operating Comparison

	25 Budget	26 Budget	Inc/(Dec)
Admin	6,219,593	6,406,923	187,330
CD	2,006,407	2,390,554	384,147
Coastal Resources	3,060,699	3,107,081	46,383
Communications	756,282	812,317	56,036
Corrections	896,447	858,526	(37,921)
Court	436,806	532,955	96,149
Expect Excellence	2,839,520	2,907,828	68,308
Finance	1,607,670	1,426,749	(180,921)
Fire	11,292,278	12,869,768	1,577,490
Landscape	1,493,689	1,398,928	(94,761)
P&R	534,387	856,345	321,958
Sportsplex	1,937,654	2,368,014	430,360
Pool	665,264	708,296	43,032
Sr. Center	338,430	338,649	219
Golf	797,255	836,535	39,280
Tennis/Pickleball	0	271,697	271,697
Fitness Center	1,123,320	932,217	(191,103)
Performing Arts	925,287	831,936	(93,351)
Police	8,989,807	9,945,835	956,028
Street	3,088,615	3,126,425	37,810
Health Insurance	5,650,000	6,300,000	650,000
School Funding	8,800,000	8,600,000	(200,000)
Wharf Agreement	2,500,000	2,500,000	0
GF Debt	7,564,812	8,536,022	971,210
GF Operating Expenses	73,524,221	78,863,600	5,339,379
Salary Study Increase		2,000,000	
Total General Fund Non Capital		80,863,600	

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Enterprise Fund Comparison

	24 Budget	25 Budget	Inc/(Dec)
Library	750,000	846,276	96,276
Refuse Revenue	2,750,000	2,755,000	5,000
Refuse Expenses	3,556,347	3,917,692	361,345
Refuse Capital	364,000	235,000	(129,000)
Surplus (deficit)	(1,170,347)	(1,397,692)	366,345
Sewer Revenues	7,200,000	7,955,000	755,000
Sewer Expenses	4,520,518	5,007,699	487,181
Sewer Debt	2,001,100	2,002,045	945
Sewer Capital	658,000	2,163,000	1,505,000
Surplus (deficit)	20,382	(1,217,744)	(1,238,126)
Event Revenues	200,000	142,000	(58,000)
Event Expenses	1,016,186	778,682	(237,504)
Event Capital	81,500	0	(81,500)
Surplus (deficit)	(897,686)	(479,720)	(261,004)
Art Revenue	648,500	730,000	81,500
Art Expenses	1,140,217	1,380,202	239,985
Art Capital	250,000	0	(250,000)
Surplus (deficit)	(741,717)	(650,202)	91,515
Total Enterprise Revenue	10,798,500	11,582,000	783,500
Total Enterprise Expense	14,337,868	16,330,596	1,992,728

2026 CAPITAL REQUEST

Description	Expense	Reimbursement	Notes
ADMIN CAPITAL EQUIPMENT			
ADMIN CAPITAL PROJECTS	1,600,000		Land acquisition(\$2M), Old Finance Reno(\$1.5M), Veterans Memorial addition of Space Force(\$100k).
SCHOOL CAPITAL			
HAZARD MITIGATION SAFE ROOM	6,000,000	5,400,000	Grant Management, Architect Design, Engineering, Bid Specs
PERFORMING ARTS CAPITAL			
CITYWIDE RENOVATIONS	400,000		Citywide Cameras, and city sign redesign
NEW CIVIC CENTER	700,000		Building Design
COURT CAPITAL EQUIPMENT			
FINANCE CAPITAL EQUIP			
POLICE STATION CONSTRUCTION			
POLICE CAPITAL EQUIPMENT	1,625,500	1,025,000	New radios(\$1.212M -\$1M Grant), Command Truck(\$75k), 3 replace Tundra(\$142k), k9(\$25kGrant), Indoor Drone(\$30k), Pole Camera(\$25k), Golf Cart(\$12k), 3 Rams (\$105k)
FEMA PORT SECURITY POLICE GRANT			
CORRECTIONS CAPITAL EQUIP	21,500		Live Scan IRIS
COMMUNICATIONS CAPITAL	90,000		Dispatch Console and Radio Console
FIRE STATION RENOVATION	5,000,000		New training/surf rescue building (\$2M), Drill Field Renovation(\$3M)
FIRE GRANT	1,000,000	1,000,000	AFG- SCBA for Fire Department
FIRE CAPITAL EQUIPMENT	1,527,810		Brush 2(\$85k), 2 replacement vehicle(\$120K), Lifeguard tower(88K),2 Lucas Device(43k), 3UTVs (\$75k),2 Zoll(\$116k), 2 Ambulance(\$1M)
ROADWAYS/PAVING/RESURFACE	1,500,000		Paving plus Jubilee Point and Bay Circle Extension
STREET CAPITAL EQUIPMENT	355,000		Skid Steer(\$110k), Dump Truck(\$205k), Versa Trac(\$40k)
WOLF BAY BRIDGE			
REC TRAIL PJT			No current project.
POWERLINE ROAD	39,000		Project designed and permitted if Council moves forward in future
JUBILEE POINT ROAD IMPROVEMENT			
RECREATION CTR COMPLEX	1,488,000		Parking Lot Pave(\$320k), Court Cabana(\$28k), Court Resurface(\$70k), 4 New Courts(\$875k), Replace lights(\$195k)
EXPECT E EQUIPMENT	90,000		ADA Van
EXPECT E CAPITAL			
PAC CAPITAL EQUIPMENT	100,000		LED Screen Replacements
SPORTSPLEX	392,500		Turf fields(\$500k), Batting Cage (\$35k), Concession Roll Up(\$20k), Office Reno(\$50k), Replace '06 Truck(\$50k), Repaint Plex(\$90k), Replace Equip(\$147k)
POOL	7,000,000		Pool Phase 1
PICKLEBALL	1,250,000		
WATERFRONT PARK	143,000		Replace Pavilion/Restroom Metal Roofs(\$120k), Kids Park surface reseal(\$23k)
SR. CENTER	45,000		Finish Flooring
GOLF COURSE	230,000		Golf Carts(\$200k), Working Carts(\$30k)
CONTORNO PARK	150,000		Develop Contorno Lake Park(\$150k)
P & R CAPITAL EQUIPMENT	50,000		Site improvements: picnic tables, benches, bike racks etcs(\$50k)
ART CENTER			
COASTAL FACILITIES	75,000		Beach monitoring (\$55k) and beach tilling (\$20k)
TAP SIDEWALK GRANT			
SIDEWALK CANAL	1,500,000		Wilson to Bay La & Project Management
LANDSCAPE CAPITAL	60,000		Truck replacement (\$60k)
COMMUNITY DEVELOPMENT CAPITAL EQUIP	90,000		2 replacement trucks
CITY TRAFFIC IMPROVEMENTS	550,000		Upgrade traffic detection cameras and signal operations citywide, Culvers/Wharf light (\$350k)
COASTAL RESOURCE CAPITAL EQUIP	120,000		Replace '15 Truck(\$50k), Replace '14 Flatbed(\$70k)
GOMESA WATERWAY ENHANCEMENT	-	-	Funds have already been received for grant. Grant closed.
SEA TURTLE (RESTORE)	256,700	1,318,000	Project will be complete and funds will be reimbursed 100%
COASTAL WILDLIFE CENTER	-	-	Project will be completed in 2025 and all funds will be reimbursed.
SHOOTING RANGE	1,000,000		Building into 2027? GOMESA request?
WATERFRONT SHORELINE PROJECT	230,000		Extension of the boardwalk from behind the Art Center to connect to the trail- no grant funds
ROSEMARY DUNES CABINS	123,000		Glamping office/laundry- funding is the balance of donations from Brett Robinson/Young Family
NFWF MARINE DEBRIS	-	-	Grant closed in 2025.
PPBEP GREENHOUSE PROJECT	57,656	57,565	Funds will be 100% reimbursed.
ADEM 319 GRANT	50,000	50,000	WWLC parking and drainage
NRDA MARINE DEBRIS GRANT	195,725	195,725	NRDA Marine Debris Grant- begins April 2025. (\$978,640 / 5 years= \$195,728 per year. Only 9 months in year one = \$146,796)
OB STORMWATER _ RESTORE	150,000	150,000	Bear Point
SEWER PLANT UPGRADES			
SEWER GROUND UPGRADES	3,026,000		Russian Rd (\$736k), Hwy 161 Sinkhole(\$55k), Wolf Bay Lift (\$85k), Plant Difusers(\$175k), CR 4 lift (\$475k), Survey, desgin 5MGD Expansion (\$1.5M)
SEWER CAPITAL EQUIPMENT	137,000		Truck replacement (\$52k), 4in Godwin OPump(\$85k)
REFUSE	82,000		Leaf Vacuum 4
EVENT BUILDING UPGRADES	155,000		Stage Replacement(\$75k), Video Replacement(\$50k), Sidewalk Replace(\$30k)
EVENT CAPITAL EQUIPMENT			
TOTAL CAPITAL EQUIPMENT AND PROJECTS	38,655,391	9,196,290	Net Capital = \$29,459,101 not including Civic Center

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Debt Payments by Year												
	SEWER	GENERAL	SCHOOL	GENERAL	GENERAL	S47%G53%	GENERAL	GENERAL				
YEAR	2006/2012	2021	2022A	2022B	2007B/2013	2009	2010A	2010B	TOTAL	SEWER	GENERAL	YEAR
2011	1,049,925				393,975	2,667,082	259,035	165,150	4,535,167	2,303,454	2,231,713	2011
2012	1,049,925				393,975	2,693,430	259,035	165,150	4,561,515	2,315,837	2,245,678	2012
2013	895,431				151,858	2,925,868	259,035	165,150	4,397,342	2,270,589	2,126,753	2013
2014	1,046,088				282,258	3,085,805	259,035	165,150	4,838,335	2,496,416	2,341,919	2014
2015	1,679,538				386,344	1,819,705	1,299,452	1,008,483	6,193,521	2,534,799	3,658,722	2015
2016	1,682,563				1,457,950	1,826,142	1,396,790	1,082,767	7,446,211	2,540,849	4,905,362	2016
2017	1,679,913				1,462,250	1,759,830	1,399,607	1,088,646	7,390,245	2,507,033	4,883,212	2017
2018	2,076,971				1,478,183	1,431,705	1,402,902	1,087,504	7,477,265	2,749,872	4,727,393	2018
2019	2,114,588				1,464,100	1,597,194	1,401,768	1,091,613	7,669,263	2,865,269	4,803,994	2019
2020	2,119,192				1,464,700		116,803	91,000	3,791,695	2,119,192	1,672,503	2020
2021	222,699	1,790,854			1,461,425				3,474,978	222,699	3,252,279	2021
2022	485,667	3,046,212	795,667	62,292	1,464,500				5,854,338	485,667	5,368,671	2022
2023	2,006,143	3,046,667	3,660,615	409,100					9,122,525	2,006,143	7,116,382	2023
2024	2,001,100	3,046,667	3,626,936	369,597					9,044,299	2,001,100	7,043,200	2024
2025	1,998,077	3,045,733	3,592,738	1,949,930					10,586,479	1,998,077	8,588,402	2025
2026	2,002,045	3,044,000	3,558,014	1,931,408					10,535,467	2,002,045	8,533,422	2026
2027	2,002,062	3,044,800	3,522,755	1,912,610					10,482,226	2,002,062	8,480,164	2027
2028	2,002,907	3,046,267	3,486,953	1,893,530					10,429,656	2,002,907	8,426,749	2028
2029	2,000,434	3,044,933	3,450,599	1,874,164					10,370,131	2,000,434	8,369,697	2029
2030	2,005,562	3,044,133	3,413,686	1,854,510					10,317,891	2,005,562	8,312,329	2030
2031		3,045,400	3,376,204	1,834,561					8,256,165		8,256,165	2031
2032		3,043,533	3,338,145	1,814,314					8,195,993		8,195,993	2032
2033		3,045,200	3,299,500	1,793,765					8,138,465		8,138,465	2033
2034		3,045,133	3,260,260	1,772,908					8,078,302		8,078,302	2034
2035		3,044,933	3,220,415	1,751,740					8,017,089		8,017,089	2035
2036		3,044,467	3,179,957	1,730,255					7,954,679		7,954,679	2036
2037		3,045,267	3,138,876	1,708,449					7,892,592		7,892,592	2037
2038		3,042,133	3,097,162	1,686,317					7,825,612		7,825,612	2038
2039		3,043,400	3,054,806	1,663,854					7,762,060		7,762,060	2039
2040		3,043,733	3,011,797	1,641,055					7,696,586		7,696,586	2040
2041		2,028,000	2,968,127	1,617,915					6,614,042		6,614,042	2041
2042			2,923,783	1,594,430					4,518,213		4,518,213	2042

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
001-000-200 AD VALOREM TAXES	6,500,000	7,000,000	500,000
001-000-201 BEER TAXES	600,000	600,000	0
001-000-202 WINE TAXES	60,000	60,000	0
001-000-203 GASOLINE TAX	90,000	90,000	0
001-000-204 FRANCHISE TAX	1,600,000	1,800,000	200,000
001-000-205 SALES TAX	18,600,000	19,500,000	900,000
001-000-206 TOBACCO TAX	50,000	50,000	0
001-000-207 LODGING TAX	36,000,000	43,000,000	7,000,000
001-000-208 USE TAX	2,000,000	2,500,000	500,000
001-000-209 RENTAL TAX	500,000	600,000	100,000
001-000-226 BUSINESS LICENSE	3,000,000	3,700,000	700,000
001-000-228 BUILDING PERMITS	1,000,000	1,100,000	100,000
Major Revenue Total	70,000,000	80,000,000	10,000,000
001-000-231 IMPACT FEE P & R	100,000	100,000	0
001-000-232 IMPACT FEE FIRE	100,000	100,000	0
001-000-233 IMPACT FEE POLICE	50,000	50,000	0
001-000-234 IMPACT FEE TRANS	0	0	0
001-000-235 IMPACT FEE LIBRARY	0	0	0
001-000-237 OPIOID SETTLEMENT	0	50,000	50,000
001-000-251 ADEM (COASTAL MGT)	37,500	37,500	0
001-000-256 STATE PARK REIMBURSEMENT	60,000	80,000	20,000
001-000-257 CVB SPORTSPLEX REIMBURSEMENT	200,000	0	(200,000)
001-000-260 FIN INSTI EXCISE TAX	75,000	75,000	0
001-000-261 OIL PRODUCTION PRIV TAX	1,000	1,000	0
001-000-262 2% TAX ON ABC STORE SALES	30,000	30,000	0
001-000-272 TAP SIDEWALK GRANT	387,200	387,200	0
001-000-273 CANAL ROAD (RESTORE)	0	0	0
001-000-275 SEA TURTLE (RESTORE)	1,318,000	1,318,000	0
001-000-277 WILDLIFE REHAB CENTER (RESTORE)	200,000	0	(200,000)
001-000-280 HAZARD MITIGATION SAFE ROOM GRANT	641,731	5,400,000	4,758,269
001-000-281 P&R SALES REVENUE	265,000	265,000	0
001-000-282 P&R SALES TAX	26,500	26,500	0
001-000-283 P&R SALES TAX PAID	-20,000	-20,000	0
001-000-285 FEMA PORT SECURITY GRANT POLICE	347,463	0	(347,463)
001-000-290 OTHER GRANTS	4,765,145	2,091,090	(2,674,055)
001-000-301 BOA VARIANCE/APPEAL FEE	1,000	1,000	0
001-000-304 PLANNING APPLICATIONS	45,000	45,000	0
001-000-307 CONTRACTS/SVC I RGTS	855,000	1,000,000	145,000
001-000-310 COPIES	4,000	4,000	0
001-000-311 PERSONNEL SVC REIM	141,000	141,000	0
001-000-313 FINES/RESTITUTIONS	510,000	300,000	(210,000)
001-000-316 GIFTS	30,000	30,000	0
001-000-319 INTEREST EARNED	1,000,000	2,500,000	1,500,000
001-000-325 MISCELLANEOUS INCOME	55,000	55,000	0
001-000-326 COASTAL RESOURCES PROCEEDS	25,000	25,000	0
001-000-327 WWLC FEES	45,000	45,000	0
001-000-328 P&R CONCESSION SALES	295,000	250,000	(45,000)
001-000-330 P&R FACILITY FEES	400,000	600,000	200,000
001-000-332 P&R LESSONS	40,000	40,000	0
001-000-334 P&R PROGRAM FEES	85,000	100,000	15,000

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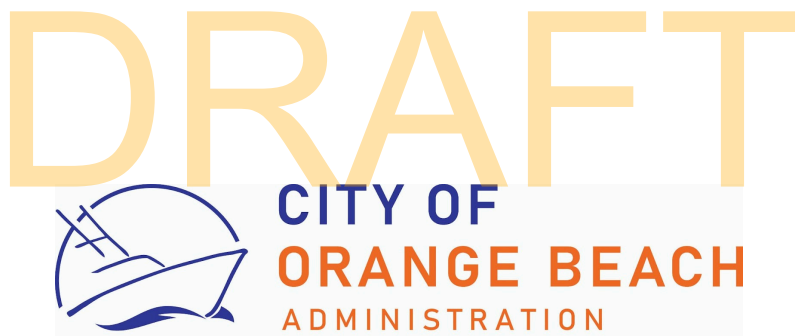
2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
001-000-336 EXPECT EXCELLENCE FEE	145,000	145,000	0
001-000-337 RENTALS - LAND/BLDGS	150,000	200,000	50,000
001-000-338 FIRE EMS REVENUE	375,000	375,000	0
001-000-339 PERFORMING ARTS CENTER	50,000	50,000	0
001-000-340 SURPLUS PROCEEDS	50,000	50,000	0
001-000-341 FESTIVAL REVENUE	30,000	30,000	0
001-000-342 GOLF CART PERMITS	10,000	10,000	0
001-000-343 TENNIS CTR FEES	25,000	25,000	0
001-000-344 WWLC KAYAK RENTAL FEES	0	500	500
001-000-345 SHOOTING RANGE MEMBERSHIP FEES	0	40,000	40,000
001-000-347 SHOOTING RANGE MERCHANDISE FEES	0	30,000	30,000
001-000-363 INSURANCE PROCEEDS	0	2,000,000	2,000,000
001-000-365 SEWER FEE	1,500,000	1,500,000	0
Grant Total	7,659,539	9,196,290	1,536,751
Other GF	6,791,000	10,386,500	3,595,500
Total Other GF	14,450,539	19,582,790	5,132,251
100-000-284 VEHICLE TAGS	25,000	25,000	0
100-000-285 VEHICLE TAX	65,000	125,000	(60,000)
100-000-286 STATE PETRO FEE	2,500	2,500	0
100-000-287 STATE 4 CENT TAX	8,500	8,500	0
100-000-288 STATE 5 CENT TAX	4,500	4,500	0
100-000-289 STATE 7 CENT TAX	15,000	15,000	0
100-000-290 STATE VEHICLE LIC	1,500	1,500	0
100-000-292 AL TRUST FUND DIST	75,000	75,000	0
100-000-297 CT CLK JUD ADMIN FUND	20,000	20,000	0
100-000-298 ABM CONSERVATION FUND	16,000	16,000	0
100-000-300 REBUILD AL GAS TAX	50,000	50,000	0
100-000-319 INTEREST EARNED	10,000	10,000	0
200-000-319 INTEREST EARNED	50,000	50,000	0
Special Revenue	343,000	403,000	(60,000)
403-000-275 SEWER SERVICE FEES	7,200,000	7,200,000	0
403-000-276 SEWER TAP FEES	150,000	600,000	450,000
403-000-319 INTEREST EARNED	100,000	150,000	50,000
403-000-325 MISCELLANEOUS INCOME	5,000	5,000	0
404-000-280 GARBAGE SVC FEES	2,750,000	2,750,000	0
404-000-325 MISCELLANEOUS INCOME	5,000	5,000	0
411-000-275 EVENT RENTAL FEES	100,000	100,000	0
411-000-276 USAGE FEES	32,000	32,000	0
411-000-277 COMM CTR RENTAL FEES	10,000	10,000	0
430-000-275 RENTAL FEES	230,000	300,000	70,000
430-000-280 TICKET SALES	4,500	4,500	0
430-000-281 SALES REVENUE	235,000	240,000	5,000
430-000-282 SALES TAX	23,500	24,000	500
430-000-285 AL COUN ARTS GRANT	2,000	2,000	0
430-000-316 GIFTS	1,500	1,500	0
430-000-325 MISCELLANEOUS INCOME	2,000	2,000	0
430-000-332 LESSONS	85,000	85,000	0

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
430-000-334 PROGRAMS	30,000	32,000	2,000
430-000-335 FESTIVALS REVENUE	35,000	39,000	4,000
ENTERPRISE TOTAL	11,000,500	11,582,000	(581,500)
GF Major Revenue	70,000,000	80,000,000	10,000,000
GF Other	6,791,000	10,386,500	3,595,500
Special Revenue	343,000	403,000	60,000
Grant Reimbursement	7,659,539	9,196,290	1,536,751
Enterprise	11,000,500	11,582,000	581,500
Revenue Subtotal	95,794,039	111,567,790	15,773,751



Orange Beach Administration

Purpose: The City of Orange Beach Administrative Department is based at Orange Beach City Hall and is composed of the City Clerk's Office, Legal Division, Human Resources Division, Procurement Division, executive staff, and supporting administrative staff. The primary purpose of the Administration Department is to serve as a communication bridge between elected officials and the public. The Administration Department provides centralized support for the municipality's daily operations and long-term goals set by the Mayor and City Council.

Hours: Monday-Friday, 8 a.m. to 5 p.m.

Address: 4099 Orange Beach Boulevard

Phone: 251-981-6979

Website: <https://www.orangebeachal.gov>

Staff: 13 full-time employees

Director: City Clerk Renee Eberly

Budget: \$6,406,923 (FY2025)

Reason for 2026 budget increase: New HR software and requirement for all employees to have a city email. Increased workers compensation insurance.

Features:

- The **City Clerk** is a position appointed by City Council to serve as the Custodian of public records for the City of Orange Beach, which includes all minutes, resolutions, ordinances, contracts, and the City's Municipal Code. The City Clerk is required to attend all City Council meetings and is responsible for preparing the agendas and minutes of the City Council meetings. The Clerk oversees all municipal elections, including the administration of candidate statements, ballots, and legal advertising. In addition, the City Clerk is the official custodian of the City's corporate seal and has signature authority, which is required on all ordinances and resolutions and other official documents of the City. The City Clerk's Office is a citywide information and document resource center.
 - Employees: 1 full-time
- The **City Attorney** is a position appointed by City Council to represent the City in all causes in which the City is interested. The City Attorney provides legal counsel to the Mayor, City Council, and other City officials, such as Department Heads, agencies and boards relative to all aspects of City government, including ordinances, contracts, policies, procedure, compliance with state and federal law, claims and collections, enforcement of local ordinances, and real estate matters.
 - Employees: 2 full-time

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- **Human Resources** recruits and retains the most qualified, competent, and motivated employees for the City. The city's employee-friendly environment offers competitive wages and a robust benefits package. The City's employees are its most important asset in accomplishing its varied goals and objectives to support the motto, "Life is Better Here."
 - Employees: 4 full-time
- **Procurement** supports all City Departments by sourcing quality goods and services in an ethical, cost-effective, and timely manner while ensuring that Federal and State regulations and City policies and procedures are being followed.
 - Employees: 1 full-time
- Executive and administrative staff at City Hall serve as liaisons between the public and elected officials. Staff also assist with disseminating information back to the public through various forms of communication including press releases, newsletters, City website, social media accounts, and electronic message boards.
 - Employees: 5 full-time

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
001 Administration			
001-001-401 SALARIES	1,420,492	1,398,868	(21,624)
001-001-402 OVERTIME	4,000	4,000	0
001-001-460 RETIREMENT	88,000	105,215	17,215
001-001-470 FICA	104,001	107,319	3,318
001-001-490 SUTA	1,000	1,000	0
001-001-491 INSURANCE/WORK COMP	850,000	950,000	100,000
001-001-507 EQUIPMENT/SMALL	339,000	238,000	(101,000)
001-001-510 GAS/OIL	7,000	7,000	0
001-001-513 SUPPLIES/JANITORIAL	4,000	6,000	2,000
001-001-516 SUPPLIES/OPERATING	40,000	62,000	22,000
001-001-540 UNIFORMS	2,400	5,600	3,200
001-001-605 COMMUNICATIONS	35,000	50,000	15,000
001-001-608 DUES/MEMBERSHIP/SUBSCRIPT	17,000	18,000	1,000
001-001-610 INSURANCE/PTY&LIAB	1,400,000	1,400,000	0
001-001-612 PROFESSIONAL FEES	1,207,700	1,506,420	298,720
001-001-616 RPR/MAINT PLANT/BLDGS	164,000	54,000	(110,000)
001-001-618 RPR/MAINT EQUIPMENT	10,000	10,000	0
001-001-622 RPR/MAINT VEHICLES	10,000	10,000	0
001-001-630 TRAINING/TRAVEL	145,500	148,000	2,500
001-001-635 UTILITIES	35,000	50,000	15,000
001-001-640 MISCELLANEOUS	7,500	10,000	2,500
001-001-641 EMPLOYEE ADVISORY COMM	20,000	20,000	0
001-001-645 AID TO OTHER GOVTS	178,000	178,000	0
001-001-650 EXHIBITIONS & PROMOTIONS	130,000	67,500	(62,500)
001 Administration Subtotal	6,219,593	6,406,923	187,330

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CITY OF
ORANGE BEACH
MUNICIPAL COURT

Orange Beach Municipal Court

Purpose: The Orange Beach Municipal Court has jurisdiction over misdemeanor traffic, non-traffic and municipal ordinances violations that occur within the city limits or within the police jurisdiction of the City of Orange Beach.

Hours: Monday-Friday, 8:00 a.m. to 5 p.m.

Phone: 251-981-2444

Website: <https://www.orangebeachal.gov/195/Municipal-Court>

Staff: 4 full-time employees

Director: Pamela Davis

Budget: Revenue: (2025 Revenue thru 10/29/25: \$363,523.74)
Expense: \$532,955

Reason for 2026 budget increase: Court Renovation (see below)

Features:

- The Orange Beach Municipal Court serves as the Judicial Branch of our Municipality. Court is held twice monthly, generally the second Wednesday and fourth Tuesday of each month.
- Our court staff includes Court Director Pam Davis, Magistrates Christy Palmer, Jill Weatherford and Johnnie Sue Gilbert, Judge Michael Dasinger, and Prosecutor Spencer Davis.
- The Municipal Court Judge presides over court proceedings, including misdemeanor traffic, non-traffic and municipal ordinance violations. The Judge also conducts the Initial Appearance Hearings as required for individuals arrested who cannot post bond within 72 hours of their arrest.
- On behalf of the City of Orange Beach, the Municipal Court Prosecutor handles the prosecution of persons charged with misdemeanor traffic, non-traffic and municipal ordinance violations. The Prosecutor also manages cases appealed from the Municipal Court to the Circuit Court of Baldwin County.
- The Court Director and Magistrates are responsible for the daily operations of the court. Our responsibilities are both judicial and administrative in accordance with state rules and laws. Magistrates hold positions of public trust. To maintain the integrity of court processes, Magistrates are required to uphold confidentiality for all cases filed with the court. The Magistrates are on-call 24/7 as needed to conduct various hearings and for consultation with our law enforcement officers.
- Additionally, the Court offers a Defensive Driving School for young drivers and adults. This option provides an alternative to convictions for moving offenses.

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We offer two courses, taught by our National Safety Council certified officers. These courses are assigned to offenders from other municipal courts in the area, and are available to the public for a small fee.

Court Renovation:

The Municipal Court complex was built in 2002. All flooring is original. My proposal is to replace all flooring with a combination of polyaspartic coating and plank flooring, and also replace the wooden benches with chairs. In the Magistrate's admin office, two of the workstations are 30+ years old. All can be funded by the court's discretionary funds which are summarized below.

Court Clerks Judicial Admin Fund (12-19-310 Code of Alabama)

Ten dollars (\$10) of each fee in municipal court shall be retained by the presiding municipal judge or the municipal court clerk for the operation of the municipal court and are distributed to the municipality for the operation of the municipal courts.

Disposition of Funds (12-19-312 Code of Alabama)

(b) The fee allocated for the court clerk's fund shall be expended at the discretion of the clerk, to support the functions of the office of the clerk.

Corrections Fund (11-47-7.1, Code of Alabama)

These funds are allocated exclusively for the operation, maintenance and equipping of the municipal court complex and jail which includes renovation expenses. Currently, these funds are split each month 50/50 with the jail to offset their operating expenses.

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
010 Court			
001-010-401 SALARIES	255,785	252,614	(3,171)
001-010-402 OVERTIME	19,000	13,000	(6,000)
001-010-460 RETIREMENT	17,500	19,921	2,421
001-010-470 FICA	21,021	20,319	(702)
001-010-490 SUTA	100	100	0
001-010-507 EQUIPMENT/SMALL	9,000	3,000	(6,000)
001-010-510 GAS/OIL	200	200	0
001-010-513 SUPPLIES/JANITORIAL	5,000	5,000	0
001-010-516 SUPPLIES/OPERATING	9,000	9,000	0
001-010-540 UNIFORMS	800	800	0
001-010-605 COMMUNICATIONS	2,700	3,200	500
001-010-608 DUES/MEMBERSHIP/SUBSCRIPT	3,200	3,300	100
001-010-612 PROFESSIONAL FEES	81,000	75,000	(6,000)
001-010-616 RPR/MAINT PLANT/BLDGS	10,000	125,000	115,000
001-010-622 RPR/MAINT VEHICLES	1,000	1,000	0
001-010-630 TRAINING/TRAVEL	1,500	1,500	0
010 Court Subtotal	436,806	532,955	96,149



Orange Beach Finance Department

Purpose: The Finance Department strives to provide the citizens, employees, and customers of the City of Orange Beach with quality financial management, financial reporting, and cost-effective acquisition of goods and services for the City consistent with local, state, and federal laws and governmental accounting and regulatory requirements.

Hours: Monday through Friday, 7 a.m. to 5 p.m.
Phone: 251-981-6096
Website: <https://www.orangebeachal.gov/267/Finance-Department>
Staff: 10 full-time employees
Director: Ford Handley
Budget: \$1,426,749

Change for 2026 budget: Finance is requesting either another full time accountant or part time revenue officer to assist with delinquencies.

Features:

- Business Licenses are issued by the Finance Department for new businesses as needed and annually, each January, for ongoing businesses. Renewal notices are mailed; however, it is the responsibility of the business to meet the renewal deadline, whether they have received the renewal notice or not. Anyone doing business or soliciting for business in the City of Orange Beach must have a Business License.
- The Finance Department collects various local taxes in Sales (general, automotive, machine/agriculture), Lodging, Use (general, automotive, machine/agriculture), and Lease (General, Auto/Linens, etc.).
- The Finance Department collects the city sewer service fees and manages the financial operations for all departments in the city.
- Finance handles all the revenues, accounts payables, payroll for the City.
- Our budget includes all of the financial software used by all the departments.

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
020 Finance			
001-020-401 SALARIES	832,935	894,645	61,710
001-020-402 OVERTIME	1,000	1,000	0
001-020-460 RETIREMENT	59,367	59,367	0
001-020-470 FICA	63,796	68,517	4,721
001-020-490 SUTA	220	220	0
001-020-507 EQUIPMENT/SMALL	25,000	25,000	0
001-020-510 GAS/OIL	1,500	1,500	0
001-020-516 SUPPLIES/OPERATING	24,000	24,000	0
001-020-540 UNIFORMS	500	500	0
001-020-605 COMMUNICATIONS	35,000	35,000	0
001-020-608 DUES/MEMBERSHIP/SUBSCRIPT	500	500	0
001-020-612 PROFESSIONAL FEES	517,352	270,000	(247,352)
001-020-616 RPR/MAINT PLANT/BLDGS	15,000	15,000	0
001-020-618 RPR/MAINT EQUIPMENT	750	750	0
001-020-622 RPR/MAINT VEHICLES	750	750	0
001-020-630 TRAINING/TRAVEL	15,000	15,000	0
001-020-635 UTILITIES	15,000	15,000	0
020 Finance Subtotal	1,607,670	1,426,749	(180,921)



Orange Beach Community Development

Purpose: The Community Development Department carries out the following primary functions: City Planning, Building Permits & Inspections, Engineering, Construction Management, Code Enforcement, and Geographic Information Systems.

Hours: Monday through Friday, 8 a.m. to 5 p.m.

Phone: 251-981-2610

Website: <https://www.orangebeachal.gov/176/Community-Development>

Staff: 15 full-time employees

Director: Adam Roberson

Budget: \$2,390,554

Reason for 2026 budget increase:

- The 2026 budget request reflects a 27% increase. This includes a 10% salary increase to address any recommendations that may come from recent compensation study. The increase also accounts for two new staff positions and the necessary equipment to support them. Additional contributors to the budget rise include the purchase of a LiDAR drone to help identify and resolve stormwater issues within the City, as well as professional fees for a consultant to update the zoning code and complete the comprehensive plan.

Staff increase:

- The needs of an Engineering Assistant to provide field and inspection support, as ongoing growth and expanded responsibilities have made the City Engineer's workload—encompassing stormwater management, infrastructure inspections, design work, and compliance—unsustainable without additional help.
- The City needs a City Planner Assistant to support Griffin Powell, whose unsustainable workload—managing all development reviews, zoning compliance, public meetings, and upcoming Comprehensive Plan and Zoning Code updates—now exceeds what a single staff member can handle.

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Features:

- The **Planning & Zoning and Code Enforcement Division** Provides assistance to the development community to ensure that future growth and change happens in accordance with policies and ordinances. This includes development review, environmental review, comprehensive long and short-term planning, and stormwater management & transportation planning. Promotes and maintains a safe and desirable living and working environment for Orange Beach residents and business owners. The code enforcement program is proactive in addressing unsightly yards and structures, public nuisances, trash abatement, vacant building monitoring and unpermitted construction.
 - Employees: 4
- The **Building Permitting & Inspections Division** regulates construction development to safeguard and ensure the health and safety of the public. The division provides permits, plan review, and building inspections to ensure compliance with building codes.
 - Employees: 5
- The **Construction Management Division** Manages all city construction projects along with maintaining the city facilities.
 - Employees: 3
- The **Engineering & Geographic Information Systems (GIS) Division** oversees all city engineering functions and infrastructure reviews and all stormwater management. Provides special data and analysis resources for the city's decision makers, staff and citizens. GIS functions include geographic projects, state-of-the-art map preparation and generation, addressing assignment, spatial data collection, development and maintenance.
 - Employees: 3

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
030 Community Development			
001-030-401 SALARIES	1,204,741	1,350,000	145,259
001-030-402 OVERTIME	2,000	2,500	500
001-030-460 RETIREMENT	82,000	101,438	30,688
001-030-470 FICA	92,316	103,466	22,626
001-030-490 SUTA	250	250	0
001-030-507 EQUIPMENT/SMALL	43,400	92,600	49,200
001-030-510 GAS/OIL	12,000	12,000	0
001-030-513 SUPPLIES/JANITORIAL	2,500	2,500	0
001-030-516 SUPPLIES/OPERATING	33,500	28,500	(5,000)
001-030-540 UNIFORMS	4,500	5,000	500
001-030-605 COMMUNICATIONS	20,000	25,000	5,000
001-030-608 DUES/MEMBERSHIP/SUBS	32,700	40,000	7,300
001-030-612 PROFESSIONAL FEES	319,500	485,100	165,600
001-030-614 RENTALS	200	200	0
001-030-616 RPR/MAINT PLANT/BLDG	55,300	42,000	(13,300)
001-030-618 RPR/MAINT EQUIPMENT	4,500	4,500	0
001-030-620 RPR/MAINT GROUNDS	1,000	1,000	0
001-030-622 RPR/MAINT VEHICLES	13,500	13,500	0
001-030-630 TRAINING/TRAVEL	47,500	46,000	(1,500)
001-030-635 UTILITIES	35,000	35,000	0
030 Community Development Subtotal	2,006,407	2,390,554	556,872

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Orange Beach Police Department

Purpose:

The mission of the Orange Beach Police Department is to create positive relationships through community engagement with a human-focused approach to law enforcement. The department is organized into multiple divisions including, Patrol, Marine, Investigative, Intelligence, Communications, Corrections and Support Services.

History:

Orange Beach Police became its own department in 1993. Prior to 1993, the city had a Department of Public Safety and the department utilized members who were police officers that were also cross-trained to be firefighters/paramedics and vice versa.

Hours: 24 hours a day, 365 days a year
Phone: 251-981-9777
Website: <https://www.orangebeachal.gov/293/Police-Department>
Staff: 94/106 full-time employees, 9 part-time employees
Director: Interim Chief David "Trent" Johnson
Budget: The Police Budget is broken down into Police, Communications and Corrections
Police: \$9,945,835 (minus capital)
Communications Division: \$812,317 (minus capital)
Corrections Budget \$858,526 (minus capital)

2026 budget increases:

Police - Increase of \$956,028

- Personnel- \$953,277 (includes salaries, overtime, retirement, FICA and SUTA)
 - We hired 7 police officers in 2025 and currently have 3 in the pipeline to begin in late 2025, early 2026
 - A 3% across the board increase to account for the unknown variables of the compensation study
 - Small equipment increase to replace aging equipment

Communications - Increase of \$56,036

- Personnel - Budgeted for full staffing and merit increases
- Professional Fees - Astro/SUA Warranty/Maintenance 2025 payment deferred to 2026 due to billing cycle issues

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Corrections - Decrease of \$37,921

- Personnel - Adjusted personnel schedules to accommodate an even number of personnel

Features:

- The **Patrol Division** patrols the City to proactively prevent crime and be readily available to respond to calls for service and take reports for crimes committed. Uniform patrol is also responsible for traffic and DUI enforcement providing safe roadways and pedestrian paths for residents and guests.
 - Employees at full staffing: 43
- The **Investigative Division** conducts follow up investigations for all misdemeanor and felony crimes ranging from thefts, domestic violence, frauds, sex crimes and homicides.
 - Employees at full staffing: 8
- The **Intelligence Division** is responsible for gathering, storing, evaluating, and distributing criminal intelligence information. This information is collected for the purpose of identifying criminal patterns, trend developments, identification of suspects, and identifying officer safety issues. The Intelligence Division is also composed of the department's digital forensics investigators who are responsible for extracting and analyzing data from digital devices to aid in the identification, apprehension and prosecution of suspects.
 - Employees at full staffing: 5
- The **Communications Division** is the first point of contact between the need for law enforcement and the officers responding. They are trained to empathetically obtain the pertinent information, to include urgency and safety issues, and relay it timely and accurately for responding officers.
 - Employees at full staffing: 9
- The **Marine Division's** primary responsibility is to patrol our waterways to ensure boaters and vessel passengers are safe. They also enforce State law and city ordinances within the police jurisdiction on the water.
 - Employees at full staffing: 9
- The **Support Services Division** is composed of corrections, training, procurement, animal control, and support services technicians. Corrections is responsible for the safe and secure housing of pre-sentenced arrestees, ranging from misdemeanors to felonies (later transported to Baldwin County Jail) as well as sentenced inmates. Training is responsible for coordinating the necessary training all sworn law enforcement is required to have each year as well as our in house requirements. Animal Control is responsible for the safe capture and housing of a variety of domesticated animals as well as the enforcement of our animal control ordinances. Support Services are a catch all group responsible for a variety of tasks to include our school zone traffic, fleet management transportation and are extensively involved with our community outreach programs.
 - Employees at full staffing: 23

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- The **Administrative Division** is composed of office, janitorial, and IT staff, as well as the chief and deputy chiefs. Office, janitorial and IT staff ensure that the day to day operations of the department run smoothly. The chief is responsible for ensuring the mission, vision and value of the department align with community values. The deputy chiefs are responsible for ensuring that the mission, vision and values are implemented at every level and in all operations of the department.
 - Employees at full staffing: 9

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
100 Police			
001-100-401 SALARIES	5,685,153	6,274,719	589,566
001-100-402 OVERTIME	455,000	550,000	95,000
001-100-460 RETIREMENT	365,000	511,854	146,854
001-100-470 FICA	469,722	522,091	52,369
001-100-490 SUTA	1,300	2,541	1,241
001-100-507 EQUIPMENT/SMALL	391,165	456,145	64,980
001-100-510 GAS/OIL	270,000	260,000	(10,000)
001-100-516 SUPPLIES/OPERATING	120,000	125,000	5,000
001-100-540 UNIFORMS	120,000	125,000	5,000
001-100-605 COMMUNICATIONS	110,000	110,000	0
001-100-608 DUES/MEMBERSHIP/SUBSCRIPT	9,500	9,500	0
001-100-612 PROFESSIONAL FEES	416,967	391,145	(25,822)
001-100-614 RENTALS	41,000	41,000	0
001-100-616 RPR/MAINT PLANT/BLDGS	70,000	117,000	47,000
001-100-618 RPR/MAINT EQUIP	40,000	40,000	0
001-100-620 RPR/MAINT GROUNDS	50,000	40,000	(10,000)
001-100-622 RPR/MAINT VEHICLES	150,000	150,000	0
001-100-630 TRAINING/TRAVEL	140,000	139,840	(160)
001-100-635 UTILITIES	85,000	80,000	(5,000)
100 Police Subtotal	8,989,807	9,945,835	956,028

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
110 Corrections			
001-110-401 SALARIES	507,020	473,886	(33,134)
001-110-402 OVERTIME	60,000	75,000	15,000
001-110-460 RETIREMENT	36,000	36,000	0
001-110-470 FICA	43,377	41,990	(1,387)
001-110-490 SUTA	200	300	100
001-110-507 EQUIPMENT/SMALL	10,000	9,400	(600)
001-110-510 GAS/OIL	1,800	1,000	(800)
001-110-513 SUPPLIES/JANITORIAL	3,500	3,500	0
001-110-516 SUPPLIES/OPERATING	88,000	64,500	(23,500)
001-110-540 UNIFORMS	12,000	15,000	3,000
001-110-605 COMMUNICATIONS	26,000	2,600	(23,400)
001-110-608 DUES/MEMBERSHIP/SUBSCRIPT	850	850	0
001-110-612 PROFESSIONAL FEES	45,000	35,000	(10,000)
001-110-616 RPR/MAINT PLANT/BLDGS	44,200	80,000	35,800
001-110-618 RPR/MAINT EQUIPMENT	1,500	2,500	1,000
001-110-622 RPR/MAINT VEHICLES	2,000	2,000	0
001-110-630 TRAINING/TRAVEL	15,000	15,000	0
110 Corrections Subtotal	896,447	858,526	(37,921)
120 Communications			
001-120-401 SALARIES	431,655	450,339	18,684
001-120-402 OVERTIME	70,000	95,000	25,000
001-120-460 RETIREMENT	30,000	35,000	5,000
001-120-470 FICA	38,377	41,718	3,342
001-120-490 SUTA	250	270	20
001-120-507 EQUIPMENT/SMALL	35,000	8,800	(26,200)
001-120-516 SUPPLIES/OPERATING	3,500	3,000	(500)
001-120-540 UNIFORMS	9,500	7,500	(2,000)
001-120-605 COMMUNICATIONS	50,000	45,000	(5,000)
001-120-608 DUES/MEMBERSHIP/SUBSCRIPT	3,000	1,500	(1,500)
001-120-612 PROFESSIONAL FEES	65,000	104,190	39,190
001-120-618 RPR/MAINT EQUIPMENT	5,000	5,000	0
001-120-630 TRAINING/TRAVEL	15,000	15,000	0
120 Communications Subtotal	756,282	812,317	56,036

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Orange Beach Fire Department

Purpose: The Orange Beach Fire & Rescue Department (OBFR) is dedicated to providing essential emergency response, prevention, and education services to the Orange Beach community with pride, honor, and integrity.

History: Orange Beach Fire became its own department in 1993. Prior to 1993, the city had a Department of Public Safety and the department utilized members who were firefighters and paramedics that were also cross-trained to be police officers and vice versa. In 1993, the fire department was composed of six full-time firefighter/paramedics, which cross-staffed a fire engine and a rescue truck, in addition to the fire chief.

Hours: 24/7 staffing with Admin office hours of Monday-Friday, 8 a.m. to 5 p.m.

Phone: 251-981-6166

Website: <https://www.orangebeachal.gov/169/Fire-Department>

Staff: 91 full-time employees, 42 part-time employees, 26 seasonal employees

Director: Chief Jeff Smith

Budget: \$12,869,768

Reason for 2026 budget increase:

- Salaries:
 - Replacing 9 part time fire fighters with 3 full time fire fighters.
 - Increasing intern firefighter contracts to sixteen months to maintain full intern staffing throughout the year. Currently, four months of the contract are for recruit school. \$40,000
 - Projected 3% salary increases for personnel. Subject to change dependent on current salary study.

- Operating:
 - Supplies: Increase due to higher costs and the addition of the Training Facility.
 - Uniforms: Increase in the cost of uniforms as well as uniforms for an honor guard.
 - Communications: Increase due to additional cellular and tablet devices for apparatus and personnel. In addition, our new, grant funded, Motorola radios have GPS and LTE capabilities requiring a subscription above the normal costs to the County.

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- Rentals: Increase is due to overlapping of two intern firefighter classes which requires doubling the sets of rented personal protective equipment from 12 to 24 sets.
- Training/Travel: Increase is due to additional EMT employees wishing to obtain their paramedic licenses.

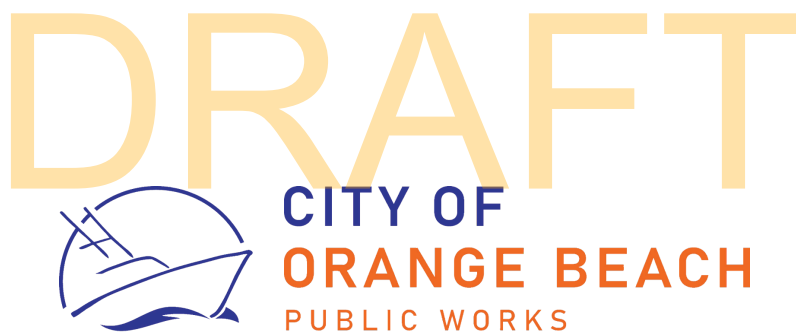
Features:

- Currently, the department staffs 3 engine companies, 1 truck company, 3 transport units, and a battalion chief. All units are equipped for advanced life support medical care with cardiac monitors, lucas devices, and medications.
- Fire stations are staffed 24 hours a day, seven days a week with minimum daily staffing of 19 personnel.
- Major programs include EMS Transport, Surf Rescue, Hazardous Materials Response, High Angle Rescue, Technical Rescue, and Dive/Water Rescue - with many other programs that support the department's mission.
- The Orange Beach Fire & Rescue Department is the first to respond to all medical emergencies within the city and is the primary emergency transport agency. The department also provides all fire code enforcement activities and plan review services.
- One of 26 regional training centers for the Alabama Fire College hosting multiple certification classes each year, with participation from firefighters across the country. Our RTC also hosts an annual firefighter recruit school hosting our own intern firefighter candidates as well as recruits from other regional and local fire departments. Once complete, the 12 intern firefighters supplement career staffing on each shift, bringing the daily staffing up from 19 to 23 firefighters each day. Currently, 21 of our full time staff received their start in the fire service through our internship program.
- In 2024 the department received an ISO Class 1 rating from the Insurance Services Organization as well as receiving CAAS (Commission on Accreditation of Ambulance Services), being only the third fire department based ambulance service in the State to obtain this "gold standard" of care.

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
175 Fire			
001-175-401 SALARIES	7,715,808	8,584,167	868,359
001-175-402 OVERTIME	350,000	600,000	250,000
001-175-460 RETIREMENT	515,000	688,813	173,813
001-175-470 FICA	594,237	702,589	108,352
001-175-490 SUTA	2,000	2,300	300
001-175-507 EQUIPMENT/SMALL	582,000	582,000	0
001-175-510 GAS/OIL	120,000	120,000	0
001-175-513 SUPPLIES/JANITORIAL	15,500	17,500	2,000
001-175-516 SUPPLIES/OPERATING	135,000	135,000	0
001-175-540 UNIFORMS	91,000	99,000	8,000
001-175-605 COMMUNICATIONS	68,000	160,000	92,000
001-175-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	6,000	1,000
001-175-612 PROFESSIONAL FEES	380,400	380,400	0
001-175-614 RENTALS	25,000	42,000	17,000
001-175-616 RPR/MAINT PLANT/BLDGS	170,000	170,000	0
001-175-618 RPR MAINT/EQUIPMENT	75,000	85,000	10,000
001-175-622 RPR/MAINT VEHICLES	268,333	280,000	11,667
001-175-630 TRAINING/TRAVEL	100,000	110,000	10,000
001-175-635 UTILITIES	80,000	105,000	25,000
175 Fire Subtotal	11,292,278	12,869,768	1,577,490



Orange Beach Public Works

Purpose: The City of Orange Beach Public Works Department is composed of the Street, Landscaping, Custodial and Refuse Divisions. The Public Works Department plays an integral role in emergency management and disaster recovery.

History: The Public Works Department moved from its long-time home on William Silvers Parkway to make way for the new Orange Beach Middle/High School and officially opened its new headquarters in March 2021 at 7394 Roscoe Road.

Hours: Monday through Friday, 6:30 a.m. to 3 p.m.

Phone: 251-923-5858

Website: <https://www.orangebeachal.gov/313/Public-Works>

Staff: 66 full-time employees

Director: Tim Tucker

Budget: \$X,XXX,XXX

Street: \$3,126,425

Landscaping: \$1,398,928

Refuse: \$3,917,692

Reason for 2026 budget increase: Operating line items for 2026 up \$37,810 from 2025. Supplies and operating increase \$12,375 based on YTD totals, uniform request up \$1,200 based on supplier info, added \$5,000 to rental account for unforeseen repairs or projects. Training/travel increase \$20,000 for employee CDL training and certification. Overall a 1% increase request. Landscape budget decrease \$94,761 as golf and sportsplex turf maintenance are completely off our budget.

Features:

- The **Street Division** maintains the streets, rights-of-ways, and drainage within the City of Orange Beach.
 - Employees:34
 - The **Landscaping Division** maintains city property grounds including the recreational parks, school facilities, and welcome areas.
 - Employees: 16
- The **Custodial Division** enhances the overall quality of life for employees, residents and visitors through clean, safe and sanitary facilities.
 - Employees: 7
- The **Refuse Division** keeps all of the rights-of-ways clear of trash and debris. Refuse also assists property owners in disposing of vegetative yard debris, household debris including appliances and furniture. Residential garbage and recycling is collected by a private contractor. Employees: 9

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
200 Street			
001-200-401 SALARIES	1,703,200	1,703,200	0
001-200-402 OVERTIME	50,000	50,000	0
001-200-460 RETIREMENT	132,500	131,490	(1,010)
001-200-470 FICA	133,875	134,120	245
001-200-490 SUTA	700	700	0
001-200-507 EQUIPMENT/SMALL	33,000	33,000	0
001-200-510 GAS/OIL	120,000	120,000	0
001-200-513 SUPPLIES/JANITORIAL	33,000	33,000	0
001-200-516 SUPPLIES/OPERATING	123,750	136,125	12,375
001-200-540 UNIFORMS	11,990	13,190	1,200
001-200-605 COMMUNICATIONS	18,600	18,600	0
001-200-612 PROFESSIONAL FEES	60,000	60,000	0
001-200-614 RENTALS	15,000	20,000	5,000
001-200-616 RPR/MAINT PLANT/BLDGS	55,000	55,000	0
001-200-618 RPR/MAINT EQUIPMENT	136,000	136,000	0
001-200-620 RPR/MAINT GROUNDS	120,000	120,000	0
001-200-622 RPR/MAINT VEHICLES	66,000	66,000	0
001-200-630 TRAINING/TRAVEL	16,000	36,000	20,000
001-200-635 UTILITIES	260,000	260,000	0
200 Street Subtotal	3,088,615	3,126,425	37,810
210 Landscaping			
001-210-401 SALARIES	749,711	749,711	0
001-210-402 OVERTIME	30,000	30,000	0
001-210-460 RETIREMENT	93,700	58,478	(35,222)
001-210-470 FICA	59,648	59,648	0
001-210-490 SUTA	500	500	0
001-210-507 EQUIPMENT/SMALL	50,000	50,000	0
001-210-510 GAS/OIL	76,000	76,000	0
001-210-516 SUPPLIES/OPERATING	100,000	100,000	0
001-210-540 UNIFORMS	5,610	6,171	561
001-210-605 COMMUNICATIONS	1,100	11,000	9,900
001-210-612 PROFESSIONAL FEES	50,000	25,000	(25,000)
001-210-614 RENTALS	3,000	3,000	0
001-210-616 RPR/MAINT PLANT/BLDG	45,000	25,000	(20,000)
001-210-618 RPR/MAINT EQUIPMENT	65,000	65,000	0
001-210-620 RPR/MAINT GROUNDS	135,000	110,000	(25,000)
001-210-622 RPR/MAINT VEHICLES	22,000	22,000	0
001-210-630 TRAINING/TRAVEL	4,000	4,000	0
001-210-635 UTILITIES	3,420	3,420	0
210 Landscaping Subtotal	1,493,689	1,398,928	(94,761)



Orange Beach Parks and Recreation

Purpose:

Parks and Recreation has a mission to provide fun, safe, and affordable recreational opportunities through exceptional park and recreational facilities that enhance the quality of life and promote healthy lifestyles for all participants and Orange Beach citizens. The department's motto is "Where Play Meets Paradise."

The facilities that make up Parks and Recreation include the Senior Center, Adult Fitness Center, Aquatics Center, Tennis Center, Golf Center, Sportsplex, History Museum, Waterfront Park, and Kids Park Playground. The department also oversees a variety of large-scale City events and community programs throughout the year.

In 2026, Parks and Recreation will expand to include the Event Center, Community Center, Arts Center, and the Expect Excellence divisions, bringing these programs and facilities under one departmental umbrella to enhance coordination, efficiency, and service to the community.

Hours: Vary by facility.
Phone: 251-981-2228
Website: <https://www.orangebeachal.gov/199/Parks-Recreation>
Staff:
Director: Nicole Ard
Budget: \$6,161,753
Revenue: \$1,459,429.94 YTD through 10/30/25
Adult Fitness Center: \$932,217
Aquatics Center: \$708,296
Golf Center: \$836,535
Senior Center: \$293,649
Sportsplex: \$2,263,014
Tennis/Pickleball Center: \$271,697
Programs, Events, Museum: \$856,345

Reason for 2026 budget increase:

The main reason for the increase from 2025 to 2026 is tied to several upcoming changes in how we're structuring and funding our department.

- We're moving several employees from the Expect Excellence program into the Sportsplex payroll so their funding better matches where they actually work.

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- Some of the larger City event and festival expenses will be shifted out of the main Administration budget and into specific event management lines.
- We're also adding an administrative position to help manage the significant departmental changes coming in 2026, including the addition of the Events Center, Community Center, Coastal Arts Center, and Expect Excellence divisions under the Parks and Recreation department umbrella.

While there's an initial cost increase, the new structure will ultimately save money and make our operations more efficient as staffing transitions occur over time.

Features:

- The **Adult Fitness Center** is a 17,400-square-foot, state-of-the-art facility dedicated to promoting health, strength, and community wellness. The open-concept layout features a variety of top-tier cardio machines, free weights, and strength-training equipment. A dedicated group fitness studio hosts a range of dynamic classes designed for all fitness levels, encouraging active lifestyles and social engagement among members. Members enjoy 24-hour access for flexibility, along with the option to work with certified personal trainers who provide individualized guidance and motivation. In addition to operating the Fitness Center, this division oversees the custodial staff responsible for maintaining the entire Recreation Complex, ensuring a clean, safe, and welcoming environment for all visitors.
 - Employees: 7 FT, 6 PT
 - Revenues: 2024: \$454,224.62 2025 YTD: \$438,341.07
- The **Aquatics Center** serves thousands of members each year and provides outdoor aquatic opportunities for all ages and abilities. The facility features a heated pool designed for lap swimming, aquatic fitness classes, and swim instruction, along with leisure areas for family enjoyment. Programs are designed to promote fitness, safety, and confidence in the water. The Aquatics Center also partners with OBMHS to host school swim meets as well as hosts OBST recreation league swim meets, lifeguard certification courses, and community water safety programs. Its dedicated staff ensures a safe, inclusive, and enjoyable environment for both recreational and competitive swimmers.
 - Employees: 3 FT, 9 PT, 10 Temp
 - Revenues: 2024: \$37,293.00 2025 YTD: \$27,092.95
 - *Membership revenues are included under the Adult Fitness Center*
- The **Golf Center** offers a beautifully maintained 9-hole, par-3 course that welcomes players of all skill levels. The facility features a fully lighted driving range, expansive practice putting and chipping greens, a sand bunker for short-game practice, a large artificial turf green, and a new simulation teaching room for year-round training. A well-stocked Pro Shop provides equipment, apparel, and professional instruction. Open seven days a week, the Golf Center continues to grow in the number of rounds played

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each year and has become a staple of the community for local golfers. It serves both residents and visitors as a welcoming and accessible venue for recreation, practice, and fellowship.

- Employees: 8 FT, 6 PT
 - Revenues: 2024: \$620,994.87 2025 YTD: \$669,241.02
- The building that houses the **History Museum** was originally constructed in 1910 as a schoolhouse. It has served as a museum since 1995 and was relocated to its current site in 1999. The museum preserves and celebrates the city’s rich coastal heritage, featuring rotating exhibits, educational displays, and community programs that highlight the people, culture, and history of Orange Beach.
 - Employees: 1 FT
 - Revenues: N/A
- The **Senior Center** provides a welcoming space for active adults to connect, learn, and enjoy recreational opportunities. The facility includes an arts and crafts room, a game room, a multi-purpose room, and a screened porch overlooking Wolf Bay. It offers a full calendar of programs, classes, and social activities that promote engagement, creativity, and lifelong wellness. In addition, the Senior Center serves as a rental venue for a variety of local civic and private groups, hosting meetings, weddings, and small events that bring the community together.
 - Employees: 2 FT
 - Revenues: 2024: \$16,773 2025 YTD: \$15,400
- The **Sportsplex**, opened in the spring of 2001, is one of the region’s premier sports destinations. The complex includes softball, baseball, and football/soccer fields, along with a three-court sand volleyball area and three concession stands. Its 1,500-seat stadium features a press box and locker rooms, providing a professional experience for athletes and spectators alike. The Sportsplex serves as the home of Orange Beach Middle and High School soccer, baseball, softball, cross country, and other athletic programs. It also hosts numerous large-scale national tournaments, travel ball competitions, and community and trail events, contributing significantly to local sports tourism and economic activity.
 - Employees: 13 FT, 2 PT, 9 Temp
 - Revenues: 2024: \$224,123.15 2025 YTD: \$239,755.83
- The **Tennis Center** features eight lighted hard courts open seven days a week. The facility serves as the home of OBMHS tennis and regularly hosts USTA and local league tournaments. Currently undergoing renovations, the center will soon include a small meeting space and Pro Shop serving both tennis and pickleball players. **Pickleball Center** facilities are scheduled for completion in early 2026 and will feature 14 courts, a pavilion, and a restroom area, expanding recreational options for residents and visitors alike.
 - Employees: 1 FT
 - Revenues: 2024: \$16,776.25 2025 YTD: \$1,222.50
 - *Changed tennis pro format in 2025, affecting revenues*
- Orange Beach Parks and Recreation coordinates and supports a diverse lineup of community **Programs and Events** that bring residents and visitors together throughout

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the year. Major annual events include Freedom Fest, Seafood Fest, and the Christmas Tree Lighting, each drawing large crowds and showcasing the community's coastal charm and hospitality. In addition to these cornerstone celebrations, the department organizes and supports a variety of smaller special events such as the Summer Soirée, Fido Fest, Pop-Up Park experiences, the Coastal Table culinary series, the Summer Sendoff, the Orange Beach Farmers Market, and History Tours that highlight the area's rich cultural heritage. Together, these programs and events represent the City's ongoing commitment to community engagement and quality of life. They encompass new wellness and fitness initiatives, recreational activities, and educational experiences that promote active, healthy living and lifelong learning for residents of all ages.

- Employees: 2 FT - Works with all City employees and local organizations
- Revenues: \$68,376.57 YTD 2025 **This includes the two grants from Alabama's Beaches for festivals and events*
- Expenses:

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
300 Parks & Recreation			
001-300-401 SALARIES	315,635	457,437	141,802
001-300-402 OVERTIME	4,000	4,000	0
001-300-460 RETIREMENT	50,000	34,608	(15,392)
001-300-470 FICA	24,452	35,300	10,848
001-300-490 SUTA	500	500	0
001-300-507 EQUIPMENT/SMALL	5,000	60,000	55,000
001-300-510 GAS/OIL	0	500	500
001-300-513 SUPPLIES/JANITORIAL	300	1,500	1,200
001-300-516 SUPPLIES/OPERATING	50,000	65,000	15,000
001-300-540 UNIFORMS	1,000	1,000	0
001-300-605 COMMUNICATIONS	4,000	6,500	2,500
001-300-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	5,000	0
001-300-612 PROFESSIONAL FEES	5,000	10,000	5,000
001-300-614 RENTALS	0	-	0
001-300-616 RPR/MAINT PLANT/BLDGS	5,000	8,000	3,000
001-300-618 RPR/MAINT EQUIPMENT	7,000	10,000	3,000
001-300-620 RPR/MAINT GROUNDS	1,000	8,000	7,000
001-300-622 RPR/MAINT VEHICLES	500	500	0
001-300-630 TRAINING/TRAVEL	6,500	9,000	2,500
001-300-635 UTILITIES	45,000	45,000	0
001-300-650 EXHIBITIONS & PROMOTIONS	3,500	93,500	90,000
001-300-660 COST OF GOODS SOLD RETAIL	1,000	1,000	0
300 Parks & Recreation Subtotal	534,387	856,345	321,958

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
301 Parks & Recreation - Sportsplex			
001-301-401 SALARIES	692,746	854,734	161,988
001-301-402 OVERTIME	25,000	25,000	0
001-301-460 RETIREMENT	45,000	65,980	20,980
001-301-470 FICA	54,908	67,300	12,392
001-301-490 SUTA	500	500	0
001-301-507 EQUIPMENT/SMALL	85,000	100,500	15,500
001-301-510 GAS/OIL	5,000	10,000	5,000
001-301-513 SUPPLIES/JANITORIAL	3,000	5,000	2,000
001-301-516 SUPPLIES/OPERATING	420,000	175,000	(245,000)
001-301-540 UNIFORMS	5,000	5,000	0
001-301-605 COMMUNICATIONS	6,000	9,000	3,000
001-301-608 DUES/MEMBERSHIP/SUBSCRIPT	5,000	5,000	0
001-301-612 PROFESSIONAL FEES	215,000	201,000	(14,000)
001-301-614 RENTALS	15,000	15,000	0
001-301-616 RPR/MAINT PLANT/BLDGS	70,000	100,000	30,000
001-301-618 RPR/MAINT EQUIPMENT	50,000	50,000	0
001-301-620 RPR/MAINT GROUNDS	70,000	274,000	204,000
001-301-622 RPR/MAINT VEHICLES	5,500	5,000	(500)
001-301-630 TRAINING/TRAVEL	5,000	5,000	0
001-301-635 UTILITIES	160,000	130,000	(30,000)
001-301-660 COST OF GOODS SOLD		160,000	160,000
301 Parks & Recreation Subtotal	1,937,654	2,263,014	325,360

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
302 Parks & Recreation - Pool			
001-302-401 SALARIES	311,390	363,562	52,172
001-302-402 OVERTIME	2,000	3,000	1,000
001-302-460 RETIREMENT	10,000	27,492	17,492
001-302-470 FICA	23,974	28,042	4,068
001-302-490 SUTA	300	300	0
001-302-507 EQUIPMENT/SMALL	26,000	30,000	4,000
001-302-513 SUPPLIES/JANITORIAL	3,000	3,000	0
001-302-516 SUPPLIES/OPERATING	28,000	38,000	10,000
001-302-540 UNIFORMS	3,200	3,500	300
001-302-605 COMMUNICATIONS	2,500	5,000	2,500
001-302-612 PROFESSIONAL FEES	68,000	5,500	(62,500)
001-302-614 RENTALS	0	1,000	1,000
001-302-616 RPR/MAINT PLANT/BLDGS	91,000	91,000	0
001-302-618 RPR/MAINT EQUIPMENT	7,000	7,000	0
001-302-620 RPR/MAINT GROUNDS	900	900	0
001-302-630 TRAINING/TRAVEL	7,000	8,000	1,000
001-302-635 UTILITIES	80,000	92,000	12,000
001-302-650 EXHIBITIONS & PROMOTIONS	1,000	1,000	0
302 Parks & Recreation Subtotal	665,264	708,296	43,032

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
303 Parks & Recreation - Golf			
001-303-401 SALARIES	391,073	406,661	15,588
001-303-402 OVERTIME	10,000	10,000	0
001-303-460 RETIREMENT	20,000	30,500	10,500
001-303-470 FICA	30,682	31,875	1,192
001-303-490 SUTA	100	200	100
001-303-507 EQUIPMENT/SMALL	25,000	20,000	(5,000)
001-303-510 GAS/OIL	5,000	5,000	0
001-303-513 SUPPLIES/JANITORIAL	1,500	1,500	0
001-303-516 SUPPLIES/OPERATING	25,000	25,000	0
001-303-540 UNIFORMS	2,500	3,000	500
001-303-605 COMMUNICATIONS	7,000	7,000	0
001-303-608 DUES/MEMBERSHIP/SUBSCRIPT	200	1,300	1,100
001-303-612 PROFESSIONAL FEES	57,000	22,000	(35,000)
001-303-614 RENTALS	1,200	3,000	1,800
001-303-616 RPR/MAINT PLANT/BLDGS	25,000	53,000	28,000
001-303-618 RPR/MAINT EQUIPMENT	35,000	35,000	0
001-303-620 RPR/MAINT GROUNDS	95,000	95,000	0
001-303-622 RPR/MAINT VEHICLES	2,000	2,000	0
001-303-630 TRAINING/TRAVEL	3,000	3,500	500
001-303-635 UTILITIES	16,000	16,000	0
001-303-650 EXHIBITIONS & PROMOTIONS	10,000	10,000	0
001-303-660 COST OF GOODS SOLD RETAIL	35,000	55,000	20,000
303 Parks & Recreation Subtotal	797,255	836,535	39,280

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
304 Parks & Recreation - Sr. Center			
001-304-401 SALARIES	113,402	129,002	15,600
001-304-402 OVERTIME	2,000	2,000	0
001-304-460 RETIREMENT	10,000	9,825	-175
001-304-470 FICA	8,828	10,022	1,193
001-304-490 SUTA	100	200	100
001-304-507 EQUIPMENT/SMALL	15,000	15,000	0
001-304-510 GAS/OIL	1,000	1,000	0
001-304-513 SUPPLIES/JANITORIAL	1,500	1,500	0
001-304-516 SUPPLIES/OPERATING	12,000	14,000	2,000
001-304-540 UNIFORMS	500	500	0
001-304-605 COMMUNICATIONS	3,000	5,500	2,500
001-304-608 DUES/MEMBERSHIP/SUBSCRIPT	100	100	0
001-304-612 PROFESSIONAL FEES	12,500	12,500	0
001-304-614 RENTALS	0	-	0
001-304-616 RPR/MAINT PLANT/BLDGS	50,000	50,000	0
001-304-618 RPR/MAINT EQUIPMENT	1,500	1,500	0
001-304-620 RPR/MAINT GROUNDS	95,000	27,000	-68,000
001-304-622 RPR/MAINT VEHICLES	1,000	1,000	0
001-304-630 TRAINING/TRAVEL	3,000	3,000	0
001-304-635 UTILITIES	8,000	10,000	2,000
001-304-650 EXHIBITIONS & PROMOTIONS	0	0	0
304 Parks & Recreation Subtotal	338,430	293,649	(44,781)

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
305 Tennis/Pickleball			
001-305-401 SALARIES		66,800	66,800
001-305-402 OVERTIME		1,000	1,000
001-305-460 RETIREMENT		5,010	5,010
001-305-470 FICA		5,187	5,187
001-305-490 SUTA		200	200
001-305-507 EQUIPMENT/SMALL		50,000	50,000
001-305-513 SUPPLIES/JANITORIAL		-	0
001-305-516 SUPPLIES/OPERATING		8,000	8,000
001-305-540 UNIFORMS		500	500
001-305-605 COMMUNICATIONS		5,000	5,000
001-305-612 PROFESSIONAL FEES		35,000	35,000
001-305-614 RENTALS			0
001-305-616 RPR/MAINT PLANT/BLDGS		15,000	15,000
001-305-618 RPR/MAINT EQUIPMENT		20,000	20,000
001-305-620 RPR/MAINT PLANT/GROUNDS		2,000	2,000
001-305-630 TRAINING/TRAVEL		3,000	3,000
001-305-635 UTILITIES		43,000	43,000
001-305-660 COST OF GOODS RETAIL		12,000	12,000
305 Tennis/Pickeball Subtotal	0	271,697	271,697

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
325 Fitness Center			
001-325-401 SALARIES	439,785	337,148	(102,637)
001-325-402 OVERTIME	2,500	2,500	0
001-325-460 RETIREMENT	40,000	25,286	(14,714)
001-325-470 FICA	33,835	25,983	(7,852)
001-325-490 SUTA	200	300	100
001-325-507 EQUIPMENT/SMALL	180,000	125,000	(55,000)
001-325-513 SUPPLIES/JANITORIAL	35,000	38,000	3,000
001-325-516 SUPPLIES/OPERATING	30,000	30,000	0
001-325-540 UNIFORMS	2,000	2,000	0
001-325-605 COMMUNICATIONS	10,000	10,000	0
001-325-612 PROFESSIONAL FEES	90,000	83,000	(7,000)
001-325-614 RENTALS	-	-	0
001-325-616 RPR/MAINT PLANT/BLDGS	155,000	130,000	(25,000)
001-325-618 RPR/MAINT EQUIPMENT	20,000	20,000	0
001-325-620 RPR/MAINT PLANT/GROUNDS	2,000	2,000	0
001-325-630 TRAINING/TRAVEL	3,000	3,000	0
001-325-635 UTILITIES	80,000	95,000	15,000
001-325-660 COST OF GOODS RETAIL	-	3,000	3,000
325 Fitness Center Subtotal	1,123,320	932,217	(191,103)



Orange Beach Expect Excellence

Purpose: Expect Excellence is a unique quality-of-life enhancing department of the City of Orange Beach that offers all Orange Beach residents opportunities in academics, continued education, arts and enrichment, and athletics. The Expect Excellence department includes a free after-school program for kindergarten-sixth grade students, a pre-K after school program, a Summer Camp program for rising first-seventh grade students, Performing Arts/Theatre for all ages, a teaching Music Studio for all ages, and a variety of athletic training camps and programs.

History: In 2018, Mayor Tony Kennon and the City Council began “Expect Excellence,” a program geared at after-school training in academics, arts and athletics. The program absorbed the successful Camp Sunshine and continues to grow.

Hours: After-School - 10 a.m. to 6 p.m., Summer Camp - 7 a.m. to 6 p.m.

Phone: 251-981-7836

Website: <https://www.orangebeachal.gov/418/Expect-Excellence>

Staff: 17 full-time employees, 110 part-time employees, 30 seasonal employees

Directors: Sara Carroll (Programs) and Polly Pittman (Administration)

Budget: Revenue: EE = \$151,498.00 (minus 3.66% = \$145,953.17), and PAC = \$62,597.25

(subtract 3.66% from \$214,095.25 total - Correction: only subtract from EE revenue, PAC doesn't use ActiveNet. - \$145,953.17+\$62,597.25=\$208,550.42) **Jan.-Oct. '25 REVENUE (350 & 375) = \$208,550.42**

Expense: EE = \$2,907,828.00 and PAC = \$831,936.00

TOTAL EXPENSE (350 & 375) = \$3,739,764.00

Reason for 2026 budget increase:

- \$126,756 increase in budget request for 2026 can be broken down into two categories:
 - **Salaries:**
 - Our budget will now account for one full time position previously absorbed by the Admin department, as well as adjusting our part time Academic Coordinator to their previous salary.
 - New Positions:
 - **Arts and Enrichment Coordinator (Full Time):** this role was previously fulfilled by the Creative Director position, which fell in the Admin budget.
 - **Administrative position (Full Time):** with a rise in the number of registrants and the addition of multiple programs, administrative tasks have increased exponentially. We have

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requested an additional staff member in 2026 to assist with these.

- **Repair/Maint.-Buildings:**
 - We will need to replace an AC unit at the Recreation Center, as well as significant HVAC repairs at the Music Building.

Features:

- Expect Excellence After-School Care and Summer Camp are enhanced programs of Academics, Arts, and Athletics. The goal of Expect Excellence is to teach CHARACTER, INTEGRITY, WORK ETHIC, RESPECT, & DISCIPLINE.
 - Employees: 144
- Expect Excellence Theatre is based at the Orange Beach Performing Arts Center, producing performances throughout the year.
 - Employees: 8
- Expect Excellence Music Division works closely with the Expect Excellence after-school and summer camp programs, and also produces two musical programs each year at the Performing Arts Center.
 - Employees: 5

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
350 Expect Excellence			
001-350-401 SALARIES	2,033,869	2,122,186	88,317
001-350-402 OVERTIME	40,000	30,000	(10,000)
001-350-460 RETIREMENT	57,000	65,000	8,000
001-350-470 FICA	158,651	164,642	5,991
001-350-490 SUTA	3,000	4,000	1,000
001-350-507 EQUIPMENT/SMALL	90,500	65,000	(25,500)
001-350-510 GAS/OIL	4,000	3,000	(1,000)
001-350-516 SUPPLIES/OPERATING	82,000	76,500	(5,500)
001-350-540 UNIFORMS	10,000	10,000	0
001-350-605 COMMUNICATIONS	9,500	9,500	0
001-350-608 LEASES/SUBSCRIPTION	2,000	1,000	(1,000)
001-350-612 PROFESSIONAL FEES	30,000	46,000	16,000
001-350-616 RPR/MAINT BLDG	212,000	200,000	(12,000)
001-350-618 RPR/MAINT EQUIPMENT	6,000	6,000	0
001-350-622 RPR/MAINT VEHICLES	10,000	12,000	2,000
001-350-630 TRAINING/TRAVEL	6,000	8,000	2,000
001-350-635 UTILITIES	85,000	85,000	0
350 Expect Excellence Subtotal	2,839,520	2,907,828	68,308

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
375 Performing Arts Center			
001-375-401 SALARIES	393,009	265,131	(127,878)
001-375-402 OVERTIME	25,000	25,000	0
001-375-460 RETIREMENT	27,500	21,760	(5,740)
001-375-470 FICA	31,978	22,195	(9,783)
001-375-490 SUTA	200	400	200
001-375-507 EQUIPMENT/SMALL	120,000	147,050	27,050
001-375-510 GAS/OIL	6,000	6,000	0
001-375-513 SUPPLIES/JANITORIAL	1,000	2,000	1,000
001-375-516 SUPPLIES/OPERATING	49,100	49,100	0
001-375-540 UNIFORMS	1,200	2,000	800
001-375-605 COMMUNICATIONS	1,000	1,000	0
001-375-608 DUES/MEMBERSHIPS/SUBSCRIPTIONS	4,200	3,000	(1,200)
001-375-612 PROFESSIONAL FEES	61,100	88,300	27,200
001-375-614 RENTALS	4,000	2,000	(2,000)
001-375-616 RPR/MAINT PLANT/BLDGS	10,000	5,000	(5,000)
001-375-618 RPR/MAINT EQUIPMENT	35,000	35,000	0
001-375-630 TRAINING/TRAVEL	5,000	7,000	2,000
001-375-636 PRODUCTION COST	150,000	150,000	0
375 Performing Arts Center Subtotal	925,287	831,936	(93,351)



Orange Beach Coastal Resources

Purpose: The Coastal Resources Department is committed to preserving and maintaining the local beaches, shorelines, trails and wildlife, and other outdoor recreational amenities, all of which greatly enhance our quality of life and sustain the local tourism-based economy. The Department also plays roles in post-disaster recovery and FEMA coordination, Inter-agency coordination, and is represented on several State and Regional Boards and Commissions. The department has nine divisions: Administration, Beach, Trails, Wildlife, Wind & Water Learning Center, Special Projects, Regulatory, Shooting Complex and Waterways & Shoreline cleanup.

History: The Department began as a division of Community Development, in 2004. At that time, only 3 employees made up the division, but it grew slowly but steadily throughout the years as more responsibilities were added to the Division, such as the beach renourishment program, recreational project development, EMA roles, grant management, et al. In 2016, the City adopted the “Clean Beach Initiatives,” which included the Leave Only Footprints program, Beach Ambassadors, and beach maintenance. Once this program was established, Coastal Resources became a stand-alone department, and grew rapidly in a short period of time. Most recently, the Department has taken on the responsibility of managing the Orange Beach Trap & Skeet facility and Rifle Range (under construction).

Hours: Monday through Friday, 8 a.m. to 5 p.m. (Beach Programs run 7 days a week, 365 days a year, 6 a.m. to 12:00 a.m.)

Phone: 251-981-1063

Website: <https://www.orangebeachal.gov/228/Coastal-Resources>

Staff: 25 full-time employees, 14 part-time employees, 20-30 seasonal

Director: Phillip West, AICP

Budget: \$3,107,081

Reason for 2026 budget increase: \$5,000 increase in overtime to cover additional staffing needs on holidays/festivals/field trips. \$28,000 in operating to cover additional truck load of clays for skeet range operation. \$5,000 increase in utilities for additional facilities coming on line.

Features:

- The **Administration Division** provides assistance to the development community to ensure growth along the beach is environmentally permitted by coordinating with state and federal agencies, and guides the direction of the Department to ensure the city’s goals are being accomplished. Staff also handles the management of over \$20 million in grant funds and handles Emergency Management Coordination and post-disaster debris removal.

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- Employees: 4 full-time
- The **Wind & Water Learning Center** is committed to enhancing life for locals and guests by providing coastal access, waterfront facilities, equipment, sailing and kayaking opportunities, and environmental education. WWLC is the official sailing facility for Orange Beach High School's Sailing Club, a designated Alabama Coastal Cleanup site, an active member of U.S. Sailing, and an affiliate of the American Canoe Association, following many of their accredited classes and guidelines.
 - Employees: 1 full-time; 1 part-time; up to 6 seasonal employees
- The **Beach Division** is committed to ensuring an optimal quality of life for its beach community and environment through education, advocacy, restoration, conservation, and protection. As part of the Share the Beach initiative, the division works to foster a suitable habitat for our local protected nesting turtle species. Through the Leave Only Footprints campaign staff works daily to maintain a pristine coastline for years to come, as well as providing Beach Ambassadors to make personal contact with beach visitors (up to 75,000 public interactions per year). This division is also responsible for the grooming of the beach and trash removal from the 8.5 miles of beach and four state-owned public beach accesses, as well as Pass Park.
 - Employees: 9 full-time; 2 part-time; 15-20 seasonal employees
- **Waterways & Shoreline Cleanup** - The City of Orange Beach began a pilot program in 2014 to address marine debris and waterborne trash titled the "Waterways and Shoreline Enhancement Program" (WSEP). The program was designed to mitigate marine debris and waterborne trash on a daily basis among the 46+ miles of shoreline, as well keeping "the islands" clean and suitable for public use and nesting shorebirds. The Division also assists frequently with field trips and other educational programs. This program has been expanded, staffed, equipped and funded through grant funding from GOMESA, NOAA and NFWF*.
 - Employees: 2 full-time/up to 4 part-time
- The **Trail Division** maintains and educates the public to ensure the safety of the Hugh S. Branyon Backcountry Trail system. This multipurpose trail is shared by hikers, cyclists, photographers, and nature lovers all year round. The division ensures that guests enjoy all six diverse ecosystems of the top-rated recreational trail in the country. This division also maintains the community garden, city dog park, and canoe trail sites around the city, and maintains the new Orange Beach Shooting Complex.
 - Employees: 2 full-time/3 part-time
- The mission of the **Special Projects Division** is to take an idea, a vision or project and design and construct it quickly and efficiently. From building benches and swings for the Backcountry Trail or designing and constructing enclosures and rehab facilities for the Wildlife Center to building the Police pistol range and the City Trap and Skeet Range. From designing and creating signs throughout the city to performing maintenance on existing facilities, Special Projects make ideas come to life.
 - Employees: 2 full-time/2 part-time
- The **Orange Beach Wildlife Center's** mission is the protection and preservation of wildlife through management, rescue, rehabilitation and education. The Center operates under state and federal permits and licenses to provide rehabilitation services for injured

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and orphaned wildlife. In addition, it hosts a resident internship program and offers educational programming throughout the community.

- Employees: 2 full-time; 2 seasonal; up to 7 interns
- The **Alabama Coastal Bird Stewardship Program** started in 2018 and is thriving due to the partnership with the State of Alabama-Department of Conservation and Natural Resources and the National Audubon Society. These organizations continue to provide funding for a conservation position to promote public outreach, education, and communal support as well as ordinance enforcement.
 - Employees: 1 full-time
- The **Regulatory Program Division** oversees and manages the various regulatory and permitting programs for which the Department is responsible, including beachfront construction permitting (delegated to the city by the ADEM**), beach mouse permitting on Perdido Key, marine accessory structures, and serves as the Department liaison to the Orange Beach Planning Commission.
 - Employees: 1 full-time
- The **Orange Beach Shooting Complex** is the newest addition to the Coastal Resource’s responsibilities, with the Trap & Skeet facility opening in September, 2025, with 5 trap and 5 skeet fields (superimposed) open to the public and serve as the home field for the Orange Beach High School and Middle schools Shooting Team. The staff–along with support from the Department’s other Divisions, is currently working on a rifle range (up to 300-yards) that will be open to the public. Both the shotgun and rifle facilities will be “fee-based”, providing additional revenue to the city.
 - Employees: 2 part-time, currently

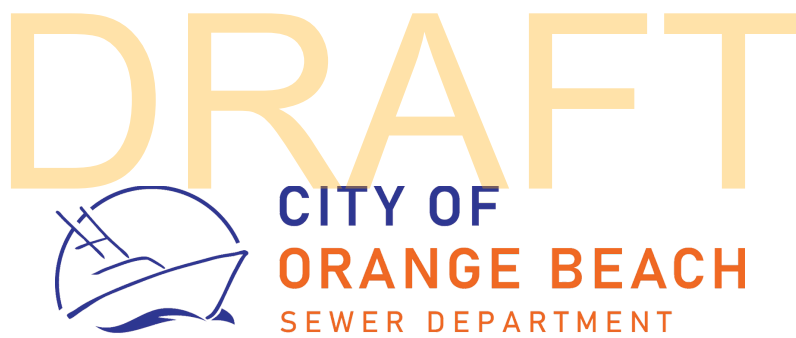
*NFWF–National Fish & Wildlife Foundation; NOAA–National Atmospheric & Oceanic Administration; GOMESA–Gulf of Mexico Energy Security Act (offshore oil lease revenues)

**ADEM–Alabama Department of Environmental Management

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
410 Coastal Resources			
001-410-401 SALARIES	1,837,370	1,837,370	0
001-410-402 OVERTIME	10,000	15,000	5,000
001-410-460 RETIREMENT	97,000	100,000	3,000
001-410-470 FICA	141,324	141,706	383
001-410-490 SUTA	1,000	1,000	0
001-410-507 EQUIPMENT/SMALL	196,000	196,000	0
001-410-510 GAS/OIL	86,500	86,500	0
001-410-513 SUPPLIES/JANITORIAL	11,000	11,000	0
001-410-516 SUPPLIES/OPERATING	121,000	154,000	33,000
001-410-540 UNIFORMS	9,650	9,650	0
001-410-605 COMMUNICATIONS	35,880	35,880	0
001-410-608 DUES/MEMBERSHIP/SUBSCRIPT	3,475	3,475	0
001-410-612 PROFESSIONAL FEES	75,000	75,000	0
001-410-614 RENTALS	31,000	31,000	0
001-410-616 RPR/MAINT PLANT/BLDGS	36,000	36,000	0
001-410-618 RPR/MAINT EQUIPMENT	46,000	46,000	0
001-410-620 RPR/MAINT GROUNDS	43,500	43,500	0
001-410-622 RPR/MAINT VEHICLES	39,000	39,000	0
001-410-630 TRAINING/TRAVEL	18,000	18,000	0
001-410-635 UTILITIES	72,000	77,000	5,000
001-410-640 EMA	100,000	100,000	0
001-410-650 AUDUBON	25,000	25,000	0
001-410-652 STATE PARK EXPENSES	25,000	25,000	0
410 Coastal Resources Subtotal	3,060,699	3,107,081	46,383



Orange Beach Sewer Department

Purpose: The City of Orange Beach Sewer Department is responsible for the collection and treatment of wastewater in Orange Beach and portions of the surrounding area. The Department is organized into two general areas of responsibility: Field Division and Plant Division.

History: The Wastewater Treatment Plant went into operation in 2011 with a permitted discharge capacity of 10 million gallons per day (MGD). The plant produces a crystal clear discharge into the Intracoastal Canal. Current flows range from around 2 MGD in the winter to over 4 MGD in the summer. Every month in 2025 through August has seen record sewer flow numbers with July being the highest with a 4.85 MGD average (up 4% from 2024). The plant is staffed 24/7 by certified operators.

Hours: Monday through Friday, 7:30 a.m. to 4 p.m.
Phone: 251-974-5617
Website: <https://www.orangebeachal.gov/322/Sewer>
Staff: 25 full-time employees, 4 part-time employees
Director: Robby Stalcup
Budget:

Revenue: \$7,955,000
Expense: \$10,172,744

Reason for 2026 budget increase:

We are requesting a budget increase to fund essential planning and infrastructure improvements to the sewer system.

The additional funds will cover the costs of surveying, design, and permitting for a 5 MGD expansion of the wastewater treatment plant, which is necessary to accommodate future growth and to ensure continued compliance with environmental regulations.

The budget increase will also support several critical system upgrades:

- Upgrading the County Road 4 lift station with a larger wet well to improve capacity and reliability.
- Rebuilding the Wolf Bay lift station, which has never been updated and is in need of a completed rehabilitation to maintain service reliability.
- Installing a new line extension down Russian Road to the shooting range.
- Replacing all aeration diffusers at the wastewater treatment plant to enhance operational efficiency and treatment performance.

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Additionally, we plan to purchase another Godwin pump to provide backup support during lift station failures and maintenance events, minimalizing downtime and potential overflows.

These projects are necessary to to maintain operational efficiency, meet service growing demands, and ensure the long-term sustainability of our wastewater infrastructure.

Features:

- The **Field Division** deals primarily with customer service and the operation and maintenance of the collection system.
 - Employees: 11
- The Field Division is responsible for installing new taps and the general maintenance and necessary repairs to approximately 130 miles of sewer mains and 25 lift stations. This includes about 33 miles on the north side of the Intracoastal Canal and 14 miles on Ono Island.
- The **Plant Division** is responsible for the operation and maintenance of the Wastewater Treatment Plant. Each division has specific ADEM certification and staffing requirements.
 - Employees: 14
- We have **two** Superintendents: One for the Plant Division and one for the Field Division. The Field Superintendent is responsible for the efficient, reliable, and safe operation of the wastewater collection system. This includes supervising personnel, overseeing the maintenance and repair activities, and ensuring system reliability and compliance with safety standards. The Plant Superintendent is responsible for the overall planning, operations, maintenance, and supervision of the wastewater treatment plant. This role ensures the facility operates efficiently, effectively, and in full compliance with regulatory requirements.
- The Sewer Department has **two** administrative employees, they are responsible for budgeting, management, and strategic planning, while also overseeing the field and plant divisions to ensure efficient operations and long-term organizational success.

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
403 Sewer			
403-676-401 SALARIES	1,691,348	1,901,961	210,613
403-676-402 OVERTIME	90,000	60,000	(30,000)
403-676-460 RETIREMENT	121,429	133,137	11,708
403-676-470 FICA	136,273	145,500	9,227
403-676-490 SUTA	450	600	150
403-676-507 EQUIPMENT/SMALL	25,000	25,000	0
403-676-510 GAS/OIL	65,000	65,000	0
403-676-516 SUPPLIES/OPERATING	480,000	480,000	0
403-676-540 UNIFORMS	19,000	19,000	0
403-676-605 COMMUNICATIONS	36,000	36,000	0
403-676-612 PROFESSIONAL FEES	132,500	132,500	0
403-676-614 RENTALS	5,000	10,000	5,000
403-676-616 RPR/MAINT PLANT/BLDGS	785,000	785,000	0
403-676-618 RPR/MAINT SMALL EQUIP	10,000	11,000	1,000
403-676-622 RPR/MAINT VEHICLES	80,000	88,000	8,000
403-676-630 TRAINING/TRAVEL	10,000	15,000	5,000
403-676-635 UTILITIES	1,100,000	1,100,000	0
403-676-720 GROUNDS UPGRADE	360,000	3,026,000	2,666,000
403-676-730 CAPITAL EQUIPMENT	320,000	137,000	(183,000)
403 Sewer Subtotal	5,467,000	8,170,699	2,703,698

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
404 Refuse			
404-677-401 SALARIES	431,177	431,177	0
404-677-402 OVERTIME	10,000	10,000	0
404-677-460 RETIREMENT	27,595	28,000	405
404-677-470 FICA	33,750	33,750	0
404-677-490 SUTA	175	250	75
404-677-507 EQUIPMENT/SMALL	15,000	15,000	0
404-677-510 GAS/OIL	92,000	92,000	0
404-677-516 SUPPLIES/OPERATING	22,000	22,000	0
404-677-540 UNIFORMS	3,850	4,235	385
404-677-605 COMMUNICATIONS	6,000	6,000	0
404-677-612 PROFESSIONAL FEES	2,849,600	2,992,080	142,480
404-677-614 RENTALS	6,000	-	(6,000)
404-677-618 RPR/MAINT EQUIPMENT	107,000	120,000	13,000
404-677-622 RPR/MAINT VEHICLES	77,000	77,000	0
404-677-630 TRAINING/TRAVEL	3,000	3,000	0
404-677-635 UTILITIES	1,200	1,200	0
404-677-730 CAPITAL EQUIPMENT	235,000	82,000	(153,000)
404 Refuse Subtotal	3,920,347	3,917,692	(2,655)



Orange Beach Event Center

Purpose: The Event Center is home to nearly 100 events annually, from corporate conferences to small trade shows as well as banquets, sporting events, seminars and more. It's an asset for the city for locals and visitors. For smaller gatherings, the Community Center is available. Event Center staff also manage Mardi Gras.

History: The Wharf built and opened a 20,000-square-foot conference center in 2008. In April 2011, the City purchased the Wharf Conference Center for \$1.6 million, gaining immediate equity in the asset. Renamed the Orange Beach Event Center at The Wharf, the City continues to aggressively recruit trade shows, conferences, meetings, concerts and more to bring attendees to town to fill room nights in the City. The adjacent 132-room Marriott Springhill Suites hotel on The Wharf site has enhanced the value of the Event Center, which remains booked year round.

Hours: Office: Monday-Friday, 8 a.m.-4 p.m.

Phone: 251-981-6629

Website: <https://www.orangebeachal.gov/353/Event-Center>

Staff: 5 full-time employees, 2-3 (seasonal) part-time employees

Director: Angela Bateman

Budget: \$803,682

Revenue: \$165,000

Expenses: \$638,682

Reason for 2026 budget increase: Slight increase in operating expenses due to more use of Part time employees. We need more assistance in setting up and breaking down during busy seasons (September through mid December and January through mid May). The large increase is in Capital expenses. Event Center has spent minimal amounts on capital expenditures over the past few years and it is crucial that the stage be replaced as the current stage has been mended as much as is safe; the current video matrix has to be repaired and upgraded as various components no longer "speak" with one another; and the sidewalk in the parking lot is not ADA compliant and is a major liability.

Features:

- With 18,000 square feet of rentable space, the Event Center can be configured in a variety of ways to serve various-sized meetings, exhibits, and receptions. The Event Center can accommodate from 25 to 2500 people.

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Orange Beach Community Center

Purpose: Included in the Event Center budget is the Orange Beach Community Center. It is geared towards hosting City programs and serves as a rental facility for smaller community events and gatherings.

History: The Community Center was built by the early families of Orange Beach in the 1950s and served as a general meeting place. The City leased the building from the Community Center board in the early 1990's and in 2022 the Orange Beach Community Center Corporation officially donated the building and the land to the City of Orange Beach.

Hours: unstaffed facility

Phone: 251-981-3231 (Kristin Wong, staff person responsible for booking)

Website: <https://www.orangebeachal.gov/353/Community-Center>

Staff: Event Center staff operate facility as needed

Director: Angela Bateman

Budget: \$803,682 (included in Event Center budget)

Revenue: \$165,000

Expenses: \$638,682

Features:

- The Community Center is a 5,000-square-foot facility that can accommodate approximately 300 people and is available for meetings, events and parties.

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
411 Event Center			
411-681-401 SALARIES	304,886	314,871	9,985
411-681-402 OVERTIME	7,500	7,500	0
411-681-460 RETIREMENT	20,742	22,000	1,258
411-681-470 FICA	23,898	24,661	764
411-681-490 SUTA	175	250	75
411-681-507 EQUIPMENT/SMALL	30,000	30,000	0
411-681-510 GAS/OIL	5,000	5,000	0
411-681-513 SUPPLIES/JANITORIAL	13,500	15,000	1,500
411-681-516 SUPPLIES/OPERATING	20,000	20,000	0
411-681-540 UNIFORMS	1,750	2,000	250
411-681-605 COMMUNICATIONS	10,000	35,000	25,000
411-681-608 DUES/MBRSHIPS/SUBSCRIPTIONS	400	400	0
411-681-612 PROFESSIONAL FEES	2,000	2,000	0
411-681-614 RENTALS	2,000	2,000	0
411-681-616 RPR/MAINT BUILDING	50,000	50,000	0
411-681-618 RPR/MAINT EQUIPMENT	10,000	10,000	0
411-681-620 RPR/MAINT GROUNDS	2,000	2,000	0
411-681-622 RPR/MAINT VEHICLES	3,000	3,000	0
411-681-630 TRAINING/TRAVEL	4,000	8,000	4,000
411-681-635 UTILITIES	77,000	60,000	(17,000)
411-681-650 EXHIBITS & PROMOTIONS	10,000	10,000	0
411-681-710 BUILDING UPGRADES	0	155,000	155,000
411-681-730 CAPITAL EQUIPMENT	0	0	0
411 Event Center Subtotal	597,851	778,682	180,832



Art Gallery/Hot Shop Studio/Clay Studio/Kids Studio
A “Quality of Life” facility for the community.

Purpose: Art Education for children and adults | Community Experiences | Event Venue
History: Previously located in an old home with foundation damage. The home was taken down in 2014. A new gallery was designed and built with the doors opening in August of 2017.
Hours: 9 a.m.-4 p.m., Monday-Friday
Staff: 11 full-time employees
Director: Desiree Hodge
Budget: *Revenue: \$730,000*
Expenses: \$1,380,202

Reason for 2026 budget increase: Increase is due to hot shop renovation in the amount of \$200,000

Features:

- Personalized glass blowing and clay classes.
- Homeschool classes and After School classes.
- Adult visual art classes.
- Concert series: “Acoustic Arts” in Jan/Feb; Frank Brown Int’l Songwriters Fest partner in Nov.
- Featured art exhibits and artist receptions
- “Best of the Vets” art contest in November for Veterans
- Three summer art camps for children.

Events:

- Orange Beach Festival of Art, 2nd weekend in March
- Baldwin Pops concert, September
- Arts Afire, October
- Locals Art day, November
- Light Up The Arts, December

Venue Space:

- Weddings
- Rehearsal dinners
- Corporate outings
- Meeting space
- Memorial services
- Galas/Fundraisers
- Community use of grounds

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2026 Budget Totals

Department	2025 Budget	2026 Budget	Inc/(Dec)
430 Art			
430-682-401 SALARIES	567,183	567,183	0
430-682-402 OVERTIME	10,500	10,500	0
430-682-460 RETIREMENT	35,000	43,326	8,326
430-682-470 FICA	44,193	44,193	0
430-682-490 SUTA	210	250	40
430-682-507 EQUIPMENT/SMALL	40,000	40,000	0
430-682-510 GAS/OIL	500	500	0
430-682-513 SUPPLIES/JANITORIAL	4,000	4,000	0
430-682-516 SUPPLIES/OPERATING	24,000	26,000	2,000
430-682-605 COMMUNICATIONS	10,800	11,300	500
430-682-608 DUES/MEMBERSHIP/SUBSCRIPT/LEASE	-	2,500	2,500
430-682-612 PROFESSIONAL FEES	49,000	51,000	2,000
430-682-614 RENTALS	71,750	71,750	
430-682-616 RPR/MAINT PLANT/BLDGS	15,000	212,000	197,000
430-682-618 RPR/MAINT EQUIPMENT	9,000	8,000	(1,000)
430-682-620 RPR/MAINT GROUNDS	9,500	8,500	(1,000)
430-682-622 RPR/MAINT VEHICLES	1,500	1,500	0
430-682-630 TRAINING/TRAVEL	3,200	3,200	0
430-682-635 UTILITIES	60,000	61,000	1,000
430-682-649 FESTIVALS EXPENSES	35,000	37,500	2,500
430-682-650 EXHIBITIONS & PROMOTIONS	20,500	21,000	500
430-682-659 RESALE INV/CENTER	30,000	30,000	0
430-682-660 RESALE INV/ARTISTS	125,000	125,000	0
430-682-661 SALES TAX PAID		-	0
430 Art Subtotal	1,165,836	1,380,202	214,366



Orange Beach Public Library

Purpose: The Orange Beach Public Library's mission is to provide the community free and open access to the trained professional personnel, information, materials, and services they need for life-long learning, civic engagement, entertainment, and the exchange of ideas.

History: Established in 1992, the Library operates under a unique model and is not unusual in the library world (Fairhope follows a similar model): we are part of the City of Orange Beach, but also a separate entity governed by a five-member Library Board. About 95% of our funding comes from the City, with the remaining support provided by grants, state funding, and our Friends of the Library - a 501(c)(3) nonprofit.

The Library Board hires and evaluates the Director, sets library policies, and oversees the Library's mission. In turn, the Director wears many hats (HR, PR and community engagement, budget manager, grant writer, acquisitions specialist, IT support, and more) while the rest of the staff have their overarching roles but are cross-trained to provide coverage in all areas.

Membership & Collaboration: We are part of the Baldwin County Library Cooperative, which provides daily courier service for materials shared among member libraries. Serving an average of 120,000 visitors annually, Orange Beach Public Library keeps pace with larger county libraries such as Foley, Daphne, and Fairhope, all of which serve populations at least twice as large as ours. We are tiny but mighty!

Hours: Monday, Tuesday, Wednesday, Friday: 9 a.m.–6 p.m.
Thursday: 9 a.m.–8 p.m.
Saturday: 9 a.m.–3 p.m.

Phone: 251-981-2923

Website: <https://www.orangebeachlibrary.gov>

Staff: 8 full-time employees

Director: Meagan Bing

Budget: \$846,276

Revenue: **

***Libraries aren't revenue-generating organizations in the traditional sense. But we do offer a lot for our community! ROI for OBPL= Value of Services ÷ Library Budget.*

2025 ROI = \$2,235,408 ÷ \$749,974 ≈ \$2.98

For every \$1 invested in the library, the community received almost \$3 in services and resources.

Expense: \$XXX,XXX

Reason for 2026 budget increase: After several years of level funding, the Library's FY2026 budget request reflects a necessary increase driven by essential building and security upgrades requested by the City, the loss of external funding sources, an anticipated reduction in State Aid, and the impact of inflation. This increase ensures we can continue providing the high-quality service our community expects while preparing for future needs.

Features: The library actively offers educational, cultural, and recreational programs for residents and visitors of all ages. Ongoing initiatives include children's outreach to local schools and daycares, partnering with City departments and community organizations for outreach and special events, as well as in-house storytimes, arts and crafts

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sessions for all ages, technology classes, books clubs and community outreach. In addition, the library continues to expand its technology access with our Makerspace and individualized services such as proctored tests, one-on-one technology training, and “Book-a-Librarian” appointments.

PAY PLAN IMPLEMENTATION TIMELINE

Description	Responsible Party(ies)	Deadline
Finalize pay plan	Comp Committee	11/26/25
Meet with department heads about new Pay Plan. Provide department heads with employee data with final pay ranges. Explain performance based adjustments and guidance on justification.	Ford Handley, Michelle Bugos	12/01/25
Discuss draft pay plan with City Council at COW.	Ford Handley	12/02/25
Send updated Pay Plan and updated active employee data to HRM for final review.	Michelle Bugos	12/04/25
HRM meeting. Review final pay plan, career paths, succession plans, employee communication plan, appeal procedure, etc.	HRM / Comp Committee	12/12/25
Deadline for department head feedback.	Dept Heads	12/12/25
Employee communication re: new pay plan	Ford Handley, Michelle Bugos	12/16/25
Create debit forms for all employee salary adjustments.	Michelle Bugos	12/19/25
Updates to NEOGOV 1) Job description minimum qualifications – standardize 2) Job description job title updates 3) Positions job title updates 4) Add new pay plan 5) Update employee records in NEOGOV (position, pay, etc.)	HR Staff	12/31/25
Data entry into SmartFusion for 1/3/26 pay period.	Payroll / HR Staff	01/03/26
Employee appeal procedure / timeline.	Employees	01/31/26



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing execution of an amendment to the enrollment agreement with Blue Cross Blue Shield of Alabama to renew the employee health plan.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Enrollment Agreement Renewal Amendment Blue Cross Blue Shield BCBS
2. 2025.11.26 Renewal Agreement BCBS Employee Health Plan FY2026

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING EXECUTION OF AN
AMENDMENT TO THE ENROLLMENT AGREEMENT WITH
BLUE CROSS BLUE SHIELD OF ALABAMA
TO RENEW THE EMPLOYEE HEALTH PLAN**

FINDINGS:

1. The City of Orange Beach has previously contracted with Blue Cross Blue Shield of Alabama (BCBSAL) to provide certain healthcare benefits for its employees and certain eligible dependents.
2. The City and BCBSAL have come to an agreement (attached Exhibit A) regarding the renewal of the employee health plan.
3. After having reviewed said agreement, the City Council has determined that the provisions are in the best interest of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the Mayor is hereby authorized to execute the agreement in substantially the form and of substantially the content now before the Council between the City of Orange Beach and Blue Cross Blue Shield of Alabama as an act for and on behalf of the City of Orange Beach subject to final approval by the City Attorney; and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

Grandfathered Status

Employer believes the plans are NOT grandfathered health plans under the Affordable Care Act.

HSA HDHP Status

Employer believes the plans are not HSA HDHP qualified under IRS rules and regulations.

Group Benefit Structure

Please see the Exhibit B page for group(s) and division(s) impacted in this document, attached hereto and incorporated herein.

Financial Updates

Independent Dispute Resolution

Under the No Surprises Act, Employer may be subject to the Independent Dispute Resolution. Parties participating in the Independent Dispute Resolution (IDR) process are subject to an annual administrative fee set periodically by the federal government. Parties participating in the IDR process may also be subject to a fee charged by the IDR entity. The amount of the IDR entity fee will vary based on the entity selected. Administrative fees and IDR entity fees will be assessed when a Group is a party to the IDR process. Additional claims costs awarded by the IDR entity will also be assessed to the Group.

Administration Fees

\$66.50 per contract.

In the event of termination of the plan, the retention on paid claims during the run-out period will be 10.85% for Health.

Stop Loss Integration Fee

Remove Stop Loss Integration Fee. (STL)

COBRA

The Employer will determine whether a member is entitled to continue coverage under COBRA and will provide the required notices and COBRA application form to a member who is so entitled.

Pharmacy Changes

The current vendor for prescription drugs is RxBenefits.

The group will have a combined medical and prescription drug out-of-pocket maximum. Vendor interfacing is required. The interface fee will be \$3.00.

Other Benefit Changes

Special Instructions

All other arrangements remain the same.

Riders and codes are for internal use only.

Customer Signature
Authorized Representative
City Administrator

Blue Cross and Blue Shield of Alabama
Representative

Title

Title

Date

Date

Exhibit B
Group Benefit Structure

Group Number(s) and Division(s) amended:

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**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing the purchase of stop loss insurance for the City of Orange Beach, FY2026.

Background/Description: Renewal of same insurance policy from 2025.

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Renewal Stop Loss Insurance FY2026
2. 2025.11.26 Stop Loss Insurance Policy Renewal Lloyds of London
3. 2025.11.26 Stop Loss Insurance Policy Renewal Lloyds of London - Assignment of Benefits

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING THE PURCHASE OF
STOP LOSS INSURANCE FOR THE CITY OF ORANGE BEACH, FY2026**

FINDINGS:

1. City staff has recommended the purchase of stop loss insurance to cap major medical claim exposure at \$200,000 per claim for Fiscal Year 2026.
2. Said insurance shall be renewed for a period of January 1, 2026, through January 1, 2027.
3. Cobbs Allen, the City's benefits consultant, sought the most advantageous option from the insurance marketplace and has determined that the stop loss insurance offered through the Lloyds of London Insurance Company is the best option for the City of Orange Beach.
4. After having reviewed the summary of premium and benefits (attached Exhibit A), the City Council has determined that the provisions are in the best interest of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the City Council authorizes the Mayor to execute the Lloyds of London Insurance Company Stop Loss Insurance Application;
2. That the City Council authorizes the annual expenditure of funds necessary to obtain said stop loss insurance for the City of Orange Beach; and
3. That this Resolution shall become effective upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk

ASSIGNMENT OF BENEFITS

This Assignment is made by and among Lloyd’s (“Insurer”), Blue Cross and Blue Shield of Alabama, an Alabama domestic health insurance company (“Assignee”), and City of Orange Beach (“Assignor”), an employer for whom the Assignee administers healthcare benefits, and shall be effective January 1, 2026.

WHEREAS, Insurer has issued a policy of stop loss insurance to Assignor (“Policy”) providing certain stop loss insurance benefits to Assignor with regard to healthcare benefits provided to Assignor’s employees; and

WHEREAS, Assignee is administering a plan of healthcare benefits to certain employees of Assignor; and

WHEREAS, Assignor desires that any benefits due it from Insurer under the Policy on account of valid claims be assigned and paid directly by Insurer to Assignee.

NOW THEREFORE, for good and valuable consideration, the parties agree as follows:

1. Notwithstanding any terms and conditions of the Policy to the contrary, Assignor hereby assigns to Assignee, and Assignee hereby accepts, all rights and entitlement to the benefits payable under the Policy on account of covered claims. Assignee shall offset Assignor’s health claims costs by the Policy benefits received from Insurer.
2. Assignor warrants that it has the full rights and authority to make this assignment and transfer, and that the rights and benefits assigned hereunder are free and clear of any liens, adverse claims or interest.
3. Insurer agrees to recognize this Assignment and make a benefit payment on account of covered claims directly to Assignee.
4. Assignor hereby releases Insurer from any and all liability under the Policy to the extent of its payment pursuant to this Assignment.

IN WITNESS WHEREOF, the parties have caused this Assignment to be executed by their respective officers who have been duly authorized to execute this Assignment.

Stop Loss Policyholder

Blue Cross and Blue Shield of Alabama

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____

**Certain Underwriters at Lloyd’s, per Binding
Authority number F33098925 – effective 1st April 2025**

By: *Mark Brown*

Its: Miller Insurance Services LLP

Date: 21 March 2025

ASSIGNMENT OF BENEFITS

This Assignment is made by and among Lloyd’s (“Insurer”), Blue Cross and Blue Shield of Alabama, an Alabama domestic health insurance company (“Assignee”), and City of Orange Beach (“Assignor”), an employer for whom the Assignee administers healthcare benefits, and shall be effective January 1, 2026.

WHEREAS, Insurer has issued a policy of stop loss insurance to Assignor (“Policy”) providing certain stop loss insurance benefits to Assignor with regard to healthcare benefits provided to Assignor’s employees; and

WHEREAS, Assignee is administering a plan of healthcare benefits to certain employees of Assignor; and

WHEREAS, Assignor desires that any benefits due it from Insurer under the Policy on account of valid claims be assigned and paid directly by Insurer to Assignee.

NOW THEREFORE, for good and valuable consideration, the parties agree as follows:

1. Notwithstanding any terms and conditions of the Policy to the contrary, Assignor hereby assigns to Assignee, and Assignee hereby accepts, all rights and entitlement to the benefits payable under the Policy on account of covered claims. Assignee shall offset Assignor’s health claims costs by the Policy benefits received from Insurer.
2. Assignor warrants that it has the full rights and authority to make this assignment and transfer, and that the rights and benefits assigned hereunder are free and clear of any liens, adverse claims or interest.
3. Insurer agrees to recognize this Assignment and make a benefit payment on account of covered claims directly to Assignee.
4. Assignor hereby releases Insurer from any and all liability under the Policy to the extent of its payment pursuant to this Assignment.

IN WITNESS WHEREOF, the parties have caused this Assignment to be executed by their respective officers who have been duly authorized to execute this Assignment.

Stop Loss Policyholder

Blue Cross and Blue Shield of Alabama

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____

**Certain Underwriters at Lloyd’s, per Binding
Authority number F33098925 – effective 1st April 2025**

By: *Mark Brown*

Its: Miller Insurance Services LLP

Date: 21 March 2025



**REGULAR CITY COUNCIL MEETING
DECEMBER 2, 2025**

Departments: City Clerk

Description of Topic: Resolution authorizing the City of Orange Beach to join as a signatory on an amicus brief to be filed in *Singleton v. Montgomery*.

Background/Description:

Action Options/Recommendation:

Source of Funding (if applicable):

ATTACHMENTS:

1. 12-02-25 25-xxx Authorize Amicus Brief Singleton v Montgomery

RESOLUTION NO. 25-xxx

**A RESOLUTION AUTHORIZING THE CITY OF ORANGE BEACH
TO JOIN AS A SIGNATORY ON AN AMICUS BRIEF TO BE FILED IN
SINGLETON V. MONTGOMERY**

FINDINGS:

1. The City Council of the City of Orange Beach has been made aware of an 11th Circuit Court opinion in the case of *Singleton v. Montgomery*, which could potentially void state panhandling and begging statutes, specifically as it concerns persons within the right of way of public roads.
2. Panhandling and begging are viewed as an indicator of social deterioration and crime within the community. These public perceptions negatively impact tourism and business activity, overall causing a decrease in economic prosperity. The City of Orange Beach depends heavily on revenues from tourism.
3. Attorneys at Galloway, Wettermark & Rutens LLP (hereinafter “Galloway Wettermark”), are currently drafting an Amicus Brief to the Supreme Court on behalf of interested cities along the Gulf Coast in an effort to curb the negative impacts the subject case and its resulting Opinion could have on cities within the state.
4. Pursuant to Chapter 2 of the City Code, the City Attorney recommends, and the Mayor has approved, the appointment of the law firm of Galloway Wettermark to represent the City’s interests in the creation of the Amicus Brief, and for the City to join as a signatory on the Brief. The cost to the City shall not exceed Fifteen Thousand Dollars (\$15,000.00).
5. Having been advised of the implications of the subject Opinion and the potential impacts of the Amicus Brief, the City Council believes joining as a signatory on the Amicus Brief is in the best interest of the City of Orange Beach, Alabama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE BEACH, ALABAMA, AS FOLLOWS:

1. That the City of Orange Beach, Alabama is hereby authorized to join as a signatory on the Amicus Brief to be drafted by Galloway, Wettermark & Rutens, LLP, with costs to the City not to exceed Fifteen Thousand Dollars (\$15,000.00); and
2. That this Resolution shall become effective immediately upon its adoption.

ADOPTED THIS 2nd DAY OF DECEMBER, 2025.

Renee Eberly
City Clerk

C E R T I F I C A T E

I, Renee Eberly, City Clerk of the City of Orange Beach, Alabama, do hereby certify that the foregoing is a true and correct copy of Resolution No. 25-xxx, which was duly and legally adopted at a regular meeting of the City Council on December 2, 2025.

City Clerk